

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION**

WALL TOWNSHIP NJ

July 19, 2025

The meeting was called to order by President Ordway at 9:00am in accordance with the New Jersey Open Public Meetings Act. Notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out. Vice President Hankins led everyone in the Pledge of Allegiance.

A moment of silence was observed for our deceased members and their families.

Second Assistant Secretary Dreby recited the prayer.

ROLL CALL:

All members were present and accounted for.

APPROVAL OF MINUTES:

The Abridged and Verbatim Minutes of the May 3, 2025, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Handlin, seconded by Executive Committeeman Mecsey. **MOTION CARRIED.**

COMMUNICATIONS:

There was no additional communication that needed to be read. A motion to accept Communications as sent to the Executive Committee by Executive Committeeman Fazekas was made, seconded by Executive Committeeman Lane. **PASSED.**

LIFE MEMBER REPORT

None.

OFFICERS' REPORTS

VICE PRESIDENT HANKINS:

Vice President Hankins reported that he has updated the caucus workers and new schedules are now available. He also noted that the bonding for local officers has been approved. Additionally, he shared that Former Secretary Weinberg and his wife both experienced medical issues. Mr. Weinberg received rehabilitation care and is now home; his wife was also ill and is currently recuperating at home.

President Ordway inquired about Retired Executive Committeeman Mellert. Executive Committeeman Mecsey responded that Mr. Mellert has been released from care and is now receiving medical treatment at home.

SECRETARY PELAIA:

Secretary Pelaia referred members to the report included in their packets. He informed the body that

approximately 1,000 new applications for membership have been received so far this year. However, he also reported the loss of approximately 700 members during the same period.

FIRST ASSISTANT SECRETARY MARTONE:

First Assistant Secretary Martone stated that preparations are underway for the Caucus Handouts. He requested that Executive Committeemen and Committeewomen submit their reports or minutes from last year at least ten (10) days prior to their respective Caucus, should they wish them to be included in the packet. He also reported that he and the Second Assistant Secretary Dreby are working on the Convention program, with particular focus on the Memorial Service.

SECOND ASSISTANT SECRETARY DREBY:

Second Assistant Secretary Dreby reported that he is working on the Memorial Service for the upcoming Convention. He reminded all that the cutoff date for names to be included in the Memorial Roll Call is **June 30**. Any individuals who pass away after that date will be included in next year's Roll Call. He noted that the Committee has reviewed the program and confirmed participation from all singers, clergy, and other participants.

TREASURER MULLEN:

Treasurer Mullen's report is included in the packets. Members with any questions are encouraged to speak with him directly.

FIELD EXAMINER HOLLINGSWORTH:

Field Examiner Hollingsworth's report is also included in the packets. Her report includes the bank statements for the Executive Counties as well as her annual report. She highlighted Local Associations that have failed to submit their bank statements and noted that some submissions are missing identifying information. To assist, she is now annotating these with the last four digits of the account number. The Field Examiner's Yearly Report is also included in the packet.

COUNSEL CAVALLO AND ASSISTANT COUNSEL MORRIS:

Assistant Counsel Morris reported on the investigation he conducted regarding election campaigns. The results of that investigation are included in the meeting packets. He also informed the membership that **Public Law 2025-85** was enacted on June 30, which will change how the Association handles legal notices. A memo outlining the required next steps will be forwarded to the office.

PRESIDENT ORDWAY'S REPORT

1. Office Closures:

The office will be closed on:

- Monday, September 1 for Labor Day
- Early closure on September 10
- Closed September 11–12 for the Convention

2. Caucuses:

Caucuses will begin on Monday, July 28.

- Registration will open no later than 6:00 PM.
- If an election is needed, ballots will not be collected until after the candidates have spoken. This will eliminate members coming in, casting a ballot and leaving.
- Any ballots placed in the box prior to candidate speeches will be discarded.

3. Relief Applications:

- Applications for Special Relief and Supplemental Relief must be submitted to the State Office by December 1 to be processed in the current calendar year.

4. Relief Paid Reports:

- The Second Quarter Relief Paid Report is due July 30.

5. Convention Delegate Reports and Changes:

- All Convention Delegate Selection Reports have been received.
- Locals may make changes up to one week before their Caucus, and no later than August 30 for the Convention.
- All changes must be made in writing (email and fax are acceptable).
- **Delegate Rules:**
 - The **3 At-Large Alternates** may only replace the **3 At-Large Delegates**.
 - The **Chief Alternate** may only replace the **Chief Delegate**.
 - A Chief listed as a Life Member must register as the Chief Delegate, not as a Life Member. Adjustments will be made accordingly.
 - The **Exempt Alternate** may only replace the **Exempt Delegate**.
 - Delegates will be penalized \$100 from their Convention Allowance if absent.
 - Alternates who attend the Caucus but not the Convention do not receive the \$100 allowance.

6. Voucher Submission:

- Delegate and Life Member payment vouchers must be received by the State Office no later than November 1.
- Affidavit forms are to be retained by the Local Association.

7. September Executive Committee Meeting:

- Scheduled for Saturday, September 6 at the State Office in Wall.

8. Report Issues:

- If there are problems with any submitted reports, members are encouraged to call the office immediately.

9. Online Convention Vouchers:

- Forms 106 and 107 are being tested for online use to assist Treasurers in reporting Convention Allowances.

10. Non-Seated Association:

- One association will not be seated this year due to failure to submit the required report.

11. Relief Applications Collection:

- The 2024 Relief Applications will be collected at the Caucuses.

12. 2025 Convention Format and Ballot Info:

- The 2025 Convention will again be a two-day event, held on September 12–13.
- A sample ballot is included in the packet. This year's ballot is two-sided and must be fully completed on both sides.
- If there is a position or a ballot question left blank it is called an under vote, likewise if a member chooses more than one position it is called an over vote.

13. Administrative Assistant Proposal:

- President Ordway is in discussions with Treasurer Mullen, Field Examiner Hollingsworth, and Counsel Cavallo about hiring an additional Administrative Assistant.
- This role would assist with:
 - Filing 990 forms for local associations
 - Standardizing and correcting Association names and filings
 - Staff coverage when personnel are out
- The aim is to reduce the cost burden on Locals paying high fees for simple 990 filings.

14. 1099 Threshold Change (Effective 2026):

- Beginning January 1, 2026, income up to \$2,000 earned after 2025 will not require a 1099.

15. End-of-Year Expenses Reminder:

- Some Local Associations hold their final meetings before December. **Administrative expenses must be dated in December — not November —** in order to be valid.

COMMITTEE REPORTS

Advisory Committee:

Chairman Walker stated that his written report is included in the meeting packets.

Compendium Committee:

Chairman Roemmich had no new report at this time. He announced that the next committee meeting will take place prior to the September Executive Committee Meeting. The committee will review Membership Applications and address any additional matters that come before them.

Delegate–Life Member Committee:

Chairman Florio reported that the committee will reconvene after the Convention to review associated expenses.

Finance Committee:

The next Finance Committee meeting is scheduled for August 4. Meeting minutes will be distributed afterward.

Firemen's Home Committee:

Chairman Otterbein reported that the meeting summary is in the packets.

President Ordway provided background regarding an actuarial report completed by the Home in November 2024, analyzing future needs in terms of rooms, beds, and anticipated guests.

- The report incorporated demographic data (e.g., age and membership numbers) supplied by the Association.

- Upon reviewing the final report, President Ordway noted that **data regarding the Health Care Program was missing**, despite having been submitted.
- When he contacted the company responsible for the report, they stated that the matter was now in the hands of their legal counsel and could not be discussed.
- President Ordway then contacted Firemen's Home Administrator John Veras who suggested a **possible** IT or software issue (Adobe-related) may have caused the data to be omitted.
- The Firemen's Home is currently investigating the issue and will notify the Association of their findings.

Health Care Committee:

Chairman Reeves reported that his committee's written report is included in the packets. He had no additional verbal report.

Legislative Committee:

Chairman Martone stated that the Legislative Committee's report is in the packets. He also noted that the committee will assist with Convention registration.

Investment Committee:

Executive Committeeman Handlin reported that a Zoom meeting of the committee will be scheduled prior to the September Executive Committee Meeting.

Pension Committee:

Treasurer Mullen reported that the committee met prior to this morning's Executive Committee meeting. The primary topic of discussion was the six-year reinstatement plan, which has now been completed. Action to adopt the plan will be taken at the next meeting.

Long Range Planning Committee:

No report.

Resolution Committee:

Assistant Counsel Morris reported that the committee met and discussed all submitted Resolutions. All submitted Resolutions will appear on this year's ballot.

Salary Committee:

Chairman Fazekas stated that he would like to hold a discussion in Executive Session.

FIRE COMMISSION

Chairman Naylis reported the following:

1. Regulations related to:
 - Code Enforcement
 - Junior Firefighter Programs
 - Fire Training
 will be published in the New Jersey Register.
2. Physical Agility Testing is currently being developed specifically for firefighter entrance exams.

APPLICATIONS

1. Franklin Township (Somerset County) submitted an application for a new Company #6. The application was reviewed and found to be in order.
2. Keyport (Monmouth County) has been restructured by combining nine companies into one company. Secretary Pelaia and Executive Committeeman Kelly are working closely with Keyport to ensure a smooth transition. A motion to approve was made by Executive Committeeman Kurdyla, seconded by Executive Committeeman Figueroa: **PASSED**
3. Winslow Township has combined their companies. Secretary Pelaia is working with Executive Committeeman Phillips to facilitate the process.

OLD BUSINESS

1. Oversight of Local Associations:

President Ordway asked Field Examiner Hollingsworth if any Local Associations currently require oversight.

- o She responded that there were none at this time.
- o She noted that there are two associations in Burlington County that may be removed from oversight at the September meeting.
- o She also acknowledged receiving emails from Executive Committeemen reporting they are checking in on their local associations.

2. Local Officer Residency Issue:

Executive Committeeman Lenarski raised a concern regarding a local association officer residing outside the State of New Jersey.

- o President Ordway clarified that the Association's policy requires all **documents and records to remain in New Jersey**, regardless of the officer's residency.
- o It is **acceptable for an officer to live out of state**, provided that the required paperwork remains within New Jersey.
- o If necessary, **mail can be directed to another officer** to ensure compliance.

3. Administrative Expenses Increase Proposal:

Executive Committeeman Handlin revisited a previous suggestion about raising the limit on Administrative Expenses. President Ordway responded that the Compendium Committee is scheduled to review this matter.

EXECUTIVE SESSION

At 9:54 am, on a motion by Executive Committeeman Fazekas, seconded by Executive Committeeman Smith, to go into Executive Session for approximately 30 Minutes, the Executive Committee on a motion went back to into Open Session At 10:20am, and The Executive Committee came out and then went back into open session for another 13 minutes.(this doesn't make sense to me.)

NEW BUSINESS

Salary Proposal

1. Approval of Salary Committee Proposal:

A motion was made by Executive Committeeman Fazekas, seconded by Executive Committeeman Phillips, to approve the proposal submitted by the Salary Committee. **Roll Call Vote: Passed 21–0**

- **Review of Positions and Program Changes:**

Executive Committeeman Fazekas made a motion that beginning in the fall, the Salary Committee conduct a comprehensive review of all positions, program changes, and related matters, and report their findings at the February Meeting. **Roll Call Vote: Passed 19–2**

ADMINISTRATION

1. Proposal to Hire Administrative Assistant:

President Ordway proposed hiring an additional Administrative Assistant to:

- File IRS documents (990s) for Local Associations in-house
- Assist with updating Incorporation documents for all Locals
- Executive Committeeman Handlin asked if a salary had been set.
 - President Ordway replied that the new position would start at the current entry-level administrative staff salary.

- **Motion to Hire Administrative Assistant:**

A motion was made by Executive Committeeman Florio, seconded by another Executive Committeeman Kelly, to hire the additional Administrative Assistant. **Roll Call Vote: Passed 21–0**

GOOD OF THE ORDER

Executive Committeeman Lenarski noted that a significant milestone (150th Anniversary) is approaching in two years and suggested the Association consider a commemoration to mark the occasion. President Ordway acknowledged the suggestion and stated that preliminary planning is already underway. He thanked Executive Committeeman Lenarski for his input.

PUBLIC COMMENT

Brian Lynch (Highland Lakes, Vernon Township Relief Association) requested clarification on the prohibited use of Association resources during election campaigning, referencing guidance provided by Counsel. President Ordway conferred with Counsel Morris, who confirmed that the guidance was included in a document previously provided. Mr. Lynch acknowledged that while everyone makes mistakes, maintaining the integrity of the Association is essential.

ADJOURNMENT

With no further business to discuss, a motion to adjourn was made by Executive Committeeman Figueroa, seconded by Executive Committeeman Lane. Meeting adjourned at 10:48 AM.

Respectfully Submitted:

Thomas F. Pelaia

Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727
Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Legislative Committee Report July 19, 2025

To: Officers & All Members of the Executive Committee,

We are in the 2024-2025 Legislative Session, there has been a total of 11,368 bills introduced as of this report. The total of our tracked bills is 335, with 198 bills in Fire & Emergency Services, 61 bills in Pensions, and 76 bills in Firemen's Home. There are currently seventy-five bills sitting on the Governor's Desk waiting to be signed. The Governor has signed two hundred twenty-seven bills into law to date, we currently have seven of our tracked bills signed by the Governor.

Three of our tracked bills waiting to be signed:

A-5049, which removes certain limitations on receipt of retirement or death benefits under PFRS under certain circumstances.

A-5381, which provides medical documentation requirement for certain members of PERS, PFRS, and SPRS to receive accidental disability retirement allowance for participation in 9/11 World Trade Center rescue, recovery, or cleanup operations; removes filing deadline.

A-5792, which provides for workers' compensation coverage of certain counseling services for first responders and provides that certain mental health related communications are confidential.

At the County Caucus Meetings, The Legislative Committee will be present and will be giving a legislative report at these meetings. The Legislative Committee will once again be handling registration at the Convention for both Friday and Saturday mornings.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary



NEW JERSEY STATE FIREMEN'S ASSOCIATION

EXECUTIVE COMMITTEEMAN – ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell NJ, 07006

Home: (973) 226-3446
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Email: essexexecutive@njsfa.com

Date: July 13, 2025

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairperson, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meetings: 5/10/25, 6/14/25 and 7/12/25 Full Board

5/10/25 Full Board Meeting

- Legionella water testing is ongoing.
- The outdoor kitchen installation project is to commence soon.
- Finance: **Bills: \$414,929.10** for the monthly period 3/9/25 through 4/8/25. Motion to approve passed. A new monthly revenue/expense statement will be evaluated.
- Census (as of 4/30/25): 63 Long Term; 5 in Memory Care; 5 Residential = 73. Ten (10) applications on the wait list (See the attachment).
- Long Term Planning: Waiting for KDA report. The committee has discussed a planning concept of converting to single-bed occupancies and the need for 39 additional beds. Money for the project may be available in Trenton. The need for a lobbyist was discussed. Mr. Apgar stated that the Home just released their lobbyist, and he is not in favor of putting another on the payroll. President Ordway was asked if the NJFFA lobbyist would be able to work jointly with the Home to seek funding. Mr. Ordway agreed that this might be possible.
- Finance Committee to evaluate a \$1000 annual Manager stipend increase.
- Next meeting: Full Board - 6/14/25, 9:00 AM at the Home.

6/14/25 Full Board Meeting

- Outdoor kitchen is installed and operating; elevator project is complete.
- Water testing is continuing.
- Finance: **Bills: \$565,753.70** for the monthly period 5/11/25 through 6/9/25. Motion to approve passed.
- Two (2) applicants have applied for reduced rent. One (1) was accepted.

- Census (as of 5/31/25): 65 Long Term; 5 in Memory Care; 5 Residential = 75. Twenty-two (22) potential guests on the wait list. (See the attachment).
- Discussion was held concerning a disruptive guest and responsive actions to be considered.
- Long Term Planning – Manager Sutphen, Committee Chairman stated that if there was a building addition, there would be no wait list problem; Manager Cunningham reported that a sub-committee has been formed to investigate the scope of work for the building addition.
- Guest fee of \$850 resumes July 1.
- Golf outing is all set for June 16.
- Next meeting: Full Board - 7/12/25, 9:00 AM at the Home.

7/12/25 Full Board Meeting

- Treasurer – Budget concerns due to cost increases in Health Care Benefits and Professional Services.
- Superintendent - reported that he has been made aware of an error in the projected growth numbers published in the recently released Actuary Report entitled Projection of Home Occupancy, issued October 2024. Mr. Veras stated that there were IT and Adobe software issues that resulted in 3 relevant projection numbers being changed to reflect higher future need numbers than that published in the original report released to the Home by the Actuary Company. Mr. Veras stated the file was corrupt causing the error. The Actuary Company (BPAS) is aware of the error. Mr. Veras was asked if he had issued the revised report to the Managers and stated that he had not yet done so. He stated that he will issue the revised report with an explanation of the changes in the near future.
- IDs will be issued to all Guests.
- CNA problem – not enough available CNAs; the Home to run a school to train future CNAs.
- Health Benefits cost issue - Home was informed of a 37.6% premium looking at potential outside vendors.
- Water Consultant cost - \$12,000 per month.
- Finance: **Bills: \$698,328.71** for the monthly period 6/9/25 through 7/8/25. Motion to approve passed. A new monthly Revenue/Expense statement will be evaluated. Insurance cost up \$211,273.71. Estimate Interest income up \$186,903.91.
- The year end Unaudited Combined Statement of Revenues and Expenses for the year 7/1/25 to 6/30/25 is attached for information.
- Census (as of 4/30/25): 65 Long Term; 4 in Memory Care; 5 Residential = 74. Thirteen (13) applications on the wait list (See the attachment).
- Golf Outing: \$10,800 profit.
- Manager Garrett Miller asked if the Finance Committee has evaluated salary increases for the Managers. This request will be evaluated.
- Next meeting: Full Board – August 9, 2025; 9:00 AM at the Home.

APPLICATIONS COMMITTEE REPORT

5/10/2025

The Applications Committee held their meeting on Tuesday, May 6 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Keyser, Miller, and Jeffer.

Medical Staff attending were U. Bumgartener and A Bundrick.

Superintendent Veras was also in attendance.

The committee signed two applications.

Since the last meeting there was one admissions through April 31, 2025

The monthly census as of 4/30/2025 :

Long Term Care:	68 (includes 5 in Lathrop Station).
Residential:	05
Total:	73

Two resident's answered their final alarm.

There were 7 applicants with pre-admission meetings to be scheduled. 3 are awaiting openings. 5 were incomplete.

Due to the long waiting list, the committee recommends that Managers tell their applicants to delay their Psy. report until a bed is close to opening.

The reason is that Psy. reports expire in 6 months and they are expensive for some.

The next meeting will be at the home, on Tuesday June10, 2025, at 9:00 am..

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

APPLICATIONS COMMITTEE REPORT

6/14/2025

The Applications Committee held their meeting on Tuesday, ⁶May 10, 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, and Keyser. Managers Miller, and Jeffer were excused.

Medical Staff attending were U. Bumgartener and A Bundrick.

Superintendent Veras was also in attendance.

The committee signed one applications.

Since the last meeting there were two admissions through May 31, 2025

The monthly census as of 5/31/2025 :

Long Term Care:	70 (includes 5 in Lathrop Station).
Residential:	05
Total:	75

No resident's answered their final alarm.

There were 11 applicants with pre-admission meetings to be scheduled. 9 are awaiting review or missing application reports.

The committee recommends Managers have full applications be submitted, including Psy. reports.

The reason is that Psy. reports help medical staff start the screening process.

The next meeting will be at the home, on Tuesday July 8, 2025, at 9:00 am..

The Committee has also been advised that some residents are disrupting the lives of residents and monopolizing the time of our medical staff.

APPLICATIONS COMMITTEE REPORT

7/12/2025

The Applications Committee held their meeting on Tuesday, July 8, 2025, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Keyser, Miller, and Jeffer.

Medical Staff attending were U. Bumgartener and A Bundrick.

Superintendent Veras was also in attendance.

The committee signed two applications.

Since the last meeting there was one admissions through June 30, 2025.

The monthly census as of 6/30/2025 :

Long Term Care:	69 (includes 4 in Lathrop Station).
Residential:	05
Total:	74

Two resident's answered their final alarm.

There were 11 applicants with pre-admission meetings to be scheduled.

There are two who are awaiting admission dates.

Eight applicants are awaiting Pre-admission meetings. Five are still in review by staff and four applications were incomplete.

The next meeting will be at the Home, on Tuesday August 5, 2025. at 9:00 am.

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

NEW JERSEY'S FIREMENS HOME
2024-2025 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2024 - June 30, 2025

FOR BUDGETING PURPOSES ONLY

DESCRIPTION OF REVENUES	Current Month Budget- Approp.	Actual	Balances Over or <Under>	Year to Date Budget- Approp.	Year to Date Actual	Balances Over or <Under>
Revenues						
Fire Insurance Tax (Title 54, 18-8) Revenue	\$ 949,041.67	\$ 949,041.67	\$ -	\$11,388,500.00	\$0.00	\$ (11,388,500.00)
Allocated Reserve	\$ 108,208.33	\$ -	\$ (108,208.33)	\$1,298,500.00	\$0.00	\$ (1,298,500.00)
Operating Fund Surplus Appor.	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Resolution	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board - Adjustment non income	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Contributions	\$ 166.67	\$ -	\$ (166.67)	\$2,000.00	\$0.00	\$ (2,000.00)
General Interest	\$ 20,000.00	\$ 272,759.80	\$ 252,759.80	\$240,000.00	\$426,903.91	\$ 186,903.91
Medical Interest	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Craft Sales & Rental	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Dedicated Contributions	\$ 5,250.00	\$ 8,875.00	\$ 3,625.00	\$63,000.00	\$228,387.17	\$ 165,387.17
Total Revenues	\$ 1,082,666.67	\$ 1,230,676.47	\$ 148,009.80	\$12,992,000.00	\$655,291.08	\$ (12,336,708.92)
EXPENDITURES						
Salaries-Administration	\$ 49,165.30	\$ 39,484.93	\$ 9,680.37	\$59,996.00	\$55,598.97	\$ 4,397.03
Salaries-Maintenance	\$ 52,067.75	\$ 39,533.94	\$ 12,533.81	\$62,693.00	\$450,959.13	\$ (388,265.13)
Salaries-Medical and Patient	\$ 390,443.42	\$ 355,203.78	\$ 35,239.64	\$ 4,683,321.00	\$4,693,696.40	\$ (10,374.40)
Salaries Summary	\$ 491,666.67	\$ 434,222.65	\$ 57,444.02	\$ 5,900,000.00	\$5,701,254.50	\$ 198,745.50
FICA Expense	\$ 37,583.33	\$ 30,378.26	\$ 7,205.07	\$ 451,000.00	\$412,046.21	\$ 38,953.79
Su&D Disability	\$ 5,166.67	\$ 3,837.45	\$ 1,329.22	\$ 62,000.00	\$50,919.34	\$ 11,080.66
Pension	\$ 75,166.67	\$ (18,331.50)	\$ 93,498.17	\$ 902,000.00	\$952,273.93	\$ (50,273.93)
Employee Benefits - Health	\$ 87,750.00	\$ 103,287.78	\$ (15,537.78)	\$ 1,053,000.00	\$1,201,872.62	\$ (148,872.62)
Employee Benefits Summary	\$ 205,666.67	\$ 119,171.99	\$ 86,494.68	\$ 2,468,000.00	\$2,617,112.10	\$ (149,112.10)
Office Supplies	\$ 5,833.33	\$ 3,761.66	\$ 2,071.67	\$ 70,000.00	\$43,192.08	\$ 26,807.92
Vehicle	\$ 1,250.00	\$ 646.16	\$ 603.84	\$ 15,000.00	\$8,940.96	\$ 6,059.04
Medical Rehab Supplies	\$ 33,333.33	\$ 38,001.25	\$ (4,667.92)	\$ 400,000.00	\$406,482.35	\$ (6,482.35)
Household & Clothing	\$ 8,750.00	\$ 6,055.25	\$ 2,694.75	\$ 105,000.00	\$128,928.70	\$ (23,928.70)
Fuel & Light	\$ 23,333.33	\$ 9,536.43	\$ 13,796.90	\$ 280,000.00	\$240,430.68	\$ 39,569.32
Dedicated Contributions Supplies	\$ 1,000.00	\$ 900.00	\$ 100.00	\$ 12,000.00	\$11,677.98	\$ 322.02
Materials & Supplies Summary	\$ 73,500.00	\$ 58,900.75	\$ 14,599.25	\$ 882,000.00	\$839,652.75	\$ 42,347.25

NEW JERSEY'S FIREMENS HOME
2024-2025 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2024 - June 30, 2025

FOR BUDGETING PURPOSES ONLY

DESCRIPTION OF EXPENSES	Est Current Month Budget-Approp.	Actual	Balances <Over> or Under	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> Under
Manager's Travel	\$ 12,500.00	\$ 5,200.52	\$ 7,299.48	\$ 150,000.00	\$ 117,101.91	\$ (22,101.91)
Telephone Services	\$ 6,666.67	\$ 3,936.26	\$ 2,730.41	\$ 80,000.00	\$ 36,853.84	\$ 23,146.16
Postage	\$ 333.33	\$ 1,258.00	\$ (924.67)	\$ 4,000.00	\$ 4,983.17	\$ (983.17)
Insurances	\$ 31,250.00	\$ 2,591.00	\$ 28,659.00	\$ 375,000.00	\$ 388,846.97	\$ (13,846.97)
Household & Security Services	\$ 31,916.67	\$ 27,770.48	\$ 4,146.19	\$ 383,000.00	\$ 386,224.03	\$ (3,224.03)
Other Professional Services	\$ 12,730.00	\$ 10,933.48	\$ 1,806.52	\$ 152,760.00	\$ 91,103.36	\$ 61,656.64
Professional Services-Housekeeping	\$ 54,166.67	\$ 54,534.05	\$ (367.38)	\$ 650,000.00	\$ 670,934.13	\$ (20,934.13)
Professional Services - Acctg/ADP	\$ 3,936.67	\$ 4,640.17	\$ (703.50)	\$ 47,240.00	\$ 95,056.30	\$ (47,816.30)
Professional Services - Legal	\$ 500.00	\$ -	\$ 500.00	\$ 6,000.00	\$ 58,916.69	\$ (52,916.69)
Professional Services - Actuarial	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 12,000.00	\$ 0.00	\$ 12,000.00
Professional Services - Medical	\$ 12,666.67	\$ 17,240.82	\$ (4,574.15)	\$ 152,000.00	\$ 165,597.86	\$ (13,597.86)
Professional Services-Food Service	\$ 93,333.33	\$ 90,001.18	\$ 3,332.15	\$ 1,120,000.00	\$ 1,282,450.70	\$ (162,450.70)
Staff Training & Travel	\$ 3,333.33	\$ 5,300.62	\$ (1,967.29)	\$ 40,000.00	\$ 29,792.02	\$ 10,207.98
Stenographer	\$ 916.67	\$ -	\$ 916.67	\$ 11,000.00	\$ 8,018.21	\$ 2,981.79
Other Services Summary	\$ 265,250.00	\$ 223,896.58	\$ 41,853.42	\$ 3,183,000.00	\$ 3,410,879.19	\$ (227,879.19)
Maint Bldg. & Grounds	\$ 13,750.00	\$ 36,260.24	\$ (22,510.24)	\$ 165,000.00	\$ 334,353.93	\$ (169,353.93)
Maint Equipment	\$ 3,333.33	\$ 522.58	\$ 2,810.75	\$ 40,000.00	\$ 11,536.14	\$ 21,526.68
Maint Vehicles	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Maint & Repair Summary	\$ 17,083.33	\$ 46,782.82	\$ (29,699.49)	\$ 205,000.00	\$ 345,890.07	\$ (140,890.07)
Improvements Site	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Improvements Bldg.	\$ 13,333.33	\$ 66,522.36	\$ (53,189.03)	\$ 160,000.00	\$ 351,327.23	\$ (191,327.23)
Improvements -Equip	\$ 16,166.67	\$ -	\$ 16,166.67	\$ 194,000.00	\$ 22,539.57	\$ 170,460.43
Improv-Ded Cont Equip	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Capital-Bldg Add-New Bldg (As per Title 54.18-8)	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Summary	\$ 29,500.00	\$ 66,522.36	\$ (37,022.36)	\$ 354,000.00	\$ 374,866.80	\$ (20,866.80)
Transfers to Medical Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers from Property Fund	\$ -	\$ -	\$ -	\$ -	\$ (221,000.00)	\$ (221,000.00)
Total Expenses	\$ 1,082,666.67	\$ 948,997.15	\$ 133,669.52	\$ 12,992,000.00	\$ 13,068,655.41	\$ (76,655.41)
Net Balances Of						
Revenue & Expenses	\$ -	\$ 281,679.32	\$ 281,679.32	\$ -	\$ (312,413,364.33)	\$ (12,413,364.33)

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Date: July 19, 2025

To: Executive Committee

Health Care Committee Report:

HEALTH CARE

NEW CLAIMS Y/T/D 54

SPOUSE Y/T/D (new applicants frozen 6/1/24)

PAID YTD \$9,499,244.25

ACTIVE CLAIMS TOTAL – 332

HEALTH CARE

<u>YEAR</u>	<u>APPROVED</u>	<u>TOTAL PAYOUT</u>
2017	46	\$ 99,600.06
2018	28	\$ 141,376.99
2019	53	\$ 329,791.83
2020	94	\$ 1,573,001.17
2021	165	\$ 4,052,639.95
2022	271	\$ 8,296,092.42
2023	276	\$13,770,372.93
2024	393	\$17,074,066.77

Sincerely,

James Reeves

James Reeves
Health Care Committee

Visit us on the web at www.njsfa.com

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Jennie Hollingsworth, Field Examiner

FIELD EXAMINER'S REPORT

Date: July 19, 2025

The following applications for Special Relief, Supplementary Relief, and the Health Care Program have been processed thus far in 2025:

Applications	Received	Approved	Active Claims	Amount Paid YTD
Special Relief	85	74	—	\$237,803.00
Supplementary Relief	48	41	—	\$536,939.00
Health Care Program	54	54	332	\$9,499,244.25

Notes:

- Since the last meeting, I completed the pending field exams for associations that were unable to attend on their assigned day.
- I also attended and participated in the Cape May County workshop.
- We will be collecting 2024 relief applications that have not gone to the state level at each caucus.

Monthly Breakdown:

- May 2025:
 - Reviewed and processed 247 health care reimbursement claims.
 - Processed 9 new health care claims and multiple renewal claims.
 - Reviewed and processed 17 Special and Supplementary Relief claims.
- June 2025:
 - Reviewed and processed 248 health care reimbursement claims.
 - Processed 7 new health care claims and multiple renewal claims.
 - Reviewed and processed 20 Special and Supplementary Relief claims.

Sincerely,
Jennie Hollingsworth
Field Examiner

Visit us on the web at www.njsfa.com

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
FISCAL YEAR: 2025

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$60.00	\$60.00
1 @	\$541.50	\$541.50
1 @	\$1,102.00	\$1,102.00
1 @	\$1,200.00	\$1,200.00
1 @	\$1,342.00	\$1,342.00
1 @	\$1,360.00	\$1,360.00
2 @	\$1,500.00	\$3,000.00
1 @	\$1,677.89	\$1,677.89
1 @	\$1,945.00	\$1,945.00
1 @	\$2,000.00	\$2,000.00
1 @	\$2,028.09	\$2,028.09
1 @	\$2,500.00	\$2,500.00
1 @	\$2,600.00	\$2,600.00
1 @	\$2,888.00	\$2,888.00
1 @	\$2,925.00	\$2,925.00
1 @	\$3,000.00	\$3,000.00
1 @	\$3,118.49	\$3,118.49
1 @	\$3,255.22	\$3,255.22
1 @	\$3,436.60	\$3,436.60
1 @	\$3,700.00	\$3,700.00
1 @	\$3,868.14	\$3,868.14
1 @	\$3,870.00	\$3,870.00
1 @	\$3,967.00	\$3,967.00
1 @	\$4,000.00	\$4,000.00
1 @	\$4,300.00	\$4,300.00
1 @	\$4,495.00	\$4,495.00
1 @	\$4,600.00	\$4,600.00
1 @	\$4,650.00	\$4,650.00
1 @	\$4,847.38	\$4,847.38
1 @	\$4,860.00	\$4,860.00
1 @	\$5,200.00	\$5,200.00
1 @	\$5,315.00	\$5,315.00
1 @	\$5,745.00	\$5,745.00
1 @	\$5,750.00	\$5,750.00
1 @	\$6,000.00	\$6,000.00
1 @	\$6,055.00	\$6,055.00
2 @	\$7,000.00	\$14,000.00
1 @	\$7,152.62	\$7,152.62
1 @	\$7,245.00	\$7,245.00
1 @	\$7,500.00	\$7,500.00
1 @	\$7,505.00	\$7,505.00
1 @	\$7,540.00	\$7,540.00
2 @	\$7,700.00	\$15,400.00
1 @	\$7,750.00	\$7,750.00
3 @	\$8,000.00	\$24,000.00
1 @	\$8,130.00	\$8,130.00
2 @	\$8,300.00	\$16,600.00
1 @	\$8,563.40	\$8,563.40

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
FISCAL YEAR: 2025

PAGE NUMBER: 2

1 @	\$8,700.00	\$8,700.00
1 @	\$8,744.78	\$8,744.78
1 @	\$8,881.51	\$8,881.51
1 @	\$9,112.00	\$9,112.00
2 @	\$9,300.00	\$18,600.00
1 @	\$9,475.00	\$9,475.00
1 @	\$9,665.00	\$9,665.00
4 @	\$10,000.00	\$40,000.00
1 @	\$10,055.00	\$10,055.00
1 @	\$10,200.00	\$10,200.00
1 @	\$10,322.11	\$10,322.11
3 @	\$10,500.00	\$31,500.00
1 @	\$10,559.96	\$10,559.96
1 @	\$10,640.00	\$10,640.00
3 @	\$10,750.00	\$32,250.00
1 @	\$11,058.00	\$11,058.00
1 @	\$11,115.00	\$11,115.00
4 @	\$11,250.00	\$45,000.00
1 @	\$11,298.00	\$11,298.00
1 @	\$11,455.00	\$11,455.00
6 @	\$11,500.00	\$69,000.00
1 @	\$11,538.67	\$11,538.67
1 @	\$11,658.00	\$11,658.00
5 @	\$11,750.00	\$58,750.00
1 @	\$11,845.00	\$11,845.00
1 @	\$11,940.00	\$11,940.00
631 @	\$12,000.00	\$7,572,000.00
1 @	\$12,012.00	\$12,012.00
141 @	\$12,400.00	\$1,748,400.00
1 @	\$36,000.00	\$36,000.00
<hr/>		<hr/>
874 @		\$10,114,363.36

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
FISCAL YEAR: 2025

PAGE NUMBER: 3

CLAIMS FILED BETWEEN JULY 1, 2023 AND JUNE 30, 2024	866	
CLAIMS FILED BETWEEN JULY 1, 2024 AND JUNE 30, 2025	858	
CLAIMS PAID FOR PERIOD JULY 1, 2023 TO JUNE 30, 2024	863	
CLAIMS PAID FOR PERIOD JULY 1, 2024 TO JUNE 30, 2025	858	
CLAIMS PAID FOR PERIOD JULY 1, 2023 TO JUNE 30, 2024	863	\$10,120,837.90
CLAIMS PAID FOR PERIOD JULY 1, 2024 TO JUNE 30, 2025	858	\$10,114,363.36
1 - WIDOW	449	\$5,410,687.62
2 - DAUGHTER	157	\$1,761,499.00
3 - SON	115	\$1,331,691.50
4 - MOTHER	5	\$54,800.00
5 - FATHER	6	\$65,050.00
6 - UNDERTAKER	94	\$1,029,329.15
7 - STEP-DGT	2	\$24,400.00
8 - STEP-SON	2	\$24,000.00
9 - SISTER	1	\$12,000.00
G - NIECE	1	\$11,115.00
I - COUSIN	1	\$60.00
M - WIDOWER	1	\$12,000.00
N - CAREGIVER	30	\$302,244.42
O - BROTHER	5	\$34,203.00
R - SON-IN-LAW	1	\$5,745.00
S - DAUGHTER-IN-LAW	2	\$23,538.67
T - SISTER-IN-LAW	1	\$12,000.00
	<u>858</u>	<u>\$10,114,363.36</u>
EXPLANATION - NO CLAIMS	4	NO CLAIMS WERE FILED
4 FILED NO CLAIM DUE TO SUFFICIENT ESTATE		

New Jersey State Fireman's Association



FIELD EXAMINERS REPORT

January 1, 2024 – December 31, 2024

TO THE OFFICERS, EXECUTIVE COMMITTEE, AND MEMBERS OF THE NEW JERSEY
STATE FIREMAN'S ASSOCIATION

This report is being distributed in compliance with resolution adopted by the 1933 Convention. This report contains the Financial Standing of 535 local associations for the period January 1, 2024 to December 31, 2024.

Respectfully Submitted,

Jennie Hollingsworth

Jennie Hollingsworth

Field Examiner

2024 FINANCIAL STANDING - 535 LOCAL ASSOCIATIONS

	2021	2022	2023	2024	DOLLAR DIFFERENCE (+/-)	PERCENT DIFFERENCE (+/-)
RECEIPTS (Locals)						
Premium Tax Distributions	\$ 36,476,498.20	\$ 37,686,267.26	\$ 43,408,390.56	\$ 52,907,318.20	\$ 9,499,427.64	+ 17.85
Interest (all sources)	1,272,472.83	1,257,104.61	3,574,825.13	6,841,520.68	2,366,695.45	+ 39.83
Subsidy	116,488.84	188,196.28	379,324.81	648,113.30	259,788.49	+ 41.56
Miscellaneous Income	83,672.24	-1,240,718.32	676,302.05	492,015.24	(84,286.81)	- (17.13)
Total Receipts (all sources)	\$ 37,949,033.11	\$ 37,770,848.82	\$ 47,938,842.65	\$ 59,990,487.32	\$ 12,051,634.77	+ 20.09
2024 Receipts (+/-) Over Previous Year						-
DISBURSEMENTS (Locals)						
Assessment to General Relief Fund	\$ 20,361,604.73	\$ 22,450,842.61	\$ 26,045,034.22	\$ 37,127,434.23	\$ 11,082,400.01	+ 29.85
Relief Paid	4,535,813.57	5,127,076.83	5,157,047.41	5,243,894.68	\$ 86,847.27	+ 1.66
Convention Expense	3,139,398.03	3,592,493.24	3,661,135.05	3,641,143.70	(19,991.35)	- (0.55)
Administrative Expense	2,823,223.22	2,946,348.66	3,214,202.28	3,608,225.48	289,023.19	+ 8.33
Miscellaneous Expense	161,252.93	48,712.71	20,638.00	48,183.76	27,545.76	+ 57.17
Total Disbursements (all sources)	\$ 31,121,392.48	\$ 34,165,394.05	\$ 38,098,058.97	\$ 49,566,881.85	\$ 11,468,824.88	+ 23.14
2024 Disbursements (+/-) Over Previous Year						+
ANALYSIS OF CONVENTION EXPENSE (Locals)						
Delegates Expense	\$ 1,648,665.11	\$ 1,921,129.39	\$ 1,963,905.48	\$ 1,941,483.70	\$ (22,421.70)	- (1.15)
Life Members Expense	1,490,732.82	1,671,303.85	1,697,228.67	1,688,860.00	2,430.43	+ 0.14
Total Convention Expense	\$ 3,139,398.03	\$ 3,592,493.24	\$ 3,661,135.05	\$ 3,641,143.70	\$ (19,991.35)	- (0.55)
2024 Convention Expense (+/-) Over Previous Year						-
ANALYSIS OF BURIAL CLAIMS						
Claims Paid	[1031]	1052	894	839		
Claims Value	\$ 11,781,343.18	\$ 12,239,524.02	\$ 10,422,973.61	\$ 9,844,456.48	\$ (578,517.13)	- (5.88)
2024 Claims Expense (+/-) Over Previous Year						-
ANALYSIS OF SPECIAL RELIEF CLAIMS						
Claims Paid	[182]	201	170	169		
Claims Value	\$ 794,460.00	\$ 975,801.00	\$ 851,972.00	\$ 882,576.00	\$ 30,604.00	+ 3.47
2024 Claims Expense (+/-) Over Previous Year						+
ANALYSIS OF HEALTH CARE CLAIMS						
Claimants Paid	[201]	367	495	523		
Claims Value	\$ 4,052,639.66	\$ 8,296,692.42	\$ 13,770,372.93	\$ 17,074,066.77	\$ 1,303,693.84	+ 19.35
2024 Claims Expense (+/-) Over Previous Year						+
ANALYSIS OF ASSETS (Locals)						
Bank Investments	\$ 203,609,868.97	\$ 202,622,329.01	\$ 206,325,504.99	\$ 215,846,895.07	\$ 8,521,390.08	+ 4.61
Government Bonds	13,142,237.58	17,688,638.07	23,698,070.57	24,599,617.86	901,541.39	+ 3.80
Other Assets	3,200.00				0.00	-
Total Assets	\$ 216,756,306.80	\$ 220,181,867.08	\$ 230,023,575.56	\$ 240,446,463.03	\$ 18,422,877.47	+ 4.39
2024 Assets (+/-) Over Previous Year						+

ASSOCIATIONS SHOWING FINANCIAL GAIN OR LOSS FOR 2024

COUNTY	GAIN	LOSS	NO CHG	TOTAL ASSOCIATIONS REPORTING
ATLANTIC	18	4	0	22
BERGEN	52	16	0	68
BURLINGTON	24	13	0	37
CAMDEN	23	10	0	33
CAPE MAY	14	2	0	16
CUMBERLAND	6	4	0	10
ESSEX	20	2	0	22
GLOUCESTER	13	10	0	23
HUDSON	12	0	0	12
HUNTERDON	16	7	0	23
MERCER	10	2	0	12
MIDDLESEX	26	3	0	29
MONMOUTH	42	7	0	49
MORRIS	30	7	0	37
OCEAN	24	7	0	31
PASSAIC	12	4	0	16
SALEM	8	4	0	12
SOMERSET	17	3	0	20
SUSSEX	16	7	0	23
UNION	18	3	0	21
WARREN	11	8	0	19
TOTAL 2024	412	123	0	535
TOTAL 2023	420	117	0	535
TOTAL 2022	319	218	0	537
TOTAL 2021	407	132	0	534

2025 Wildwood Convention Voting Suggested Times for Counties to Vote

To minimize the line for Delegates and Life Members to vote at the Convention on Saturday, September 12, 2025, we are **SUGGESTING** that Counties vote during the time listed below. We want to emphasize that these are suggested times to keep lines short. Delegates and Life Members may vote anytime between 7am and 11 am if they wish.

TIME	COUNTY	COUNTY	COUNTY
7:00	CUMBERLAND	HUDSON	
7:30	BURLINGTON	CAPE MAY	PASSAIC
8:00	MONMOUTH	GLOUCESTER	WARREN
8:30	SOMERSET	SUSSEX	OCEAN
9:00	BERGEN	SALEM	
9:30	ATLANTIC	HUNTERDON	UNION
10:00	CAMDEN	ESSEX	MORRIS
10:30	MIDDLESEX	MERCER	
11:00	REGISTRATION & VOTING ENDS		



NEW JERSEY STATE FIREMEN'S ASSOCIATION

148th ANNUAL CONVENTION BALLOT 2025

IMPORTANT INSTRUCTIONS TO VOTERS

Please read the following before
marking your ballot:

1. Use ONLY a pencil or ink pen (black or blue) to mark your ballot. Do not use red ink.
2. Completely fill in oval to the right of each of your selections.

MARK BALLOT LIKE THIS:

John
DOE

3. To vote for any person whose name is not printed on this ballot, go to the Write-In Column and darken the oval by the words "write-in" for the office in which you want to write-in. Write the name of the person for which you wish to vote on the blank line.
4. If you tear, deface or incorrectly mark this ballot, return it and obtain a new ballot.

OFFICE TITLE	ELECTION OF OFFICERS	WRITE-IN
PRESIDENT (VOTE FOR 1)	ROBERT F. ORDWAY <input type="radio"/>	<input type="radio"/> WRITE-IN
VICE-PRESIDENT (VOTE FOR 1)	JOSEPH T. HANKINS <input type="radio"/>	<input type="radio"/> WRITE-IN
TREASURER (VOTE FOR 1)	EDWARD R. MULLEN <input type="radio"/>	<input type="radio"/> WRITE-IN
SECRETARY (VOTE FOR 1)	BRIAN E. MARTONE <input type="radio"/>	<input type="radio"/> WRITE-IN
1ST ASSISTANT SECRETARY (VOTE FOR 1)	RICHARD K. DREBY <input type="radio"/>	<input type="radio"/> WRITE-IN
2ND ASSISTANT SECRETARY (VOTE FOR 1)	BRIAN J. LYNCH <input type="radio"/>	<input type="radio"/> WRITE-IN
	STEPHEN C. FAZEKAS <input type="radio"/>	<input type="radio"/>

PUBLIC QUESTIONS TO BE VOTED UPON

QUESTION NO. 1

Shall the 2024 Election Results, Reports and Documents distributed at the Caucus/Convention, as published in the Red Book and appears on our website be accepted and approved?

YES ☐

NO ☐

QUESTION NO. 2

Shall the Secretary of the New Jersey State Firemen's Association cast a ballot affirming the results of the election of Executive Committee Members and Managers of the New Jersey Firemen's Home which occurred at their respective County Caucus?

YES ☐

NO ☐

QUESTION NO. 3

Should the 2030 NJSFA Annual Convention be held in the City of Wildwood, NJ?

YES ☐

NO ☐

**ADDITIONAL PUBLIC QUESTIONS ON
OTHER SIDE - VOTE BOTH SIDES**

PUBLIC QUESTIONS TO BE VOTED UPON - CONTINUED

QUESTION NO. 4

FIREMEN'S RELIEF ASSOCIATION OF POINT PLEASANT BORO, OCEAN COUNTY

Shall the Resolution of the Boro of Point Pleasant Firemen's Relief Association, Ocean County, proposing that the New Jersey State Firemen's Association oppose any attempt by the New Jersey State Firemen's Home to expand its services or mission or develop additional locations, be approved?

The Resolution specifically requests the New Jersey State Firemen's Association to oppose any expansion to the Firemen's Home in terms of services or mission or to develop additional sites recognizing the the New Jersey State Firemen's Association already provides health services and reimbursements to all qualified members.

YES ☐

NO ☐

QUESTION NO. 5

FIREMEN'S RELIEF ASSOCIATION OF BORO OF WALDWICK, BERGEN COUNTY

Shall the Resolution of the Waldwick Firemen's Relief Association, Bergen County, proposing that the New Jersey State Firemen's Association application for membership include a question regarding past arson convictions to disqualify potential members with prior arson convictions, be approved?

If adopted, the New Jersey Firemen's Association application for membership would be amended to add an additional question regarding arson convictions and if a person had such convictions that person would be ineligible for the membership in the Association.

YES ☐

NO ☐

QUESTION NO. 6

FIREMEN'S RELIEF ASSOCIATION OF BORO OF WALDWICK, BERGEN COUNTY

Shall the Resolution of the Waldwick Firemen's Relief Association, Bergen County, proposing that the New Jersey State Firemen's Association permit non-binding questions to appear on future convention ballots be approved?

Currently, the New Jersey State Firemen's Association only permits binding questions to appear on the ballot. This Resolution would allow Local Associations to propose non-binding resolutions on the ballot to ascertain the opinion of the membership.

YES ☐

NO ☐

QUESTION NO. 7

FIREMEN'S RELIEF ASSOCIATION OF BORO OF WALDWICK, BERGEN COUNTY

Shall the Resolution of the Waldwick Firemen's Relief Association, Bergen County, proposing that the New Jersey State Firemen's Association support efforts to amend New Jersey Law to restore the jury duty exemption for all holders of exempt firefighter certificates be approved?

If adopted, the New Jersey State Firemen's Association Executive Committee and State Officers would work in conjunction with the New Jersey State Exempt Firemen's Association to propose an amendment to existing statutes to restore the jury duty exemption for all holders of the exempt firefighter certificates.

YES ☐

NO ☐

**ADDITIONAL PUBLIC QUESTIONS ON
OTHER SIDE - VOTE BOTH SIDES**

Sussex	C 2
C 1	(100)
	(180)

Salem D1	Mercer D 2	Middlesex D3
(140)	(280)	(140)

Middlesex	E 2
E 1	(180)
	(100)

Burlington	B 3
	(210)

Camden	Camden	Camden
--------	--------	--------

Bergen	F 1
	(210)

Burlington

Somerset #7	Somerset #8	Somerset #9
-------------	-------------	-------------

Bergen

Passaic	B 2
	(483)

(304)	(304)	(304)
-------	-------	-------

F 2
(483)

Passaic	B 1
	(210)

Monmouth	Monmouth	Monmouth
----------	----------	----------

Hudson	F 3
	(210)

Union	A 3
	(210)

Essex #4	Essex #5	Essex #6
(304)	(304)	(304)

Hunterdon	G 1
	(210)

Ocean	A 2
	(483)

Atlantic	Atlantic	Atlantic
Cape May #1	Cape May #2	Cape May #3
Gloucester (304)	Gloucester (304)	Gloucester (304)

Morris	G2
	(483)

Warren	A 1
	(210)

Gloucester (304)

Cumberland	G 3
	(210)

Guests - 50
 7,594 TOTAL SEATING

STAGE

2025 Wildwood Convention Voting Suggested Times for Counties to Vote

To minimize the line for Delegates and Life Members to vote at the Convention on Saturday, September 12, 2025, we are **SUGGESTING** that Counties vote during the time listed below. We want to emphasize that these are suggested times to keep lines short. Delegates and Life Members may vote anytime between 7am and 11 am if they wish.

TIME	COUNTY	COUNTY	COUNTY
7:00	CUMBERLAND	HUDSON	
7:30	BURLINGTON	CAPE MAY	PASSAIC
8:00	MONMOUTH	GLOUCESTER	WARREN
8:30	SOMERSET	SUSSEX	OCEAN
9:00	BERGEN	SALEM	
9:30	ATLANTIC	HUNTERDON	UNION
10:00	CAMDEN	ESSEX	MORRIS
10:30	MIDDLESEX	MERCER	
11:00	REGISTRATION & VOTING ENDS		



Memorandum

Date: July 2, 2025
To: President Robert Ordway
From: Resolutions Committee
George M. Morris, Asst. Counsel
Subject: Review of Submitted Resolutions and Report on Findings by the Resolutions Committee

The Resolutions Committee met via zoom on June 9, 2025 to evaluate the various Resolutions submitted by the Local Relief Associations pursuant to the Bylaws of the Association. In total, the Resolutions Committee considered three standard Resolutions and five (5) submitted Resolutions. A 6th Resolution was submitted and withdrawn prior to review by the Committee.

Standards Resolutions – The Association will seek approval on the following three Resolutions:

1. Resolution 1 – Approving the Red Book as printed and as it appears on the State Association's website.
2. Resolution 2 – Affirming the 2025 County Caucus Elections.
3. Resolution 3 – Approval that the 2030 Convention Be Held in Wildwood, New Jersey.

The Resolutions Committee supports the adoption of Resolutions 1, 2 and 3.

Proposed Resolutions – The Resolutions Committee received five proposed resolutions.

4. Opposing Expansion of the Firemen's Home - The State Association received a Resolution from Point Pleasant Boro Firemen's Relief Association opposing the expansion of the Firemen's Home

Analysis – The Resolutions Committee evaluated the resolution and determined that it was a valid resolution which should be placed on the ballot for vote at the annual convention. The Committee further evaluated the merits of the Resolution and determined to support the resolution. If the Resolution is adopted by the Convention it calls upon the State Association to take a formal position to oppose expansion of the Firemen's Home services recognizing that the Association provides significant medical services, programs and reimbursement to qualified firefighters whether or not they live at the Home. The Resolutions Committee determined that support of the Resolution has the practical and financial reality of uniquely assisting many more firefighters than can be provided for at the Home through direct and individualized service opportunities. Wording for the ballot is located at the end of this report.

ATTACHED

5. Arson Disqualification Resolution – The Resolution Committee evaluated a Resolution from the Waldwick Firemen's Relief Association and determined that it was valid and may appear on the ballot. The Resolution Committee further agreed to support the Resolution at the annual convention.

Analysis – If adopted at the Convention, individuals convicted of the crime of arson shall not be eligible for State or Local Association benefits. Wording for the ballot is located at the end of this report.

6. Video Recording of Meetings – The Resolution Committee determined that the Resolution submitted by the Waldwick Firemen's Relief Association seeking a question on recording of meetings must be rejected pursuant to law. The Resolution is not eligible for consideration at the convention as the power to expend funds is exclusive to the Executive Committee N.J.S.A. 43:17-35 & 45.

Analysis – This proposed Resolution is rejected as the power to expend funds is limited to the Executive Committee. This Resolution would call for the spending of funds to pay for new audio and video equipment, operators and storage of data pursuant to records retention guidelines.

7. Non-binding Resolutions – Waldwick Firemen's Relief Association submitted a Resolution seeking the opportunity to ask non-binding questions on the ballot.

Analysis – The Resolution Committee evaluated a Resolution from the Waldwick Firemen's Relief Association and determined that it was valid and may appear on the ballot. The Resolution Committee however recommend a NO vote on the ballot. Opposition to the question on the ballot exists because of the potential of both space limitation on the ballot as well as voter confusion as to the weight of such actions. The ballot used each September is limited to what may be run through the voting machine and what wording may fit on the paper ballot. Space must first be allocated on the ballot for electing candidates and binding questions. Questions would exist as to how further non-binding questions appear on the ballot given space considerations. As noted, the Resolutions Committee opposes a resolution supporting non-binding ballots. Wording for the ballot is located at the end of this report.

8. Jury Duty – The Resolution Committee evaluated a Resolution from the Waldwick Firemen's Relief Association and determined that it was valid and may appear on the ballot. The Resolution Committee further agreed to support the Resolution at the Annual Convention.

Analysis – This Resolution would call on the Executive Committee and State Officers work in conjunction with the New Jersey State Exempt Firemen's Association to propose an amendment to existing statutes to restore jury duty exemption for all holders of exempt firefighters certificates. Wording for the ballot is located at the end of this report.

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: JUNE, 30 2025

PAGE NUMBER: 2

CLAIMS FILED BETWEEN APRIL 01, 2024 AND JUNE 30, 2024	193	
CLAIMS FILED BETWEEN APRIL 01, 2025 AND JUNE 30, 2025	245	
CLAIMS PAID FOR PERIOD APRIL 01, 2024 TO JUNE 30, 2024	204	
CLAIMS PAID FOR PERIOD APRIL 01, 2025 TO JUNE 30, 2025	211	
CLAIMS PAID FOR PERIOD APRIL 01, 2024 TO JUNE 30, 2024	204	\$2,403,908.16
CLAIMS PAID FOR PERIOD APRIL 01, 2025 TO JUNE 30, 2025	211	\$2,494,782.00
1 - WIDOW	115	\$1,388,085.00
2 - DAUGHTER	34	\$369,439.00
3 - SON	21	\$254,750.00
4 - MOTHER	2	\$24,800.00
5 - FATHER	2	\$17,050.00
6 - UNDERTAKER	27	\$286,045.89
7 - STEP-DGT	2	\$24,400.00
G - NIECE	1	\$11,115.00
N - CAREGIVER	8	\$84,464.11
Q - BROTHER	4	\$28,888.00
R - SON-IN-LAW	1	\$5,745.00
	211	\$2,494,782.00

EXPLANATION - NO CLAIMS

4 NO CLAIMS WERE FILED

4 FILED NO CLAIM DUE TO SUFFICIENT ESTATE

Associations under review

Atlantic

Associations under review in 2024 from Field Exams

-Linwood

Review for relief applications – 2023

-Pleasantville

Bergen

Review for relief applications - 2022

- East Rutherford, Ridgefield, Fairview

Review for relief applications – 2023

-Engelwood, Lynhurst, Paramus

Associations under review in 2024 from Field Exams

-Dumont

Burlington

Associations under review in 2025 from Field Exams

-Columbus, Springfield

Camden

Associations under review in 2024 from Field Exams

-Clementon, Brooklawn, Stratford, Lawnside, Woodlynne

Essex

Review for relief applications - 2022

-Bloomfield, Maplewood, Irvington

Associations under review in 2025 from Field Exams

-Irvington

Hudson

Review for relief applications - 2022

-North Bergen, Kearny, West New York

Review for relief applications – 2023

-Hoboken

Hunterdon

Associations under review in 2023 from Field Exams

-West Amwell

Middlesex

Review for relief applications – 2023

-Jamesburg, Highland Park

Associations under review in 2025 from Field Exams

-Piscataway

Monmouth

Associations under review in 2024 from Field Exams

-Atlantic Highlands, Allentown

Associations under review in 2025 from Field Exam

-Matawan Boro, Monmouth Beach

Morris

Associations under review in 2024 from Field Exams

-Harding Twp, Hanover Twp, Mine Hill

Ocean

Review for relief applications - 2022

-Mantoloking, Twp of Ocean, Ocean Gate

Review for relief applications – 2023

-Jackson Twsp

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: JUNE, 30 2025

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$1,102.00	\$1,102.00
1 @	\$1,200.00	\$1,200.00
1 @	\$1,342.00	\$1,342.00
1 @	\$1,677.89	\$1,677.89
1 @	\$2,470.00	\$2,470.00
1 @	\$2,500.00	\$2,500.00
1 @	\$2,888.00	\$2,888.00
1 @	\$2,925.00	\$2,925.00
1 @	\$3,967.00	\$3,967.00
1 @	\$4,300.00	\$4,300.00
1 @	\$4,650.00	\$4,650.00
1 @	\$4,860.00	\$4,860.00
1 @	\$5,745.00	\$5,745.00
1 @	\$5,750.00	\$5,750.00
1 @	\$6,055.00	\$6,055.00
1 @	\$7,540.00	\$7,540.00
1 @	\$7,750.00	\$7,750.00
1 @	\$8,000.00	\$8,000.00
1 @	\$9,112.00	\$9,112.00
1 @	\$9,300.00	\$9,300.00
1 @	\$9,475.00	\$9,475.00
1 @	\$9,665.00	\$9,665.00
1 @	\$10,000.00	\$10,000.00
1 @	\$10,322.11	\$10,322.11
1 @	\$10,500.00	\$10,500.00
2 @	\$10,750.00	\$21,500.00
1 @	\$11,058.00	\$11,058.00
1 @	\$11,115.00	\$11,115.00
1 @	\$11,298.00	\$11,298.00
1 @	\$11,658.00	\$11,658.00
1 @	\$11,845.00	\$11,845.00
51 @	\$12,000.00	\$612,000.00
1 @	\$12,012.00	\$12,012.00
133 @	\$12,400.00	\$1,649,200.00
		<hr/>
		\$2,494,782.00

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
FISCAL YEAR: 2025

PAGE NUMBER: 2

1 @	\$8,700.00	\$8,700.00
1 @	\$8,744.78	\$8,744.78
1 @	\$8,881.51	\$8,881.51
1 @	\$9,112.00	\$9,112.00
2 @	\$9,300.00	\$18,600.00
1 @	\$9,475.00	\$9,475.00
1 @	\$9,665.00	\$9,665.00
4 @	\$10,000.00	\$40,000.00
1 @	\$10,055.00	\$10,055.00
1 @	\$10,200.00	\$10,200.00
1 @	\$10,322.11	\$10,322.11
3 @	\$10,500.00	\$31,500.00
1 @	\$10,559.96	\$10,559.96
1 @	\$10,640.00	\$10,640.00
3 @	\$10,750.00	\$32,250.00
1 @	\$11,058.00	\$11,058.00
1 @	\$11,115.00	\$11,115.00
4 @	\$11,250.00	\$45,000.00
1 @	\$11,298.00	\$11,298.00
1 @	\$11,455.00	\$11,455.00
6 @	\$11,500.00	\$69,000.00
1 @	\$11,538.67	\$11,538.67
1 @	\$11,658.00	\$11,658.00
5 @	\$11,750.00	\$58,750.00
1 @	\$11,845.00	\$11,845.00
1 @	\$11,940.00	\$11,940.00
631 @	\$12,000.00	\$7,572,000.00
1 @	\$12,012.00	\$12,012.00
141 @	\$12,400.00	\$1,748,400.00
1 @	\$36,000.00	\$36,000.00
<hr/>		<hr/>
874 @		\$10,114,363.36

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
FISCAL YEAR: 2025

PAGE NUMBER: 3

CLAIMS FILED BETWEEN JULY 1, 2023 AND JUNE 30, 2024	866	
CLAIMS FILED BETWEEN JULY 1, 2024 AND JUNE 30, 2025	858	
CLAIMS PAID FOR PERIOD JULY 1, 2023 TO JUNE 30, 2024	863	
CLAIMS PAID FOR PERIOD JULY 1, 2024 TO JUNE 30, 2025	858	
CLAIMS PAID FOR PERIOD JULY 1, 2023 TO JUNE 30, 2024	863	\$10,120,837.90
CLAIMS PAID FOR PERIOD JULY 1, 2024 TO JUNE 30, 2025	858	\$10,114,363.36
1 - WIDOW	449	\$5,410,687.62
2 - DAUGHTER	157	\$1,761,499.00
3 - SON	115	\$1,331,691.50
4 - MOTHER	5	\$54,800.00
5 - FATHER	6	\$65,050.00
6 - UNDERTAKER	94	\$1,029,329.15
7 - STEP-DGT	2	\$24,400.00
8 - STEP-SON	2	\$24,000.00
9 - SISTER	1	\$12,000.00
G - NIECE	1	\$11,115.00
I - COUSIN	1	\$60.00
M - WIDOWER	1	\$12,000.00
N - CAREGIVER	30	\$302,244.42
O - BROTHER	5	\$34,203.00
R - SON-IN-LAW	1	\$5,745.00
S - DAUGHTER-IN-LAW	2	\$23,538.67
T - SISTER-IN-LAW	1	\$12,000.00
	<u>858</u>	<u>\$10,114,363.36</u>

EXPLANATION - NO CLAIMS	4	NO CLAIMS WERE FILED
4 FILED NO CLAIM DUE TO SUFFICIENT ESTATE		

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
FISCAL YEAR: 2025

PAGE NUMBER 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$60.00	\$60.00
1 @	\$541.50	\$541.50
1 @	\$1,102.00	\$1,102.00
1 @	\$1,200.00	\$1,200.00
1 @	\$1,342.00	\$1,342.00
1 @	\$1,360.00	\$1,360.00
2 @	\$1,500.00	\$3,000.00
1 @	\$1,677.89	\$1,677.89
1 @	\$1,945.00	\$1,945.00
1 @	\$2,000.00	\$2,000.00
1 @	\$2,028.09	\$2,028.09
1 @	\$2,500.00	\$2,500.00
1 @	\$2,600.00	\$2,600.00
1 @	\$2,888.00	\$2,888.00
1 @	\$2,925.00	\$2,925.00
1 @	\$3,000.00	\$3,000.00
1 @	\$3,118.49	\$3,118.49
1 @	\$3,255.22	\$3,255.22
1 @	\$3,436.60	\$3,436.60
1 @	\$3,700.00	\$3,700.00
1 @	\$3,868.14	\$3,868.14
1 @	\$3,870.00	\$3,870.00
1 @	\$3,967.00	\$3,967.00
1 @	\$4,000.00	\$4,000.00
1 @	\$4,300.00	\$4,300.00
1 @	\$4,495.00	\$4,495.00
1 @	\$4,600.00	\$4,600.00
1 @	\$4,650.00	\$4,650.00
1 @	\$4,847.38	\$4,847.38
1 @	\$4,860.00	\$4,860.00
1 @	\$5,200.00	\$5,200.00
1 @	\$5,315.00	\$5,315.00
1 @	\$5,745.00	\$5,745.00
1 @	\$5,750.00	\$5,750.00
1 @	\$6,000.00	\$6,000.00
1 @	\$6,055.00	\$6,055.00
2 @	\$7,000.00	\$14,000.00
1 @	\$7,152.62	\$7,152.62
1 @	\$7,245.00	\$7,245.00
1 @	\$7,500.00	\$7,500.00
1 @	\$7,505.00	\$7,505.00
1 @	\$7,540.00	\$7,540.00
2 @	\$7,700.00	\$15,400.00
1 @	\$7,750.00	\$7,750.00
3 @	\$8,000.00	\$24,000.00
1 @	\$8,130.00	\$8,130.00
2 @	\$8,300.00	\$16,600.00
1 @	\$8,563.40	\$8,563.40

1711 Route 34 South
Wall Township, New Jersey
07727-3934



The Salary Committee recommends the following salaries for the 2025 - 2026 year:

Salary Effective 10/1/2025

<u>Position</u>	<u>10/1/2025 Starting Salary</u>	<u>10/1/2025 Starting Salary 7 yrs Experience</u>	<u>10/1/2024 Salary</u>	<u>3.5% Increase</u>	<u>Additional Increase</u>	<u>10/1/2025 Salary</u>
President	\$93,224.09	\$97,322.33	\$97,990.89	\$3,429.68	\$0.00	\$101,420.57
Vice President	\$73,504.63	\$82,636.16	\$86,732.08	\$3,035.62	\$0.00	\$89,767.70
Treasurer	\$73,540.63	\$74,958.05	\$73,827.51	\$2,583.96	\$0.00	\$76,411.47
Secretary	\$60,279.02	\$67,313.64	\$66,631.11	\$2,332.09	\$0.00	\$68,963.20
1st Asst. Secretary	\$16,748.25	\$19,318.87	\$21,149.28	\$740.22	\$0.00	\$21,889.50
2nd Asst. Secretary	\$13,494.38	\$16,032.67	\$17,942.98	\$628.00	\$0.00	\$18,570.98
Field Examiner	\$65,453.03	\$67,968.20	\$68,099.88	\$2,383.50	\$0.00	\$70,483.38
Attorney	\$35,770.70	\$39,058.20	\$40,913.74	\$1,431.98	\$0.00	\$42,345.72
Exec. Comm.	\$12,326.90	\$14,241.80	\$15,610.36	\$546.36	\$0.00	\$16,156.72
Asst. Attorney	\$7,000.00	\$7,122.50	\$7,000.00	\$245.00	\$0.00	\$7,245.00

The office staff is to receive the same salary increase of 3.5%.

NOTE: 7 years' experience is a combination of Executive Position / Exec. Committee Person Position

Respectfully Submitted,
Stephen Fazekas
Stephen Fazekas
Salary Committee Chairman