

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WALL TOWNSHIP NJ
May 15,2021**

The meeting was called to order by President Ordway at 9:00A.M. in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance to the Flag.

A Moment of Silence was observed for our deceased members and friends. Executive Committeeman Mellert then gave the invocation.

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present except for Assistant Counsel Morris who was excused.

APPROVAL OF MINUTES:

The Abridged Minutes and Verbatim Minutes of the February 22, 2020 Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Spiegel seconded by Executive Committeeman Scheuer. Motion Carried.

COMMUNICATIONS:

Secretary Pelaia announced the following: All communications received were forwarded to the Officers and the Executive Committee and will be made part of the record.

A Motion was made by Executive Committeeman Walker, seconded by Executive Committeeman Fazekas, to accept the communications. Passed

OFFICERS REPORT:

Vice President Hankins report: In addition to his written report his verbal remarks were:

He has put in the packets his most current Facebook post which he posts after each Advisory Committee Meeting

Secretary's Report: In addition to his written report his verbal remarks are:

- 1) There are 2 resolutions in your packet that need to be voted on under New Business for the State Treasurer to release the monies from the 999 account.
- 2) Election petitions for the Executive Committee are due June 1, 2021. Petitions are available online or here at the office.
- 3) We have received petitions for Home Manager from every county scheduled to have an election this year.
- 4) We received 100% of the Report of Delegates and Alternates Elected. Delegate Cards are now being prepared and will be sent to the Secretaries along with the new and replacement Life Member cards in June. Changes to Delegates must be received 1 week prior to a caucus or August 31 for the Convention.
- 5) Reports that were mandatory to be submitted went very well. Those secretaries who had problems, called our office and we assisted them in solving the problem. **REMINDER:** If you have an issue submitting reports online, call us immediately and someone will assist you.

First Assistant Secretary Report:

Our Age Bills A4715 and S3277 are scheduled to be heard on Thursday May 20 in the Senate Law and Public Safety Committee. If approved, it will go to the full Senate hopefully the first week of June and then if passed goes to the Governor for his signature.

Second Assistant Secretary Report: No Report

Treasurer Report:

- 1) Treasurer Mullen reported that he met with the Finance Committee on May 10th and answered any questions which they had.
- 2) He is scheduled to meet with our Auditing Firm during the first week of June regarding our quarterly Audit reports.
- 3) He thanked the officers and staff for their assistance during his transition period.

Field Examiner Report: In addition to his written report, his verbal remarks were:

- 1) The Financial standing Report for 2020 is in your packets
- 2) There is a chart in the packets which show which Bank Statements still have not been received. He asked the Executive Committee to follow up with the Associations in their County.
- 3) Field Exams will probably begin again after the Convention. Tentatively he would like to do the exams that were due in 2020 to be done in the fall of 2021, 2021 exams in the spring of 2022 and the 2022 Field Exams in the fall of 2022. That should put us back on track.

Counsel Cavallo reported: No report for the regular session.

President's Report: The President had no written report. His verbal remarks are:

- 1) The State Office will be closed on May 31 for the Memorial Day Holiday. The office will also be closed for our summer break beginning on July 5 and the Office will reopen on July 12.
- 2) Congratulations to all Local Officers and Executives for having 100% of the First Quarter Relief Reports, and the 2021 Delegates Report received on time. At this time, we have three (3) Associations not being seated at Convention this year. He reminded everyone that the IRS 990 forms are due to the IRS by this weekend and a copy due in our office on June 14.
- 3) On April 30, 2021 \$10,995,600.00 was wired to the Firemen's Home, On May 14, 2021, \$16,049,008.64 was wired to 537 Associations and one check for \$49,475.83 will be hand delivered. The total amount going to the Associations was \$16,095,484.47.
- 4) He asked if the Executives have missing Email and phone numbers for the Local Officers, please get them to Secretary Pelaia.
- 5) With any of online reports, if anyone has a problem, no matter how minor it may seem do not hesitate to call the office so that we can assist you in having the problem corrected. We do a lot of BETA testing but that never catches every issue or problem.
- 6) The website is a work in progress. There is more to come.

- 7) The president acknowledged that many members continue to use bankstatements@njsfa.com and localreports@njsfa.com to submit documents and encouraged everyone to use those methods to submit their documents.
- 8) He reminded everyone of the Reports that are Mandatory to be done online:
 - a) Quarterly Relief Reports
 - b) Officer Listings
 - c) Initial Notice of Death (Form 300)
 - e) Maintenance Form
 - f) Election of Delegate Form (both Relief and Exempt)
- 9) The President gave year to date comparisons for Healthcare, and Special and Supplemental Relief (see attached sheet).
- 10) He informed every one of the passing of James Greshak, Chairman of the Finance Committee. He has appointed committee member Robert Keppler as the new Chairman and the President will be filling the vacancy shortly.
- 11) Caucuses: Per the Executive Committees vote at the last meeting, there will be a walk-through election. Voting: Elections will be held for the Executive Committeeperson and a Home Manager if the county is scheduled to have a manager election. There will be one paper ballot (as was last year) used for the Delegate and Life Members to cast their ballot. Petitions to have the Executive Committeeperson and Managers printed on the ballot are due in the State office by the close of business (4pm) on June 1, 2021. There will be no payment for attending the caucus but there will be a \$100 penalty from the delegates convention expenses if a delegate or his alternate does not attend the Caucus. Delegate changes are due in the Office 1 week prior to the caucus.
- 12) Convention: Per the Executive Committees vote at the last meeting, a walk-through election is scheduled for Friday, September 17. Hours will be between 9am and 3pm. Petitions for Officer Positions are due in the State Office by the close of business, June 1, 2021. A schematic of the Convention Hall setup is attached to the minutes. Delegates who register will receive credit for two days attendance. Delegates changes for Convention are due by August 31.
- 13) Convention Workers: President Ordway reminded the Executives that the people that they choose should be able to stand for long periods of time. We need to move the Delegates and Life Members through the voting session expeditiously.

14) 5 Mile Beach Association: Executive Committeeman Speigel reported that the 5 Mile Beach Association is planning to do business as usual at this year's Convention. This means the Tents, Apparatus, and the Parade.

EXECUTIVE SESSION: On a motion by Executive Committeeman Florio seconded by Executive Committee Kelly the meeting went into Executive Session at 9:32am. Executive Session was concluded at 10:15am

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in your packet.

COMPENDIUM COMMITTEE: Report is in your packet and there are items that need to be voted on under New Business,

DELEGATE AND LIFE MEMBER COMMITTEE: Executive Committeeman Kelly reported that there is a report in your packet. There will be no increase from the Delegate/Life Member scale approved last year except that the Commuter Allowance has been adjusted for a one-day Convention.

FINANCE COMMITTEE: Treasurer Mullen reported that the Finance Committee report is in the packets.

FIREMEN'S HOME COMMITTEE: Chairman Otterbein submitted a report that was in everyone's packet. He stated that there have been several Board of Managers meetings since our last meeting and the Home Legislation A-5210 is on hold. There was some discussion at the last Managers meeting regarding if a manager must be a member of the NJSFA. Chairman Frato then formed an Election Committee to discuss this and if petitions to have the Candidate for Manager to have his name on the Ballot is necessary.

HEALTH CARE ASSISTANCE COMMITTEE: Chairman Reeves reported the following: His written report has been distributed. He also mentioned that when they review Special and Supplemental Relief Applications, if they see a possible need for Health Care that they reach out to the member to see if they qualify for the Health Care Program. Executive Committeeman Naylis inquired if we are reviewing the amount the spouses receive, to see if an increase is warranted. President Ordway said that we will be reviewing that next year when we can have a full year comparison with all the changes to old and new programs that we have started.

INVESTMENT COMMITTEE: Executive Committee Handlin reported that a report is in the packet. He spoke to Treasurer Mullen and expects to have a committee meeting shortly.

LEGISLATIVE: First Assistant Secretary Martone stated the report was in the packet. The Age Bill is being heard by the Senate Law and Public Safety Committee on Thursday May 20. He explained to everyone how to go online to support the bill. Executive Committeeman inquired if there was a certain time that you had to log in. Chairman Martone stated that the Legislature requires the comments to be submitted by 3pm the day prior to the hearing. Executive Committeeman Naylis recommended that the members of the Legislative Committee along with our members who live in the district of the Law and Public Safety Committee Members to contact them directly and ask for their support.

Long Range Planning Committee: No Report

PENSION COMMITTEE: Vice President Hankins advised the Committee that there was one officer added and there was one death whereby that member was removed. Executive Committee Naylis stated that he saw in a report that the pension had a loss. It was explained that in the past several years there was less money put into the Pension Fund than previous years before that. The Pension Fund is solvent. What is shown is the money is less than what we put in in previous years. We are currently awaiting the amount of money that we need to put in from our Pension fund managers for this year.

RESOLUTION COMMITTEE: There were several Resolutions submitted from local Associations for this year's Convention. All of them addressed the same issue. Counsel Cavallo will have a meeting with the committee shortly and will have a report by the first week in June.

SALARY COMMITTEE: Salary Committee report is in your packet a recommendation will be made under New Business.

FIRE SAFETY COMMISSION – Executive Committeeman Naylis who is a member of the Commission reported that there is a Commission meeting set for the week of June 17.

APPLICATIONS: None currently.

OLD BUSINESS:

- 1) Barnegat Light- We are still waiting for their Paperwork for Admission.
- 2) As mentioned at the last week we had a request from the Ridgefield Association to remove a member for theft of finds from the Fire Company. A hearing was scheduled, and the member did not show. Action will be taken under New Business.

NEW BUSINESS:

1) A motion was made by Executive Committee Mazzarella, seconded by Executive Committeeman Mellert to re-appoint James Kenny to the position of Field Examiner for the 2021-2022 term. Passed 21-0.

2) A motion was made by Executive Committeeman Fazekas, seconded by Executive Committeeman Lenarski to reappoint Frank Cavallo as Counsel, and George Morris as Assistant Counsel for the 2021-2022 term. Passed 21-0

3) A motion was made by Executive Committeeman Kelly and seconded by Executive Committeeman Scheuer to adopt a resolution to requisition the funds from the State Treasurer for the 999 account. Passed 21-0

4) President Ordway said that the Budget for 2021-2022 was distributed. A motion was made by Executive Committeeman Kelly seconded by Executive Committeeman Lane to accept the budget as presented. Executive Committeeman Naylis inquired if we were to change the percentages based on the assets, we received from the Insurance Companies. President Ordway stated that in last year's budget we anticipated with the change from 52/48 to 56/44 that a 1.4-million-dollar shift in the monies going out to the field. He also mentioned that reviewing the Budget he realized that the cost of operating the Office stayed flat and The Health Care and Special Relief funds have grown substantially. On a Roll Call Vote passed 21-0.

5) A motion was made by Executive Committeeman Phillips, seconded by Executive Committeeman Otterbein to accept the Salary Proposed effective October 1, 2021, with corrections. On a Roll Call Vote Passed 21-0

6) A motion was made by Executive Committeeman Otterbein, seconded by Committeeman Kurdyla to accept the 2021 Relief Scale. On a Roll Call Vote Passed 21-0.

7) A Motion by Executive Committeeman Figueroa, seconded by Mr. Speigel to keep the Delegate amount the same as proposed last year and Life Members will receive ½ of the Delegate Allowance. The allowance for commuters has been adjusted to reflect a 1 day Convention. On a Roll Call Vote passed 21-0.

8) A request was made by the Ridgefield Firemen's Relief Association to remove Dennis Salvaty from the State Association's Rolls for theft of funds from the Fire Company. Mr. Salvaty plead guilty in court. A hearing by the Advisory Committee was set for April 1, 2021, and Mr. Salvaty never showed up. A motion was made by Executive Committeeman Mellert seconded by Executive Committeeman Roemmich to remove Mr. Salvaty from the Association. On a Roll Call Vote Passed 21-0

9.1) The Compendium Committeeman reviewed Counsel Cavallo's recommendation replacing an Executive Committeeman or Board of Manager to the Firemen's Home. He stated that the first part of Section 6 remains the same. With regard to the Board of managers the following is recommended "Any vacancy occurring in the Board of Managers within 60 days from the date set for the annual county caucus may be filled during the Annual County Caucus provided there is at least 30 days' time to notify the members of that County of their availability for that position. If less than 30 days' time, the President as authorized herein shall appoint a person to fill the vacancy until the next annual following caucus unless that is the last year of the term, in which case the appointed person shall serve until the end of that term. "Interested members shall immediately submit a letter of interest to the First Assistant Secretary to be placed on the ballot for the unexpired term." A motion by Executive Committeeman Kelly, seconded by Executive Committeeman Florio to adopt these changes. On a Roll Call Vote Passed, 21-0.

9.2) Executive Committeeman Lane then discussed that there are no requirements for the office of President Emeritus. He requested that the Compendium Committee study this and come up with a criterion. President Ordway agreed.

9.3) Chairman Lane stated that the committee reviewed Executive Lenarski's request that Local Associations be permitted to purchase plaques or gifts for retiring members. The Compendium Committee reviewed it and agreed to keep the current policy in place.

PUBLIC COMMENT:

There was no Public Comments.

GOOD OF THE ORDER:

1) There was discussion by Executive Committeeman Speigel regarding the denial of a Burial Benefit to a member who resigned in in 1969 with 78 months of Qualified Service and had an Exempt Certificate. He feels that the member had 6 months of service in his final year which would have given him the 84 months. After much discussion it was stated that although this member an Exempt Certificate, that does not prove Qualifying time. If documentation can be provided that this member performed Qualifying time in his last six months, a Burial Benefit will be granted.

2) Vice President Hankins stated that prior to the pandemic he was working with "Wills for Heroes". It is a group of Lawyers who come in and assist wills and Power of Attorney. Now that things are beginning to open, he would like to restart to begin this program. He will keep everyone advised of this.

3) Executive Committeeman Naylis asked that the Long-Range Planning Committee see what other benefits can be offered our members.


4) Executive Committeeman Kelly asked about petitions for the Board of Managers that was mentioned in Executive Committeeman Otterbein's report. He questioned if the Managers were going to run their own Caucus? President Ordway stated that he has not done much Homework on it and there is no point to discuss it at this time.

5) Executive Committeewoman Badger questioned that rather sending approximately 100 pages of documentation with a Relief Application, is it possible that they submit on a DVD or other type of media. Field Examiner Kenny replied that he is only looking for a snapshot of one month's bills and income. He stated that the documentation for income is generally lacking, and more emphasis needs to be put on income documentation.

6) 2nd Assistant Secretary Dreby thanked the Salary Committee for their decision made at today's meeting. He said the adjustments are a critical part of the process and he thanked them for their work.

ADJOURNMENT: On a motion by Executive Committeeman Florio, seconded by Executive Committeeman Naylis the meeting was adjourned at 11:19am.

Respectfully submitted,


Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 15, 2021

PAGE: 1 of 2

PRES ABS

NAME	TITLE	PRES	ABS	Vote # 1 - Approval of Budget		Vote # 2 - Salary Committee Recommended Raises for 2021/2022		Vote # 3 - Approval of Local Relief Assistance Scale	
ROBERT F. ORDWAY	PRESIDENT	X							
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
EDWAR R. MULLEN	TREASURER	X							
JAMES J. KENNY	FIELD EXAMINER	X							
	PRES. EMERITUS								
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	E	E	YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X		X		X		X	
STEPHEN C. FAZEKAS	BURLINGTON	X		X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	X		X		X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
LAWERENCE J. HANDLIN	HUDSON	X		X		X		X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
ANDREW MAZZARELLA	MIDDLESEX	X		X		X		X	
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JENNIE M. HOLLINGSWORTH	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
KONRAD A. MELLERT	WARREN	X		X		X		X	
TOTALS		30	1	21	0	21	0	21	0

GUESTS: Past Secretary, Sanford Weinberg
 Bruce Horvath, Middlesex County Firemen's Home Manager
 William Smith, President New Jersey State Fire Chiefs Association
 Wayne Deremer, Past Secretary Phillipsburg Relief Association

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 15, 2021

PAGE: 2 of 2

PRES ABS

NAME	TITLE	PRES	ABS	Vote # 4 - Approval of Delegate/Life Member Allowance for 2021		Vote # 5 - Removal of Ridgefield #306 Member, Dennis Salvaty		Vote # 6 - Approval of Change to Compendium, Article IV Section 6	
				YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT								
JOSEPH T. HANKINS	VICE PRESIDENT								
THOMAS J. PELAIA	SECRETARY								
BRIAN E. MARTONE	1ST ASS'T SECY								
RICHARD K. DREBY	2ND ASS'T SECY								
EDWAR R. MULLEN	TREASURER								
JAMES J. KENNY	FIELD EXAMINER								
	PRES. EMERITUS								
FRANK P. CAVALLO, JR.	COUNSEL								
GEORGE M. MORRIS	ASS'T COUNSEL								
CINDY L. BADGER	ATLANTIC			X		X		X	
GERARD J. NAYLIS	BERGEN			X		X		X	
STEPHEN C. FAZEKAS	BURLINGTON			X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X		X	
DANIEL F. SPEIGEL	CAPE MAY			X		X		X	
JAMES F. REEVES	CUMBERLAND			X		X		X	
RICHARD C. OTTERBEIN	ESSEX			X		X		X	
GLENN D. ROEMMICH	GLOUCESTER			X		X		X	
LAWERENCE J. HANDLIN	HUDSON			X		X		X	
JOHN R. PHILLIPS	HUNTERDON			X		X		X	
JOSEPH M. LENARSKI	MERCER			X		X		X	
ANDREW MAZZARELLA	MIDDLESEX			X		X		X	
ROBERT J. KELLY	MONMOUTH			X		X		X	
EUGENE T. MINELL	MORRIS			X		X		X	
JENNIE M. HOLLINGSWORTH	OCEAN			X		X		X	
JOHN V. LANE	PASSAIC			X		X		X	
FRANCIS X. WALKER, JR.	SALEM			X		X		X	
ALLEN F. KURDYLA	SOMERSET			X		X		X	
DANIEL L. SCHEUER	SUSSEX			X		X		X	
NICHOLAS J. FLORIO	UNION			X		X		X	
KONRAD A. MELLERT	WARREN			X		X		X	
TOTALS				21	0	21	0	21	0

GUESTS:

Vice-President's Report
May 2021 Executive Committee Meeting

To: Officer's & Executive Committee Members:

Feb. 20th Attended the Ocean County Firemen's Assn. with Executive Committee Woman Jennie Hollingsworth.

March 13th Firemen's Home Zoom Meeting.

April 5th Ocean County Fire Chiefs Association Meeting.

April 10th Firemen's Home meeting on Zoom.

April 11th Volunteer Fire Chiefs Association meeting.

April 17th Legislative Committee meeting ZOOM

April 21st Met with Sen. Bucco regarding the Age bill S-

April 21st N.J. Fire Chiefs Association Meeting ZOOM

April 27th, I attended a Long Term Care Webinar put on by Fairleigh Dickenson University.

May 7th attended the Viewing of Finance Committee Chair James Greschak

May 7th attended a NJVFC webinar titled investing in Volunteers.

May 8th attended the Zoom, Firemen's Home board of managers meeting.

The Caucus locations and workers are included in your packet I kept everyone where they worked last year. If there are any caucuses you are assigned to that you cannot work please let me know.

Using the Ancestry & Newspapers subscription we have paid 307 burial claims and closed out 116 as no claims due to no surviving family.

Additionally, reviewing the last 117 funeral bills statewide that have been submitted, the average cost is \$9,901.00. I have been told by more than one funeral director that 50% to 70% of their business is now cremation.

Joseph T. Hankins

Joseph T. Hankins
Vice President

Members of the Executive Committee,

Below is a sample of what I put out (usually within a couple of days) as a Facebook post after each Advisory committee meeting. I believe this information lets the field know we are constantly working to take care of our brother and sister firefighters, their widowers and dependent children.

If you are interested I can e mail you a copy so you have this info as well.

As always Stay Safe V.P. Joseph Hankins

05-7-2021 The advisory board met and approved 14 special relief applications totaling \$56,915.00, year to date \$252,725.00. 9 supplemental applications were submitted for this period \$100,258.00. Year to date \$370,717.57.

The Committee reviewed and approved 61 burial claims totaling \$636,500.00. The average age of the deceased firefighters was 79 years old. 4 of the burial claims were cancer related. Fiscal Year-to-date payout on burial claims \$10,696,761.47. Currently the office is providing a monthly reimbursement for 117 fire fighters, & 29 Spouses through the health care reimbursement program.

The Executive Committee voted to have walk through Caucuses again this year. No members will be paid to attend the caucus. Also, as a minimum a walk-through voting session at the Convention Center in Wildwood. Friday seems to be the most logical day so far. At Caucuses members will vote on their County Executive Committee member and where appropriate a Home Manager. At the Convention Center State officers will be voted on and any resolutions that are approved by the resolution committee. We have received some phone calls regarding the Emergent Covid 19 relief assistance program. While the state is under a state of emergency, if you respond to a call and it is likely you were exposed to a person with Covid relief can be available for a Hotel/ Motel stay to allow you to quarantine away from your family to keep them safe. Call your local Secretary, Executive Committee member or the State Office if you ever have any questions about any programs available through the NJSFA.

Stay Safe.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

SECRETARY'S REPORT

May 15, 2021

In addition to the normal duties performed by the Secretary I report the following:

- 1) We have received 228 new Applications for Membership since our last meeting. That brings the total number of Applications since January 1st to 455.
- 2) Presently we have received 293 Applications for Membership from overage applicants who are awaiting the signing of the new age legislation. When the legislation is signed by the Governor, these applications will be retroactive to the date we received them in our office.
- 3) We have 100% submission of the Delegates and Alternates for the 2021 Convention. Delegate Cards along with the new and replacement Life Member Cards will be sent to the Secretaries in this year's convention packet which is scheduled to be mailed to all Secretaries on or about June 15, 2021.
- 4) All changes to Delegate and Alternates must be made by August 31, 2021. No changes will be allowed after that date.
- 4) I continued working with the Hamilton Townships Association on the merger of the 5 Associations into 1 due to the consolidation of Fire Districts. This is now complete.

Respectfully submitted,

Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

May 1, 2021

To: Executive Committee

From: Thomas Pelaia, Secretary

Re: 2021 Board of Managers Election

The following Counties will have a Board of Manager Election at their caucus this year:

Atlantic

Bergen

Gloucester

Ocean

Sussex

Thank You

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

May 15, 2021

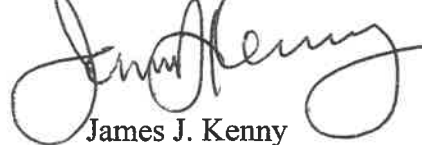
FIELD EXAMINERS REPORT

March 4, 2021 to May 6, 2021

During the period covered by this report the following applications for Supplementary Relief were processed.

	Applications Received	Approved	Returned/Denied	Amount
March	5	4	0 1	\$93,474.00
April	6	6	0 0	\$90,865.00
May	<u>9</u>	<u>9</u>	0 0	<u>\$100,285.00</u>
Total Supplementary	20	19	0 0	\$284,624.00
Special Relief	37	37	0 0	\$147,560.00

Sincerely,



James J. Kenny
Field Examiner

JJK:dp

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: MARCH, 31 2021

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$2,746.00	\$2,746.00
1 @	\$2,785.00	\$2,785.00
1 @	\$3,000.00	\$3,000.00
1 @	\$3,050.00	\$3,050.00
1 @	\$3,100.00	\$3,100.00
1 @	\$3,400.00	\$3,400.00
1 @	\$3,600.00	\$3,600.00
1 @	\$3,900.00	\$3,900.00
3 @	\$4,000.00	\$12,000.00
2 @	\$4,350.00	\$8,700.00
1 @	\$4,600.00	\$4,600.00
1 @	\$5,000.00	\$5,000.00
1 @	\$5,200.00	\$5,200.00
1 @	\$6,143.34	\$6,143.34
1 @	\$6,200.00	\$6,200.00
1 @	\$6,500.00	\$6,500.00
1 @	\$7,000.00	\$7,000.00
2 @	\$7,200.00	\$14,400.00
1 @	\$7,400.00	\$7,400.00
2 @	\$7,700.00	\$15,400.00
1 @	\$8,950.00	\$8,950.00
1 @	\$9,225.88	\$9,225.88
1 @	\$9,300.00	\$9,300.00
2 @	\$10,000.00	\$20,000.00
1 @	\$10,500.00	\$10,500.00
1 @	\$10,750.00	\$10,750.00
1 @	\$11,500.00	\$11,500.00
1 @	\$11,681.00	\$11,681.00
1 @	\$11,750.00	\$11,750.00
264 @	\$12,000.00	\$3,168,000.00
1 @	\$33,000.00	\$33,000.00
		<hr/>
		\$3,428,781.22

REPORT OF ADVISORY COMMITTEE
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
 QUARTER ENDING: MARCH, 31 2021

CLAIMS FILED BETWEEN JANUARY 01, 2020 AND MARCH 31, 2020	273	
CLAIMS FILED BETWEEN JANUARY 01, 2021 AND MARCH 31, 2021	316	
CLAIMS PAID FOR PERIOD JANUARY 01, 2020 TO MARCH 31, 2020	321	
CLAIMS PAID FOR PERIOD JANUARY 01, 2021 TO MARCH 31, 2021	294	
CLAIMS PAID FOR PERIOD JANUARY 01, 2020 TO MARCH 31, 2020	321	\$3,608,531.86
CLAIMS PAID FOR PERIOD JANUARY 01, 2021 TO MARCH 31, 2021	294	\$3,428,781.22
1 - WIDOW	171	\$2,058,350.00
2 - DAUGHTER	48	\$524,850.00
3 - SON	54	\$567,143.34
4 - MOTHER	1	\$12,000.00
6 - UNDERTAKER	13	\$134,741.88
7 - STEP-DGT	1	\$12,000.00
M - WIDOWER	1	\$12,000.00
N - CAREGIVER	9	\$104,950.00
Q - BROTHER	1	\$2,746.00
	294	\$3,428,781.22

EXPLANATION - NO CLAIMS

1 NO CLAIMS WERE FILED

1 FILED NO CLAIM WAS OVER AGE AT TIME OF ADMITTANCE

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey 07727-3934

Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Edward R Mullen, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: May 15, 2021
To: Executive Committee

From: Special Relief Committee

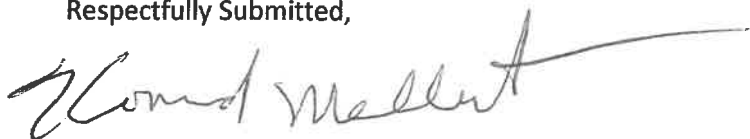
The Special Relief Committee Report,

- May 15, 2021
- Applications Approved: 53
- For a total of \$ 252,752.00

Last year for the same period we approved 22 applications for a total of \$339,389.21

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13
2019	197	\$400,192.69
2020	206	\$867, 283.00

Respectfully Submitted,



Konrad Mellert, Chairman

New Jersey State Firemen's Association

Compendium Committee Meeting Minutes

04/29/2021

The meeting of the Compendium Committee was called to order at 9:00am by Chairman John Lane:

Roll Call: Chairman John Lane, President Robert Ordway, Vice President Joseph Hankins, Secretary Thomas Pelaia, First Assistant Secretary Brian Martone, Second Assistant Secretary Richard Dreby, Executive Committeeman Frank Walker, Executive Committeeman Daniel Speigel, Executive Committeeman Konrad Mellert, and Executive Committeeman Glenn Roemmich. Executive Committeemen Scheuer and Minell were excused.

Item #1: The Committee discussed Article IV Section 6 of the Constitution and By-Laws of the Compendium which noted that the President shall call a caucus when there is a vacancy for Board of Manager to the Firemen's Home. Chairman Lane reviewed what was discussed at the last meeting. He stated that in discussions with Frank Cavallo it was recommended that there be a caucus if the vacancy was more than 60 days prior to the annual caucus, a caucus will be held. If there was less than 60 days, the President would make an appointment in consultation with the Executive Committee person. In either situation there will be an election at the annual caucus for the remainder term of the Manager. President Ordway stated that he would like to do it as in the past whereby he makes the appointment until the annual caucus is held. He then stated that appointing George Heflich had nothing to do with the current home Bill 5210. That bill was prepared prior to the George Heflich appointment. President Ordway then stated that Executive Committeeman Handlin reached out to his Associations for 3 weeks and no one wanted the position but George. He also mentioned that in the past he always worked with the Executive Committee Person when a vacancy occurred and there was never a problem. Executive Committeeman Walker did mention that he had an issue when one of his Managers who passed away. And he worked with President Heflich at the time and the appointment went well. President Ordway then said what we need to do is mirror the Compendium with the Statute. Chairman Lane then stated that he and President Ordway will work with our Counsel to firm up the wording and to see if there should be for example: 60 or 90 days prior to the Caucus if an appointment needs to be made. Once that is completed, he will have it sent to the Committee members for approval and if approved he will present it at the next Executive Committee meeting. A motion was made by Executive Committeeman Speigel, seconded by Executive Committeeman Mellert that the President make the appointment and that Counsel review the wording. **PASSED.**

Item #2: Chairman Lane then referred to the Committee two letters from Executive Committeeman Lenarski requesting that the committee investigate allowing Associations to use Administrative Expenses to purchase plaques etc. for retiring officers and the like. He stated that he thought this could open a situation in the future whereby it may get out of control. He mentioned that many officers receive Administrative Expense, and maybe the officer can use some of that expense to pay for these items. There was some conversation as if it were to be

allowed would it be just for Officers or maybe include Representatives and Trustees. This if allowed may cause some Associations to even go further with who gets what. Executive Committeeman Mellert mentioned that a Resolution for a retiring officer and the like is available from the State Office. A motion was made by Executive Committeeman Walker, seconded by Executive Committeeman Roemmich not to allow this change. **PASSED**

MEETING ADJOURNED AT 9:35am.



NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — MONMOUTH COUNTY

Robert J. Kelly
41 Roberta Drive
Howell, NJ 07731-2743
Home: 732-458-2423
Email: kelly19468@aol.com

DELEGATE and LIFE MEMBER COMMITTEE REPORT May 3, 2021

Dear Executive Officers and Executive Committee Members:

In anticipation of our March 15 Executive Meeting, the members of this committee (Nicholas Florio, Allen Kurdyla, Joseph Lenarski, Glenn Roemmich, Daniel Scheuer, and I) discussed via internet and telephone; as to how best the Association may handle the issues of Reimbursements for Convention Delegates and Life Members this September.

First and easiest were the reimbursements for attending Caucuses, if there were to be no convention. It was unanimously agreed that we would recommend repeating what was done in 2020, paying the \$100.00 for Delegates and \$50.00 for Life Delegates attending Caucus.

And the \$100.00 Penalty for not attending their Caucus would be applied.

We then discussed more than one possible payment scenario; depending on if it is a one day convention versus our standard two day convention.

Do we trim payments and if so where? A straight 50% cut if it is one day? Do we trim lodging, etc.? Do we increase any section of costs in our schedule: lodging, travel, food?

During these discussions, we received an email from President Ordway suggesting we consider granting Full Reimbursement, as designated in 2019 for each county; related to Delegates who will stay over at what is anticipated will be a one (1) Day Convention.

Rational was that in most instances, lodging will require a 3-night stay with the associated costs to the delegates, regardless if we hold a 1 day or 2 day convention.

Likewise, our approved Life Delegate Reimbursements for 2019 would be applied for those Life Delegates having lodging this year.

Keep in mind that Local Associations would still be required to enforce our rules regarding the use of the Delegate Reimbursement Voucher with Receipts, to verify the claimed expenses.

As for Delegates and Life Members who commute and do not stay overnight: it was recommended that they receive ½ (50%) of their 2019 Reimbursement; as they will only be traveling one (1) day.



NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — MONMOUTH COUNTY

Robert J. Kelly
41 Roberta Drive
Howell, NJ 07731-2743
Home: 732-458-2423
Email: kelly19468@aol.com

Upon receipt of this proposal, all the committee members were again contacted and polled as to their feelings on it.

It was unanimously agreed that the committee will recommend to the Full Executive Committee, that we adopt the proposal as offered by the President, allowing resolution of this issue, along with other convention issues at this meeting.

We hope our colleagues on the Executive Committee and our Executive Officers will agree with, and support the committee's recommendation.

Thank you to my fellow members of this committee and to everyone engaged in making a decision on this report.

In Closing I Remain,

Robert J. Kelly, Monmouth County
Committee Chairman

RJK/rjk

Cc: File

12/1/01 10:00 AM
12/1/01 10:00 AM

2021 CONVENTION EXPENSE ALLOWANCE

COUNTY	Delegate Expense		Life Member	
	<u>W/Lodging</u>	<u>Commute Only</u>	<u>W/Lodging</u>	<u>Commute Only</u>
Atlantic	\$708	\$125	\$354	\$63
Bergen	\$832	\$249	\$416	\$125
Burlington	\$752	\$169	\$376	\$85
Camden	\$749	\$166	\$375	\$83
Cape May	\$677	\$94	\$339	\$47
Cumberland	\$717	\$134	\$359	\$67
Essex	\$817	\$234	\$409	\$117
Gloucester	\$742	\$159	\$371	\$80
Hudson	\$824	\$241	\$412	\$121
Hunterdon	\$796	\$213	\$398	\$107
Mercer	\$770	\$187	\$385	\$94
Middlesex	\$796	\$213	\$398	\$107
Monmouth	\$778	\$195	\$389	\$98
Morris	\$819	\$236	\$410	\$118
Ocean	\$756	\$173	\$378	\$87
Passaic	\$832	\$249	\$416	\$125
Salem	\$735	\$152	\$368	\$76
Somerset	\$798	\$215	\$399	\$108
Sussex	\$839	\$256	\$420	\$128
Union	\$811	\$228	\$406	\$114
Warren	\$826	\$243	\$413	\$122
\$100 DEDUCTION FOR DELEGATES WHO DID NOT ATTEND CAUCUS (N/A) LIFE MEMBERS				
TOTAL EXPENSES LISTED COMPILED BY FORMULA				

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

May 10, 2021

Robert F. Ordway, President
New Jersey State Firemen's Assoc.
1711 Route 34 South
Wall Township, NJ 07727

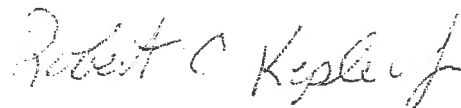
Dear Mr. President:

A regular meeting of the Finance Committee was held on May 10, 2021 at the office of the Association. At that time, the accounts of the Association were audited for the second quarter ending December 31, 2020. Treasurer Edward R. Mullen was available as needed and cooperated fully with the Committee in providing satisfactory answers to questions that arose during the audit.

The audit reconciled the cancelled checks for operating expenses, burial fund, pension and Special Relief payments with the authorizing vouchers, the ledger entries, and the bank statements. The income of the Association was found to be recorded accurately in the journal as verified by the bank statements and their associated credit and debit documents.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendation to make at this time.

Very truly yours,



ROBERT C. KEPLER, JR., CHAIRMAN



EDWARD PETTIT, JR.



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell, NJ 07006

Home: 973-226-3446
Cell: 973-809-3004
Email: rotterbein@yahoo.com

MEMORANDUM

Date: May 15, 2021

To: Officers and Executive Committee
From: Rich Otterbein, Essex

Subject: Firemen's Home Report

Your Officers and Home Liaison Committee, as well as several Executive Committeepersons, have been regularly attending the recent Home meetings which have been conducted under restricted in-person requirements and virtually due to COVID concerns.

The following report is intended to update the NJSFA on recent Firemen's Home activity.

Firemen's Home Meetings: Full Board - 3/13/21 & 4/10/21; Executive Board Meeting - 5/8/21

The following is a summary of the pertinent meeting discussions and decisions:

3/13/21 Full Board Meeting:

- 43 long term guests; 3 guests – deceased; 73 total beds available.
- Memory Care applications are being reviewed.
- Memory Care construction – bridge construction in progress – expect to be completed within a week; expected Memory Care occupancy – May, 2021.
- Bills - \$325,261.75; Motion to pay approved.

- Legislative – discussion regarding the pending NJS Assembly Bill A-5210; Managers reviewed and voted on 5 items that have been identified as requiring consideration in the current statute (N.J.S.A. 30:7-2). **(Attached are the Questions, Comment Brief and Vote of the Managers.)** Bill on hold; comments regarding various Bill items to be forwarded to Assemblyman Burzichelli by the Home Managers (items noted above).
- President Ordway updated the Managers on the current decisions regarding the Annual County Caucus' and Convention. Caucus' to be walk through; Convention may be walk through depending on COVID restrictions; Ed Mullen appointed as Treasurer for the balance of Barry Osborn's (deceased) term.
- Manager Greci (Essex) questioned if a firefighter must be a member of the NJSFA to serve as a Manager. President Ordway provided the following answer: The Compendium of the NJSFA requires that candidates for election to the Board of Managers of the Firemen's Home (as well as the Executive Committee of the NJSFA) must be members of a Local Firemen's Relief Association. **(Attached is the pertinent Compendium citation.)**

4/10/21 Full Board Meeting:

- 44 long term guests; 1 guest – deceased
- Memory Care – punch list items being completed; April – anticipated residential occupation; May 3 – anticipated Memory Care occupation; construction inspections – complete.
- Expect 55 residents in the near term.
- Bills - \$471,035.01; Motion to pay approved.
- NJS Assembly Bill A-5210 on hold; no discussion held regarding the Bill.

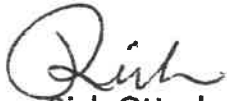
5/8/21 Executive Board Meeting:

- 47 total guests - 42 Long term; 5 residential; 3 guests – deceased; 4 applications pending; 1 potential guest rejected (unable to handle current health conditions); waiting on replies for memory care occupancies.
- 2021/2022 budget money received.
- Memory Care – construction complete.
- Bills: \$378,395.92; Motion to pay approved.

- Legislative – no report; no discussion held regarding NJS Assembly Bill A-5210; the Bill remains on hold.
- Chairman Frato appointed an Election Committee to study the requirement that a prospective Manager must be a member of a Local Firemen's Relief Association to serve as a Home Manager. Committee consists of Vice-Chairman Anthony Greci; Manager Robert Sanders; Manager Gilbert Lugossy; Manager Paul McDougall. The study will include a review of the NJSFA Petition which reflects this requirement.

The next Full Home Board Meeting will be held on July 10, 2021 at 9:30 AM; Executive Board Meetings will be held on June 12, 2021 and August 14, 2021, 9:00 AM.

Respectfully submitted,



Rich Otterbein

Home Committee Chairman

LEGISLATIVE ISSUES IMPACTING ONLY

NEW JERSEY FIREMEN'S HOME - STATE ASSOCIATION

1. **VACANCY in Manager position to be filled by Chairman of the Firemen's Home**
2. **Entire budget including operating or capital will be subject to the Governor's approval. Complete oversight and veto authority is with the Governor.**
3. **Authorize Executive Board of Managers to have power to borrow/mortgage for capital and refurbishing projects at the Home subject to the approval of the Governor**
4. **Election to Board of Managers occur by petition issued by Board of Managers with election at County Caucus run by New Jersey Firemen's Home**
5. **All ex-officio members to become Honorary Members of the Board**

NOTE

When reviewing the five (5) points, it is proper to consider the current statute, *N.J.S.A. 30:7-2*, which sets forth the "POWERS AND DUTIES OF MANAGERS" which states:

§30:7-2. Powers and duties of managers

Notwithstanding the provisions of any other law to the contrary, the board of managers shall govern, manage and conduct the New Jersey Firemen's Home, and, subject to the approval of the Governor, direct and control its property and concerns, make by-laws, rules and regulations and determine the compensation, duties and term of service of its officers and employees.

It is believed the five (5) points below are consistent and comply with the above statutory law placing governance and management solely with the Board of Managers.

COMMENT AS TO EACH OF THE FIVE (5) POINTS

1. VACANCY in Manager position to be filled by Chairman of the Firemen's Home

COMMENT:

Under the proposed legislation, the Chairman of the Full Board of Managers would fill any vacancy by appointment to the unexpired term. The vacancy would be filled by a fireman from the County where the vacancy exists.

It is appropriate for the Chairman of the Full Board of Managers to fill a vacancy by appointment. The Chairman is familiar with the needs of the HOME and a Manager's requirements.

2. Budget approval for both operational and capital should solely be subject to the Governor's approval. Complete oversight and veto authority should be with the Governor.

COMMENT:

The Governor and his staff currently oversee the budget of the HOME with the Governor deciding to approve or veto the budget. The Governor and his staff are very familiar with the operations and role of the HOME. He acts objectively in overseeing the HOME.

Tension between the HOME and the State Association exists because we share and compete for the same 2% funding. Between the two (2) organizations, there will always be constant conflict as long as one or the other has any control over the finances of the other. It has existed and the tension increased over the years. Having the Governor decide/oversee the entire budget of the HOME will eliminate tension and competition of the 2% funding between organizations. The Governor is best suited to oversee the HOME and approve/disapprove the finances of the HOME.

3. Authorize Board of Managers to have power to borrow/mortgage subject to approval of the Governor

COMMENT:

To avoid any concern by the State Association that spending of the HOME could adversely impact the annual 2% fund, the power to borrow may be granted to the HOME subject to the Governor's approval. The Governor may approve or veto any borrows.

Interest on government borrowing is traditionally much lower than public borrowing and is very low (1% +/-) now. This would avoid any \$2.7 Million a year which was done for the Memory Care Project.

This is a way to avoid any concern that expenses of the HOME would at any time materially impact the 2% funds the State Association may receive.

This would avoid a large increase in our annual budget such as the \$2.7 Million a year which was provided for the Memory Care Unit.

4. Election to Board of Managers to occur by a petition issued by the Board of Managers with election occurring at the County Caucus as currently occurs. Officials of the HOME will operate the election which shall be on notice to all Fire Companies in the county

COMMENT:

Election to the Board of Managers should be run by the Board of Managers. A petition will be formed by the HOME to list eligibility as one in fire service for 5 years and a member of a fire company in the County. The person need not be a member of a local relief association to be a Manager.

Election at County Caucus shall be run by the Board of Managers in similar fashion as now occurs.

NOTE: This is different from pending legislation which suggests election by the Board of Managers. It seems best to allow the Firemen of each County to elect a Manager to the Board.

5. All ex-officio members to become Honorary Members of the Board of Managers

COMMENT:

The appointment "for the time being" of the State Association President, the Commissioner of Banking and Insurance and the Comptroller was made in the "Laws, Sessions of 1898". On each of two (2) separate times it refers to these officials by stating immediately following their title, "for the time being". (Attached is page 214 of 1898 Law).

The HOME was designed to be run by the Board of Managers. The ex-officios were only meant to exist "...for the time being". This appears strictly for "startup" purposes.

The ex-officio members may be designated Honorary Members of the New Jersey Firemen's Home.

The Governor will continue to have full oversight and veto power over all the affairs of the HOME.

The HOME can readily be run/managed by 21 Managers without ex-officio members.

NOTE: This is not consistent with the pending legislation where only the position of the ex-officio State Association President was sought to be removed. This proposal removes all ex-officio members.

Legislation: Mr. Lugossy reported that S1017 was adopted by both house of the Legislature and awaits the Governor's signature. The bill provides for retirement of members of the Police and Fire Pension system to retire after 20 years of service without any age restriction.

Discussion on Five Points of legislation that affects the home:

1. Vacancy in Managers Position to be filled by Chairman of the Firemen's Home.

Mr. Greci stated the home should fill the vacancy not the NJSFA.

Mr. McDougall stated that due to the long standing feud between the two organizations he is in favor of all five points and will defer comment on any of the five points.

Mr. Sutphen agrees with all five points.

Mr. Dutch agrees on all 5 points. Problems with the two organizations go back to the 30's. He will have copies of information documenting this for anyone who wants to see this at the April meeting. Mr. Silvestri agrees with all five points.

Mr. Freeman Agrees with some points but not all.

Mr. Sanders agrees with all five points.

Mr. Signorello agrees that the Chairman should choose the manager.

Mr. Horvath ok with chairman picking the manager. He also stated he is OK with the budget being separated from the NJSFA. He does not agree with the borrowing issue at this time as he has questions about whether individual managers could be held responsible.

Mr. Jeffer. Stated he provided all managers with a memorandum yesterday. Copy made part of the minutes.

Mr. Matthews Agrees with all points stating that the Fireman's Home should be an autonomous board. He also noted that the county will still elect their managers at the caucus meeting.

Mr. Lugossy agrees with all five points.

Mr. Giglio agrees with all five points

Mr. Strube agrees with all five pints

Mr. Hull wants to know the history of how this bill was created. He stated that none of the five points were in the comptroller's report as we had been advised that the bill is a result of the comptroller's report. He said he spoke with Mr. DeLaurentis on several occasions who stated that this bill was the idea of the firemen's home and that it was created by the firemen's home.

He is against all five points. He asked Tom Ward what his relationship is with Mr. Burziechelli

Mr. Denny agrees with all five points.

Mr. Ordway disagrees with all five points.

2. Entire Budget including Operating or Capital will be subject to Governor's Approval. Complete oversight and veto authority with the Governor.

Mr. Greci agrees with all five points

Mr. Signorello agrees

Mr. Sutphen state that this is what we are currently doing now with approval of budget from the Governor.

Mr. Horvath Doesn't want any conflict with the 2 percent funding not for or against

Mr. Hull against number 2

Mr. Jeffer against number 2

3. Authorize Executive Board of Managers to have power to borrow/mortgage for capital and refurbishing projects at the Home subject to the approval of the Governor.

Mr. Freeman Neutral

Mr. Signorello Neutral

Mr. Horvath questioned if managers would have to put up personal assets against any borrowing.

Mr. Jeffer against any borrowing for yearly budget. And stated we can get money from the state if we need it for any capital project.

Mr. Hull against stating he would not trust any you guys with his finances.

4. Election to Board of Managers occur by petition issued by Board of Managers with election at County Caucus run by New Jersey Firemen's Home

MR. Freeman stated it makes sense same basic procedure we have now.

Mr. Horvath Wanted to know if we will have to have people at all caucuses. Wants to know further info and procedure before he can commit.

Mr. Jeffer totally opposed stating it works now so shy change it.

Mr. Hull Against has no trust with money no trust with ballots

5. All Ex Officio Members to become Honorary Members of the Board.

Mr. Dutch stated that if we are to be separated from the state association there is no need to have exofficio members.

Mr. Freeman disagrees with number 5

Mr. Matthews proposes ex officio members be non-voting member with no county having more than one vote.

Mr. Signorello not in favor.

Mr. Horvath neutral

Mr. Jeffer disagrees and read from his memorandum which is attached.

Mr. Hull is against and disagrees with statement about problems with state association and feels the home is the agitators.

Mr. Wilson opposed and should stay as is.

End of discussion on five points.

Museum. Mr. Wilson reported not much happening due to the quarantine. Mr. Hull reported working on a donation from Bergen County.

Public Relations. Mr. Wilson has no formal report noting there will be a meeting of the committee after the April Board meeting.

Pension. Mr. Frato reported that a meeting was held last Friday with the Pension advisor and the committee and everything is in good order.

ARTICE III

EXECUTIVE COMMITTEE AND BOARD OF MANAGERS ELECTION

Section 1. A caucus of the Delegates and Life Members from each county shall be held previous to the time set for the holding of the annual convention to elect a candidate as a member of the Executive Committee for their respective counties. When required to elect a candidate as a member of the Board of Managers of the Firemen's Home, they shall be elected in the same manner as the Executive Committee. The nominees receiving the highest number of votes cast shall be elected as a member of the Executive Committee or the Board of Managers of the Firemen's Home, depending upon the position for which they were nominated. Candidates for election must be members of a Local Firemen's Relief Association and reside in the county which they shall represent. It shall be declared a vacancy if a member of the Executive Committee or a member the Board of Managers should change their principal residence outside their respective county.

Section 2. Said caucus shall be called by the members of the Executive Committee, who shall give a minimum of ten (10) days notice in writing of the time and place at which same will be held. Each Executive Committeeman shall keep a record of the proceedings and report to the Secretary of the State Association the choice of said caucus, as the elected member of the Executive Committee, or of the Board of Managers respectively.

Section 3. Should the result of the county caucus be challenged as being incorrect by the majority of Delegates and Life Members on roll call from that county, then the President of this State Association shall caucus the members of such county present at the annual convention at his/her convenience, the result of which shall be final.

Section 4. Each county having announced its elected Executive Committeeman and Member of the Board of Managers the Secretary of the State Association shall prepare a list containing the names and the respective offices of which they were elected at their County Caucus. The Secretary of the State Association shall read the names and positions of each elected Executive Committeeman and Member of the Board of Managers at the annual convention.

Section 5. At no time can a member serve concurrently on the Executive Committee and the Board of Managers.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey 07727-3934

Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Edward R. Mullen, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

DATE: May 15, 2021

To: Executive Committee

The Health Care Committee Report:

- Date May 15, 2021
- Home Care Applications Approved: 46
- Assisted Living/Long Term Care Applications Approved: 9
- Applications Received for: 26 Firefighters, 29 Spouses
- Total Applications Approved: 55
- Total Paid to Date: \$1,175,859.60
- 2020 Home Care Applications Approved: 108
- 2020 Assisted Living/Long Term Care Applications Approved: 16
- 2020 Total Applications Approved: 124
- 2020 Total Paid to Date: \$1,573,001.17

Sincerely,



James Reeves
Health Care Committee



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — HUDSON COUNTY

Lawrence J. Handlin
19 Trinity Place
Kearny, NJ 07032

Home Phone: 201-997-8394
Cell Phone: 201-452-5360
E-Mail: lhandlin19@gmail.com

Investment Committee Report

May 10, 2021

To the Officers and Executive Committee;

Due to the untimely passing of Treasurer Barry Osborne, the investment committee has been unable to meet with Treasurer Ed Mullen. Ed has been busy getting acclimated and catching up with the treasurer duties of the NJFSA. I had the opportunity to speak with Ed regarding the formation of the Investment committee and its purpose. Ed advised me that he had the opportunity to meet with the Bond Brokers, and that some of our losses were overstated. The original Bond costs were left on the books, but principal payments were received against those bonds, and were not properly applied. Corrections are being made, and Ed is working on reducing our losses with the brokerage firm.

Treasurer Mullen and the brokerage firm will be available in the near future to meet with the Investment Committee.

Respectfully,

Lawrence Handlin

Lawrence Handlin
Hudson County
Investment Committee Chairman

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

Legislative Committee Report **May 15, 2021**

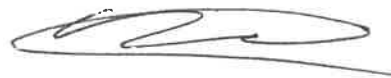
To: Officers & All Members of the Executive Committee,

The 2020-2021 Legislative Session has been continuing with the virtual meetings and virtual voting sessions they started to do some in person meetings, but they have not opened them up to the public yet. The total number of bills to date are up to 10,308 as of this report. The Governor has signed 266 bills into law with currently no bills sitting on his desk waiting to be signed. The Legislative Committee is currently tracking 110 bills which are broken down into two categories, Fire & Emergency Services and Pensions. Currently, four of our tracked bills have been signed into law by the Governor so far for this Legislative Session. The most recent one being, S-1017 - provides retirement allowance after 20 years of service regardless of age for current members of PFRS who retire within two years.

We are still working on the Age Bills but as of this report none of them are listed on the schedule to be heard. S-3277 (sponsored by Senator Bucco and Senator Singleton) is referred to the Senate Law & Public Safety Committee. It is an Identical bill for A-4745 which has already passed the Assembly. We are in the process of asking the Senate Law & Public Safety Committee to hear both bills so they can be approved together and sent to the Senate for their voting session. The Senate Law & Public Safety Committee is on the schedule to meet again on June 10, 2021. Then the Senate has a bunch of voting session at the end of June.

On April 17, 2021 I hosted an annual Legislative Committee Meeting virtually via Zoom. I want to thank everyone for their help and attendance. The Committee plans on meeting twice a year now going forward as it seemed to work well last year.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION
1711 Route 34 South
Wall, NEW JERSEY 07727

February 27, 2021
Wall Township, New Jersey

Minutes of Pension Committee Meeting

1. Meeting was called to order by Vice President Joseph Hankins at 8:15 a.m. Members present: Joseph Hankins, Cindy Badger, James Kenny, Norman Figueroa, Jr., Eugene Minell. Council Frank Cavallo.
2. Minutes of the previous meeting will to be distributed.
3. Chairman's report. None
4. Administrator's report.
Vice President Hankins has asked Association Council Cavallo to attend this meeting for consultation on pending issues that will be brought up on the floor during executive session.
5. President's report. None.
6. Retirements.
With the passing of Ernie his plan has been transferred to Joan at a 75% of his plan rate.
With the passing of Barry his wife Margaret has begun collecting her portion of his pension.
Anne Carney has passed away her share of her husband's pension is complete and closed.
Elizabeth Liberton has passed away and her share of her husband's pension is complete and closed.
Redacted version for release JH has passed away resulting in some issues that were discovered.
7. New employees. None
8. Old business. None.
9. New business. With the passing of Plan Administrator/ Treasurer V.P. Hankins was voted in as temporary plan administrator until the new treasurer is sworn in and able to fulfill these duties. Cost of living adjustments were made February to the pensioners at 1.9% using the north east social security index. Pension plan documents were distributed to members of the committee for their review. This resulted in discussion on section 5.5(a) and the committees desire to include Children/non spouses for a 120-month period as beneficiaries should the participant die prior to their retirement starting.
Redacted version for release potential legal action JH, resulting in a committee vote to cease further payments, and the same as a recommendation to the Executive Committee.
10. Good and welfare. Vice President Hankins discussed getting more information to the committee and requested more involvement from the committee.
11. The next meeting will be held on May 27, 2021 at 8:15 a.m. in the Wall Township office.
12. Meeting was adjourned at 8:45 a.m.

Respectfully submitted,

Joseph Hankins
Vice President

Copies to: Mr. Norman Figueroa, Jr.
Ms. Cindy Badger
Mr. Eugene Minell
Mr. James Kenny
Mr. Thomas Pelaia

Salary Proposal to take effect 10/1/2021

Position	10/1/2021 Starting Base	10/1/2020 Salary	Additional 10/1/2021 Position Incr	10/1/2021 2% incr	10/1/2021 Salary
President	79,263.65	83,226.79	0.00	1,664.54	84,891.33
Vice President	63,409.89	73,413.74	0.00	1,468.27	74,882.01
Treasurer	63,409.89	61,563.00	0.00	0.00	63,409.89
Secretary	51,215.72	55,894.44	0.00	1,117.89	57,012.33
1st Asst Secr	14,240.07	12,868.70	1,500.00	287.37	14,656.07
2nd Asst Secr	11,473.49	10,074.19	1,500.00	231.48	11,805.67
Field Examiner	55,650.90	59,461.55	0.00	1,189.23	60,650.78
Attorney	30,513.75	33,480.07	0.00	669.60	34,149.67
Exec. Comm.	10,480.85	8,983.85	1,500.00	209.68	10,693.53

All starting salary bases have been adjusted by 3%.

The Field Examiner received a \$1,500.00 increase in addition to the 2% increase last year.

The 1st Ass't Secr., 2nd Ass't Secr and Executive Committee will receive an additional increase of \$1,500.00 this year in addition to the 2% increase this year.

The office Administrative Staff will receive a \$3,000.00 increase in addition to the 2% increase this year.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

Executive Committee Meeting
May 15, 2021

RESOLUTION re: REQUISITION ON THE STATE TREASURER

WHEREAS, the Statute provides that the Executive Committee make requisition on the State Treasurer.

BE IT RESOLVED, That in compliance with Chapter 75 and 76, Law of 1922, R.S. 43:17-35 and 54:18-4 as amended by P.L. 1955, Chapter 30, requisition be made to the State Treasurer for the payment due the New Jersey State Firemen's Association of the monies collected by her from Insurance Companies foreign to New Jersey for Fire Insurance Taxes, to the Treasurer of the New Jersey State Firemen's Association.

I, Thomas J. Pelaia, Secretary of the New Jersey State Firemen's Association do hereby certify that the above is a true copy of a resolution adopted by the Executive Committee of said Association at a meeting held May 15, 2021.

Robert F. Ordway
President

Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

RESOLUTION

I, Thomas J. Pelaia, Secretary of the New Jersey State Firemen's Association do hereby certify that the following is a true copy of the Resolution passed by the Executive Committee of said Association at a meeting held on May 15, 2021.

Resolved: That the pursuant to the authority of Chapter 75-76, Law of 1922, R.S. 43:17-35 and 54:18-4, as Amended by P.L. 1955, Chapter 30, requisition be made to the State Treasurer for the payment due the New Jersey State Firemen's Association of the monies collected by her from Insurance Companies foreign to New Jersey for Fire Insurance Taxes, to the Treasurer of the New Jersey Sate Firemen's Association.

Thomas J. Pelaia
Secretary

ATTEST:

Robert F. Ordway
President

FY 2022 Budget Recommendation (7/1/2021 - 6/30/2022)

- Proposed

	Y/E 06/2015	Y/E 06/2016	Y/E 06/2017	Y/E 06/2018	Y/E 06/2019	Y/E 06/2020	Y/E 06/2021	Y/E 06/2021	Y/E 06/2022
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET
INCOME									
Tax Income	37,021,976.67	36,936,808.23	36,443,782.18	35,724,499.19	38,816,507.11	40,754,525.36	41,065,000.00	42,900,000.00	42,000,000.00
Investment Income	643,815.95	1,258,066.55	660,736.88	1,041,795.91	1,240,843.25	1,628,384.30	1,820,000.00	1,100,000.00	1,100,000.00
Miscellaneous	-	16,159.00	20,640.82	173,263.97	95,480.21	43,361.90	-	5,000.00	25,000.00
Fund Balance	-	-	-	-	-	-	-	-	2,367,434.48
TOTAL	37,665,792.62	38,211,033.78	37,125,159.88	36,939,559.07	40,152,830.57	42,426,271.56	42,885,000.00	44,005,000.00	45,492,434.48
DISBURSEMENTS									
Auditing (CPA)	51,593.75	41,000.00	45,281.25	44,843.75	44,250.00	31,687.50	50,000.00	44,193.28	75,000.00
Committees									
Advisory	19,440.00	14,210.00	13,630.00	14,700.00	13,600.00	15,905.31	24,000.00	15,777.36	16,000.00
Executive	180,017.91	178,049.01	185,148.70	181,350.45	186,834.89	190,297.18	200,000.00	186,323.20	190,000.00
Legislative	5,894.32	3,283.53	3,765.07	4,252.10	23,825.06	51,379.68	61,000.00	62,097.94	63,000.00
Other Committee	17,080.00	18,264.00	14,615.00	14,430.00	14,615.00	5,905.00	7,500.00	4,950.00	6,000.00
Comp. Equip. & Oper	143,752.09	101,827.54	206,444.33	172,047.57	193,392.17	203,889.63	140,000.00	97,000.00	125,000.00
Convention	294,592.52	335,714.90	320,649.24	329,014.94	301,960.47	286,670.94	300,000.00	130,316.91	300,000.00
Depreciation	-	-	-	-	94,561.00	141,939.00	-	189,251.00	189,251.00
Insurance	460,465.88	455,823.02	480,763.47	528,627.23	536,743.85	415,468.80	395,000.00	490,195.93	500,000.00
Legal	114,580.77	139,239.85	84,697.79	23,676.13	40,158.17	48,317.40	50,000.00	40,503.79	60,000.00
Occupancy	14,556.72	14,976.72	14,346.72	20,999.63	60,362.71	119,929.58	120,000.00	71,104.39	75,000.00
Office Equip. & Exp.	85,076.90	76,587.26	88,744.69	75,391.78	81,190.35	57,235.19	85,000.00	49,924.61	50,000.00
Office Rent	212,425.20	224,716.50	208,829.26	212,425.20	17,737.28	-	-	-	-
Pension Contributor	656,409.00	656,409.00	200,000.00	200,000.00	302,861.00	512,161.00	512,161.00	512,161.00	400,000.00
Postage & Parcel Pos	36,612.60	31,507.37	31,826.72	34,317.13	37,208.44	25,480.59	32,500.00	22,767.08	30,000.00
Salaries	663,404.08	663,831.62	679,165.06	705,115.35	637,643.05	593,947.54	690,500.00	581,718.82	600,000.00
Payroll Taxes	73,262.02	72,394.28	75,149.98	77,069.34	71,005.97	71,357.33	80,000.00	63,744.59	75,000.00
Subsidy	94,605.86	80,048.52	70,551.57	58,326.01	68,686.72	221,638.95	225,000.00	116,489.84	125,000.00
Telephone	12,350.32	12,292.97	11,653.18	11,895.99	10,272.20	8,392.89	9,500.00	9,223.28	10,000.00
Vehicle	60,632.50	14,417.94	60,915.94	34,948.16	10,452.27	13,002.87	50,000.00	46,000.00	50,000.00
Total Operations	3,196,752.44	3,134,594.03	2,796,177.97	2,743,430.76	2,747,360.60	3,014,606.38	3,032,161.00	2,733,743.02	2,939,251.00
Burial Claims	9,154,553.00	9,226,993.99	9,520,517.91	10,018,517.58	9,951,773.41	11,888,145.65	11,100,000.00	12,072,313.76	12,000,000.00
Health Care	-	-	33,146.35	131,165.12	177,029.89	688,925.50	1,368,731.00	2,616,753.56	2,700,000.00
Special Relief	144,007.34	117,550.00	251,882.00	373,904.09	377,447.95	654,759.78	-	798,151.20	800,000.00
NJFH	8,301,320.00	8,358,000.00	8,348,900.00	10,521,500.00	12,239,400.00	11,843,000.00	11,843,000.00	10,995,600.00	10,995,600.00
Tax Distribution	15,275,195.17	15,962,961.95	15,206,143.77	14,755,839.15	15,210,421.59	16,424,763.91	15,056,034.00	15,981,994.63	16,057,583.48
TOTAL	36,071,827.95	36,800,099.97	36,156,768.00	38,544,356.70	40,703,433.44	44,514,201.22	42,399,926.00	45,198,556.17	45,492,434.48
Excess Income/Reserve	1,593,964.67	1,410,933.81	968,391.88	(1,604,797.63)	(550,602.87)	(2,087,929.66)	485,074.00	(1,193,556.17)	-

Relief/Convention/Administrative Expense Analysis

Year	Relief	Spec. Relief	Total Relief	Delegates	Life Members	Total Conv.	Admin Exp	Total D/L/M/A/E
2007	4,323,857.11	103,750.00	4,427,607.11	1,322,911.40	1,006,781.27	2,329,692.67	1,991,002.21	4,320,694.88
2008	4,873,437.16	119,250.00	4,992,687.16	1,380,533.88	1,066,478.72	2,447,012.60	1,992,784.21	4,439,796.81
2009	4,935,052.48	128,000.00	5,063,052.48	1,331,725.55	1,136,190.05	2,467,915.60	2,046,409.50	4,514,325.10
2010	4,991,624.04	122,250.00	5,113,874.04	1,338,679.80	1,142,634.67	2,481,314.47	2,043,751.68	4,525,066.15
2011	5,325,118.30	177,774.00	5,502,892.30	1,379,191.90	1,203,133.46	2,582,325.36	2,049,648.22	4,631,973.58
2012	5,752,783.12	182,482.19	5,935,265.31	1,405,081.47	1,232,320.88	2,637,402.35	2,135,823.95	4,773,226.30
2013	4,784,821.54	140,500.00	4,925,321.54	1,399,641.14	1,233,225.21	2,632,866.35	2,251,932.69	4,884,799.04
2014	4,763,378.36	147,007.34	4,910,385.70	1,437,793.65	1,299,309.75	2,737,103.40	2,325,397.73	5,062,501.13
2015	4,509,537.90	143,550.00	4,653,087.90	1,447,483.61	1,269,906.75	2,717,390.36	2,430,404.99	5,147,795.35
2016	4,985,456.06	131,000.00	5,116,456.06	1,459,845.74	1,280,876.43	2,740,722.17	2,457,561.29	5,198,283.46
2017	5,138,956.92	396,632.00	5,535,588.92	1,705,477.49	1,516,955.83	3,222,433.32	2,588,181.82	5,810,615.14
2018	4,283,313.18	357,819.13	4,641,132.31	1,698,639.15	1,490,572.64	3,189,211.79	2,608,621.03	5,797,832.82
2019	4,736,931.39	427,621.69	5,164,553.08	1,707,407.09	1,524,604.15	3,232,011.24	2,691,906.46	5,923,917.70
2020	4,736,568.64	867,283.00	5,603,851.64	231,900.00	170,989.99	402,889.99	2,760,810.60	3,163,700.59
chg fr 2007	9.54%	735.94%	26.57%	-82.47%	-83.02%	-82.71%	38.66%	-26.78%
chg fr ply	-0.01%	102.82%	8.51%	-86.42%	-88.78%	-87.53%	2.56%	-46.59%
Total	68,140,836.20	3,444,919.35	71,585,755.55	19,246,311.87	16,573,979.80	35,820,291.67	32,374,236.38	68,194,528.05
Average	4,867,202.59	246,065.67	5,113,268.25	1,374,736.56	1,183,855.70	2,558,592.26	2,312,445.46	4,871,037.72

Health Care	Total Rel/H/C	Year	Rel/H/C - Exp.	# W/Net Loss	# On Subsidy	# Over \$1 Mill	
-	4,427,607.11	2007	106,912.23	2007 Y/E Assets:	33	75	
-	4,992,687.16	2008	552,890.35	2008 Y/E Assets:	51	65	
-	5,063,052.48	2009	548,727.38	2009 Y/E Assets:	99	68	
-	5,113,874.04	2010	588,807.89	2010 Y/E Assets:	104	59	
-	5,502,892.30	2011	870,918.72	2011 Y/E Assets:	111	54	
-	5,935,265.31	2012	1,162,039.01	2012 Y/E Assets:	110	46	
-	4,925,321.54	2013	40,522.50	2013 Y/E Assets:	101	45	
-	4,910,385.70	2014	(152,115.43)	2014 Y/E Assets:	86	44	
-	4,653,087.90	2015	(494,707.45)	2015 Y/E Assets:	85	37	
-	5,116,456.06	2016	(81,827.40)	2016 Y/E Assets:	71	34	
99,600.00	5,635,188.92	2017	(175,426.22)	2017 Y/E Assets:	129	28	
141,376.99	4,782,509.30	2018	(1,015,323.52)	2018 Y/E Assets:	105	28	
329,791.83	5,494,344.91	2019	(429,572.79)	2019 Y/E Assets:	108	31	
1,573,001.17	7,176,852.81	2020	4,013,152.22	2020 Y/E Assets:	25	39	
-	62.09%	chg fr 2007	3653.69%	chg fr 2007	64.80%	-24.24%	-48.00%
376.97%	30.62%	chg fr ply	-1034.22%	chg fr ply	5.76%	-76.85%	25.81%
2,143,769.99	73,729,525.54	Total	5,534,997.49				206.67%
535,942.50	5,266,394.68	Average	395,356.96				12.20%

NEW JERSEY STATE FIREMEN'S ASSOCIATION

Comparison 2020 vs 2021

<u>JANUARY - APRIL</u>	<u>1/1/2020</u> <u>thru 4/30/2020</u>		<u>1/1/2021</u> <u>thru 4/30/2021</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
Healthcare	\$337,436.41	77	\$1,086,463.49	110	\$749,027.08	221.98%	State Office
Special Relief	\$232,407.00	58	\$140,360.00	34	-\$92,047.00	-39.61%	State Office
Subtotal - State	<u>\$569,843.41</u>		<u>\$1,226,823.49</u>		<u>\$656,980.08</u>	<u>115.29%</u>	
Supplemental Relief	\$223,475.00	22	\$163,979.57	17	-\$59,495.43	-26.62%	Local Assoc.
TOTAL - COMBINED	<u><u>\$793,318.41</u></u>		<u><u>\$1,390,803.06</u></u>		<u><u>\$597,484.65</u></u>	<u><u>75.31%</u></u>	COMBINED
<hr/>							
<u>BURIAL CLAIMS</u>	<u>1/1/2020</u>		<u>1/1/2021</u>				
<u>JANUARY - APRIL</u>	<u>thru 4/30/2020</u>		<u>thru 4/30/2021</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
Burial Claims	\$3,608,531.86	321	\$4,177,681.22	359	\$569,149.36	15.77%	State Office