

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Brian E. Martone, Secretary
Richard K. Dreby, 1st Asst. Secretary
Stephen C. Fazekas, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING NEW JERSEY STATE FIREMEN'S ASSOCIATION WALL TOWNSHIP, NJ

NOVEMBER 22, 2025

The meeting was called to order by President Ordway at 9:00 am in accordance with the New Jersey Open Public Meetings Act. Notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975).

President Ordway pointed out the fire exits.

Vice President Hankins led everyone in the Pledge of Allegiance.

A moment of silence was observed for our deceased members and their families.

First Assistant Secretary Dreby recited the opening prayer.

OATH OF OFFICE:

Counsel Cavallo swore in all Officers and Executive Committee Members for their current term. President Ordway welcomed newly elected Burlington County Executive Committeeman George Joo.

ROLL CALL:

Called by First Assistant Secretary Dreby, all members were present.

APPROVAL OF MINUTES:

The Abridged Minutes and Verbatim Minutes of the September 6, 2025, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Roemmich, seconded by Executive Committeeman Kurdyla. **MOTION CARRIED.**

COMMUNICATIONS:

There was no additional communication that needed to be read. A motion to accept Communications as distributed to the Executive Committee by Executive Committeeman Kelly, seconded by Executive Committeeman Otterbein. **MOTION CARRIED.**

LIFE MEMBER REPORT:

There are a total of 301 Members obtaining their Life Member status from the 2025 Convention, list distributed. A motion to approve the Life Member List by Executive Committeeman Lane, seconded by Executive Committeeman Scheuer. **MOTION CARRIED.**

OFFICERS' REPORTS:

Vice President Hankins:

Vice President Hankins mentioned in everyone's packet is the list of meeting dates for advisory and pension along with the state office closure dates. President Ordway reminded everyone to send Hankins your County Caucus dates and Hollingsworth your field exam dates. He also stated that if you would like a workshop to let Hankins know to set up a date and that we have one scheduled in January for Middlesex County.

Secretary Martone:

Secretary Martone mentioned that his report was included in the packets. He stated that The Financial Disclosure Form was distributed and made as a PDF fillable, but he does have paper copies if anyone needs one. He also stated that if you completed one on the state website for your hometown please log in and print that copy out to submit it which will be acceptable. Secretary Martone stated that the Conflict-of-Interest Policy was made as a PDF fillable as well and was also distributed. He stated that he also has paper copies of this form and if anyone needs help filling them out to please let him know.

First Assistant Secretary Dreby:

First Assistant Secretary Dreby mentioned that his Legislative Committee report was emailed to everyone and that he is moving forward with his new position. President Ordway reminded everyone that the current and past Legislative Committee Reports are available on our state website.

Second Assistant Secretary Fazekas:

Second Assistant Secretary Fazekas reported that the 2025 Memorial Service Video is posted on the website. He stated that he is starting to work on the 2026 Memorial Service and getting comfortable in his new position.

Treasurer Mullen:

Treasurer Mullen stated that his report is included in the packets. He mentioned that the new hire, Christine Conklin, started two weeks ago. He stated that she started working on the re-incorporation of all the locals and she will be helping with completing the local 990s between February to May. Executive Committeeman Naylis asked for an update on the progress of the local re-incorporations/name changes. President Ordway stated that Counsel Cavallo will be sending in someone from his office in the next week or two to help assist with this as she has started some of them. Naylis stated that he was disappointed with the progress as he was under the impression that this started approximately a year ago.

Field Examiner Hollingsworth:

Field Examiner Hollingsworth stated that her report is included in the packets along with a list of dates so far for field exams. She stated that if anyone has a date and a location to please, see her after the meeting (Bergen, Burlington, Cape May, Gloucester, Hunterdon, Mercer, Passaic, & Sussex). She stated that she has multiple associations being added as under review (Kearny Hudson, Paramus Bergen, & Lyndhurst Bergen) and multiple associations have been removed from being under review (Metuchen Middlesex, Morristown Morris, Hillsborough Twp Somerset). Hollingsworth stated that she has one association that has not turned in their local relief applications, Monmouth Beach, Monmouth County. She stated that she has returned most of the local relief applications to the county executives after reviewing them and that they need to be returned to the locals. She thanked Dreby and Fazekas for helping her with this task and stated that she is down to two

more counties Bergen and Essex left to be reviewed. Hollingsworth explained that she will come up with a form for a chain of custody in collecting and returning the local relief applications back to the local officers for next year. President Ordway commented that the return of the local relief applications to the local officers needs to happen in a timely manner not waiting to next year's county caucus meeting. Executive Committeeman Spiegel asked a question concerning the one association that still has not turned in the local relief applications. Hollingsworth stated that the local officers were contacted, and the response is that they do not have them. Spiegel questioned if this is in addition to the two from last meeting and Hollingsworth stated that the two that were not seated for the convention at the last meeting turned them in to her during the convention in Wildwood. Fazekas questioned Hollingsworth concerning Springfield Township, Burlington County coming off review and she stated that they were removed at the last executive committee meeting.

Counsel Cavallo:

Counsel Cavallo stated that he has no report at this time.

Assistant Counsel Morris:

Assistant Counsel Morris stated that he has no report at this time.

President Ordway:

1. Office Closures:

The office will be closed for the following various Holidays.

- Thursday & Friday, November 27th-28th
- Wednesday December 24th through January 2nd
- Monday, January 19th
- Monday, February 16th

2. Relief Applications:

- Reminder, applications for **Special Relief** and **Supplemental Relief** must be submitted to the State Office **by Monday, December 1st** to be processed in the current calendar year. All relief approved in 2025 must be paid out by December 31st of this year. There are no carryovers of approvals or dollar amounts to next year. January 1st starts a new year for relief.

3. Reports Due:

- The Fourth **Quarter ends December 31st and the Fourth Quarter Relief Paid Report** is available online and must be submitted/finalized by January 30th. Hard copies are no longer accepted.
- The Officer's Listing Report, Annual Finance Report, Annual Membership Percentage Report, and the Delegate Selection Report will be open soon so local officers can begin processing them.
- The Officer's Listing Report is **due by February 1st** and must be completed and finalized online. The 2026 officers must be elected at your December Local Relief Meeting. Once you finalize the report, you do not need to send a copy. Finalizing this report transmits a copy to us. Remember to re-verify all information for each officer and you must provide a separate email address for each officer. Please remember, once we process your report, if any officer changes, the previous officer will immediately no longer have password access to the local officer tab pages. Only the new officers or listed officers will have access.
- The Annual Finance Report is **due by February 20th**. After finalizing the report, you must print out a copy (without the word draft), get the required signatures, and send it into the State Office. You can email it to localreports@njsfa.com, fax it to 732-938-2580, mail it in, or hand

deliver it. If you email or fax it in, you do not have to submit a hard copy. If the emailed or faxed copy is not legible, you will be advised to resubmit the report. **Do not use your phone to take pictures of the pages and send that in.** As soon as the entry screens open, you can enter everything except the bank account balances & interest, and the bond information if you have any bonds.

- The Annual Membership Percentage Report is **due by February 28th**. Departments with career members should verify if the members listed on the report with a P designation, are still members of the Department. A maintenance form should be submitted immediately if someone listed is no longer a member. After finalizing the report, you must print out a copy without the word draft, get the required signatures, and send it into the state office. You can email it to localreports@njsfa.com, fax it to 732-938-2580, mail it in, or hand deliver it. If you email or fax it in, you do not have to submit a hard copy. If the emailed or faxed copy is not legible, you will be advised to resubmit the report. **Do not use your phone to take pictures of the pages and send that in.** After the February 28th deadline we will again be running a report to see who has reached zero percent for all the last five years. Local Officers will be notified that these individuals will be removed from the rosters and will no longer be eligible for any benefits. Local Officers should be encouraging their members to respond to avoid this action.
- The Delegate Selection Report for both Relief and Exempt Delegates and Alternates is **due by May 1st**. The Chief Delegate is received when you submit your Officers Listing Report, and you cannot change that on this report. Enter the company and line numbers for the other 7 or 9 positions (depending on if you have an Exempt Association). Remember you cannot have one person listed in two spots. Once you finalize the report, you do not need to send a copy. Finalizing this report transmits a copy to us.
- With any of the online reports, as always, start early in case you have an issue. If you receive any phone calls from any of the associations that have any problems with the reports, have them call us to assist them or get the problem corrected.
- We make minor changes to some of the forms and as we do, we put them right on the website. Please go to the website for the most up to date forms.

4. **2026 Convention:**

- The 2026 Convention will be a two-day Convention on September 18th & 19th.
- Registration is advertised to start at 7:00 am and end at 11:00 am on both days.
- The Friday session will start at 11:00 am. We will take care of some brief business while everyone settles in their seats and then after making sure the aisles are clear and back walkway is clear, we will start the Memorial Service. At the conclusion of the Memorial Service, we will conduct the business meeting.
- On Saturday, the voting will run from 7:00 am to 11:00 am – same hours as the registration, and again, for a short period, we will watch for people coming in and down the hall to keep it open.

5. **Caucuses, Field Exams, & County Workshops:**

- **These must be ADA compliant.** Please keep that in mind moving forward. Please contact Vice President Hankins to confirm your caucus dates and locations and to arrange a date for a workshop in your county.
- Some Executive Committee Members have requested an increase in the Stipend for various functions. In your folder there is a recommendation for a change, and it will be brought up under new business.

6. Collecting Local Relief Applications:

- We will be collecting the 2025 Local Relief Application at each County Caucus to be reviewed in the state office. They must submit all of them including the ones rejected except for the ones that were sent in for Special and/or Supplemental Relief. The Special and Supplemental applications have already been reviewed. A guideline has been prepared and if for some reason, they cannot bring them to the Caucus, they will have a deadline of September 30th to get them all to the State Office.

COMMITTEE REPORTS:

Advisory Committee:

Chairman Walker stated that his report is included in the packets.

Compendium Committee:

Chairman Roemmich stated that he held a meeting on Thursday, October 30th and they are in the process of reviewing the State Statutes, Local By-Laws, and the compendium for necessary changes. He stated that this will be an ongoing process with numerous meetings. He explained that the next committee meeting is scheduled for Thursday, December 11th at 9:00 am here in the office. He asked if anyone has any questions or suggestions to please do not hesitate to send them to himself or Secretary Martone.

Delegate—Life Member Committee:

Chairman Florio reported that the committee has a scheduled meeting for Thursday, January 8, 2026, at 9:00 am here at the office.

Finance Committee:

Treasure Mullen stated that the Finance Committee report was not included in the packet as there is one account that needs to be reviewed, and he is working with one of the committee members to complete this. He stated that when that is complete, he will forward the report to everyone.

Firemen's Home Committee:

Chairman Otterbein stated that his report is included in the packet.

President Ordway stated at the convention there was a resolution that was passed by a small majority to oppose the addition at the Firemen's Home. He stated that this is his opinion that we need to get on board with the home so we can meet with them and work together on this project. He stated that without getting involved in this process we will have no say in what is constructed. President Ordway stated that he attended two meetings for the proposal of the addition ranging from approximately 38 to 50 million for a cost for this addition. He stated that if this is approved that the only way for us to be able to finance this addition, we will need to assess all the locals at least 20% of their year end balances. He stated that money would need to be pulled back from all the locals to fund this addition. Executive Committeeman Naylis stated that he wants to applaud you for your comments. He stated that he has long advocated that we need to come together and work together with the Firemen's Home. He stated that he would encourage us to investigate this with an open mind as society is changing concerning individuals' own health. Naylis stated that concerning the Resolution from the convention he was under the impression that the executive committee sets policy, however the comments at the convention are that the resolutions are a binding resolution. He asked if they have the policy making authority or if it is a binding resolution when it comes to finances. President Ordway

deferred to Counsel Cavallo. Counsel Cavallo explained that when it comes to finance and money issues the executive committee does have control. He explained the resolution does not suggest that we spend money which is why it was allowed to be heard. Naylis expressed his disagreement with that resolution, and he urged the open lines of communication with the Firemen's Home. Executive Committeeman Kelly stated he agrees with Naylis and that if we work with the Board of Managers that his expectations are that they need to be the same. He stated that since 2008 there has not been a great working relationship over the years and explained that both sides need to be willing to communicate. Executive Committeeman Otterbein asked Counsel Cavallo concerning the binding resolutions are the only ones on the ballot. Counsel Cavallo explained the process of the resolutions. Otterbein stated that our association had been meeting on a regular basis with the Firemen's Home, however they stopped at the request of the Firemen's Home. He stated that he looks forward to sitting with the Firemen's Home and that his committee is more than willing to continue those meetings again.

Health Care Committee:

Chairman Reeves stated that his report is included in the packets. He stated that everything is running normally with the figures.

Investment Committee:

Executive Committeeman Handlin stated that the committee has received a report from Treasurer Mullen this morning and they haven't had the opportunity to review it yet. He stated that on a positive note we are making gains and there is a 5% increase.

Legislative Committee:

Chairman Dreby stated that the Legislative Committee's report is in the packets. He stated that the report is a synopsis of what has been going on with the bills and now that the election is over things have been moving again in Trenton.

Long Range Planning/Review Committee:

Chairman Lane stated that the committee is working on scheduling a meeting right after the holidays.

Pension Committee:

Chairman Mullen reported that the committee met prior to this morning's Executive Committee meeting. He stated that with the most recent retirement of Secretary Pelaia, he has begun collecting his pension as of October 1st.

Resolution Committee:

Assistant Counsel Morris stated that there is no report at this time.

Salary Committee:

Chairman Jubert stated that the committee will start to review the salaries for the coming year.

Fire Commission:

Commissioner Naylis reported that the Safety Commission held a meeting this past Thursday in Atlantic City at the League of Municipalities. He mentioned several items including, AFFF Foam, updates to the building code, limited access highway issues, and sharing information with the Division of Fire Safety.

APPLICATIONS:

1. Paramus # 272 (Bergen County) is requesting a new Fire Company #5, to be named Rescue Company #5. A motion to approve the new company by Executive Committeeman Florio, seconded by Executive Committeeman Naylis. **MOTION CARRIED.**
2. Keyport # 171 (Monmouth County) is requesting to combine six companies into one company with a name change of that new fire company, Fire Company # 7, to be named Keyport Fire Dept. Inc. A motion to consolidate the six fire companies into one and change the name of the one fire company by Executive Committeeman Kelly, seconded by Executive Committeeman Lane. **MOTION CARRIED.**
3. President Ordway asked Executive Committeeman Mecsey to chat after the meeting concerning Frelinghuysen, Warren County, since they now have a new fire department.

OLD BUSINESS:

1. President Ordway stated that if there any Local Associations that need oversight, continue to need oversight, or can be removed from oversight to please contact the Field Examiner via email.
2. Executive Committeeman Spiegel explained that last meeting he brought up that the two associations that did not have their relief applications turned in to be not seated. He stated that with the new information that he received concerning the additional associations not having their applications in and the confusion on this he motioned that those two associations be reinstated for administrative expenses and convention expenses if attended, seconded by Executive Committeeman Handlin. There was discussion on the motion with several questions and explanations given. Field Examiner Hollingsworth explained that the two associations that were not seated turned their applications in during the convention. President Ordway explained that they will only be able to pay the members who registered for the convention. Second Assistant Fazekas asked about a deadline for getting in the delegate/life member vouchers on who was paid (forms 106 & 107). A discussion followed and it was decided to amend the motion to include a deadline of December 31, 2025, to have those updated new forms into the state office.

ROLL CALL VOTE: PASSED 19-2.

EXECUTIVE SESSION:

None required for this meeting.

NEW BUSINESS:

1. Election of an Executive Committee Chairman:

A motion to elect John Lane Chairman of the Executive Committee by Executive Committeeman Spiegel, Seconded by many. **MOTION CARRIED.**

2. Election of an Executive Committee Secretary:

A motion to elect Robert Kelly Secretary of the Executive Committee by Executive Committeeman Spiegel, Seconded by many. **MOTION CARRIED.**

3. Resolution # 1 & 2 concerning the call to the 2026 Convention:

Secretary Martone explained the resolutions, motion to approve both Resolution # 1 & 2 by Executive Committeeman Figueroa, Seconded by Executive Committeeman Florio. **MOTION CARRIED.**

4. **Adoption of the Meeting Schedules for 2026:**

A motion to adopt the meeting schedules by Executive Committeeman Roemmich, Seconded by Executive Committeeman Phillips. **MOTION CARRIED.**

5. **Non-Seating of Association:**

President Ordway explained the need for not seating the one association for not turning in their local relief applications. A motion to Not Seat Monmouth Beach #221, Monmouth County, for not turning in their 2024 Local Relief Applications by Executive Committeeman Lane, Seconded by Executive Committeeman Phillips. **ROLL CALL VOTE: PASSED 21-0.**

6. **Removal of a Member:**

Secretary Martone explained that Lambertville # 174, Hunterdon County, requested the removal of a member for moral turpitude. He stated that the Advisory Committee held a hearing on November 20, 2025, and are recommending the removal of a member from Lambertville #174, Hunterdon County, with a line # of 174-02-0143. A motion to remove this member by Executive Committeeman Kelly, Seconded by Executive Committeeman Walker. **ROLL CALL VOTE: PASSED 21-0.**

7. **Approval of the Increase to Stipends:**

President Ordway explained the proposal to increase the stipends for the Officers and the Executive Committee for working caucus, field exams, and attending committee meetings. A short discussion followed and a motion to approve the increase by Executive Committeeman Florio, Seconded by Executive Committeeman Mecsey. **ROLL CALL VOTE: PASSED 16-5.**

8. **Approval of the Collection Policy for Local Relief Applications:**

President Ordway explained the policy that was distributed. A motion to approve the collection policy for local relief applications was made by Executive Committeeman Walker, seconded by Executive Committeeman Kurdyla. A discussion followed the motion concerning the due dates. President Ordway and Field Examiner Hollingsworth explained why the dates were chosen. **ROLL CALL VOTE: PASSED 11-10.**

Executive Committeeman Walker questioned in the October Officers Meeting Minutes that there were two associations that failed to turn in their local relief applications however, we only voted on the one today. Secretary Martone explained that initially there were two from the October Officers Meeting, the one turned their applications in by the deadline that was given by President Ordway, and the one did not which is the one that was voted on today to not be seated, Monmouth Beach # 221, Monmouth County.

Executive Committeeman Handlin made a motion to have the lobbyist that works for the association submit a report to the Executive Committee, seconded by Executive Committeeman Kelly. **MOTION CARRIED.**

Executive Committeewoman Badger stated that she had three things.

She explained that at the Atlantic County Association Meeting they had a company come to provide DNA screening for Cancer and that the company is willing to travel to provide the same testing. She will forward the flyer to Secretary Martone to be distributed.

She explained that she is also a part of a K-9 Crisis Response Team that travels throughout the state if needed. She stated that she will forward the information to Secretary Martone to be distributed.

She explained that one of the locals in Atlantic County had a delegate who did not show up to the caucus and then prior to the convention he told the local that he could not attend the convention. She

continued that the local then sent the alternate and the local feels that the association should be penalized the \$100 for not attending the caucus and not the alternate.

Executive Committeeman Spiegel asked if the officers could research viewing equipment for the meeting room to be used for the Executive Committee Meetings.

Executive Committeeman Naylis expressed the need for cancer screening for volunteers and stated that as an association he would like to establish a health and safety program to cover cancer screening for volunteers. He stated he would like recommendations for obtaining this.

PUBLIC COMMENT: First Assistant Secretary Dreby read the Public Comment Instructions.

Jennifer Jones stated her concerns for the assisted living part of the health care program. She explained her family members' case and why he was moved from one facility to another. She asked the executive committee to reconsider the reinstatement of assisted living care of the health care program.

Joseph Levandoski, Hampton # 144 Secretary, in support of Ms. Jones family member's case. He stated that this should be on a case-by-case basis and submitted a copy of the letter from the local association in support of this as an appeal of the denial for their member for the health care program by the Advisory Committee.

Paul Conklin, Byram Twp #500 President, explained why his association failed to turn in the applications on time as they were all new officers. He thanked the committee for the decision today to overturn this and promised that he will be on top of all the paperwork going forward.

Daniel Smith Jr., Chatham, stated that he has been advocating for the burial benefit to be increased annually. He stated that he would like the increases to mirror the increases in the salaries each year. He asked why this hasn't been brought up since the previous meetings. President Ordway stated that he will have the Long-Range Planning Committee will investigate it at their next meeting.

Phillip Picinich, Hoboken #159 President, states that he agrees with Dan Smith on the increase. He stated that they had some recent deaths of some members, and he feels that he doesn't agree with the collection of the Funeral Home Invoices.

Jack Cunic, Denville Secretary, wished everyone a happy and holiday season. He stated that he was unhappy with the attendance of the meeting at the convention hall compared to the number of members that registered. He would like to investigate the new technology for scanning abilities to be able to scan in and out at the meeting requiring members to attend the meeting.

Gary Keyser, Morris County Firemen's Home Manager, stated that he agrees with Jack Cunic, Denville about the members signing in and attending the convention. He stated that he was told that the locals cannot pay the members if they do not attend the meeting during the convention. He also stated that he would bring back to the home the comments made concerning the association and the firemen's home working together.

Charles Lind, President NJ Deputy & Battalion Fire Chiefs Association, questioned President Ordway if they follow Roberts Rule of Order and wanted to know why five of the Committee Members do not speak about

their report and it's in the packet. Charles Lind expressed his disagreement with President Ordway's comments from the last meeting concerning the firemen's home resolution at the convention and the comments about the executive committee not attending the firemen's home meeting in Wildwood. He stated that he would like more transparency for 2026 in general and was displeased with the meeting minutes taking months to be posted. He stated that he remembers when the raises for the officers and executive committee were voted on at the convention. He stated that he would like the Association to consider Volunteer Cancer Screening being covered by the Association.

Robert Walton, Hampton #144 Chief, stated that he agrees with the support for Ms. Jones family member's case.

Garrick Milller, Middlesex County Firemen's Home Manager, stated that he would like to applaud everyone for trying to work together with the home. He stated that there is resistance on both sides but that we need to find common ground.

Daniel Dunn, Cape May County Firemen's Home Manager, stated that he would like to thank everyone for their comments and he stated that he agrees that we all need to work together for the better of the fire service.

Joseph Levandoski, Hampton # 144 Secretary, asked as a follow up what the next steps are for the appeal of their members case for the health care program. President Ordway stated after the public portion of the meeting is closed.

President Ordway closed the public portion of the meeting and asked if any of the Officers or Executives would like to respond to any of the public comments and explained that this is only a response from the board and the public cannot respond or debate at this time.

Executive Committeeman Handlin explained why the raises are now voted on by the Executive Committee and not at the convention as in the past. He also stated that he was a member of the Firemen's Home Joint Committee, and it was the Firemen's Home that stopped those meetings, not our association.

Secretary Martone stated that he completed the September Executive Committee Meeting Minutes and that they were published on the state website within two weeks of the meeting and sent out to all the local officers. He stated that he is doing the minutes for this meeting and again they will be published to the state website within two weeks and sent to all the locals. He explained that all the attachments are also posted to the state website including all the reports and communications from the meeting.

Executive Committeeman Spiegel stated the increase to the burial benefit was 3% for this year. He stated that the reason for collecting the funeral home invoices was to be able to gauge the amounts for an increase for data collection. He stated that past Secretary Thomas Pelaia investigated QR codes for the convention and that we were working on this technology as sporting events have so you can use your phones instead of the actual cards.

First Assistant Secretary Dreby stated that for the 30 plus years he has been involved in the association that we have always had a working relationship with the Firemen's Home. He stated that it hasn't always been

great but overall, we have worked together. He mentioned that the Firemen's Home stopped those meetings and expressed the importance of meeting again so we can continue to work together for a mutual agreement. He mentioned the memorial service of the convention as well as the meeting and watching people leave is uncalled for. He stated that the locals are responsible for making sure their members attend and stay for the meetings and services during the convention. He mentioned that we always talk about what is discussed at these meetings during the monthly officers' meetings. He stated that the officers are generally concerned about what is going on across the state.

President Ordway stated that the appeal of the member for the health care program was heard twice by the advisory committee and denied. He stated that the health care program no longer covers assisted living, and we will not cover this going forward. He mentioned that if there is a respite care to see Field Examiner Hollingsworth.

GOOD OF THE ORDER:

President Ordway stated that the next meeting will be held Saturday, February 21, 2025, at 9:00 am. He stated that he believes everyone is seeking reelection for next year.

President Ordway stated that we discussed several items today and he thanked the committees for their work on the various items. He thanked the Executive Committee for their cooperation in getting through today's agenda. He stated for everyone to have a good rest of the day and enjoy the holiday season.

Executive Committeeman Spiegel stated that everyone should have received their convention mug.

ADJOURNMENT:

With no further business to discuss, a motion to adjourn was made by many, seconded by many. Meeting adjourned at 10:45 am.

Respectfully Submitted,

Brian E. Martone

Brian E. Martone

First Assistant Secretary

New Jersey State Firemen's Association

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

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PRES ABS

ROBERT F. ORDWAY	PRESIDENT	X		Reinstate 2 Associations		Monuth Beach Out of Accord	Removed Member from Lamberville		
JOSEPH T. HANKINS	VICE PRESIDENT	X							
BRIAN E. MARTONE	SECRETARY	X							
RICHARD K. DREBY	1ST ASST. SECY	X							
STEPHEN C. FAZEKAS	2ND ASST. SECY	X							
EDWARD R. MULLEN	TREASURER	X							
JENNIE HOLLINGSWORTH	FIELD EXAMINER	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	X							
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X			X	X		X	
GEORGE T. JOO	BURLINGTON	X		X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	X		X		X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
LAWERENCE J. HANDLIN	HUDSON	X		X		X		X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
WILLIAM J. SMITH	MIDDLESEX	X		X		X		X	
ROBERT J. KELLY	MONMOUTH	X			X	X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JOSEPH JUBERT	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
JOSPEH MECSEY 3RD	WARREN	X		X		X		X	
TOTALS		21		19	2	21	0	21	0

GUESTS:

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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PRES ABS

ROBERT F. ORDWAY	PRESIDENT			Increase in Stipend for Executive work		Relief Application due Date September 30			
JOSEPH T. HANKINS	VICE PRESIDENT								
BRIAN E. MARTONE	SECRETARY								
RICHARD K. DREBY	1ST ASST. SECY								
STEPHEN C. FAZEKAS	2ND ASST. SECY								
EDWARD R. MULLEN	TREASURER								
JENNIE HOLLINGSWORTH	FIELD EXAMINER								
FRANK P. CAVALLO, JR.	COUNSEL								
GEORGE M. MORRIS	ASS'T COUNSEL								
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC			X			X		
GERARD J. NAYLIS	BERGEN			X			X		
GEORGE T. JOO	BURLINGTON			X		X			
NORMAN F. FIGUEROA, JR.	CAMDEN			X			X		
DANIEL F. SPEIGEL	CAPE MAY			X		X			
JAMES F. REEVES	CUMBERLAND			X		X			
RICHARD C. OTTERBEIN	ESSEX			X			X		
GLENN D. ROEMMICH	GLOUCESTER			X			X		
LAWERENCE J. HANDLIN	HUDSON				X		X		
JOHN R. PHILLIPS	HUNTERDON			X		X			
JOSEPH M. LENARSKI	MERCER				X	X			
WILLIAM J. SMITH	MIDDLESEX			X			X		
ROBERT J. KELLY	MONMOUTH				X		X		
EUGENE T. MINELL	MORRIS				X	X			
JOSEPH JUBERT	OCEAN			X		X			
JOHN V. LANE	PASSAIC			X			X		
FRANCIS X. WALKER, JR.	SALEM				X	X			
ALLEN F. KURDYLA	SOMERSET			X			X		
DANIEL L. SCHEUER	SUSSEX			X		X			
NICHOLAS J. FLORIO	UNION			X		X			
JOSPEH MECSEY 3RD	WARREN			X		X			
TOTALS				16	5	11	10		

GUESTS: No past officers attended

2025 LIFE MEMBER LIST

NAME	ASSOCIATION	COUNTY
ALEXANDRIA FALIVENE	ABSECON	ATLANTIC
DANIEL L HICKSON	ABSECON	ATLANTIC
WILLIAM A DILORENZO 3RD	ATLANTIC CITY	ATLANTIC
DOMINICK E PACE	BOROUGH OF BUENA	ATLANTIC
STEVEN SOOY	BRIGANTINE	ATLANTIC
DAVID SIMPKINS	GALLOWAY TWSP	ATLANTIC
ERIC A WINKLER	GALLOWAY TWSP	ATLANTIC
DEBRA A BOYLE	MARGATE CITY	ATLANTIC
JAMES F SCARPATO	MULLICA TWSP	ATLANTIC
SCOTT W WINNEBERGER	PORT REPUBLIC	ATLANTIC
MICHAEL C SWEENEY	SOMERS POINT	ATLANTIC
JOHN A MYCEK	ALLENDALE	BERGEN
ROBERT W VIVIANI	BOGOTA	BERGEN
JOSEPH P BIGGY JR	CARLSTADT	BERGEN
ANTHONY V BARBIERI	DEMAREST	BERGEN
CHERYL A ASMUSSEN	ELMWOOD PARK	BERGEN
ALEXY SOSA	ELMWOOD PARK	BERGEN
NIKKO G VRISIOTIS	ENGLEWOOD CLIFFS	BERGEN
THOMAS CARNEY	FAIR LAWN	BERGEN
MOHAMED M ABDAL	FAIRVIEW	BERGEN
JAMES KOVACS	GARFIELD	BERGEN
JEFFREY P BROCKMAN	HARRINGTON PARK	BERGEN
MARYELLEN PETERS	LEONIA	BERGEN
TINA M CAPPADONNA	LITTLE FERRY	BERGEN
NELSON A GARZON	LODI	BERGEN
JOHN D KEANE	LYNDHURST	BERGEN
MATTHEW J GOLABEK	MAYWOOD	BERGEN
MARK D MCCOMBS	MIDLAND PARK	BERGEN
JOSEPH W TROTTA	MIDLAND PARK	BERGEN
CHRISTOPHER D HALLORAN	MOONACHIE	BERGEN
DANIEL J DERISI	OAKLAND	BERGEN
EVAN J KUTZIN	OLD TAPPAN	BERGEN
BRADY T GALLAGHER	OLD TAPPAN	BERGEN
JAMES A MORETTI	ORADELL	BERGEN
SCOTT J RAIMONDO	PALISADES PARK	BERGEN
JEFFREY DIAMOND	RIDGEFIELD	BERGEN
THOMAS R SHORTWAY	RIDGEWOOD	BERGEN
JOHN T JUDGE	RIDGEWOOD	BERGEN
JOHN H MAUTHE JR	RIVER EDGE	BERGEN
ADAM G OBRIEN	RIVER VALE	BERGEN
KEVIN J GRIECO	ROCHELLE PARK TWSP	BERGEN
GLENN D WALBY	SADDLE BROOK	BERGEN
JAMES J LEVINE	UPPER SADDLE RIVER	BERGEN
ABANOUB E EBAID	UPPER SADDLE RIVER	BERGEN
ROBERT C FISCHER	UPPER SADDLE RIVER	BERGEN
CHRISTOPHER H MOSES	WALDWICK	BERGEN
JAMES A WOOD JR	WALLINGTON	BERGEN
CHRISTOPHER J MEIER	WASHINGTON TWSP	BERGEN
NICHOLAS J RICCIO	WOOD-RIDGE	BERGEN
WILLIAM G KOEBER	WYCKOFF	BERGEN
CHRISTOPHER J KOELLER	BORDENTOWN	BURLINGTON
RICHARD C MERCANTINI	BORDENTOWN	BURLINGTON
COREY M LANGTON	BORDENTOWN TWSP	BURLINGTON
EDWARD A ATOR JR	BURLINGTON	BURLINGTON
BRENT E TOMER	BURLINGTON	BURLINGTON
MATTHEW J VOZA	BURLINGTON TWSP	BURLINGTON
JOSEPH M CUNNINGHAM JR	DELRAN TWSP	BURLINGTON

2025 LIFE MEMBER LIST

EUGENE M OBERFRANK	EASTAMPTON TWSP	BURLINGTON
JESSICA L PACKER	EASTAMPTON TWSP	BURLINGTON
STEVEN G PACKER	EASTAMPTON TWSP	BURLINGTON
CHRISTOPHER BARRELLA	FLORENCE	BURLINGTON
LAURA C BARTELME	LUMBERTON	BURLINGTON
SHANE T LACEY	MEDFORD	BURLINGTON
PETER W PHILLIPS	MOORESTOWN	BURLINGTON
JAMES W WIRTH	NORTH HANOVER TWSP	BURLINGTON
KENNETH W VANBRAMER 3RD	PEMBERTON TWSP	BURLINGTON
BRIAN M KITSON	PEMBERTON TWSP	BURLINGTON
ROBERT E MITCHELL	SHAMONG	BURLINGTON
SYLVAN D EINSTEIN	TWSP OF MT LAUREL	BURLINGTON
CURT K VANMATER	TWSP OF MT LAUREL	BURLINGTON
TYRUS T BOWE	WILLINGBORO TWSP	BURLINGTON
LOGAN N ROBENOLT	BARRINGTON	CAMDEN
DEVIN P ROBENOLT	BARRINGTON	CAMDEN
MARK A MALONEY	BERLIN BORO	CAMDEN
PATRICK K SCHETTER	CHERRY HILL TWSP	CAMDEN
JASON T KOLBE	HADDONFIELD	CAMDEN
KENNETH R SMITH	LINDENWOLD	CAMDEN
ANTHONY J PERNO 3RD	MERCHANTVILLE	CAMDEN
THOMAS M CONNELLY	MERCHANTVILLE	CAMDEN
JOHN J DUVAL	PINE HILL BOROUGH	CAMDEN
RYAN E YOUNG	RUNNEMEDE	CAMDEN
CHRISTOPHER R JULIANO	SOMERDALE	CAMDEN
DONOVAN B MIHALICK	VOORHEES TWSP	CAMDEN
ASHLEI FABRIZIO	WATERFORD TWSP	CAMDEN
KARL W AUWARTER 3RD	WINSLOW TWSP	CAMDEN
BRIAN R MCDOWELL	ANGLESEA	CAPE MAY
ROBERT C FERGUSON JR	AVALON	CAPE MAY
BRANDON M NASH	CAPE MAY CITY	CAPE MAY
LANCE A LIPSET	CAPE MAY POINT	CAPE MAY
ADAM T DOTTS	DENNIS TWSP	CAPE MAY
MARK R DELANO	LOWER TWSP	CAPE MAY
LARRY D BAKER	OCEAN CITY	CAPE MAY
JOHN E MURPHY JR	OCEAN CITY	CAPE MAY
GREGORY M BASILE	WEST CAPE MAY	CAPE MAY
RYAN E TROIANO	WILDWOOD	CAPE MAY
ANDREW LIPESKY	WILDWOOD CREST	CAPE MAY
AMANDA S BAILEY	WOODBINE	CAPE MAY
MICHAEL B HITCHNER JR	BRIDGETON	CUMBERLAND
WILLIAM RHUBART JR	COMMERCIAL TWSP	CUMBERLAND
ROBERT E WELCH JR	COMMERCIAL TWSP	CUMBERLAND
DANIEL J JACOBSON	DOWNE TWSP	CUMBERLAND
KEVIN J QUAY	MILLVILLE	CUMBERLAND
RICHARD M CAVANAGH	BELLEVILLE	ESSEX
JAMES REILLY	CEDAR GROVE	ESSEX
GREGORY J MORRIS	ESSEX FELS	ESSEX
JASON M ROPPATTE	ESSEX FELS	ESSEX
KENNETH J MONROE 2ND	ESSEX FELS	ESSEX
ALEXANDER R COLLIN	FAIRFIELD BOROUGH	ESSEX
KENNETH L MCEACHIN	IRVINGTON	ESSEX
PATRICK J ALVAREZ	MAPLEWOOD	ESSEX
THEODORE F BEADY	MILLBURN TWSP	ESSEX
DERRICK E BROWN	ORANGE	ESSEX
RICHARD M SESSA	ROSELAND	ESSEX
KERRY W BURKE	SOUTH ORANGE	ESSEX
COREY R CUCCINIELLO	SOUTH ORANGE	ESSEX

2025 LIFE MEMBER LIST

KEVIN TOSCANO	VERONA	ESSEX
ABDUR R YASIN	WEST ORANGE	ESSEX
MICHAEL BARBATOBUCKLEY	DEPTFORD TWSP	GLOUCESTER
JOHN W BOORAS	FRANKLIN TWSP	GLOUCESTER
LAURA L BECKETT	LOGAN TWSP	GLOUCESTER
BRIAN A ZANE	LOGAN TWSP	GLOUCESTER
JOSH R BOBROVE	MULLICA HILL	GLOUCESTER
JACLYN L GRAVES	WENONAH	GLOUCESTER
THOMAS V THEODORE JR	WEST DEPTFORD TWSP	GLOUCESTER
MICHAEL A KRIER	WESTVILLE	GLOUCESTER
MARK A CUNARD	WILLIAMSTOWN	GLOUCESTER
PATRICK K MASON	WILLIAMSTOWN	GLOUCESTER
WILLIAM E RIEGER 3RD	WOODBURY	GLOUCESTER
WILLIAM S BARTOS	BAYONNE	HUDSON
HERBERT MARTINEZ	GUTTENBERG	HUDSON
LAWRENCE J CURETON	JERSEY CITY	HUDSON
PETER COMEY	JERSEY CITY	HUDSON
ANTHONY C DELFINO	JERSEY CITY	HUDSON
MICHAEL F MCCURRIE	KEARNY	HUDSON
VICTOR W GIRDWOOD	KEARNY	HUDSON
STEFAN VASSALLO	NORTH BERGEN	HUDSON
ELVIS PENA	NORTH BERGEN	HUDSON
MATTHEW J BIENKOWSKI	SECAUCUS	HUDSON
ROGER F LOCANDRO	DELAWARE TWSP	HUNTERDON
SEAN N MCGEOUGH	HAMPTON	HUNTERDON
TIMOTHY R HINSON	HIGH BRIDGE	HUNTERDON
KYLE P MORRIS	RARITAN TWSP	HUNTERDON
JOSEPH R HORNSBY	RINGOES	HUNTERDON
ANDREW P MELICK	TEWKSBURY TWSP	HUNTERDON
DAVID J VANDOREN	HOPEWELL	MERCER
RICHARD C JOHNSON	LAWRENCE TWSP	MERCER
MICHAEL J RATCLIFFE	LAWRENCE TWSP	MERCER
GEORGE T LUCK 3RD	PRINCETON	MERCER
ROBERT P NALBONE	PROSPECT HEIGHTS	MERCER
PATRICK WELSH	TRENTON	MERCER
GREGORY W GRIFFIS	WEST WINDSOR TWSP	MERCER
THOMAS F BARRY 4TH	AVENEL	MIDDLESEX
ANDREW J DROZDOWSKI	EAST BRUNSWICK TWSP	MIDDLESEX
THEODORE C BLUMIG JR	EAST BRUNSWICK TWSP	MIDDLESEX
JOE FRANCISQUINI	ISELIN	MIDDLESEX
DAVID SAHIB	METUCHEN	MIDDLESEX
DONALD J OHLSON	MONROE TWSP	MIDDLESEX
THEODORE WRIGHT	NEW BRUNSWICK	MIDDLESEX
CHARLES ZAABADICK 4TH	NORTH BRUNSWICK	MIDDLESEX
BRIAN C WAHLER JR	PISCATAWAY TWSP	MIDDLESEX
SALVATORE M LEVATINO	PLAINSBORO TWSP	MIDDLESEX
NICHOLAS A PALUMBO	PLAINSBORO TWSP	MIDDLESEX
SARA R CAETANO	PLAINSBORO TWSP	MIDDLESEX
DAVID S MATYI	PORT READING	MIDDLESEX
DANIEL J KORENSKI	PORT READING	MIDDLESEX
RAYMOND M KREUSCH JR	PORT READING	MIDDLESEX
MICHAEL A TOTH	SOUTH AMBOY	MIDDLESEX
BRANDON C BORELLO	SPOTSWOOD	MIDDLESEX
CARTER W MEADE	SPOTSWOOD	MIDDLESEX
NICHOLAS T NATOLE	UNITED WOODBRIDGE TWSP	MIDDLESEX
DAVID M BELHASSEN	ALLENHURST	MONMOUTH
WILLIAM P RENG	ALLENHURST	MONMOUTH
WILLIAM R VARLEY	ALLENHURST	MONMOUTH

2025 LIFE MEMBER LIST

JOHN S LIPPINCOTT JR	SEASIDE PARK	OCEAN
JAMES P GOLDEN	TOMS RIVER	OCEAN
SHANE T LEAMING	TOWNSHIP OF OCEAN	OCEAN
JOHN N HOOKER	BLOOMINGDALE	PASSAIC
BRYAN P DAMATO	BLOOMINGDALE	PASSAIC
JOHN P TRIPICCHIO	HAWTHORNE	PASSAIC
JEFFREY J ALTONJY	LITTLE FALLS	PASSAIC
ZACHARIE D WESTRA	NORTH HALEDON	PASSAIC
GARRETT C BORDUIN	NORTH HALEDON	PASSAIC
SHAWN P ALLEN	PASSAIC	PASSAIC
JAMES E KOVACS	PASSAIC	PASSAIC
JOHN J IRWIN JR	PATERSON	PASSAIC
JASON A MACONES	PATERSON	PASSAIC
KENNETH J DERITTER	POMPTON LAKES	PASSAIC
GREGORY A LASKOWSKI	WAYNE TWSP	PASSAIC
KEITH W ECKERT	WAYNE TWSP	PASSAIC
BARRY K TURNER	WAYNE TWSP	PASSAIC
JAMES ROY	WEST PATERSON	PASSAIC
ERNEST F BERTHOLD	WEST PATERSON	PASSAIC
JOSEPH R WHITE	ALLOWAY TWSP	SALEM
JOHN R BOOS	CARNEYS POINT	SALEM
STEPHEN J SUPERIOR	CENTERTON	SALEM
JUSTIN M ADAMS	PEDRICKTOWN	SALEM
JIMMY F ENDRES SR	PENNSVILLE TWSP	SALEM
GARY R WHEATON JR	QUINTON	SALEM
JOHN C VANDERBEEK	BRANCHBURG TWSP	SOMERSET
MARC A GOTTLICK	GREEN BROOK TWSP	SOMERSET
ROBERT E GILDEA 2ND	HILLSBOROUGH TWSP	SOMERSET
JEFFREY S SINGER	HILLSBOROUGH TWSP	SOMERSET
CRYSTAL L DECICCO	HILLSBOROUGH TWSP	SOMERSET
GLENN R SHEATS	SOMERVILLE	SOMERSET
ANDREW D FITCH	WARREN TWSP	SOMERSET
SAMUEL C BROTHMAN	ANDOVER BORO	SUSSEX
THEODORE J LEENSTRA	ANDOVER TWSP	SUSSEX
DANIELLE N HANSHAW	BRANCHVILLE	SUSSEX
JONATHAN R KUS	FRANKFORD TWSP	SUSSEX
RYAN J MCDERMOTT	FRANKFORD TWSP	SUSSEX
CHARLES T KAZELLA	HAMBURG	SUSSEX
DAVID A GUNDERMAN JR	HAMPTON TWSP	SUSSEX
BERNARD K KOTCHKOWSKI	HOPATCONG	SUSSEX
ANTHONY M RAZZANO	NEWTON	SUSSEX
DARREN M FRYER	SANDYSTON TWSP	SUSSEX
ELLEN M ROME	SUSSEX	SUSSEX
JOHN N COSH	VERNON TWSP	SUSSEX
THOMAS J SORANNO	BERKELEY HGTS	UNION
EDWARD J SISK 4TH	ELIZABETH	UNION
DAVID J BIALAS	ELIZABETH	UNION
DOUGLAS A FERRIGNO	HILLSIDE	UNION
STEVEN B WATERS	HILLSIDE	UNION
MICHAEL J KELLY	HILLSIDE	UNION
JOSE A ESPINAL	LINDEN	UNION
RICHARD M EGER	RAHWAY	UNION
WILLIAM B BENKOVICH	ROSELLE BORO	UNION
JARED A PIETZ	ROSELLE PARK	UNION
DANIEL T MARTIN	ROSELLE PARK	UNION
DAVID P MULLEN	SCOTCH PLAINS TWSP	UNION
MICHAEL J MONTERO	SPRINGFIELD	UNION
CARLOS G VILLALOBOS	SUMMIT	UNION

2025 LIFE MEMBER LIST

STEPHEN A DRAGOTTA	ALPHA	WAREN
MICHAEL L ENNIS	BELVIDERE	WAREN
JOHN W MITCHELL	BELVIDERE	WAREN
KARL W MCALEER	BELVIDERE	WAREN
JOHN P HOPKINS	DELAWARE PARK	WAREN
MICHAEL G VERDJAK	DELAWARE PARK	WAREN
NICHOLAS E VAZQUEZ	LIBERTY TWSP	WAREN
DOUGLAS M BLAINE	OXFORD TWSP	WAREN
JUSTIN J VEGH	PHILLIPSBURG	WAREN
RICHARD HALLEY	PHILLIPSBURG	WAREN
TIMOTHY L BURGER JR	PHILLIPSBURG	WAREN
NICHOLAS D MARMORATO	WASHINGTON TWSP	WAREN

TOTAL LIFE MEMBERS - 301

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Brian E. Martone, Secretary
Richard K. Dreby, 1st Asst. Secretary
Stephen C. Fazekas, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Secretary Report Executive Committee Meeting November 22, 2025

To: Officers & All Members of the Executive Committee,

I would like to just give an update on some of the things that I have been working on since the September Meeting. The September Executive Committee Meeting minutes, both Abridged and Verbatim were disturbed and posted on the website. The goal going forward is to email as much as we can to all of the local officers and Executive Committee. If there is anything that anyone would like a paper copy of, please let me know. I would like to continue sending everything electronically to help with the speed of the process of things being received and increase communication between the locals and the state office.

The Convention Delegate/Life Member Registration was reviewed and completed after the convention. There were only some minor issues that needed to be fixed. The Life Member report was distributed and there is a total of 301 new Life Members from this year's convention. Which will be mailed out on Monday after the Executive Committee Meeting. I have started the process of printing the Red Book, I sent the typesetter all the reports and they are working on sending me a proof copy. I hope this to be ready by the February Meeting for distribution.

I updated all of the forms that needed to be updated for the new term of office, including all of the Officers, Past Officers, Executive Committee Members, and Office Staff information lists. I distributed the new updated Financial Disclosure Forms and the Conflict-of-Interest Policy, both forms were made as PDF Fillable. Please return these to me by the end of the meeting or by December 15, 2025, at the latest. I had the Webstore updated with some new items for the NJSFA Apparel which was sent to everyone.

I worked with Franklin Township, Somerset County, which was approved for adding a new fire Company at the September Meeting. The Company was added, and several members were transferred to the new fire company. I spoke to both secretaries in the merger of Delaware Twp/Stockton, Hunterdon County, which was approved in the September Meeting. I will work with them for the end of the year to close out Stockton and transfer any members that need to be transferred by December 31. I assisted Field Examiner Hollingsworth with Plainsboro, Middlesex County, which was approved in the September Meeting for a name change to the one fire company. All of the members that needed to transfer and be dropped are complete. I assisted Field Examiner Hollingsworth with Winslow, Camden County, which was approved in the September Meeting for a consolidation of fire companies. We are still working on having all the members that need to be transferred completed by December 31.

Visit us on the web at www.njsfa.com

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Brian E. Martone, Secretary
Richard K. Dreby, 1st Asst. Secretary
Stephen C. Fazekas, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

I presented the information for the removal of a member at the Advisory Committee Meeting on Thursday, November 20, 2025. A hearing was set up for the removal of the member due to moral turpitude by Counsel Frank Cavallo.

I attend several meetings in several counties for Special Caucus as well as other associations. I attended the League of Municipalities this past week and attended numerous courses and seminars including some of the Legislative Leaders Panels. Vice President Hankins and I attended the Senate Budget Appropriations Committee Meeting in Trenton last week to show support for S-788 which is a tax exemption for Volunteer Firefighter and Ems Stipends and Clothing Allowances.

Respectfully Submitted,

Brian E. Martone

Brian E. Martone
Secretary
New Jersey State Firemen's Association

NJSFA Treasurer's Report
November 22, 2025

1. The quarterly reviews, by PKF O'Connor Davies, of our General Fund are in progress for our fiscal year ending June 30, 2025. The annual audit will commence soon.
2. The annual audit for the year ended December 31, 2024, by PKF O'Connor Davies, of our Pension Fund has been completed. A draft of the final report is available.
3. We are preparing for completion of IRS Forms 990-N, 990-EZ and 990 in-house, with the addition of our recently hired Administrative Assistant.
4. Still working with our Retirees to convert pension checks to 'Direct Deposit.'

Other Notes:

Finance Committee:

The report of the Finance Committee's November 3rd meeting is delayed. The Special Relief Fund account still needs to be reviewed.

Pension Committee:

We met this morning. I'll make a brief report.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

Comparison 2024 vs 2025

<u>Jan 1 - Nov 15</u>	<u>1/1/2024</u> <u>thru 11/15/2024</u>		<u>1/1/2025</u> <u>thru 11/15/2025</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
* Healthcare - FF	\$12,650,701.58	305	\$12,603,148.64	283	-\$47,552.94	-0.38%	State Office
* Healthcare - Sp	\$2,778,102.68	207	\$2,051,174.36	140	-\$726,928.32	-26.17%	State Office
Special Relief	\$757,246.00	144	\$476,044.00	97	-\$281,202.00	-37.13%	State Office
Total - State	\$16,186,050.26		\$15,130,367.00		-\$1,055,683.26	-6.52%	

* 2025 Healthcare payments are going to members from all 21 Counties

* 845 Firefighters since inception 1/2017 (\$50,566,527.53)

* 358 spouses since inception 1/2021 (\$9,889,316.43)

<u>BURIAL CLAIMS</u> <u>Jan 1 - Nov 15</u>	<u>1/1/2024</u> <u>thru 11/15/2024</u>		<u>1/1/2025</u> <u>thru 11/15/2025</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
Burial Claims	\$8,995,033.34	765	\$9,393,876.38	782	\$398,843.04	4.43%	State Office

Local Relief Paid Comparison - Local, *Special & Supplemental Actual Paid Combined - Paid out by Local Associations

	<u>YTD Total</u>	<u>Incr/Decr from P/Y</u>	<u>PCT</u>		<u>2025</u>
2018	\$4,283,313.18			1st Qtr	\$855,544.19
2019	\$4,736,931.39	\$453,618.21	11%	2nd Qtr	\$1,183,329.34
2020	\$4,736,568.64	-\$362.75	0%	3rd Qtr	\$861,004.96
2021	\$4,635,913.57	-\$100,655.07	-2%	4th Qtr	
2022	\$5,127,076.83	\$491,163.26	11%	2024 to-date	\$2,899,878.49
2023	\$5,157,047.41	\$29,970.58	1%		
2024	\$5,243,894.68	\$86,847.27	2%		

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Frank P. Cavallo, Esq., Counsel

Brian E. Martone, Secretary
Richard K. Dreby, 1st Asst. Secretary
Stephen Fazekas, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

FIELD EXAMINER'S REPORT

Date: November 22, 2025

The following applications for Special Relief, Supplementary Relief, and the Health Care Program have been processed thus far in 2025:

Applications	Received	Approved	Active Claims	Amount Paid YTD
Special Relief	167	143	—	\$512,690.00
Supplementary Relief	94	78	—	\$987,262.00
Health Care Program	101	101		\$15,170,045.84

Notes:

- I have started reviewing and returning the 2024 relief applications please return them to your locals as soon as possible.
- Field Exams for 2026 have been sent to Executives for dates and locations.
- The following Associations have been removed from review: Kearny-Hudson, Paramus and Lyndhurst-Bergen
- The following Associations have been added to review: Metuchen-Middlesex, Morristown-Morris, Hillsborough Twp-Somerset

Monthly Breakdown:

- September 2025:
 - Reviewed and processed 254 health care reimbursement claims.
 - Processed 5 new health care claims and multiple renewal claims.
 - Reviewed and processed 14 Special and Supplementary Relief claims.
- October 2025:
 - Reviewed and processed 243 health care reimbursement claims.
 - Processed 9 new health care claims and multiple renewal claims.
 - Reviewed and processed 24 Special and Supplementary Relief claims.

Sincerely,
Jennie Hollingsworth
Field Examiner

Visit us on the web at www.njsfa.com

Field Exams 2026

**Bergen (A&B) –
NEED 12 Executives**

**Burlington (B) – March 2 – 53 Academy Dr Westampton NJ 08060
NEED 12 Executives
-Joseph Mecsey,**

**Cape May – September 15 – Wildwood Vol Fire Co 111 E Pine Ave Wildwood NJ
08260
NEED 12 Executives
-Joseph Mecsey,**

**Gloucester – April 23 -
NEED 12 Executives
-Joseph Mecsey,**

**Hunterdon –
NEED 12 Executives**

**Mercer –
NEED 12 Executives**

**Passaic –
NEED 12 Executives**

**Sussex –
NEED 12 Executives**

AVAILABLE DATES:

**March 4, March 10, March 12, March 16, March 18,
April 14, April 21, April 27, April 29**

Associations under review

Atlantic

Associations under review in 2024 from Field Exams

-Linwood

Review for relief applications – 2023

-Pleasantville

Bergen

Review for relief applications - 2022

- East Rutherford, Ridgefield, Fairview

Review for relief applications – 2023

-Engelwood

Associations under review in 2024 from Field Exams

-Dumont

Burlington

Associations under review in 2025 from Field Exams

-Columbus, Springfield

Camden

Associations under review in 2024 from Field Exams

-Clementon, Brooklawn, Stratford, Lawnside, Woodlynne

Essex

Review for relief applications - 2022

-Bloomfield, Maplewood, Irvington

Associations under review in 2025 from Field Exams

-Irvington

Hudson

Review for relief applications - 2022

-North Bergen, West New York

Review for relief applications – 2023

-Hoboken

Hunterdon

Associations under review in 2023 from Field Exams

-West Amwell

Middlesex

Review for relief applications – 2023

-Jamesburg, Highland Park

Review for relief applications – 2024

-Metuchen

Associations under review in 2025 from Field Exams

-Piscataway

Monmouth

Associations under review in 2024 from Field Exams

-Atlantic Highlands, Allentown

Associations under review in 2025 from Field Exam

-Matawan Boro, Monmouth Beach

Morris

Associations under review in 2024 from Field Exams

-Harding Twp, Hanover Twp, Mine Hill

Review for relief applications – 2024

-Morristown

Ocean

Review for relief applications - 2022

-Mantoloking, Twp of Ocean, Ocean Gate

Review for relief applications – 2023

-Jackson Twsp

Somerset

Review for relief applications - 2022

-Bernardsville Borough

Review for relief applications – 2024

-Hillsborough Twp

Union

Review for relief applications - 2022

-Hillside

Associations under review in 2025 from Field Exams

-Fanwood Boro, Rahway,

Warren

Associations under review in 2025 from Field Exams

-Knowlton Twsp, Blairstown, Washington Twp,
Allamuchy, Independence Twp

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey 07727-3934

Telephone: (800) 852-0137

Robert F. Ordway, President
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Richard K. Dreby, 1st Asst. Secretary
Stephen Fazekas, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Francis X. Walker
James Reeves Jr.
John Lane
Edward R. Mullen, CPA, Secretary-Treasurer
Jennie Hollingsworth, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: November 22, 2025

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report

- Applications for special relief Approved YTD: 167
 - For a total of \$512,690.00
- Special paid out by locals \$108,811.12
- Applications for supplemental relief Approved YTD: 94
 - For a total of \$987,262.00

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>	<u>TOTAL PAYOUT BY LOCALS</u>
2017	180	\$396,632.00	
2018	168	\$357,819.13	
2019	197	\$400,192.69	
2020	206	\$867,283.00	
2021	178	\$812,217.00	
2022	159	\$757,456.00	
2023	171	\$702,239.00	\$107,260.00
2024	215	\$877,576.00	\$147,830.00

Respectfully Submitted,

Francis X. Walker

Francis X Walker, Chairman

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: SEPTEMBER, 30 2025

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$577.00	\$577.00
1 @	\$770.00	\$770.00
1 @	\$815.00	\$815.00
1 @	\$1,365.00	\$1,365.00
1 @	\$1,395.00	\$1,395.00
1 @	\$1,436.00	\$1,436.00
1 @	\$1,550.00	\$1,550.00
1 @	\$1,773.60	\$1,773.60
1 @	\$2,007.00	\$2,007.00
1 @	\$2,112.00	\$2,112.00
1 @	\$2,425.36	\$2,425.36
1 @	\$2,446.64	\$2,446.64
1 @	\$2,920.00	\$2,920.00
1 @	\$3,685.00	\$3,685.00
1 @	\$4,038.00	\$4,038.00
1 @	\$4,235.00	\$4,235.00
1 @	\$4,305.00	\$4,305.00
1 @	\$4,485.00	\$4,485.00
1 @	\$4,600.00	\$4,600.00
1 @	\$4,650.00	\$4,650.00
1 @	\$5,095.00	\$5,095.00
1 @	\$5,298.59	\$5,298.59
1 @	\$5,540.00	\$5,540.00
1 @	\$5,772.00	\$5,772.00
1 @	\$5,782.00	\$5,782.00
1 @	\$6,007.00	\$6,007.00
1 @	\$6,118.00	\$6,118.00
2 @	\$6,200.00	\$12,400.00
1 @	\$6,282.00	\$6,282.00
1 @	\$6,393.00	\$6,393.00
1 @	\$6,618.00	\$6,618.00
1 @	\$6,628.00	\$6,628.00
1 @	\$6,860.00	\$6,860.00
1 @	\$7,101.41	\$7,101.41
1 @	\$7,305.00	\$7,305.00
1 @	\$7,695.00	\$7,695.00
1 @	\$7,915.00	\$7,915.00
1 @	\$8,165.00	\$8,165.00
1 @	\$8,362.00	\$8,362.00
1 @	\$8,715.00	\$8,715.00
1 @	\$9,300.00	\$9,300.00
1 @	\$9,500.00	\$9,500.00
1 @	\$9,553.36	\$9,553.36
1 @	\$9,930.00	\$9,930.00
1 @	\$9,974.64	\$9,974.64
1 @	\$10,000.00	\$10,000.00
1 @	\$10,288.00	\$10,288.00
1 @	\$10,393.00	\$10,393.00
1 @	\$10,626.40	\$10,626.40
1 @	\$10,964.00	\$10,964.00
1 @	\$11,005.00	\$11,005.00
1 @	\$11,035.00	\$11,035.00
1 @	\$11,585.00	\$11,585.00
1 @	\$11,630.00	\$11,630.00
1 @	\$11,823.00	\$11,823.00
18 @	\$12,000.00	\$216,000.00
152 @	\$12,400.00	\$1,884,800.00

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: SEPTEMBER, 30 2025

PAGE NUMBER: 2

1 @	\$24,000.00	\$24,000.00
		<hr/>
		\$2,474,050.00

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: SEPTEMBER, 30 2025

PAGE NUMBER: 3

CLAIMS FILED BETWEEN JULY 01, 2024 AND SEPTEMBER 30, 2024	211	
CLAIMS FILED BETWEEN JULY 01, 2025 AND SEPTEMBER 30, 2025	214	
CLAIMS PAID FOR PERIOD JULY 01, 2024 TO SEPTEMBER 30, 2024	355	
CLAIMS PAID FOR PERIOD JULY 01, 2025 TO SEPTEMBER 30, 2025	203	
CLAIMS PAID FOR PERIOD JULY 01, 2024 TO SEPTEMBER 30, 2024	355	\$4,197,345.17
CLAIMS PAID FOR PERIOD JULY 01, 2025 TO SEPTEMBER 30, 2025	203	\$2,474,050.00
1 - WIDOW	106	\$1,288,097.36
2 - DAUGHTER	34	\$343,239.17
3 - SON	29	\$314,850.64
4 - MOTHER	1	\$1,550.00
5 - FATHER	1	\$815.00
6 - UNDERTAKER	33	\$313,175.83
8 - STEP-SON	1	\$2,920.00
9 - SISTER	6	\$64,193.00
E - NONE	1	\$12,400.00
L - COMPANION	1	\$1,436.00
M - WIDOWER	1	\$12,400.00
N - CAREGIVER	8	\$88,740.00
Q - BROTHER	4	\$30,233.00
	<hr/> 203	<hr/> \$2,474,050.00

EXPLANATION - NO CLAIMS

13 NO CLAIMS WERE FILED

11 FILED NO CLAIM DUE TO SUFFICIENT ESTATE

2 FILED NO CLAIM DUE TO SUFFICIENT ESTATE - REC BY ADV. COM.

Compendium Committee Report

November 22, 2025

Compendium Committee held a meeting on Thursday October 30, 2025.

The committee is in the process of reviewing the State Statues, Local By-Laws and the Compendium for necessary changes. This will be an ongoing process with numerous meetings. Our next meeting is scheduled for Thursday December 11th at 9 am here in the office.

If anyone has any questions or suggestions, please do not hesitate to send them to me or Secretary Martone.



NEW JERSEY STATE FIREMEN'S ASSOCIATION

EXECUTIVE COMMITTEEMAN – ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell NJ, 07006

Home: (973) 226-3446
Cell: (973) 809-3004
Email: essexexecutive@njsfa.com

Date: November 8, 2025

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairperson, NJSFA Firemen's Home Liaison Committee

Subject: NJ Firemen's Home Report

Meetings: 9/11/25, 10/11/25, 11/8/25 Full Board

9/11/25 Full Board Meeting

- Cape May Manager Dunn appointed temporary Secretary for the meeting.
- Acting Chairman Apgar noted that there is a current opening for the position of Secretary. Anyone interested should reach out to him.
- Letter from Home Resident Council stating they fully support the concept of single room occupancy.
- Manager Sutphen reported that the Home is conducting preliminary budget planning sessions with the auditor. 2026 – 2027 Budget to be presented at the November meeting.
- Water testing continues.
- Finance: **Bills: \$531,790.05** for the period 8/1/25 through 8/31/25. Motion to approve passed.
- **Census (as of 9/9/25): 61 Long Term; 6 in Memory Care; 5 Residential = 72.** Thirteen (13) applications on the wait list (See the attachment).
- Long Term Planning: Manager Sutphen reported that all Managers received the current KDA building expansion report. It will be discussed at the October meeting.
- NJSFA Bergen County Committeeman Jerry Naylis addressed those in attendance regarding Resolution No. 4 that will be presented at this year's NJSFA Convention. He stated that, in his opinion, the Resolution is non-binding and encouraged the NJSFA to take a position not to support or endorse the Resolution.
- Manager Hull reported that according to an email he received from the Attorney General's Office, the unauthorized changes made in the original BPAS actuary report are still under investigation and the AG recommends that the Home conduct an internal investigation of the discrepancy.

- Next meeting: Full Board – Saturday, October 11, 9:00 AM, at the Home.

10/11/25 Full Board Meeting

Reorganization Meeting: Election

- Tim Apgar – Chairman
 - Garrett Miller – Vice Chairman
 - Amy DeVirgilio – Secretary
 - Tom Sutphen – Treasurer
- New Managers sworn-in

Full Board Meeting

- Proclamations - Retirement
 - Gilbert Lugossy
 - Peter Jeffer
- Water testing/monitoring continues.
- State Department of Health survey – minor issues found.
- Chiller replacement - awaiting replacement specifications.
- Preliminary 2026 – 2027 Budget reviewed; discussion of 2%-5% merit raises; proposed Budget to be sent to the Managers shortly.
- Finance: Bills: **\$494,943.30** for the period 9/1/25 through 9/30/25. Motion to approve passed.
- Census (as of 10/7/25): **58 Long Term; 6 in Memory Care; 5 Residential = 69**. Thirteen (13) applications on the wait list (See the attachment). Wife of one applicant requested that their application be placed at the bottom of the list.
- KDA to attend the November meeting to discuss their building expansion report.
- Motion offered by Manager Miller, the county-based compensation is to be increased by \$250/quarter per Manager approved.
- Charles Lind, Jr. – President of the Deputy & Battalion Fires Association urged timely progress on the Home facility expansion. In response, the Board noted that KDA is scheduled to make a presentation of their expansion report at November's meeting and the need to obtain hard costs and funding alternatives.
- Next meeting: Full Board – Saturday, November 8, 9:00 AM, at the Home.

11/8/25 Full Board Meeting

- Robert Toole was sworn in as the new Mercer County Manager.
- KDA Presentation on proposed single room occupancy building renovation and expansion.
 - Two Concepts proposed: renovation of existing rooms and either a 4-story building addition (Concept 1) or a 5-story building addition (Concept 2).
 - No change to the mansion except a revision to the building entrance.
 - Concept 2 will result in an estimated 10% higher construction cost.

- Possible staging for the project reviewed. Build the expansion building first and then renovate the existing living areas once residents are relocated to the building addition.
- The concept incorporates a new Memory Care floor with fourteen beds.
- The concept includes a new kitchen and a guest dining area on each floor.
- Some Managers asked KDA for a preliminary cost estimate. KDA responded by providing a rough estimate of \$38 million. It was noted if the Home facility is expanded, the operating costs will be higher than the current burden.
- Committee assignments were distributed.
- Actuary Report – Chairman Apgar assigned the Ethics & Code of Conduct and the Employees Committees to investigate how, without reason, the future bed need numbers in two previously published Actuary Studies on the same topic were changed.
- The Home is waiting for the NJ Attorney General's Office report of investigation regarding how the future bed number needs were changed.
- A \$250 increase in Manager stipends was approved.
- Water testing continues.
- Recent visit to the Home by the NJ Department of Health discovered four minor deficiencies.
- New Health Insurance carrier retained.
- By-Laws are under review by the Solicitor.
- New Chiller will have to be bid through the public process.
- Finance: Bills: \$475,313.83 for the period 10/1/25 through 10/31/25. Motion to approve passed.
- The 2026 – 2027 Home Budget motion and discussion. Manager Ordway suggested that the Home direct a portion of its reserve/surplus (over \$6 Million) to split the 4.63% Tax Insurance Revenue increase in the proposed budget with the NJSFA. The Managers approved the budget without incorporating Manager Ordway's suggestion. Total 2026 - 2027 Budget - \$14,223,950.
- Census (as of 10/4/25): 58 Long Term; 6 in Memory Care; 5 Residential = 69. Thirteen (13) applications on the wait list (See the attachment and note below). Four pending applications were closed or withdrawn.
- **Note: Chairman Apgar noted that there is NO current wait list for entrance to the Home as there are enough open/spare beds to accommodate all waiting admission.**
- Chairman Apgar noted that he has communicated with Officers of the NJSFA regarding re-starting joint meetings to discuss topics of mutual concern.
- Next meeting: Full Board – Saturday, December 13, 9:00 AM, at the Home.

APPLICATIONS COMMITTEE REPORT

9/13/2025

The Applications Committee held their meeting on Tuesday, September 9, 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Keyser and Miller.

Medical Staff attending were U. Bumgartener and A Bundrick.

Superintendent Veras was also in attendance.

The committee signed one application.

Since the last meeting there was one admissions through August 31, 2025.

The monthly census as of 8/31/2025 :

Long Term Care:	67 (includes 6 in Lathrop Station).
Residential:	05
Total:	72

One resident answered his final alarm.

There were four applicants with pre-admission meetings to be scheduled.

Six applicants are awaiting Pre-admission meetings. Seven are still in review by staff and four applications were incomplete.

One applicant passed before admission.

The next meeting will be at the Home, on Tuesday October 7, 2025, at 9:00 am.

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

APPLICATIONS COMMITTEE REPORT

10/11/2025

The Applications Committee held their meeting on Tuesday, October,7 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Miller, and Keyser.

Medical Staff attending were U. Bumgartener and A Bundrick.

Superintendent Veras was also in attendance. Vice Chairman Apgar was in attendance.

The committee signed three applications.

Since the last meeting there was one admission through September 30, 2025

The monthly census as of 9/30/2025 :

Long Term Care:	64 (includes 6 in Lathrop Station).
Residential:	05
Total:	69

Four resident's answered their final alarm.

There were 13 applicants with pre-admission meetings to be scheduled. One applicant passed. The wife of on applicant requested application be put at bottom of list.

The next meeting will be at the home, on Tuesday November 4, 2025, at 9:00 am..

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

APPLICATIONS COMMITTEE REPORT

11/08/2025

The Applications Committee held their meeting on Tuesday, October ,4 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Miller, and Keyser.

Medical Staff attending were ~~U. Bungartener~~ ^{NOT IN ATTENDANCE} and A Bundrick.

Superintendent Veras was also in attendance. Chairman Apgar was in attendance.

The committee signed no applications.

Since the last meeting there was one admission through October 31, 2025

The monthly census as of 10/31/2025 :

Long Term Care:	64 (includes 6 in Lathrop Station).
Residential:	05
Total:	69

One resident answered his final alarm.

There were 13 applicants with pre-admission meetings to be scheduled. One applicant passed. Four Applications were closed for no response or requested to be withdrawn.

The next meeting will be at the home, on Tuesday December 9, 2025, at 9:00 am..

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

NEW JERSEY FIREMEN'S HOME

GENERAL STATE PURPOSES:

PROPOSED EXPENDITURES:

	ACTUAL YR ENDED 6/30/22 Audited	ACTUAL YR ENDED 6/30/23 Audited	ACTUAL YR ENDED 6/30/24 Audited	ACTUAL YR ENDED 6/30/25 Audited	Budget (Yr ended 6/30/25)	Budget (Yr ended 6/30/26)	Proposed Budget (Yr ended 6/30/27)	VARIANCE - PB27 vs B26
Salaries & Benefits (Schedule 1)	\$ 6,888,887	\$ 7,436,144	\$ 8,091,076	\$ 8,281,154	\$ 8,368,000	\$ 8,916,000	\$ 9,147,950	2.80%
Materials & Supplies (Schedule 2)	732,956	828,217	834,837	808,140	882,000	887,000	878,000	-1.24%
Services other than Personnel (Schedule 3)	2,666,122	3,014,704	3,209,168	3,360,382	3,183,000	3,300,000	3,528,000	6.85%
Current Repairs (Schedule 4A)	181,310	184,573	240,524	318,780	205,000	210,000	275,000	30.95%
Improvements (Schedule 4b)	461,339	238,044	258,567	504,539	354,000	340,000	399,000	17.35%

Capital (As defined by NJSA Title 54, 18-8 (Schedule 4C))

TOTAL BUDGET EXPENDITURES	\$ 10,850,616	\$ 11,712,682	\$ 12,632,172	\$ 13,283,005	\$ 12,892,000	\$ 13,653,000	\$ 14,223,950	4.18%
---------------------------	---------------	---------------	---------------	---------------	---------------	---------------	---------------	-------

ANTICIPATED REVENUES (SCHEDULE 5)

Local Revenues	\$ 682,846	\$ 470,288	\$ 658,261	\$ 658,397	\$ 305,000	\$ 1,267,000	\$ 1,264,000	-0.24%
Allocated Reserve					1,288,500			0.00%
Fire Insurance Tax (Title 54, 18-8) Revenue	11,991,500	11,388,500	11,388,500	12,368,000	11,388,500	12,388,000	12,858,950	4.63%
TOTAL BUDGET REVENUE	\$ 12,674,346	\$ 11,858,788	\$ 12,046,761	\$ 13,045,397	\$ 12,892,000	\$ 13,653,000	\$ 14,223,950	4.18%

* Variance is computed based on previous year comparison. As such, the amounts in that column should not be added. Totals by category are also compared to prior year.

Building & Grounds

Gary Keyser *

Joe Signorello**

Garrick Miller

Oscar Dutch

Tom Sutphen

Audit and Finance

Gary Keyser*

Garrick Miller**

Al Freeman

Tom Sutphen

Tom Washer

Ethics & Code of Conduct

Dan Dunn *

John Mitch **

Mercer

Mike Joas

Oscar Dutch

Pension

Tim Apgar *

Garrick Miller **

Amy DeVirgilio

Oscar Dutch

Tom Sutphen

Liaison to State Association

Roger Hull*

Dan Dunn**

Garrick Miller

Gary Keyser

Mike Joas

Museum

Ruger Hull*

Glenn Wilson**

Mike Berckes

Nick Giglio

Thomas Washer

Public Relations

Glenn Wilson*

John Mitch**

Nick Giglio

Roy DeYoung

Thomas Washer

Applications

Al Freeman*

Bernie Cunningham**

Garrick Miller

Gary Keyser

Tim Apgar

Golf

Joe Signorello*

Mike Joas**

Bernie Cunningham

Rober Toole

Mike Berckes

Long Term Planning/Addition

Tom Sutphen*

John Mitch **

Bernie Cunningham

Mike Joas

Oscar Dutch

Roy DeYoung

Legislative

Garrick Miller*

Dan Dunn**

John Mitch

Robert Tool

Employees

Garrick Miller*

John Mitch**

Gary Keyser

Glenn Wilson

Roger Hull

Tom Washer

Oscar Dutch

Inventory

Glenn Wilson*

Nick Giglio**

Mike Berckes

Tom Washer

Insurance

Harry Strube Jr.*

Oscar Dutch**

Amy DeVirgilio

John Mitch

Robert Toole

By-Laws

Mike Joas*

Gary Keyser**

Bernie Cunningham

Robert Toole

Roy DeYoung

January

Al Freeman

Bernie Cunningham

February

Tom Washer

Gary Keyser

March

Joe Signorello

Roy DeYoung

April

Glenn Wilson

Roger Hull

May

John Mitch

Mike Joas

June

Amy DeVirgilio

Tom Sutphen

July

Tim Apgar

Robert Toole

August

Gary Keyser

Tom Washer

September

Nick Giglio

Tim Apgar

October

Garrick Miller

Dan Dunn

November

John Mitch

Bernie Cunningham

December

Oscar Dutch

Mike Berckes

* denotes Chair

** denotes Co-Chair

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

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Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Date: November 22, 2025

To: Executive Committee

Health Care Committee Report:

HEALTH CARE

NEW CLAIMS Y/T/D - 101

SPOUSE Y/T/D (new applicants frozen 6/1/24)

PAID YTD \$15,170,045.84

ACTIVE CLAIMS TOTAL – 315

HEALTH CARE

<u>YEAR</u>	<u>APPROVED</u>	<u>TOTAL PAYOUT</u>
2017	46	\$ 99,600.06
2018	28	\$ 141,376.99
2019	53	\$ 329,791.83
2020	94	\$ 1,573,001.17
2021	165	\$ 4,052,639.95
2022	271	\$ 8,296,092.42
2023	276	\$13,770,372.93
2024	393	\$17,074,066.77

Sincerely,

James Reeves

James Reeves
Health Care Committee

Visit us on the web at www.njsfa.com

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Stephen C. Fazekas, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Legislative Committee Report November 22, 2025

To: Officers & All Members of the Executive Committee,

We are in the 2024-2025 Legislative Session, there has been a total of 11,719 bills introduced as of this report. The total of our tracked bills is 335, with 198 bills in Fire & Emergency Services, 61 bills in Pensions, and 76 bills in Firemen's Home. There are currently no bills sitting on the Governor's Desk. The Governor has signed two hundred eighty-five bills into law to date. Bill S788 which exempts volunteer first responder stipends from certain payroll and income taxes has been released to the Senate for a vote.

Respectively submitted,

Richard K. Dreby

Richard K. Dreby
Legislative Committee Chairman
1st Assistant Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

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Stephen C. Fazekas, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Executive Committee
November 22, 2025

RESOLUTION DELEGATE CREDENTIALS

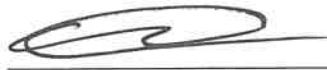
BE IT RESOLVED, that an invitation to elect delegates and alternates shall be extended to all Relief Associations in accord with this State Association by **January 31, 2026**; and it further be:

RESOLVED, that the credentials of the delegates and alternates elected shall be filed in the Association office not later than **May 1, 2026**, for certification of delegates and alternates as to their eligibility to serve at the 2026 Convention (September 18th & 19th 2026). Copy of the resolution to be made part of the invitation and recorded in the abridged report of this meeting.

Any Association which may fail in filing its credentials by **May 1, 2026**, shall be notified by the State Association in writing, to its local officers within fifteen days and a copy mailed to the respective Executive Committee member, that they will **Not Be Seated**.

11/22/2025

DATE



BRIAN E. MARTONE

SECRETARY

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

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Jennie M. Hollingsworth, Field Examiner

Executive Committee
November 22, 2025

RESOLUTION EXEMPT DELEGATE

WHEREAS, a local Relief Association which has within its jurisdiction, an Exempt Association organized within the Municipality, **DULY INCORPORATED UNDER**

N.J.S.A. TITLE 15-A NON-PROFIT CORPORATIONS and who have elected representatives to serve on the local relief board, and are so recorded on the annual report made by the Treasurer; are entitled to elect an Exempt Delegate to serve at the Annual Convention; now therefore

BE IT RESOLVED, that notice is hereby given through the Secretary of the local relief association, to authorize the Exempt Association, provided the local Exempt Association has complied with N.J.S.A. TITLE 15-A, to elect before May 1st, one Delegate and one Alternate, one of whom is to serve at the 2026 Convention (September 18th & 19th 2026), credentials to be certified by the Secretary of the Exempt Association, and such credentials shall be returned to this office on or before **May 1, 2026**, for certification as to the eligibility of the delegate or alternate elected to serve.

Any Association which may fail in filing its credentials by **May 1, 2026**, shall be notified by the State Association in writing, to its local officers within fifteen days and a copy mailed to the respective Executive Committeeman, that they will, **Not Be Seated**.

11/22/2025

DATE



BRIAN E. MARTONE

SECRETARY

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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EXECUTIVE COMMITTEE MEETING DATES - 2026

February 21 (Sat.)	NJSFA Office – Wall Township, NJ	@9AM
May 02 (Sat.)	NJSFA Office – Wall Township, NJ	@9AM
July 18 (Sat.)	NJSFA Office – Wall Township, NJ	@9AM
September 17 (Thu.)	Wildwood Convention Center	@9AM
November 21 (Sat.)	NJSFA Office – Wall Township, NJ	@9AM

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ADVISORY COMMITTEE MEETING DATES - 2026

January	8th and <u>22nd</u>
February	5 th and 19 th
March	5 th and 19 th
April	2 nd and 16 th
May	7 th and 21 st
June	4 rd and 18 th
July	2 nd and <u>16th</u>
August	6 th and 20 th
September	3 rd and <u>24th</u>
October	1 st and 15 th
November	5 th and 19 th
December	3 rd and 17 th

PENSION COMMITTEE MEETING DATES - 2026

MEETINGS WILL BE HELD ON THE SAME DAY AS THE EXECUTIVE COMMITTEE MEETING

February	21 st	8:30 am
May	02 nd	8:30 am
July	18 th	8:30 am
September	17 th	8:30 am
November	21 st	8:30 am

FINANCE COMMITTEE MEETING DATES - 2026

MEETINGS WILL BE HELD ON DATE NOTED

February	to be set
May	to be set
August	to be set
November	to be set

NEW JERSEY STATE FIREFIGHTER'S ASSOCIATION

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www.njsfa.com

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2025 – 2026 Committee Appointments

Advisory/Special/Supplemental Committee

Francis Walker, Jr. – Chairperson
James F. Reeves
John Lane

Compendium Committee

Glenn Roemmich - Chairperson
Frank Cavallo, Counsel
George Morris, Ass't Counsel
Alan Kurdyla
Francis Walker, Jr.
Gerard Naylis
Nicholas Florio, Sr.
Richard Otterbein

Delegate & Life Member Committee

Nicholas Florio, Sr. – Chairperson
Daniel Scheuer
John Phillips
Joseph Lenarski
William Smith

Employee Retirement Committee (3 Year Terms)

Edward Mullen - Chairperson
Cindy Badger 9/30/2028
Eugene Minell 9/30/2026
Norman Figueroa, Jr. 9/30/2027

Firemen's Home Liaison Committee

Rich Otterbein – Chairperson
Eugene Minell
Lawrence Handlin

Health Care Assistance Committee

James Reeves – Chairperson
Daniel Scheuer
Joseph Jubert
Joseph Mecsey, III
Norman Figueroa, Jr.
Robert Kelly

Investment Committee

Larry Handlin – Chairperson
Daniel Speigel
John Phillips
Joseph Lenarski
George Joo

Salary Committee

Joseph Jubert – Chairperson
Joseph Mecsey, III
Robert Kelly
William Smith
Daniel Speigel

Long Range Planning & Program Review Committee

John Lane – Chairperson
Alan Kurdyla
Richard Otterbein
Daniel Speigel
Glenn Roemmich
Larry Handlin

Finance Committee

Robert C. Kepler, Jr. – Chairperson
Edward A. Pettit, Jr.
John A. Delesandro, III

Legislative Committee

(Individuals Appointed by County Exec's)

Resolution Committee

Frank Cavallo, Counsel – Chairperson
George Morris, Ass't Counsel
Lawrence D. Wood
Fred Migliaccio
Dennis M. Allen
Jeffrey Scholz

Clergy

Chaplain Dan Schafer
Chaplain Anthony Saranchak

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2026 OFFICE CLOSING

January 1 st	New Year's Day
January 19 th	Martin Luther King's Birthday
February 16 th	President's Day
April 3 th	Good Friday
May 25 th	Memorial Day
June 19 th	Juneteenth
July 3 rd	Independence Day
September 7 th	Labor Day
September 17 th	Thursday during Convention
September 18 th	Friday during Convention
October 12 th	Columbus Day
November 3 rd	Election Day
November 11 th	Veteran's Day
November 26 th	Thanksgiving Day
November 27 th	Day after Thanksgiving
December 25 th	Christmas

NOTE

The office will be closed on Friday, July 3rd for the regular summer vacation, and will reopen Monday, July 13th.

The office will be closed on Thursday, December 24th for the regular winter vacation and will re-open on Monday, January 4, 2027.

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Proposal for an increase to stipends for attendance at Committee Meetings, Caucuses, and Field Exams; to become effective 1/1/2026.

1. Increase for in-person attendance to \$175.00
2. Change to \$50.00 for zoom meeting attendance
3. This would apply to participation/working at small Committee Meetings, Field Exams, Caucuses. It does not include Executive Committee Meetings.

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Collection of prior year Applications for Relief

1. All Local Associations are required to turn in their prior year Applications for Relief at their County Caucus. (Example: All 2025 Applications for Relief must be turned in at their 2026 County Caucus.)
 - a. Includes any Applications for Local Relief whether approved or not for the prior year. The submission window will be July 1st – September 30th. No applications will be accepted/collected at or during the Convention.
 - b. Local Associations are not required to turn in Applications that were already submitted to the NJSFA State Office for Special or Supplemental Relief. Contact the Field examiner if any questions concerning this.
 - c. Those Associations that fail to turn them in at their County Caucus are responsible for submitting them to the NJSFA State Office and will have an absolute deadline of September 30th to have them received in the NJSFA State Office.
 - d. Failure for all of the prior year Applications for Relief (not counting Special or Supplemental) being submitted by the September 30th deadline will result in the following penalties.
 - i. No stipends/Administrative Expenses can be paid to the current Officers, Representatives or Trustees this year. (In the above example: no payments are paid in 2026)
 - ii. The Association is not seated for the following year's Convention. (In the above example, the Local Association would not be seated at the 2027 Convention)

NJSFA 2025 Election Results - State Office Candidates & Ballot Questions

Ballots Cast - 6,462

President

W Robert F. Ordway 5,501
other 164

Secretary

W Brian E. Martone 5,618
other 61

Vice President

W Joseph T. Hankins 5,590
other 78

1st Assistant Secretary

W Richard K. Dreby 5,554
other 61

Treasurer

W Edward R. Mullen 5,592
other 65

2nd Assistant Secretary

Brian J. Lynch 2,268
W Stephen C. Fazekas 2,531
other 67

Question 1

Shall the 2024 Election Results, Reports and Documents distributed at the Caucus/Convention, as published in the Red Book and appears on our website be accepted and approved?

YES 6,106 P
NO 196

Question 2

Shall the Secretary of the New Jersey State Firemen's Association cast a ballot affirming the results of the Election of Executive Committee members and Managers of the New Jersey Firemen's Home which occurred at their respective County Causes?

YES 6,048 P
NO 237

Question 3

Should the 2030 NJSFA Annual Convention be held in the City of Wildwood, NJ?

YES 5,569 P
NO 743

Question 4

Shall the Resolution of the Boro of Point Pleasant Fireman's Relief Association, Ocean County, proposing that the New Jersey State Firemen's Association oppose any attempt by the New Jersey Firemen's Home to expand its services or mission or develop additional locations, be approved?

YES 3,161 P
NO 2,884

The Resolution specifically requests the New Jersey State Firemen's Association to oppose any expansion to the Firemen's Home in terms of services or mission or to develop additional sites recognizing that the New Jersey State Firemen's Association already provides health services and reimbursement to all qualified members.

Question 5

Shall the Resolution of the Waldwick Firemen's Relief Association, Bergen County, proposing that the New Jersey Firemen's Association application for membership include a question regarding past arson convictions to disqualify potential members with prior arson convictions, be approved?

YES 5,328 P
NO 686

If adopted, the New Jersey State Firemen's Association application for membership would be amended to add an additional question regarding arson convictions and if a person had such convictions that person would be ineligible for membership in the Association.

Question 6

Shall the resolution of the Waldwick Firemen's Relief Association, Bergen County, proposing that	YES	3,477	<u>P</u>
the new Jersey State Firemen's Association permit non-binding questions to appear on future	NO	2,500	
convention ballots be approved?			

Currently, the New Jersey State Firemen's Association only permits binding questions to appear on the ballot. This resolution would allow Local Associations to propose non-binding resolutions on the ballot to ascertain the opinion of the membership.

Question 7

Shall the Resolution of the Waldwick Firemen's Relief Association, Bergen County, proposing that the	YES	5,501	<u>P</u>
New Jersey State Firemen's Association support efforts to amend New Jersey Law to restore the jury	NO	528	
duty exemption for all holders of exempt firefighter certificates be approved?			

If adopted, the New jersey State Firemen's Association Executive Committee and State Officers would work in conjunction with the New Jersey State Exempt Firemen's Association to propose an amendment to existing statutes to restore the jury duty exemption for all holders of the exempt firefighter certificates.

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Convention microphone speakers

- 1. Glenn Corbett – Vote yes on questions 5, 6, & 7**
- 2. Daniel Smith, Jr. – increase burial benefit**
- 3. Chris Pfeiffer – thank you for getting siblings added**
- 4. Gerard Naylis – Recommends no vote on question 4 and yes on 6**
- 5. Pat Cleary – Concerned about Health care program's continuation**
- 6. Jim Merriman – raise Life Member expense to match Delegates & work with Firemen's Home**
- 7. Don Brown – Why add arsonist question to the membership application when should be checked locally. Make sure ballot questions go out with information packet to the local associations.**
- 8. Michael Alberque – Convention attendance and people leaving after registering**
- 9. David Howarth – spousal health benefit**

ELECTED

2025– 2026 EXECUTIVE COMMITTEES

ATLANTIC COUNTY	CINDY BADGER
BERGEN COUNTY	GERARD NAYLIS
BURLINGTON COUNTY	GEORGE JOO
CAMDEN COUNTY	NORMAN F. FIGUEROA, JR
CAPE MAY COUNTY	DANIEL F. SPEIGEL
CUMBERLAND COUNTY	JAMES F. REEVES
ESSEX COUNTY	RICHARD OTTERBEIN
GLOUCESTER COUNTY	GLENN D. ROEMMICH
HUDSON COUNTY	LAWRENCE HANDLIN
HUNTERDON COUNTY	JOHN R. PHILLIPS
MERCER COUNTY	JOSEPH M. LENARSKI
MIDDLESEX COUNTY	WILLIAM SMITH
MONMOUTH COUNTY	ROBERT J. KELLY
MORRIS COUNTY	EUGENE T. MINELL
OCEAN COUNTY	JOSEPH JUBERT
PASSAIC COUNTY	JOHN V. LANE
SALEM COUNTY	FRANCIS X. WALKER, JR
SOMERSET COUNTY	ALLEN F. KURDYLA
SUSSEX COUNTY	DANIEL SCHEUER
UNION COUNTY	NICHOLAS J. FLORIO
WARREN COUNTY	JOSEPH MECSEY III

Lauren Sheets 917-282-0831

☒ **Food Tube Checked**

Well done!

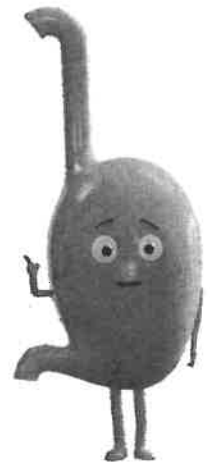
EsoGuard[®]
esophageal DNA test | Rx only

What to expect after your EsoGuard DNA test

Your cells are on the way to the molecular diagnostic lab for analysis. You can expect your results in 2-3 weeks.

If a clinician prescribed your EsoGuard test they will be in touch with you about your results.

If you received a test order through a telemedicine visit with UpScript Health, you will automatically receive an email about your results. Log in to your UpScript Health account to view, download, and schedule a free follow-up consultation. UpScript Health will also provide a list of gastroenterology specialists if needed.



UNDERSTANDING ESGUARD RESULTS

What does a **positive** EsoGuard result mean?

A positive result indicates cellular changes, **not** an automatic cancer diagnosis. It necessitates further evaluation and confirmation through an upper endoscopy. Upper endoscopy with biopsy is the only definitive diagnostic test and enables staging of disease.

What does a **negative** EsoGuard result mean?

A negative result is associated with a low probability of disease given the high sensitivity of the test; however, a negative result does not rule out the presence of precancer or cancer with 100% certainty and it will be at the clinical discretion of your ordering provider whether additional evaluation is warranted.

PLEASE NOTE: The Lucid Diagnostic Client Services team may contact you via phone and email for any additional information needed to process your test such as insurance information.

ESOGUARD AND INSURANCE

Lucid Diagnostics accepts all insurance plans and directly bills your medical insurance carrier for the EsoGuard test. Our team is focused on gaining EsoGuard coverage.

What to expect

01 Claim Submission

Lucid Diagnostics will submit a claim for the EsoGuard DNA test to your insurance provider directly.

02 Lucid Diagnostics Notification

Lucid Diagnostics will send you a notification that a claim has been submitted to your insurance provider with a consent form that allows Lucid Diagnostics to appeal on your behalf if your insurance provider denies the claim.

03 Insurance Response

Explanation of Benefits

Once your claim has been processed, your insurance provider will send you an Explanation of Benefits which explains whether the provider has approved or denied the claim.

NOTE: THIS IS NOT A BILL.

Payment from Insurance

If you receive a check from your insurance (*Blue Cross Blue Shield / Anthem*) with the payment for the EsoGuard test, please follow these steps:

- 1. Endorsement of Check:** Kindly sign the check on the back and endorse it to LucidDx Labs.
- 2. Submission of Documents:** Along with the endorsed check, please submit all relevant paperwork (Explanation of Benefits) promptly. This ensures that the payment is appropriately allocated to Lucid Diagnostics services.
- 3. Mailing Address:** Mail the endorsed check and the paperwork to LucidDx Labs, Inc PO Box 23548, New York, NY 10087-3548

04 Patient Portion

If your insurance provider denies the claim, Lucid Diagnostics will work with you and appeal the denial on your behalf. If the claim is denied after appeals, Lucid Diagnostics considers it adjudicated, and no further patient follow-up occurs.

If your claim is approved by your insurance provider, there may be patient out-of-pocket responsibility due to co-insurance or deductible requirements set by your insurance provider. Lucid Diagnostics will bill you for the patient responsibility portion, as is required by law. At this time, we do not refer unpaid claims to a collection agency.

We offer various financial assistance programs for patients. If you receive a bill please contact our team at 1-888-LucidDx.

Have a question?

Contact us Monday-Friday, 7am to 5pm PST, at 1-888-LucidDx (888-582-4339), or email us at ClientServices@LucidDx.com.

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Tri-State Canine Response Team

*A non-profit organization which is dedicated to providing
registered and trained handler/dog teams.
CIT-NJ Ambassador Dogs*



Janice Campbell

Founder & President
609-828-0684

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www.Tri-StateCanineResponse.org



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