

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WALL TOWNSHIP NJ May 3, 2025**

The meeting was called to order by President Ordway at 9:00am in accordance with the New Jersey Open Public Meetings Act. Notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out. Vice President Hankins led everyone in the Pledge of Allegiance.

A moment of silence was observed for our deceased members and their families.

Second Assistant Secretary Dreby recited the prayer.

ROLL CALL:

All members were present except Executive Committeewoman Badger, who was excused, and Executive Committeeman Speigel, who attended via Zoom.

APPROVAL OF MINUTES:

The Abridged and Verbatim Minutes of the February 22, 2025, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Scheuer, seconded by Executive Committeeman Figueroa. **MOTION CARRIED.**

COMMUNICATIONS:

There was no additional communication that needed to be read. A motion to accept Communications as sent to the Executive Committee by Executive Committeeman Fazekas was made, seconded by Executive Committeeman Lane. **PASSED.**

LIFE MEMBER REPORT: None.

OFFICERS REPORTS:

VICE PRESIDENT HANKINS: Reported He did some research regarding the costs of funerals. To date we have 106. The average cost of funerals is \$11,504.00. That is roughly \$500 over last year. We have a Workshop scheduled for Cape May on June 5. He is working on dates for Somerset & Burlington Counties.

SECRETARY PELAIA: The report is in the packets. Election Petitions for Executive Committee and Officers are due on June 1.

FIRST ASSISTANT SECRETARY MARTONE: He has updated the archived records of our minutes. There were some missing minutes which probably were lost during the move from Kenilworth. Everyone should have a Red Book at their place. All local secretaries should receive theirs sometime this week.

SECOND ASSISTANT SECRETARY DREBY: Everything is set for the Memorial Service at the Convention. Gary Burgin, who sings at the Convention, has passed away and Executive Committeeman Roemmich will take his spot.

TREASURER MULLEN: The Finance Committee will not be meeting until Monday, therefore there is no report in the packets from the Finance Committee. They will be sent out to the Executive Committee as soon as the report is received. Executive Committeeman Naylis asked about the Associations that need to have their Incorporation Papers redone due to issues with banks rejecting the opening of new accounts. President Ordway stated that is being addressed by Counsel Cavallo.

FIELD EXAMINER HOLLINGSWORTH: The report is in the packets. She thanked all the executives who assisted with the Field Exams. All the letters with the results were sent to all five local officers

COUNSEL CAVALLO AND ASSISTANT COUNSEL MORRIS REPORT: Nothing to report in the open session.

PRESIDENT ORDWAY:

- 1) The office will be closed on Monday May 26, Thursday June 19, and the week of June 30 through July 4.
- 2) There was one Association, Barnegat in Ocean County, that was late submitting their annual Finance Report and will not be seated for the 2025 Convention or allowed officers' stipends in 2025.
- 3) We had 100% submissions on time for the Membership Report, first quarter Relief Payment Report, and the Delegate Selection Reports.
- 4) We ran a report on who is not qualified and had zero percent for the last five consecutive years. Local officers were notified several weeks ago of those who would be removed after the Membership Reports are processed.
- 5) IRS 990s are due to the IRS by May 15. A copy of the filing or copy of receipt of the filing needs to be sent to us by June 14.
- 6) A reminder that Caucuses, Field Exams, and workshops must be ADA compliant.
- 7) He thanked everyone who assisted in the Field Exams. They are easier with more executives assisting. Morris County still needs to be done, as due to the situation on Route 80, it had to be postponed. As soon as Route 80 is reopened, we will reschedule their Field Exam.
- 8) There will be a Workshop in Cape May on June 5.
- 9) Under Old Business, we will be discussing the payment scale for Delegates and Life Members that was postponed at the last Executive Board meeting.
- 10) Under Old Business, we will also be voting on the Burial Benefit, which was postponed at the last Executive Board meeting.
- 11) After discussion with our attorney, it was decided that there is no problem with having the Membership Applications and the Burial Claims submitted by e-mail.
- 12) There will be a vote this morning on the 2025/2026 Budget under New Business.
- 13) On May 1, \$12,386,000 was wired to the Firemen's Home, as per the governor's approval of their budget.
- 14) On May 15, funds will be wired to the Local Associations

- 15) As a reminder, the September Executive Committee Meeting will be Saturday September 6.
- 16) A special Caucus was held on March 5th in Hudson County to elect a new Firemen's Home Manager
- 17) There is still no Manager for Salem County

COMMITTEE REPORTS:

ADVISORY COMMITTEE: Chairman Walker stated that his written report is in the packets.

COMPENDIUM COMMITTEE: Chairman Roemmich had nothing to report. President Ordway stated that the Physical section of the Application for Membership hasn't been updated in a long time. The committee should reach out to our doctor and see if any items need to be changed or updated.

DELEGATE- LIFE MEMBER REPORT: Chairman Florio has a report in the packets that will be voted on under Old Business

FINANCE COMMITTEE: No report, as the meeting won't be held until May 6.

FIREMEN'S HOME: Chairman Otterbein said the report of the meeting is in your packet. There were a few things of interest that were reported at the meeting. A vote was taken and passed concerning admittance to the Home, whereas the member must have seven years' service to enter the Home. Executive Committeeman Scheuer inquires if it is 7 years or 84 months. President Ordway stated that this is not predicated on being a member of our Association, so it is strictly 7 years

HEALTH CARE COMMITTEE: Chairman Reeves reported that his report is in the packets. He had no verbal report.

LEGISLATIVE COMMITTEE: Chairman Martone reported that the Annual Legislative Committee meeting was held this past week, and all went well. He would like to thank everyone for their assistance with the committee. Executive Committeeman Naylis asked if we can get a report relative to the legislation submitted by the assemblyman from Gloucester County relative to raising the 2% tax. Chairman Martone stated that he has reached out to the Assemblyman to schedule a meeting and is waiting to hear back.

LONG TERM PLANNING COMMITTEE: Chairman Lane stated that there is a report in the packets. He has a few items that we need to vote on under New Business.

INVESTMENT COMMITTEE: No report.

PENSION COMMITTEE: Treasurer Mullen reported that they had a meeting prior to this morning's Executive Committee meeting and the only topic of discussion was the cycle three review of our planned document, which is required every six years by the IRS and that was finalized by January 1 of this year.

RESOLUTION COMMITTEE: Assistant Counsel Morris reported that we have received six resolutions. He is scheduling a meeting for the committee to make recommendations to the Executive Committee at the July meeting.

SALARY COMMITTEE: Chairman Fazekas reported that he would like to have some discussion in Executive Session.

Fire COMMISSION: 1) Lou Kilmer has been promoted to Deputy Director of the Division of Fire Safety.

- (2) There is a statewide investigation, spearheaded through Perth Amboy, and involving several State agencies regarding E-Bikes.
- 3) The Physical agility testing is only looking towards firefighter entrance exams.
- 4) The Fire Code enforcement regulations, NJAC 5:71, are being updated.
- 4) The mulch regulations in the Fire Code took effect on April 15.
- 5) The Fire Code is moving from the 2024 edition of International Fire Code to coincide with the adoption of the 2024 International Building Code by UCC.
- 6) The next meeting of the Fire Commission will be May 22 in Bergen County.

OLD BUSINESS:

- 1) There is a list that the Field Examiner has distributed of Associations that need oversight.
- 2) Executive Committeeman Florio made a motion seconded by Executive Committeeman Kurdyla to remove Westfield from oversight. A motion was not necessary since the Executive Committee gave the Officers the authority to do this.
- 3) **PAYMENT SCALE FOR DELEGATES AND LIFE MEMBERS** : President Ordway said that you will notice that the lodging for Cape May County has been blocked out. He went further to explain that previously the County to where the Convention is held would not receive lodging expenses. A motion was made by Executive Committeeman Kelly , seconded by Executive Committee Otterbein to approve the payment. Executive Committeeman Spiegel then inquired why this was done? President Ordway then explained that we are doing this from this year forward. President Ordway also explained that there seemed to be discovered potential abuse. After much discussion it was determined that Cape May County will be eligible for lodging. **On a Roll Call Vote Passed 20-0**
- 4) **BURIAL BENEFIT:** President Ordway stated that at the last meeting, there was a motion made and seconded that the Executive Committee vote regarding the Burial Benefit. This motion was tabled. Executive Committeeman Lenarski made a motion, seconded by Executive Committeeman Reeves to remove it from the table. On a voice vote motion **passed 20-0**. President Ordway then stated that we have a motion on the floor to adopt the 2-page report that was sent out and added to the last meeting. President Ordway said that he would ask the maker of the motion, Executive Committeeman Naylis, if he wanted to leave it as was made at the last meeting, or would he like to leave it as is, amend it, or withdraw it. Executive Committeeman Naylis asked that the 5-year requirement be removed and the starting date to be effective from the original motion. He amended the starting date to be May 1. President Ordway then stated that the motion currently needs 14 votes to pass. **On a Roll Call Vote 4 yes and 16 no, the Motion FAILED**
- 5) Executive Committeeman Roemmich motioned, Seconded by Executive Committeeman Lane to add siblings. President Ordway then brought up again the motion to add siblings to the burial benefit. President Ordway then reminded all that for this vote to pass, 14 votes in the affirmative are required since this motion requires a 2/3 majority **On a Roll Call Vote 14 YES-6 No, the Motion Passes**

EXECUTIVE SESSION: At 9:45 am, on a motion by Executive Committeeman Kelly seconded by Executive Committeeman Roemmich to go into Executive Session, **PASSED**

At 10:15am on a motion by Executive Committeeman Florio, seconded by Executive Committeeman Scheuer to return to open Session **PASSED**

NEW BUSINESS

APPOINTMENTS:

- 1) A motion was made by Executive Committeeman Fazekas, seconded by Executive Committeeman Jubert, to appoint Jennie Hollingsworth as Field Examiner, **via voice vote- PASSED.**
- 2) A motion was made by Executive Committeeman Lenarski, seconded by Executive Committeeman Fazekas to appoint Frank Cavallo as Counsel and George Morris Assistant Counsel **via voice vote- PASSED.**

BUDGET: A motion was made by Executive Committeeman Otterbein and seconded by Executive Committeeman Kelly to approve the 2025-2026 budget. **On a Roll Call vote- PASSED 20-0.**

SALARY PROPOSAL: This item was moved until the July 19 Executive Committee Meeting

LOCAL INSURANCE FUNDING: A motion was made by Executive Committeeman Roemmich, seconded by Executive Committeeman Figueroa, to approve the distribution of funds to the locals as presented by the Long-Term Planning Committee. **On a Roll Call Vote, PASSED 20-0...**

E-MAILING of APPLICATION FOR MEMBERSHIP AND BURIAL FORMS: President Ordway in his report at the beginning of the meeting stated that he has discussed the possibilities with our attorneys of having the Application for Membership and Burial Forms be allowed to be submitted by E-Mail. A motion was made by Executive Committeeman Spiegel and seconded by Executive Committeeman Kurdyla to allow these forms to be submitted via E-Mail. **On a Voice vote PASSED 20-0**

REMOVAL OF MEMBERS FOR CAUSE: There are two members who have had Charges brought forward for violations of Articles X Section C (Theft). Hearings were scheduled and neither party failed to attend. The Advisory Committee then recommended that they be removed from the rolls of the New Jersey State Firemen's Association. A motion was made by Executive Committeeman Reeves, seconded by Executive Committeeman Handlin to remove the following Members. 1) Pennsauken member 282-04-0266 and Member 2) Kearny member 169-2-410. **On a voice vote PASSED 20-0.**

GOOD OF THE ORDER:

Executive Committeeman Otterbein thanked all for their condolences on the passing of his brother-in law.

Executive Committeeman Roemmich thanked all for their condolences on the passing of his mother

Executive Committeeman Mecsey reported that Former Executive Committeeman Mellert who had a fall and broke his femur is in a rehabilitation center next to his home. "Konnie says hello to all" and thanks all the members who have reached out to him.

1) President Ordway informed all that the next Executive Committee Meeting will be July 19, 2025

2) President Ordway thanked the Executive Committee for their work and the various items and also thanked them for their cooperation in getting through the agenda this morning

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 3, 2025

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PRES ABS

ROBERT F. ORDWAY	PRESIDENT	X		#1) Approve an Increase for Delegate/Life Members Allowance for 2025 Convention.		#2) Compendium Changes to Burial Benefit Article VI.	#3) Add Siblings to able to receive the Burial Benefit.		
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
EDWARD R. MULLEN	TREASURER	X							
JENNIE HOLLINGSWORTH	FIELD EXAMINER	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	X							
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC		X	---	---	---	---	---	---
GERARD J. NAYLIS	BERGEN	X		X		X			X
STEPHEN C. FAZEKAS	BURLINGTON	X		X			X	X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X			X	X	
DANIEL F. SPEIGEL	CAPE MAY	X		X			X	X	
JAMES F. REEVES	CUMBERLAND	X		X		X			X
RICHARD C. OTTERBEIN	ESSEX	X		X			X	X	
GLENN D. ROEMMICH	GLOUCESTER	X		X			X	X	
LAWERENCE J. HANDLIN	HUDSON	X		X		X			X
JOHN R. PHILLIPS	HUNTERDON	X		X			X	X	
JOSEPH M. LENARSKI	MERCER	X		X			X	X	
WILLIAM J. SMITH	MIDDLESEX	X		X			X	X	
ROBERT J. KELLY	MONMOUTH	X		X			X	X	
EUGENE T. MINELL	MORRIS	X		X			X	X	
JOSEPH JUBERT	OCEAN	X		X			X	X	
JOHN V. LANE	PASSAIC	X		X			X	X	
FRANCIS X. WALKER, JR.	SALEM	X		X			X		X
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X			X		X
NICHOLAS J. FLORIO	UNION	X		X			X		X
JOSPEH MECSEY 3RD	WARREN	X		X			X	X	
TOTALS		29	1	20	0	4	16	14	6

GUESTS: Past Secretary, Sanford Weidnberg
 Past Middlesex County Executive, Andrew Mazzarella
 Michael Joas, Camden County Firemen's Home Manager
 Bernard Cunningham, Essex County Firemen's Home Manager
 Gary Keyser, Morris County Firemen's Home Manager
 Roger Hull, Ocean County Firemen's Home Manager
 Dave W. Horsnall, President, NJ Fire Museum

Michael Clery, Jersey City Relief Assoc.
 Nick Lombardi, Piscataway Relief Assoc.
 Artie Hayduck, Piscataway Relief Assoc.
 Kevin Kenney, Livingston Relief Assoc.
 Brian Lynch, Vernon Twp. Relief Assoc.
 Will Furman, Tinton Falls Relief Assoc.
 Ted Beady, Millburn Relief Assoc.

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PRES ABS

ROBERT F. ORDWAY	PRESIDENT			#4) Approve 2025/2026 Budget as submitted.	#5) Approval of the Distributions to the Locals as submitted.	#6) Removal of two members for Moral Turpide (Line # 282-04-0266 & 169- 02-0410).			
JOSEPH T. HANKINS	VICE PRESIDENT								
THOMAS J. PELAIA	SECRETARY								
BRIAN E. MARTONE	1ST ASS'T SECY								
RICHARD K. DREBY	2ND ASS'T SECY								
EDWARD R. MULLEN	TREASURER								
JENNIE HOLLINGSWORTH	FIELD EXAMINER								
FRANK P. CAVALLO, JR.	COUNSEL								
GEORGE M. MORRIS	ASS'T COUNSEL								
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC			---	---	---	---	---	---
GERARD J. NAYLIS	BERGEN			X		X		X	
STEPHEN C. FAZEKAS	BURLINGTON			X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X		X	
DANIEL F. SPEIGEL	CAPE MAY			X		X		X	
JAMES F. REEVES	CUMBERLAND			X		X		X	
RICHARD C. OTTERBEIN	ESSEX			X		X		X	
GLENN D. ROEMMICH	GLOUCESTER			X		X		X	
LAWERENCE J. HANDLIN	HUDSON			X		X		X	
JOHN R. PHILLIPS	HUNTERDON			X		X		X	
JOSEPH M. LENARSKI	MERCER			X		X		X	
WILLIAM J. SMITH	MIDDLESEX			X		X		X	
ROBERT J. KELLY	MONMOUTH			X		X		X	
EUGENE T. MINELL	MORRIS			X		X		X	
JOSEPH JUBERT	OCEAN			X		X		X	
JOHN V. LANE	PASSAIC			X		X		X	
FRANCIS X. WALKER, JR.	SALEM			X		X		X	
ALLEN F. KURDYLA	SOMERSET			X		X		X	
DANIEL L. SCHEUER	SUSSEX			X		X		X	
NICHOLAS J. FLORIO	UNION			X		X		X	
JOSPEH MECSEY 3RD	WARREN			X		X		X	
TOTALS				20	0	20	0	20	0

GUESTS:

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

SECRETARY'S REPORT

May 3, 2025

In addition to the normal duties performed by the Secretary I report the following:

- 1) We have received 491 new Applications for Membership since January 1, 2025
- 2) We have 100% submission of the Delegates and Alternates for the 2025 Convention. Delegate Cards along with the new and replacement Life Member Cards will be sent to the Secretaries in this year's convention packet which is scheduled to be mailed approximately June 15. Letters will be sent to all Local officers regarding 5+ years of 0% removal of members. There will be 250 members removed from the rolls.
- 3) All changes to Delegate and Alternates to the Caucus must be made 10 days prior to the Caucus and Changes to Delegates and Alternates for the convention must be made by August 31, 2024. **No changes will be allowed after those dates. All Changes MUST BE IN WRITING**

Respectfully Submitted



Thomas J. Pelaia
Secretary

NJSFA Treasurer's Report
May 3, 2025

1. The quarterly reviews, by PKF O'Connor Davies, of our General Fund is in progress for our fiscal year ending June 30, 2025.
2. The annual audit for year ended December 31, 2024, by PKF O'Connor Davies, of our Pension Fund will be starting soon.
3. I'm continuing to work on resolving many Local Associations' IRS penalties due to their mailing of Form 990 and 990-EZ, instead of electronically filing in prior years, despite our many warnings to the Locals. To date, and to the best of my knowledge, all penalties have been successfully abated.
4. The conversion to 'Direct Deposit' for our various payrolls is complete. Our next goal is to similarly transition our pension payments for our retirees.

Other Notes:

Finance Committee:

The next meeting of the Finance Committee is this Monday, May 5th. Their report, once complete, will be forwarded to you.

Pension Committee:

We met this morning. I'll make a brief report.

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Richard K. Dreby, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Legislative Committee Report **May 3, 2025**

To: Officers & All Members of the Executive Committee,

We are in the 2024-2025 Legislative Session, there has been a total of 10,635 bills introduced as of this report. The total of our tracked bills is 320, with 188 bills in Fire & Emergency Services, 59 bills in Pensions, and 73 bills in Firemen's Home. There are currently sixteen bills sitting on the Governor's Desk. The Governor has signed one hundred seventy bills into law to date, we currently have seven of our tracked bills signed by the Governor. The most recent one of our tracked bills was signed this past week, A-4163, which requires health insurers to provide coverage for biomarker precision medical testing.

The Annual Legislative Committee Meeting was held on Tuesday, April 29, 2025, at 7:00 pm virtually via Zoom. I thank all the committee members for their time and dedication to this committee.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary

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Jennie Hollingsworth, Field Examiner

May 3, 2025

FIELD EXAMINERS REPORT

The following applications for Supplementary Relief, Special Relief, and Health Care were processed thus far in 2025.

Applications	Received	Approved	Denied	Active Claims	Amount Paid YTD
Special Relief	51	44			\$ 109,126.00
Supplementary Relief	29	26			\$ 336,224.00
Health Care Program	34	34		343	\$ 5,587,710.50

Notes:

- Since last meeting I have ran and processed many reports for the Committees and attended the meetings.
- I have been running multiple reports regarding the health care program.
- I am still reprinting the 2023 financial reports for the State of NJ as they lost their copies.
- All field Exam (except Morris County) have been completed and letters emailed to local associations and Executive Committeepersons.

The following is what was processed for the month of February.

- I reviewed and processed 265 claims for health care reimbursement.
- I processed 9 new claims for health care and many renewal claims.
- I reviewed and processed 11 claims for special and supplemental review.

The following is what was processed for the month of March.

- I reviewed and processed 285 claims for health care reimbursement.
- I processed 10 new claims for health care and many renewal claims.
- I reviewed and processed 11 claims for special and supplemental review.

The following is what was processed for the month of April.

- I reviewed and processed 281 claims for health care reimbursement.
- I processed 10 new claims for health care and many renewal claims.
- I reviewed and processed 16 claims for special and supplemental review.

-Request for Westville/Union to be removed from review

-Request the following be added based on the Field Exams

-Columbus/Burlington, Springfield Twp/Burlington, Irvington/Essex, Piscataway/Middlesex, Matawan Boro/Monmouth, Monmouth Beach/Monmouth, Fanwood Boro/Union, Rahway/Union, Knowlton/Warren, Blairstown/Warren, Washington Twp/Warren, Allamuchy/Warren

-These are all based on the Local Associations having the same issue on the past two exams.

-Independence Twp/Warren – out of accord as we were advised all secretary minutes have been lost

Sincerely,
Jennie Hollingsworth
Field Examiner

Visit us on the web at www.njsfa.com

Associations under review

Atlantic

Associations under review in 2024 from Field Exams

-Linwood

Review for relief applications – 2023

-Pleasantville

Bergen

Review for relief applications - 2022

- East Rutherford, Ridgefield, Fairview

Review for relief applications – 2023

-Engelwood, Lynhurst, Paramus

Associations under review in 2024 from Field Exams

-Dumont

Burlington

Associations under review in 2025 from Field Exams

-Columbus, Springfield

Camden

Associations under review in 2024 from Field Exams

-Clementon, Brooklawn, Stratford, Lawnside, Woodlynne

Essex

Review for relief applications - 2022

-Bloomfield, Maplewood, Irvington

Associations under review in 2025 from Field Exams

-Irvington

Hudson

Review for relief applications - 2022

-North Bergen, Kearny, West New York

Review for relief applications – 2023

-Hoboken

Hunterdon

Associations under review in 2023 from Field Exams

-West Amwell

Middlesex

Review for relief applications – 2023

-Jamesburg, Highland Park

Associations under review in 2025 from Field Exams

-Piscataway

Monmouth

Associations under review in 2024 from Field Exams

-Atlantic Highlands, Allentown

Associations under review in 2025 from Field Exam

-Matawan Boro, Monmouth Beach

Morris

Associations under review in 2024 from Field Exams

-Harding Twp, Hanover Twp, Mine Hill

Ocean

Review for relief applications - 2022

-Mantoloking, Twp of Ocean, Ocean Gate

Review for relief applications – 2023

-Jackson Twsp

Somerset

Review for relief applications - 2022

-Bernardsville Borough

Union

Review for relief applications - 2022

-Hillside

Associations under review in 2025 from Field Exams

-Fanwood Boro, Rahway,

Warren

Associations under review in 2025 from Field Exams

-Knowlton Twsp, Blairstown, Washington Twp,
Allamuchy, Independence Twp

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Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Francis X. Walker
James Reeves Jr.
John Lane
Edward R Mullen, CPA, Secretary-Treasurer
Jennie Hollingsworth, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: May 3, 2025

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report

- Applications for special relief Approved YTD: 44
 - For a total of \$109,126.00
- Special paid out by locals \$61,750.00.
- Applications for supplemental relief Approved YTD: 26
 - For a total of \$336,224.00

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>	<u>TOTAL PAYOUT BY LOCALS</u>
2017	180	\$396,632.00	
2018	168	\$357,819.13	
2019	197	\$400,192.69	
2020	206	\$867,283.00	
2021	178	\$812,217.00	
2022	159	\$757,456.00	
2023	171	\$702,239.00	\$107,260.00
2024	215	\$877,576.00	\$147,830.00

Respectfully Submitted,

Francis X. Walker

Francis X Walker, Chairman

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Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Date: May 3, 2025

To: Executive Committee

Health Care Committee Report:

HEALTH CARE

NEW CLAIMS Y/T/D 34

SPOUSE Y/T/D (new applicants frozen 6/1/24)

PAID YTD \$5,587,710.50

ACTIVE CLAIMS TOTAL – 343

HEALTH CARE

<u>YEAR</u>	<u>APPROVED</u>	<u>TOTAL PAYOUT</u>
2017	46	\$ 99,600.06
2018	28	\$ 141,376.99
2019	53	\$ 329,791.83
2020	94	\$ 1,573,001.17
2021	165	\$ 4,052,639.95
2022	271	\$ 8,296,092.42
2023	276	\$13,770,372.93
2024	393	\$17,074,066.77

Sincerely,

James Reeves

James Reeves
Health Care Committee

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REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: MARCH, 31 2025

PAGE NUMBER: 2

CLAIMS FILED BETWEEN JANUARY 01, 2024 AND MARCH 31, 2024	254	
CLAIMS FILED BETWEEN JANUARY 01, 2025 AND MARCH 31, 2025	263	
CLAIMS PAID FOR PERIOD JANUARY 01, 2024 TO MARCH 31, 2024	246	
CLAIMS PAID FOR PERIOD JANUARY 01, 2025 TO MARCH 31, 2025	110	
CLAIMS PAID FOR PERIOD JANUARY 01, 2024 TO MARCH 31, 2024	246	\$2,883,383.68
CLAIMS PAID FOR PERIOD JANUARY 01, 2025 TO MARCH 31, 2025	110	\$1,287,333.05
1 - WIDOW	57	\$684,000.00
2 - DAUGHTER	22	\$258,750.00
3 - SON	12	\$132,750.00
5 - FATHER	2	\$24,000.00
6 - UNDERTAKER	15	\$154,022.74
N - CAREGIVER	5	\$33,810.31
	110	\$1,287,333.05

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: MARCH, 31 2025

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$1,500.00	\$1,500.00
1 @	\$2,028.09	\$2,028.09
1 @	\$3,118.49	\$3,118.49
1 @	\$3,255.22	\$3,255.22
1 @	\$3,436.60	\$3,436.60
1 @	\$7,245.00	\$7,245.00
1 @	\$8,000.00	\$8,000.00
1 @	\$8,563.40	\$8,563.40
1 @	\$8,744.78	\$8,744.78
1 @	\$8,881.51	\$8,881.51
1 @	\$10,559.96	\$10,559.96
2 @	\$11,250.00	\$22,500.00
1 @	\$11,500.00	\$11,500.00
99 @	\$12,000.00	\$1,188,000.00
		<hr/>
		\$1,287,333.05



NEW JERSEY STATE FIREMEN'S ASSOCIATION

EXECUTIVE COMMITTEEMAN – ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell NJ, 07006

Home: (973) 226-3446
Cell: (973) 809-3004
Email: essexexecutive@njsfa.com

Date: April 19, 2025

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairperson, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meetings: 3/8/25 and 4/12/25 Full Board

3/8/25 Full Board Meeting

- Hudson County Manager Michael Berckes sworn in to fill the Hudson County unexpired term.
- Legionella water testing continuing - \$6K per test; \$200K spent to date.
- Elevator upgrade – on going.
- The outdoor kitchen installation project is to commence in the near future.
- Finance: **Bills: \$590,380.99** for the monthly period 2/4/25 through 3/4/25. Motion to approve passed.
- Census (as of 3/8/25): 66 Long Term; 7 in Memory Care; 5 Residential = 78. Eleven (11) applications on the wait list (See the attachment).
- The monthly guest fee of \$850 per month will be re-established as of July 1, 2025.
- Long Term Planning: Committee awaiting a report from the architect.
- Next meeting: Full Board – 4/12/25, 9:00 AM at the Home.

4/12/25 Full Board Meeting

- Construction of the outdoor kitchen has begun.
- Trace amounts of legionella are present in the water; testing continuing.
- Elevator project – completed; temporary CO issued.
- Home spent \$20K on the Heflich legal matter.
- Finance: **Bills: \$573,832.38** for the monthly period 2/4/25 through 3/8/25. Motion to approve passed.
- Census (as of 4/8/25): 66 Long Term; 4 in Memory Care; 4 Residential = 74. Seven (7) applications on the wait list (See the attachment).

- Long Term Planning – Committee met with KDA; moving forward; KDA waiting for Home input.
- Admission Policy Proposal – a proposal to change the Home admission policy from 1 year to 7 years was discussed (see the attachment) and approved 13-8 by roll call vote. Those County Managers voting NO for the 7 year proposal were from Essex, Morris, Camden, Atlantic, Gloucester, Hunterdon, Mercer, and Somerset.
- Next meeting: Full Board – 5/10/25, 9:00 AM at the Home.

APPLICATIONS COMMITTEE REPORT

3/08/2025

The Applications Committee held their meeting on Tuesday, March 4, 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Keyser, and Jeffer. Manager Miller was excused.

Medical Staff attending was U. Bumgartener and A Bundrick

The committee signed one applications.

Since the last meeting there were no admissions through February 28, 2025

The monthly census as of 2/28/2025 :

Long Term Care:	73 (includes seven in Lathrop Station).
Residential:	05
Total:	78

Three resident's answered their final alarm.

There were 11 admission applications on the waiting list as of 02/28/25.

The next meeting will be at the home, on Tuesday April 8, 2025, at 9:00 am..

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

APPLICATIONS COMMITTEE REPORT

4/12/2025

The Applications Committee held their meeting on Tuesday, April 8, 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Keyser, Miller, and Jeffer.

Medical Staff attending were U. Bumgartener and A Bundrick.

Superintendent Veras also attended.

The committee signed two applications.

Since the last meeting there was one admissions through March 31, 2025

The monthly census as of 3/31/2025 :

Long Term Care:	70 (includes 4 in Lathrop Station).
Residential:	04
Total:	74

Three resident's answered their final alarm.

There were 7 admission applicants with pre-admission meetings to be scheduled. 2 are awaiting openings. 4 were incomplete and one was returned.

The next meeting will be at the home, on Tuesday May 6, 2025, at 9:00 am..

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

HULL February 2025 Proposal

NEW JERSEY FIREMEN'S HOME ADMISSION ELIGIBILITY

Effective March 1, 2025:

Any New Jersey firefighter who is currently in the application process to the Home prior to ^{May} March 1, 2025 will be eligible for admission to the Home if they have meet the criteria of a minimum of one (1) year of active service as a firefighter in a recognized New Jersey fire department.

Any New Jersey firefighter that wishes to make application to the Home after ^{May} March 1st, 2025 must have completed seven (7) years of active service as a firefighter in a recognized New Jersey fire department in order to be eligible for admission to the Home. Verification of time in service will be one of the following:

- a qualifying certificate from the New Jersey State Firemen's Association,
- a certification/ affidavit from the local governing body that appointed the firefighter
- An exempt firefighter- document registered with appropriate County Clerk

ANY ACTIVE New Jersey Firefighter currently serving a recognized New Jersey fire department who suffers a line of duty injury or who contracts an irreversible medical condition that permanently prevents them from further firefighting activity, will be deemed *automatically qualified** for the Home regardless of their actual time of service.

**Note:* All applicants must still meet the medical and psychological entrance criteria and not have any condition(s) that are beyond the scope of care offered by the New Jersey Firemen's Home.

Credit for Military Service: Any applicant who during their time as a firefighter has a break in their fire service due to military service can receive up to 5 years of service credit upon review and verification of their military record (DD214).

NEW JERSEY'S FIREMENS HOME
2024-2025 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2024 - March 31, 2025

FOR BUDGETING PURPOSES ONLY

DESCRIPTION OF REVENUES	Current Month Budget - Approp.	Actual	Balances Over or <Under>	Year to Date Budget- Approp.	Year to Date Actual	Balances Over or <Under>
Revenues						
Fire Insurance Tax (Title 54. 18-8) Revenue	\$ 949,041.67	\$ 949,041.67	\$ -	\$11,388,500.00	\$0.00	\$ (11,388,500.00)
Allocated Reserve	\$ 108,208.33	\$ -	\$ (108,208.33)	\$1,298,500.00	\$0.00	\$ (1,298,500.00)
Operating Fund Surplus Appor.	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Resolution	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board - Adjustment non Income	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Contributions	\$ 166.67	\$ -	\$ (166.67)	\$2,000.00	\$0.00	\$ (2,000.00)
General Interest	\$ 20,000.00	\$ 3,733.94	\$ (16,266.06)	\$240,000.00	\$46,888.25	\$ (193,111.75)
Medical Interest	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Craft Sales & Rental	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Dedicated Contributions	\$ 5,250.00	\$ 3,649.00	\$ (1,601.00)	\$63,000.00	\$34,397.15	\$ (28,602.85)
Total Revenues	\$ 1,082,666.67	\$ 956,424.61	\$ (126,242.06)	\$12,992,000.00	\$81,285.40	\$ (12,910,714.60)
DESCRIPTION OF EXPENDITURES	Est. Current Month Budget-Approp.	Actual	Balances <Over> or <Under>	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> or <Under>
Expenses						
Salaries-Administration	\$ 9,165.50	\$ 39,273.80	\$ 9,891.70	\$ 589,986.00	\$425,253.07	\$ 164,732.93
Salaries-Maintance	\$ 32,057.25	\$ 33,159.86	\$ 18,917.89	\$ 624,693.00	\$343,141.61	\$ 281,551.39
Salaries-Medical and Patient	\$ 390,443.42	\$ 345,730.17	\$ 44,713.25	\$ 4,685,321.00	\$3,657,288.81	\$ 1,028,032.19
Salaries Summary	\$ 491,666.67	\$ 418,143.83	\$ 73,522.84	\$ 5,900,000.00	\$4,425,683.49	\$ 1,474,316.51
FICA Expense	\$ 37,583.33	\$ 29,772.27	\$ 7,811.06	\$ 451,000.00	\$321,048.40	\$ 129,951.60
Sun/Disability	\$ 5,166.67	\$ 5,381.88	\$ (215.21)	\$ 62,000.00	\$37,139.99	\$ 24,860.01
Pension	\$ 75,166.67	\$ (16,897.56)	\$ 92,064.23	\$ 902,000.00	\$180,849.71	\$ 721,150.29
Employee Benefits - Health	\$ 87,750.00	\$ 116,087.08	\$ (28,337.08)	\$ 1,053,000.00	\$877,466.12	\$ 175,533.88
Employee Benefits Summary	\$ 205,666.67	\$ 134,343.67	\$ 71,323.00	\$ 2,468,000.00	\$1,416,504.22	\$ 1,051,495.78
Office Supplies	\$ 5,833.33	\$ 3,335.95	\$ 2,497.38	\$ 70,000.00	\$34,074.39	\$ 35,925.61
Vehicle	\$ 1,250.00	\$ 646.16	\$ 603.84	\$ 15,000.00	\$7,201.24	\$ 7,798.76
Medical Rehab Supplies	\$ 33,333.33	\$ 39,350.26	\$ (6,016.93)	\$ 400,000.00	\$330,543.00	\$ 69,457.00
Household & Clothing	\$ 8,750.00	\$ 11,378.88	\$ (2,628.88)	\$ 105,000.00	\$100,007.51	\$ 4,992.49
Fuel & Light	\$ 23,333.33	\$ 30,760.71	\$ (7,427.38)	\$ 280,000.00	\$186,119.01	\$ 93,880.99
Dedicated Contributions Supplies	\$ 1,000.00	\$ 1,350.00	\$ (350.00)	\$ 12,000.00	\$8,199.56	\$ 3,800.44
Materials & Supplies Summary	\$ 73,500.00	\$ 86,821.96	\$ (13,321.96)	\$ 882,000.00	\$666,144.71	\$ 215,855.29

NEW JERSEY'S FIREMENS HOME
2024-2025 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2024 - March 31, 2025

FOR BUDGETING PURPOSES ONLY

DESCRIPTION OF EXPENSES	Est Current Month Budget-Approp.	Actual	Balances <Over> or Under	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> Under
Manager's Travel	\$ 12,500.00	\$ -	\$ 12,500.00	\$ 150,000.00	\$137,941.87	\$ 12,058.13
Telephone Services	\$ 6,666.67	\$ 6,663.73	\$ 2.94	\$ 80,000.00	\$42,057.35	\$ 37,942.65
Postage	\$ 333.33	\$ 1,000.00	\$ (666.67)	\$ 4,000.00	\$3,467.17	\$ 532.83
Insurances	\$ 31,250.00	\$ 3,909.00	\$ 27,341.00	\$ 375,000.00	\$345,551.97	\$ 29,448.03
Household & Security Services	\$ 31,916.67	\$ 30,472.06	\$ 1,444.61	\$ 383,000.00	\$279,200.42	\$ 103,799.58
Other Professional Services	\$ 12,730.00	\$ 3,451.85	\$ 9,278.15	\$ 152,760.00	\$35,412.14	\$ 117,347.86
Professional Services-Housekeeping	\$ 54,166.67	\$ 57,060.91	\$ (2,894.24)	\$ 650,000.00	\$496,425.80	\$ 153,574.20
Professional Services - Acctg	\$ 3,936.67	\$ -	\$ 3,936.67	\$ 47,240.00	\$74,605.24	\$ (27,365.24)
Professional Services - Legal	\$ 500.00	\$ 20,932.29	\$ (20,432.29)	\$ 6,000.00	\$58,916.69	\$ (52,916.69)
Professional Services - Actuarial	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 12,000.00	\$0.00	\$ 12,000.00
Professional Services - Medical	\$ 12,666.67	\$ 8,521.63	\$ 4,145.04	\$ 152,000.00	\$115,263.53	\$ 36,736.47
Professional Services-Food Service	\$ 93,333.33	\$ 103,699.84	\$ (10,366.51)	\$ 1,120,000.00	\$973,382.61	\$ 146,617.39
Staff Training & Travel	\$ 3,333.33	\$ 39.95	\$ 3,293.38	\$ 40,000.00	\$21,441.50	\$ 18,558.50
Stenographer	\$ 916.67	\$ 655.25	\$ 261.42	\$ 11,000.00	\$6,600.46	\$ 4,399.54
Other Services Summary	\$ 265,250.00	\$ 236,406.51	\$ 28,843.49	\$ 3,183,000.00	\$2,590,266.75	\$ 592,733.25
Maint Bldg. & Grounds	\$ 13,750.00	\$ 29,736.41	\$ (15,986.41)	\$ 165,000.00	\$213,991.09	\$ (48,991.09)
Maint Equipment	\$ 3,333.33	\$ 330.40	\$ 3,002.93	\$ 40,000.00	\$8,516.28	\$ 21,526.68
Maint Vehicles	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Maint & Repair Summary	\$ 17,083.33	\$ 30,266.81	\$ (13,183.48)	\$ 205,000.00	\$222,507.37	\$ (17,507.37)
Improvements Site	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Improvements Bldg.	\$ 13,333.33	\$ 12,827.00	\$ 506.33	\$ 160,000.00	\$224,827.64	\$ (64,827.64)
Improvements -Equipmt.	\$ 16,166.67	\$ 7,799.00	\$ 8,367.67	\$ 194,000.00	\$23,539.57	\$ 170,460.43
Improv-Ded.Cont.Equip	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Capital-Bldg.Add.-New Bldg (As per Title 54.18-8)	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Summary	\$ 29,500.00	\$ 20,626.00	\$ 8,874.00	\$ 354,000.00	\$248,367.21	\$ 105,632.79
Transfers to Medical Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers from Property Fund	\$ -	\$ -	\$ -	\$ -	\$ (221,000.00)	\$ (221,000.00)
Total Expenses	\$ 1,082,666.67	\$ 926,608.78	\$ 156,057.89	\$ 12,992,000.00	\$9,348,473.75	\$ 3,643,526.25
Net Balances Of						
Revenue & Expenses	\$ -	\$ 29,815.83	\$ 29,815.83	\$ -	\$ (59,267,188.35)	\$ (9,267,188.35)

2025 CONVENTION EXPENSE ALLOWANCE					
COUNTY	DELEGATE EXPENSE			LIFE MEMBER	
	WITH LODGING	COMMUTE ONLY		WITH LODGING	COMMUTE ONLY
ATLANTIC	851	252		426	126
BERGEN	1001	551		501	276
BURLINGTON	904	358		452	179
CAMDEN	901	351		451	176
CAPE MAY	813	176		407	88
CUMBERLAND	862	273		431	137
ESSEX	982	514		491	257
GLOUCESTER	891	332		446	166
HUDSON	990	530		495	265
HUNTERDON	956	462		478	231
MERCER	923	395		462	198
MIDDLESEX	956	462		478	231
MONMOUTH	936	421		468	211
MORRIS	985	520		493	260
OCEAN	908	366		454	183
PASSAIC	1001	551		501	276
SALEM	884	317		442	159
SOMERSET	959	468		480	234
SUSSEX	1034	618		517	309
UNION	975	499		488	250
WARREN	993	535		497	268
<p>\$100 DEDUCTION FOR DELEGATES WHO DID NOT ATTEND CAUCUS (N/A) LIFE MEMBERS</p> <p>TOTAL EXPENSES LISTED COMPILED BY FORMULA INCLUDING LODGING, FOOD & TRAVEL AS APPROVED BY THE EXECUTIVE COMMITTEE</p> <p>COMMUTE IS BASED ON 2 DAY TRAVEL</p>					

Local Association Insurance Check Analysis -4/15/2025

	<u>Gross Received</u>	<u>60% Held Back</u>	<u>40% Distributed</u>	<u>Sp Rel Held</u>	50m/10m <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
5/15/2022	37,418,070.97	22,450,842.61	14,967,228.36	0.00	168,196.28	-16,317.50	15,119,107.14

Field Growth 3,428,760.18

	<u>Gross Received</u>	<u>60% Held Back</u>	<u>40% Distributed</u>	<u>Sp Rel Held</u>	50m/17.5m <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
5/15/2023	43,408,390.56	26,045,034.22	17,363,356.34	0.00	379,324.81	-16,317.50	17,726,363.65

Field Growth 9,841,708.48

	<u>Gross Received</u>	<u>68% Held Back</u>	<u>32% Distributed</u>	<u>Sp Rel Held</u>	.5% of '23 Bal <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
5/15/2024	52,907,818.20	35,977,316.34	16,930,501.86	-1,150,117.89	649,113.30	-16,317.50	16,413,179.77

Field Growth 10,422,877.47

2025 OPTIONS

	<u>Gross Received</u>	<u>68% Held Back</u>	<u>32% Distributed</u>	<u>Sp Rel Held</u>	.5% of '24 Bal <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
Same as '24	60,858,653.87	41,383,884.61	19,474,769.30	-1,202,232.00	283,088.30	-16,317.50	18,539,307.80

Percentage split is the same 68%/32%

Percentage on prior year balance withheld stays the same - .5%

Subsidy Assistance is the same – Balance \$52,500, Min. Chk \$20,000

20 Associations on Subsidy (42 in 2024)

4 Association Checks below \$1,000 (5 in 2024)

Committee Recommendation

	<u>Gross Received</u>	<u>68% Held Back</u>	<u>32% Distributed</u>	<u>Sp Rel Held</u>	V% of '24 Bal <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
chg to SP REL % & Subsidy	60,858,653.87	41,383,884.61	19,474,769.30	-2,548,006.60	657,649.90	-16,317.50	17,568,095.07

Percentage split is the same 68%/32%

Percentage on prior year end balance withheld varies

\$0 to \$500,000 – 0% (390 Associations)

\$500,000 to \$2,000,000 – 1% (128 Associations)

\$2,000,000 to \$3,500,000 – 2% (14 Associations)

\$3,500,000 to \$9,999,999 – 4% (3 Associations)

Subsidy Assistance change – P/Y Balance \$57,500, Min. Chk \$20,000

48 Associations would receive Subsidy

2 Association Checks below \$1,000.00