

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING  
NEW JERSEY STATE FIREMEN'S ASSOCIATION  
July 16, 2022**

The meeting was called to order by President Ordway at 9:00A.M in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975).

**SALUTE TO THE FLAG:** Vice President Hankins led everyone in the Pledge of Allegiance.

**INVOCATION:** Executive Committeeman Mellert gave the invocation.

**ROLL CALL:**

Roll call was held. All Officers and Members of the Executive Committee were present.

**APPROVAL OF MINUTES:**

The Abridged and Verbatim Minutes of the May 21, 2022, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Roemmich seconded by Executive Committeeman Kelly. Motion Carried.

**COMMUNICATIONS:**

None

**OFFICERS REPORTS:**

**Vice President Hankins report:** He reported the following:

1) The caucus schedule is in the packets. He reported that we had 128 Burial Claims come in so far so far this year. The average of the payments to members was \$10,799.00.

**Secretary Pelaia's Report:** In addition to his written report, his verbal remarks are:

1) We will be voting under New Business to put the Tuckerton Relief Association inactive due to the Fire Department being put out of service by the municipality.

2) Petitions have been received for all candidates whose term is up for the Board of Managers to the Firemen's Home. At this time there are three counties where more than one candidate filed so there will be an election at their caucus.

Due to the death of Manager Oser, a special election will be held in Hudson County. We have received two petitions so far for this election and the due date is July 18. A ballot drawing for position on the ballot will be held on July 24. Petitions were also received from every Executive Committee Member. There were no other petitions

submitted for the Executive Committee. The deadline for all delegate changes is August 31. **NO EXCEPTIONS**

- 3) Convention Credentials were mailed to all local secretaries on July 1. Anyone not receiving the credentials should notify me as soon as possible.
- 4) We realized that some cards were not made for new Life Members. This problem has been resolved. Secretaries should check the cards received and if there is a problem, please let me know

**First Assistant Secretary Martone's Report:** The Convention Seating Chart has been updated and is in your packets.

**Second Assistant Secretary Report:** He has been working on the Memorial Service for Friday September 16. All participants have acknowledged that they will participate. We will once again video tape the service for our website.

**Treasurer Mullen's Report:** PKF our auditing firm has completed the independent audit for our Pension Fund. They are presently working on our 3<sup>rd</sup> Quarter Audit Report.

**Field Examiner Report:** In addition to her written report, she reports the following:

- 1) that there is an error in the Health Care report and a corrected copy will be forwarded to the Executives.
- 2) Packets on your desk contains the Relief Applications from your counties that need to be returned to the Association
- 3) She thanked everyone with their assistance doing Field Exams. Everything went smoothly

**Counsel Cavallo reported:** Nothing to report.

**Assistant Counsel Morris:** Nothing to Report

**President's Report:** He reported the following:

- 1) The Office will be closed on September 5 in honor of Labor Day and September 15-16 while we are in Wildwood.
- 2) He reminded all that the second Quarter Quarterly Relief Report is due on July 30.
- 3) As of this meeting there are 3 Associations not being seated.
- 4) All IRS 990's or Extension Forms were received on time. We are now following up with the 16 Associations that filed extensions
- 5) The year-to-date Comparison Report is not in your packet because he is awaiting the remainder of the quarterlies to come in so we would have an up-to-date Report.
- 6) the 2022 Convention will be 2 days, September 16-17. Registration for Friday's Session will be 7am to 10:15am with the Memorial Service beginning at 10:00 am followed by Convention Business. Registration for Saturday's Session will be 7am to 12 noon. Saturday will be strictly voting. Recommended times for voting are attached, although members may vote at any time between

**COMMITTEE REPORTS:**

**ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE:** Executive Committeeman Mellert stated that the reports are in your packet.

**COMPENDIUM COMMITTEE:** No Report

**DELEGATE AND LIFE MEMBER COMMITTEE:** No Report.

**FINANCE COMMITTEE:** Treasurer Mullen reported that The Finance Committee met on June 13. Committee found that the financial records in good order

**FIREMEN'S HOME COMMITTEE:** Chairman Otterbein reported that there is a report in your packet regarding the activities at the home.

**HEALTH CARE ASSISTANCE COMMITTEE:** Chairman Reeves reported that his written report has been distributed. He also reported that we will surpass the funds distributed compared to the same time last year.

**INVESTMENT COMMITTEE:** No Report.

**LEGISLATIVE:** First Assistant Secretary Martone stated the report has been distributed. He also noted that the Atlantic County Legislative Committeeman Bill Fiore has recently passed away.

**LONG RANGE PLANNING COMMITTEE:** No Report

**PENSION COMMITTEE:** Treasurer Mullen reported the following:

- 1) We will be transferring \$900,000 into the retirement fund this budget year .
- 2) The annual funding notice was distributed to all pension plan participants
- 3) Copies of the Retirement Plan tax return were distributed to committee members and the attorney
- 4) President Ordway noted that the participants received their pension statements. Due to the cost, these will not be distributed yearly, instead distributed every few years.

**RESOLUTION COMMITTEE:** Chairman Cavallo said they as mentioned previously we received 2 resolutions, and both were rejected by the committee. The first one which was from the Absecon Firemen's Relief Association did not have the Executive Committee person's signature. The second Resolution was from the South Harrison Firemen's Association was rejected because it was received after the deadline.

**SALARY COMMITTEE:** No Report

**FIRE SAFETY COMMISSION:** Executive Committeeman Naylis reported that the next meeting is scheduled for Wednesday, July 20 in Surf City at 10:00am..

**APPLICATIONS:**

- 1) President Ordway explained that the Tuckerton Fire Department has been put out of Service by the Tuckerton Governing Body. A motion is necessary to make them an Inactive Company. If the Fire Company is restored, we can always make them active again. A motion was made by Executive Committeeman Mellert, seconded by A motion was made by Executive Committeeman Mellert, seconded by Executive Committeeman Jubert to make the Tuckerton Firemen's Relief Association inactive. Motion carried.
- 2) Executive Committeeman Figueroa brought up a situation in Pennsauken whereby they want to consolidate Fire Companies. President Ordway said that he will have Secretary Pelaia reach out to them and set up a meeting to discuss all options.

**OLD BUSINESS:**

- 1) President Ordway spoke on the Cancer Screening program. He stated there is a bill on the Governor's desk awaiting his signature. It appropriates \$1,250 for career firefighters not in the State Health Benefits program to receive cancer screening once every three years. He stated that once the Governor signs that legislation, we already have plans to meet with certain people in the Assembly and Senate to get a bill passed for volunteers.

**EXECUTIVE SESSION:** A motion was made by Executive Committeeman Otterbein, seconded by Executive Committeeman Handlin to go into Executive, Session. Motion Carried. **Executive Session began at 9:25 AM.**

Executive Committee Kelly made a motion to return to Regular Session, seconded by Executive Committeeman Handlin. Motion Passed. **Regular Session resumed at 11:05 AM**

**NEW BUSINESS:**

- 1) Executive Committeeman Walker made a motion, seconded by Executive Committeewoman Badger that we do a Nursing Home program and set a fee of up to \$12,000.00 a month and make it effective August 1, 2022. First Assistant Secretary Martone inquired if this will cover all firefighters, both Volunteer and Career. President Ordway the said it is for all members of the Association.  
**ON A ROLL CALL VOTE PASSED 21-0**

- 2) Executive Committeeman Naylis stated that he has some Departments which he represents are discussing ways that they respond to Fire Calls (Sleep overs etc). He would like us to examine his and maybe apply credit towards Qualification. President Ordway said we can investigate it.
- 3) Executive Committeeman Speigel then mentioned that the National Fallen Firefighters Foundation will be having a fund-raising event during the convention on Friday from 6:30-10:30 at the Seaport Pier. He asked if they could use our Logo on their literature for the event. A motion was made by Executive Committeeman Speigel seconded by Executive Committeeman Kurdyla to allow them to use our logo. Much discussion ensued because in the past we never allowed anyone to use our logo. A hand vote was taken motion failed. A friendly amendment was then offered by Executive Committee Naylis that we allow the National Fallen Firefighters to be allowed to use verbiage in their literature that we support this endeavor. This amendment passed.

**PUBLIC COMMENT:** There was no public comments

**GOOD OF THE ORDER:**

1) President Ordway informed everyone that a large flag on the side of the room was purchased by the Cedar Knolls Fire Department in 2002 for the Opening of the new Convention Center and was brought there for the 1<sup>st</sup> Anniversary of 9/11. For some reason It eventually made its way back to Cedar Knolls. Cedar Knolls came across the flag and has given it to us. President Ordway asked Executive Committeeman Speigel to return it to the Convention Center. Executive Committeeman Kelly then suggested that for some reason the Convention Center cannot use it, that e take it back to the office and use it with our 9/11 Memorial in our lobby. All agreed

2) President Ordway thanked the Executive Committee and Officers for their participation and discussion at today's meeting.

3) Second Assistant Secretary Dreby thanked President Ordway for attending his Department's Annual Dinner and presenting him with a Resolution for his 50 years of Service to his Department.

**ADJOURNMENT:** On a motion by Executive Committeeman Otterbein, seconded by Executive Committeeman Fazekas to adjourn. the meeting was adjourned at 11:19am.

Respectfully submitted,

*Thomas J. Pelaia*

Thomas J. Pelaia  
Secretary

# NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: July 16, 2022

PAGE: 1 of 1

PRES   ABS

<b>ROBERT F. ORDWAY</b>	<b>PRESIDENT</b>	<b>X</b>								
<b>JOSEPH T. HANKINS</b>	<b>VICE PRESIDENT</b>	<b>X</b>								
<b>THOMAS J. PELAIA</b>	<b>SECRETARY</b>	<b>X</b>								
<b>BRIAN E. MARTONE</b>	<b>1ST ASS'T SECY</b>	<b>X</b>								
<b>RICHARD K. DREBY</b>	<b>2ND ASS'T SECY</b>	<b>X</b>								
<b>EDWARD R. MULLEN</b>	<b>TREASURER</b>	<b>X</b>								
<b>JENNIE HOLLINGSWORTH</b>	<b>FIELD EXAMINER</b>	<b>X</b>								
<b>FRANK P. CAVALLO, JR.</b>	<b>COUNSEL</b>	<b>X</b>								
<b>GEORGE M. MORRIS</b>	<b>ASS'T COUNSEL</b>	<b>X</b>								
					Vote #1 Increase F.F. Health Care Program Reimbursement for Nursing Homes to \$12,000 per month as of 8/1/2022.					
					YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X			X					
GERARD J. NAYLIS	BERGEN	X			X					
STEPHEN C. FAZEKAS	BURLINGTON	X			X					
NORMAN F. FIGUEROA, JR.	CAMDEN	X			X					
DANIEL F. SPEIGEL	CAPE MAY	X			X					
JAMES F. REEVES	CUMBERLAND	X			X					
RICHARD C. OTTERBEIN	ESSEX	X			X					
GLENN D. ROEMMICH	GLOUCESTER	X			X					
LAWERENCE J. HANDLIN	HUDSON	X			X					
JOHN R. PHILLIPS	HUNTERDON	X			X					
JOSEPH M. LENARSKI	MERCER	X			X					
ANDREW MAZZARELLA	MIDDLESEX	X			X					
ROBERT J. KELLY	MONMOUTH	X			X					
EUGENE T. MINELL	MORRIS	X			X					
JOSEPH JUBERT	OCEAN	X			X					
JOHN V. LANE	PASSAIC	X			X					
FRANCIS X. WALKER, JR.	SALEM	X			X					
ALLEN F. KURDYLA	SOMERSET	X			X					
DANIEL L. SCHEUER	SUSSEX	X			X					
NICHOLAS J. FLORIO	UNION	X			X					
KONRAD A. MELLERT	WARREN	X			X					
<b>TOTALS</b>		<b>30</b>	<b>0</b>		<b>21</b>	<b>0</b>				

GUESTS: Past Secretary, Sanford Weinberg  
 Bruce Horvath, Middlesex County Firemen's Home Manager  
 Roger Hull, Ocean County Firemen's Home Manager

Garrick Miller, President NJSEFA  
 Nick Lombardi, Piscataway Relief Assoc.  
 James Bainbridge, Pennigton Relief Assoc.

# ***NEW JERSEY STATE FIREMEN'S ASSOCIATION***

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

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Joseph T. Hankins, Vice President  
Edward R. Mullen, CPA, Treasurer  
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary  
Brian E. Martone, 1st Asst. Secretary  
Richard K. Dreby, 2nd Asst. Secretary  
Jennie Hollingsworth, Field Examiner

## **SECRETARY'S REPORT**

**July 16, 2022**

In addition to the normal duties performed by the Secretary I report the following:

- 1) We have received 1198 new Applications for Membership for our fiscal year July 2021 thru June 2022. Unfortunately, we had 1,111 members pass away during the fiscal year.
- 2) REMEMBER – New Applications for Membership must have a Revision Date of 5/19 or later. Any Application received with a date before 5/19 will be returned to the Secretary. Anyone who needs current Applications for Membership can call the office and they will be sent out the same day.
- 3) Along with our office staff we prepared the Convention Packets and mailed them to all Local Secretaries on July 1 , 2022.
- 4+) We continue to receive changes in Convention Delegates and Alternates. As a reminder **NO CHANGES can be made after August 31, 2021**

Thomas J. Pelaia  
Secretary

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**Richard K. Dreby, 2nd Asst. Secretary**  
**Jennie Hollingsworth, Field Examiner**

July 14, 2022

## **FIELD EXAMINERS REPORT**

The following applications for Supplementary Relief, Special Relief, and Health Care were processed thus far in 2022.

<b>Applications</b>	<b>Received</b>	<b>Approved</b>	<b>Denied</b>	<b>Active Claims</b>	<b>Amount Paid YTD</b>
Special Relief	73	66	7		\$ 310,506.00
Supplementary Relief	41	28	13		\$ 375,306.00
Health Care	121	121	0	243	\$3,764,858.90

All field exams are completed for 2022 except for one which will be completed soon. Relief applications for each county that had an exam have been returned to the Executive Committeeperson from that county minus the locals that did their exams at the state office. Those will be returned as they are reviewed.

Sincerely,

*Jennie Hollingsworth*

Jennie Hollingsworth  
Field Examiner



REPORT OF ADVISORY COMMITTEE  
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE  
 QUARTER ENDING: JUNE, 30 2022

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$942.00	\$942.00
1 @	\$1,000.00	\$1,000.00
1 @	\$1,280.67	\$1,280.67
1 @	\$1,552.00	\$1,552.00
2 @	\$1,600.00	\$3,200.00
1 @	\$1,773.90	\$1,773.90
1 @	\$2,196.00	\$2,196.00
1 @	\$2,205.00	\$2,205.00
1 @	\$2,500.00	\$2,500.00
1 @	\$2,561.33	\$2,561.33
1 @	\$2,812.50	\$2,812.50
1 @	\$2,970.00	\$2,970.00
1 @	\$3,000.00	\$3,000.00
1 @	\$3,420.00	\$3,420.00
1 @	\$4,100.00	\$4,100.00
1 @	\$4,496.44	\$4,496.44
1 @	\$4,528.35	\$4,528.35
1 @	\$4,926.00	\$4,926.00
1 @	\$5,000.00	\$5,000.00
1 @	\$5,200.00	\$5,200.00
1 @	\$5,300.00	\$5,300.00
1 @	\$5,318.50	\$5,318.50
1 @	\$5,577.00	\$5,577.00
3 @	\$6,000.00	\$18,000.00
1 @	\$6,400.00	\$6,400.00
1 @	\$6,423.00	\$6,423.00
1 @	\$6,681.50	\$6,681.50
1 @	\$7,000.00	\$7,000.00
1 @	\$7,500.00	\$7,500.00
1 @	\$7,530.00	\$7,530.00
1 @	\$7,700.00	\$7,700.00
2 @	\$8,000.00	\$16,000.00
1 @	\$8,158.00	\$8,158.00
3 @	\$8,300.00	\$24,900.00
1 @	\$8,437.50	\$8,437.50
1 @	\$8,580.00	\$8,580.00
1 @	\$8,700.00	\$8,700.00
3 @	\$9,000.00	\$27,000.00
2 @	\$9,300.00	\$18,600.00
1 @	\$9,384.00	\$9,384.00
1 @	\$9,446.00	\$9,446.00
1 @	\$9,500.00	\$9,500.00
2 @	\$9,700.00	\$19,400.00
1 @	\$9,795.00	\$9,795.00
3 @	\$10,000.00	\$30,000.00
1 @	\$10,213.63	\$10,213.63
1 @	\$10,226.10	\$10,226.10
1 @	\$10,448.00	\$10,448.00
5 @	\$10,500.00	\$52,500.00
1 @	\$10,750.00	\$10,750.00
1 @	\$11,058.00	\$11,058.00
2 @	\$11,250.00	\$22,500.00
4 @	\$11,500.00	\$46,000.00
2 @	\$11,750.00	\$23,500.00
231 @	\$12,000.00	\$2,772,000.00
1 @	\$23,000.00	\$23,000.00

REPORT OF ADVISORY COMMITTEE  
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE  
QUARTER ENDING: JUNE, 30 2022

PAGE NUMBER: 2

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\$3,343,190.42

REPORT OF ADVISORY COMMITTEE  
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE  
 QUARTER ENDING: JUNE, 30 2022

PAGE NUMBER: 3

CLAIMS FILED BETWEEN APRIL 01, 2021 AND JUNE 30, 2021	280	
CLAIMS FILED BETWEEN APRIL 01, 2022 AND JUNE 30, 2022	293	
CLAIMS PAID FOR PERIOD APRIL 01, 2021 TO JUNE 30, 2021	254	
CLAIMS PAID FOR PERIOD APRIL 01, 2022 TO JUNE 30, 2022	293	
CLAIMS PAID FOR PERIOD APRIL 01, 2021 TO JUNE 30, 2021	254	\$2,773,363.28
CLAIMS PAID FOR PERIOD APRIL 01, 2022 TO JUNE 30, 2022	293	\$3,343,190.42
1 - WIDOW	139	\$1,658,050.00
2 - DAUGHTER	66	\$700,979.63
3 - SON	46	\$476,032.50
5 - FATHER	2	\$14,970.00
6 - UNDERTAKER	33	\$347,304.04
K - FRIEND	1	\$5,300.00
L - COMPANION	1	\$2,205.00
M - WIDOWER	1	\$12,000.00
N - CAREGIVER	14	\$119,624.90
Q - BROTHER	1	\$2,196.00
V - AUNT	1	\$4,528.35
	293	\$3,343,190.42

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

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Richard K. Dreby, 2<sup>nd</sup> Asst. Secretary  
Frank P. Cavallo, Esq., Counsel

## ADVISORY COMMITTEE

Konrad Mellert  
Francis X. Walker  
James Reeves Jr.,  
Edward R Mullen, CPA, Secretary-Treasurer  
Jennie Hollingsworth, Field Examiner  
Gary D. Schwartz, M.D. Consultant

Date: July 14, 2022

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,

- July 14, 2022
- Applications Approved: 66
- For a total of \$310,506.00

Last year for the same period we approved 73 applications for a total of \$313,502.00

<u>YEAR</u>	<u>SUMMARY</u> <u>APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13
2019	197	\$400,192.69
2020	206	\$867,283.00
2021	178	\$812,217.00

Respectfully Submitted,

*Konrad Mellert*

Konrad Mellert, Chairman

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**Jennie M. Hollingsworth, Field Examiner**

June 13, 2022

Robert F. Ordway, President  
New Jersey State Firemen's Association  
1711 Route 34 South  
Wall Township, NJ 07727-3934

Dear Mr. President:

A regular meeting of the Finance Committee was held on June 13, 2022 at the office of the Association. At that time, the accounts of the Association were audited for the third quarter ending March 31, 2022. Treasurer Edward R. Mullen was available as needed and cooperated fully with the Committee in providing satisfactory answers to any questions that arose during the audit.

The reviews covered the reconciliation of all checks, vouchers, ledger entries and bank statements for the General fund, Burial Fund, Pension, General Checking, Assessment and Special Relief accounts. The Association income documents, bank statements, and credit and debit documents were found to be accurate and in satisfactory condition.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendations to make at this time.

Very truly yours,



Robert C. Kepler, Jr., Chairperson



Edward A. Pettit, Jr.



John A. Delesandro, III



## NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein  
18 Sunset Road  
West Caldwell, NJ 07006

Home: 973-226-3446  
Cell: 973-809-3004  
Email: rotterbein@yahoo.com

Date: July 11, 2022

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairman, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meetings: 6/11/22 Executive Board Meeting  
7/9/22 Full Board Meeting

### 6/11/22 Executive Board Meeting

- Due to a personal commitment, the Liaison Committee Chair Otterbein was unable to attend.
- **Abridged Meeting minutes produced by Home Manager/Secretary McDougall are attached.**
- Finance: Bills: \$402,193.65; motion to pay approved.
- Census (as of 7/5/22): 51 Long Term; 3 Memory Care; 7 Residential = 61. **Applications Committee Report (6/7/22) is attached.**

### 7/9/22 Full Board Meeting

- Home Manager/Secretary McDougall reported on 6/22/22 (individual) and 7/7/22 (joint) meetings held with NJ Senator Bucco concerning negotiations between the NJSFA and the Home. Conclusion: Two Trenton professionals (lobbyists) to prepare an Agenda (List of topics) for future meetings between the two organizations. The Senator allocated 60 days to come to a conclusion on the agreed to Agenda (List) topics.
- Discussion about field misconceptions regarding the Home. Chairman Greci stated it is up to the Managers to get the word out to their county Associations.
- The 2022 – 2023 Budget went into effect on July 1, 2022. The 2021/2022 Statement of Revenues and Expenses (see attachment) indicates a **2021/2022 Budget Surplus of \$658,650.93 for the year, excluding any outstanding unpaid June 2022 expense items.**

- Superintendent Veras not in attendance as he is away on vacation.
- Various house projects being done by in-house personnel.
- Barbeques being conducted outdoors/sunshine only.
- Employee Salaries: Managers approved a **Salary Range (ranges attached)** and a 5% maximum increase Resolution for employees. Per Manager McDougall, the increase was based on an analysis of the CPI. Veras to allocate percentage increase (up to 5%) for each employee based on performance evaluation. Solicitor Ward provided a 3% increase.
- No salary list for individual increases provided.
- Superintendent salary by contract. Could be 5%.
- Finance: Bills (month ending 7/1/22): \$447,270.69; motion to pay approved - no Bill List provide to the Managers.
- Census (as of 7/8/22): 52 Long Term; 3 in Memory Care; 5 Residential = 60 guests. **Applications Committee Report (7/5/22 & adjusted report as of 7/9/22) are attached.**
- By Laws – By Laws Committee Chairman Lugossy reported that by a majority vote, the By Laws Committee voted not to abolish the Executive Board meeting concept. After much discussion, the Managers voted to **table a motion** not to abolish the EB concept until further analysis is performed.
- As the result of the discussions with Senator Bucco, the pending Community Nursing Home Resolution was pulled from the original Agenda.
- Legislative: Chairman Lugossy reported on the following Bills: A-4217; S-2837; S-2743; S-2837; and A-3199.
- Manager Hull (Ocean) questioned why construction to convert three guest rooms for other purposes was being done without Full Board approval.
- Golf: Chairman Greci reported a \$7,000 profit; looking into the potential use of the funds; possibly for a fit pit and chairs.
- Convention Meeting Thursday, 9/15/22 in Wildwood: Urie's at 3:00 PM; Dinner at Urie's at 6:00 PM
- Motions: Shall the Executive Committee under Article IV of the By Laws be Abolished: tabled; Resolution 10-2002 Approving Settlement Between and Among the NJ Firemen's Home, Belmont Construction Corp., and Spiezle Architectural Group – Passed; Resolution 11-2002 Establishing Salary Range of Employees and Approving Recommendation of the Finance/Employee Committee Establishing Increase for Employees for 2022: passed.
- Secretary McDougall noted a correction to NJSFA Home Liaison Otterbein's May 15, 2022 NJS Firemen's Home Report. Mr. McDougall indicated that in order prevent any confusion, Resolution No. 7 referenced on page 2 of Otterbein's report should indicate the \$140,000 expenditure service cost increase was for **housekeeping** and laundry service.
- Next meeting: Executive Board - 8/13/22, 9:00 AM

The June 11, 2022 Meeting to the Executive Board of the New Jersey Firemen's Home was called to Order by Chairman Dutch at 9 A.M. with the flag salute followed by a moment of silence.

Secretary McDougall provided that adequate Notice of this Meeting had been advertised in the Star Ledger of New Jersey and posted on the home web site. Additionally, cancellation of the previously noticed full board meeting was sent to the Star Ledger and posted on the web site.

Mr. McDougall called the roll with all Executive Committee members present with the exception of Mr. Silvestri and Mr. Sanders who had requested to be excused. Other Managers present Mr. Wilson, Giglio, Apgar and President Ordway.

Minutes of the May 14, 2022 meeting were approved as distributed upon a motion by Mr. Sutphen and second by Mr. Freeman.

Treasurer Sutphen reported that we were closing out the 2021-2022 budget at the end of this month and everything remains in good order.

Superintendent Veras reported that BBQ's are going well with some Career Departments holding events during the week. Activities director has received some reports from the men that they enjoy them very much. Our medical advisor has reported that the current virus strain is toning down. We are currently in day 13 with a COVID Outbreak. This a cycle of 28 days plus 1 with no positive tests before the all clear. Everything else is running well.

#### Committee Reports:

Building and Grounds: Mr. Signorello reported that some members of the committee had a walk through of the vacant building on the grounds. Preliminary reports are that it should be torn down and disposed of. More discussion to come. John Veras reported that staff is finishing up renovation in the Activities Office with the bathroom and drop ceiling completed. The flooring is next on the agenda. Work has begun on the new physical therapy room again with work being completed in house. Some painting of furniture and fixtures outside has been completed. A new Memory Garden was installed out front by staff with funds donated in memory of some of the men who passed during COVID. Funds have been donated for this purpose with a possible dedication at the July memorial service.

Mr. Horvath read the Applications Committee Report and same is attached to the minutes.

Mr. Sutphen read the Budget and Finance Committee Report. Bills approved in the amount of \$402,193.85. Full report is attached to the minutes.

Mr. McDougall provided a report from Mr. Lugossy on pending legislation: S918 Assistants to Firefighters Families Act doubles pension amount for beneficiaries of Certain Deceased Volunteers and provides burial benefits and adjusts Life Insurance coverage for Volunteer Firefighters. S2743 Mandates access to periodic cancer screening exams for Professional Firefighters in State Health Benefits Program and make appropriations for same. A 4125 Prohibits sale, mfg. or distribution of Firefighting Foam containing istutainably added Perfluoralkyc and substances.

Mr. Ordway was asked about these bills and he responded S918 deals with certain Municipalities that provided these benefits to their volunteers and permits them to increase same. S2743 provides



additional coverage in the SHBP and other municipal insurers. The state association is watching this closely and will ask to have the bill amended to include all firefighters at the right time.

Bylaws Committee Mr. McDougall reporting for Mr. Lugosi, nothing further to report other than the report that had been mailed to all managers. The matter will be discussed at the July meeting.

Museum: Mr. Wilson reported for Mr. Hull that he has been working with employees to see if they can construct the base for the ring.

Public Relations: Mr. Wilson reported that he is working on ordering items to be distributed at the convention.

Inventory: Mr. Veras reported that the Insurance Company had a representative at the home for three days and a report will follow. Mr. Dutch asked if labels will be attached to items and Mr. Veras responded that they will not be attaching labels.

Golf: Mr. Greci stated there will be a full report at the next meeting.

Community Nursing Home: Mr. Dutch reported that action will be discussed at the July meeting.

Liaison to State Association: Mr. McDougall reported on the Zoom meeting this past Thursday. Noting that most of the discussion centered on the letter from the State Association that had been provided to all managers. The state Association Lobbyist has reached out to us for a joint committee meeting with Senator Bucco. We are awaiting a date for the meeting.

Inspections: Mr. Sutphen reported inspections completed this morning. Not major found just some routing housekeeping issues. Mr. Veras reported the current contract provider finishes this Friday and the new contract begins on Saturday.

State Association: Mr. Ordway had nothing new to report.

Unfinished Business: Mr. Apgar suggest that the new fire ring be installed near the Cemetery. Mr. Greci stated that the donating fire company and the museum committee had already agreed upon a location out front. Mr. Apgar inquired of Mr. Ordway if the state will be increasing the amount for the home health care program. Mr. Ordway responded that there would not be any increase this year. Mr. Apgar stated that some managers had received an email asking them to vote against the proposed programs that had been brought forward in April. He further stated that we need to do something for the firefighters in the south.

Mr. Sutphen moved for payment of bills in the Amount of \$402,193.85. Second by Mr. Greci and approved by a roll call vote.

Mr. Dutch open the meeting to the public. No one present wished to be heard.

Good and Welfare: Mr. Dutch reported that Ken Silvestri's wife is doing better but needs help walking. Manager Sanders has been in the hospital for some tests. Mr. Wilson inquired about Mr. Oser. Mr. Veras advised that he had spoken to the daughter and that he has liver cancer and is not responding well to the treatments. In addition, Mrs. Oser has been diagnosed with Dementia

There being no further business the meeting was adjourned at 9:28 A.M.

NEW JERSEY'S FIREMENS HOME  
2021-2022 Budget Report  
Combined Statement of Revenues and Expenses  
July 1, 2021 - June 30, 2022

DESCRIPTION OF EXPENSES	Est Current Month		Balances		Year to Date Budget-		Year to Date Actual		Balances	
	Budget-Approp.	Actual	<Over> or Under	Approp.	Actual	<Over> Under				
Manager's Travel	\$ 13,750.00	\$ 551.33	\$ 13,198.67	\$ 165,000.00	\$ 128,218.25	\$ 36,781.75				
Telephone Services	\$ 5,000.00	\$ 3,782.30	\$ 1,217.70	\$ 60,000.00	\$ 356,113.12	\$ 23,886.88				
Postage	\$ 375.00	\$ 243.00	\$ 132.00	\$ 4,500.00	\$ 4,299.10	\$ 200.90				
Insurance	\$ 28,416.67	\$ 1,164.00	\$ 27,252.67	\$ 341,000.00	\$ 322,122.31	\$ 119,778.69				
Household & Security Services	\$ 18,583.33	\$ 37,698.87	\$ (19,115.54)	\$ 223,000.00	\$ 333,827.94	\$ (112,827.94)				
Other Professional Services	\$ 12,916.67	\$ 5,149.00	\$ 7,767.67	\$ 155,000.00	\$ 154,890.94	\$ 109.06				
Professional Services-Housekeeping	\$ 37,500.00	\$ 71,994.90	\$ (34,494.90)	\$ 450,000.00	\$ 497,864.97	\$ (47,864.97)				
Professional Services - Acctg	\$ 5,833.33	\$ 805.00	\$ 5,028.33	\$ 70,000.00	\$ 72,294.86	\$ (2,294.86)				
Professional Services - Legal	\$ 4,583.33	\$ 11,588.37	\$ (7,005.04)	\$ 55,000.00	\$ 101,532.49	\$ (46,532.49)				
Professional Services - Actuarial	\$ 833.33	\$ -	\$ 833.33	\$ 10,000.00	\$ 8,050.00	\$ 1,950.00				
Professional Services - Medical	\$ 11,250.00	\$ 8,785.11	\$ 2,464.89	\$ 135,000.00	\$ 109,071.92	\$ 25,928.08				
Professional Services-Food Service	\$ 94,166.67	\$ 86,215.27	\$ 7,951.40	\$ 1,130,000.00	\$ 1,013,158.87	\$ 116,841.13				
Staff Training & Travel	\$ 1,750.00	\$ 113.74	\$ 1,636.26	\$ 21,000.00	\$ 19,216.46	\$ 1,783.54				
Stenographer	\$ 666.67	\$ -	\$ 666.67	\$ 8,000.00	\$ 10,682.25	\$ (2,682.25)				
Other Services Summary	\$ 235,625.00	\$ 228,090.89	\$ 7,534.11	\$ 2,827,500.00	\$ 2,712,442.48	\$ 115,057.52				
Maint Bldg. & Grounds	\$ 13,750.00	\$ 12,159.66	\$ 1,590.34	\$ 165,000.00	\$ 155,487.76	\$ 9,512.24				
Maint Equipment	\$ 4,166.67	\$ 19,838.75	\$ (15,672.08)	\$ 50,000.00	\$ 53,825.36	\$ (3,825.36)				
Maint Vehicles	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -				
Maint & Repair Summary	\$ 17,916.67	\$ 31,998.41	\$ (14,081.74)	\$ 215,000.00	\$ 209,313.12	\$ 5,686.88				
Improvements Site	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -				
Improvements Bldg.	\$ 38,583.33	\$ 157,500.00	\$ (118,916.67)	\$ 463,000.00	\$ 328,733.20	\$ 134,266.80				
Improvements -Equipt.	\$ 10,583.33	\$ 297.00	\$ 10,286.33	\$ 127,000.00	\$ 117,725.12	\$ 9,274.88				
Improv-Ded Cont Equip	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -				
Capital-Bldg/Add-New Bldg.(As per Title 54.18-8)	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -				
Summary	\$ 49,166.67	\$ 157,797.00	\$ (108,630.33)	\$ 590,000.00	\$ 446,458.32	\$ 143,541.68				
Transfers to Medical Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Transfers to Property Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Total Expenses	\$ 990,133.33	\$ 1,015,973.64	\$ (25,840.31)	\$ 11,981,600.00	\$ 11,035,112.28	\$ 846,487.72				
Net Balances Of										
Revenue & Expenses	\$ -	\$ (34,887.10)	\$ (34,887.10)	\$ -	\$ 658,650.93	\$ 658,650.93				

<b>TITLE</b>	<b>SALARY RANGE</b>
Activities Assistant 1	\$17.50 - \$21.00
Activities Assistant 2	\$21.00 - \$27.00
Activities Assistant/PT	\$15.75 - \$19.00
Activities Director	\$73,500.00 - \$78,000.00
Administrative Assistant 1	\$20.00 - \$23.50
Administrative Assistant 2	\$22.50 - \$25.00
Administrative Assistant/PT	\$16.00 - \$18.50
Certified Nursing Assistant	\$18.00 - \$28.50
Director of Nursing	\$122,000.00 - 130,000.00
Director of Nursing, Assistant	\$110,000.00 - \$122,000.00
Facilities Manager	\$90,000.00 - \$95,000.00
Finance Administrator	\$75,000.00 - \$87,000.00
Finance Administrator P/T	\$56.50 - \$61.00
Human Resource Assistant	\$22,000.00 - \$26,000.00
Licensed Practical Nurse	\$29.00 - \$39.00
Maintenance Assistant	\$18.00 - \$28.00
Maintenance Assistant P/T	\$16.00 - \$18.50
Maintenance Foreman	\$31.00 - \$34.00
Nursing Supervisor	\$43.00 - \$46.00
Occupational Therapist P/T	\$65.00 - \$71.00
Receptionist P/T	\$21.00 - \$23.00
Physical Therapist P/T	\$31,500.00 - \$33,000.00
Recreation Therapist	\$21.00 - \$23.00
Recreation Therapist, Senior	\$23.00 - \$25.00
Registered Nurse	\$35.00 - \$49.00
RN Staff Educator	\$43.00 - \$46.00
Secretary To Superintendent	\$19.00 - \$21.50
Social Services Director	\$89,000.00 - \$95,000.00
Solicitor	\$80,000.00 - \$108,000.00
Superintendent	\$145,000.00 - \$153,000.00

# The New Jersey Firemen's Home

Census July 1<sup>st</sup> 2022, to July 31<sup>st</sup> 2022

## Census: 7/8/2022

-First Floor:	27	}	55
-Lathrop Station Memory Care Unit:	3		
-Second Floor:	25		
-Residential:	5		
	<b><u>TOTAL: 60</u></b>		

## Passing's: 1

<b>Resident</b>	<b>County</b>	<b>Date</b>
Bernard Washington	Essex	7/6/2022

## New Admissions:2

<b>Resident</b>	<b>County</b>	<b>Date</b>
Arthur Sutton	Somerset	7/6/2022
Edward Wittel	Essex	7/7/2022

## Discharged:

<b>Resident</b>	<b>County</b>	<b>Date</b>

**8/1/2022 – 7/9/2022**

<b>Admissions</b>	<b>Passed</b>	<b>Discharged</b>

# The New Jersey Firemen's Home

## Census June 1<sup>st</sup> 2022, to June 30<sup>th</sup> 2022

### Census: 7/5/2022

-First Floor:	27	}	53
-Lathrop Station Memory Care Unit:	3		
-Second Floor:	23		
-Residential:	6		
	<b>TOTAL: 59</b>		

### Passing's: 2

Resident	County	Date
Eugene Mariani	Passaic	6/17/22
Willis White	Monmouth	6/20/22
Walter Wilkes	Hudson	6/30/22

### New Admissions: 1

Resident	County	Date
Stewart Block	Bergan	6/1/2022
Donald Manco 6/28/22	Essex	6/28/22

### Discharged:

Resident	County	Date

7/1/2022 -- 7/5/2022

Admissions	Passed	Discharged

## **Applications Meeting 06/07/2022**

**The Applications meeting was held on Tuesday June 07, 2022 at the Fireman's Home Boonton New Jersey at 09:00 hours.**

**Attending the meeting were Board Managers Bruce Horvath, Albert Freeman, Paul McDougall, Joe Signorella, and Tom Washer. Board Manager Peter Jeffer was excused. Representing their respective department was Mrs. Ursula Baumgartner. Excused were Ms. Amber Lee Brundrik, and Mrs. Mary Kate Ernst.**

**The Census as of June 7, 2022 is as follows, Long term (54) fifty-four, which includes (3) three in Lathrop Station. Seven (7) in Residential, for a total of (61) sixty-one. Since the May meeting of the Applications Committee, it's with great sadness that I have to report we have lost (2) two brothers who have answered their last alarm. May they rest in peace.**

**During the meeting (8) eight applications were gone over, and again some applications from the previous month. Since last month four applicants have come into the Home. Two (2) coming in later this month times to be announced (TBA). One (1) unable to meet needs letter being sent will review later. Two (2) passed away. Two (2) taken off the list. One (1) still in waiting on review on care needs.**

**Copies of this report have been submitted to the Board's Secretary, and the Boards Stenographer.**

**The next meeting of the Applications Committee will be Tuesday July 5, 2022 at 09:00 hours.**

**Respectively Submitted  
Bruce R. Horvath  
Applications Chairman**

## Applications Meeting 07/05/2022

The Applications Committee meeting was held on Tuesday July 5, 2022 at the Fireman's Home Boonton New Jersey at 09:00 hours.

Attending the meeting were Board Managers Bruce Horvath, Albert Freeman, Paul McDougall, Peter Jeffer, and Tom Washer. Excused from the meeting was Joe Signorella. Representing their respective departments, Mrs. Ursula Baumgartner, Ms. Amber Lee Brundrik, and Mrs. Mary Kate Ernst.

The Census as of July 5, 2022 is as follows, Long Term (53) fifty-three, which includes (3) Three in Lathrop Station. Six (6) in Residential. The total now stands at fifty-nine (59). Since the June meeting of the Applications Committee we have lost three (3) brothers who have answered their last alarm. May they rest in peace?

During the meeting (5) applications have been reviewed. Four (4) have been approved with times to be announced later. One (1) still under review. Since last month Two (2) applicants have come into the home. Two (2) are coming in this week, one (1) on July 6 the other on July 7.

Copies of this report have been submitted to the Board's Secretary, and the Board's Stenographer.

The next meeting of the Applications Committee will be Tuesday August 9, 2022 at 09:00 hours.

Respectively Submitted  
Bruce R. Horvath  
Applications Chairman

# ***NEW JERSEY STATE FIREMEN'S ASSOCIATION***

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President  
Joseph T. Hankins, Vice President  
Edward R. Mullen, CPA, Treasurer  
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary  
Brian E. Martone, 1st Asst. Secretary  
Richard K. Dreby, 2nd Asst. Secretary  
Jennie Hollingsworth, Field Examiner

Date: July 14, 2022

To: Executive Committee

The Health Care Committee Report:

## **HEALTH CARE**

NEW CLAIMS Y/T/D 121

FIREFIGHTER Y/T/D 70

SPOUSE Y/T/D 51

PAID YTD \$3,764,858.90

ACTIVE CLAIMS 243

## **HEALTH CARE**

2017	35	\$ 99,600.06
2018	44	\$ 141,376.99
2019	71	\$ 329,791.83
2020	87	\$ 1,566,201.17
2021	190	\$4,052,639.95

Sincerely,

*James Reeves*

James Reeves  
Health Care Committee



# ***NEW JERSEY STATE FIREMEN'S ASSOCIATION***

1711 Route 34 South • Wall Township, New Jersey 07727  
Telephone: (800) 852 0137

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Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary  
Brian E. Martone, 1st Asst. Secretary  
Richard K. Dreby, 2nd Asst. Secretary  
Jennie M. Hollingsworth, Field Examiner

## **Legislative Committee Report July 16, 2022**

To: Officers & All Members of the Executive Committee,

Unfortunately, I have some sad news to report, one of our Legislative Committeemen passed away last month, William Fiore, Atlantic County. Mr. Fiore has served on this Committee since 1992 and has been a member of our association since 1964 from the Longport Fire Department.

The 2022-2023 Legislative Session is currently on the summer break. There is a total of 7,790 bills introduced so far as of this report. The Legislative Committee is currently tracking 116 bills that relate to the fire service. One of our tracked bills was signed into law on 04/12/2022, A-2158, Allows members of PFRS who a police chief and fire department chief is to serve until age 67 under certain conditions. One of our tracked bills is currently sitting on the Governor's Desk waiting to be signed, A-4127, Mandates access to periodic cancer screening examinations for professional firefighters not enrolled in SHBP; makes appropriation. This bill was passed in both the Assembly and Senate last month right before the summer break.

The annual Legislative Committee Meeting was held on May 17, 2022. I want to thank everyone for their attendance at assistance with this Committee.

I am preparing a generic report from the Legislative Committee for the County Caucus Meetings and the Annual Convention that will be included in the packet of information that gets handed out to everyone.

Respectfully Submitted,



Brian E. Martone  
Legislative Committee Chairman  
First Assistant Secretary

**Firefighters in Nursing Homes located in New Jersey. (revised)**

COUNTY FROM	COUNTY OF FACILITY	COST OF FACILITY	CURRENT LEVEL OF REIMBURSEMENT	NURSING HOME ONLY RAISE TO \$10,000	UNPAID BALANCE
Middlesex	Morris	\$ 12,549.00	\$ 6,000.00	\$ 4,000.00	\$ 2,549.00
Burlington	Camden	\$ 11,389.00	\$ 6,000.00	\$ 4,000.00	\$ 1,389.00
Bergen	Bergen	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Morris	Morris	\$ 9,548.00	\$ 6,000.00	\$ 3,548.00	\$ -
Atlantic	Atlantic	\$ 10,279.50	\$ 6,000.00	\$ 4,000.00	\$ 279.50
Gloucester	Gloucester	\$ 5,296.00	\$ 5,296.00	\$ -	\$ -
Gloucester	Gloucester	\$ 9,176.00	\$ 6,000.00	\$ 3,176.00	\$ -
Monmouth	Monmouth	\$ 8,097.00	\$ 6,000.00	\$ 2,097.00	\$ -
Monmouth	Monmouth	\$ 7,968.09	\$ 6,000.00	\$ 1,968.09	\$ -
Hudson	Ocean	\$ 12,400.00	\$ 6,000.00	\$ 4,000.00	\$ 2,400.00
Mercer	Mercer	\$ 9,855.00	\$ 6,000.00	\$ 3,855.00	\$ -
Hunterdon	Somerset	\$ 13,888.00	\$ 6,000.00	\$ 4,000.00	\$ 3,888.00
Hudson	Middlesex	\$ 3,300.00	\$ 3,300.00	\$ -	\$ -
Hudson	Ocean	\$ 2,064.93	\$ 2,064.93	\$ -	\$ -
Sussex	Sussex	\$ 5,346.00	\$ 5,346.00	\$ -	\$ -
Hudson	Ocean	\$ 3,596.95	\$ 3,596.95	\$ -	\$ -
Essex	Essex	\$ 10,076.75	\$ 6,000.00	\$ 4,000.00	\$ 76.75
Salem	Salem	\$ 4,548.00	\$ 4,548.00	\$ -	\$ -
Burlington	Burlington	\$ 9,294.00	\$ 6,000.00	\$ 3,294.00	\$ -
Burlington	Camden	\$ 4,135.75	\$ 4,135.75	\$ -	\$ -
Cape May	Cape May	\$ 7,812.00	\$ 6,000.00	\$ 1,812.00	\$ -
Mercer	Mercer	\$ 8,249.00	\$ 6,000.00	\$ 2,249.00	\$ -
Monmouth	Monmouth	\$ 9,025.25	\$ 6,000.00	\$ 3,025.25	\$ -
Monmouth	Monmouth	\$ 7,200.00	\$ 6,000.00	\$ 1,200.00	\$ -
Mercer	Mercer	\$ 10,385.00	\$ 6,000.00	\$ 4,000.00	\$ 385.00
			\$ 135,287.63	\$ 54,224.34	month
			\$ 1,623,451.56	\$ 650,692.08	year
Current coverage	Monthly Limit	Monthly Limit	PROPOSED coverage	Monthly Limit	Monthly Limit
	FIREFIGHTER	SPOUSE		FIREFIGHTER	SPOUSE
Home Care	\$ 6,000.00	\$ 2,000.00	Home Care	\$ 6,000.00	\$ 2,000.00
Home Care - Live in	\$ 6,000.00	\$ 2,000.00	Home Care - Live in	\$ 6,000.00	\$ 2,000.00
Adult Day Care	\$ 6,000.00	\$ 2,000.00	Adult Day Care	\$ 6,000.00	\$ 2,000.00
Assisted Living	\$ 6,000.00	\$ 2,000.00	Assisted Living	\$ 6,000.00	\$ 2,000.00
Nursing Home	\$ 6,000.00	\$ 2,000.00	Nursing Home	\$ 10,000.00	\$ 2,000.00
Memory Care	\$ 6,000.00	\$ 2,000.00	Memory Care	\$ 6,000.00	\$ 2,000.00

<b>Firefighters in Nursing Homes located outside New Jersey.</b>						
<b>COUNTY FROM</b>	<b>COUNTY OF FACILITY</b>	<b>COST OF FACILITY</b>	<b>CURRENT LEVEL OF REIMBURSEMENT</b>	<b>NURSING HOME ONLY RAISE TO \$10,000</b>	<b>UNPAID BALANCE</b>	
Bergen	Out of state	\$ 7,620.00	\$ 6,000.00	\$ 1,620.00	\$ -	
Middlesex	Out of state	\$ 7,099.00	\$ 6,000.00	\$ 1,099.00	\$ -	
Sussex	Out of state	\$ 5,905.00	\$ 5,905.00	\$ -	\$ -	
Hunterdon	Out of state	\$ 7,960.00	\$ 6,000.00	\$ 1,960.00	\$ -	
Hudson	Out of state	\$ 6,160.00	\$ 6,000.00	\$ 160.00	\$ -	
Middlesex	Out of state	\$ 9,207.00	\$ 6,000.00	\$ 3,207.00	\$ -	
Hunterdon	Out of state	\$ 13,888.00	\$ 6,000.00	\$ 4,000.00	\$ 3,888.00	
Hunterdon	Out of state	\$ 9,134.00	\$ 6,000.00	\$ 3,134.00	\$ -	
Mercer	Out of State	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -	
Bergen	Out of State	\$ 7,434.00	\$ 6,000.00	\$ 1,434.00	\$ -	
Passaic	Out of State	\$ 6,000.00	\$ 6,000.00	\$ -	\$ -	
			\$ 63,405.00	\$ 16,614.00	month	
			\$ 760,860.00	\$ 199,368.00	year	
<b>Current coverage</b>	<b>Monthly Limit</b>	<b>Monthly Limit</b>	<b>PROPOSED coverage</b>	<b>Monthly Limit</b>	<b>Monthly Limit</b>	
	<b>FIREFIGHTER</b>	<b>SPOUSE</b>		<b>FIREFIGHTER</b>	<b>SPOUSE</b>	
Home Care	\$ 6,000.00	\$ 2,000.00	Home Care	\$ 6,000.00	\$ 2,000.00	
Home Care - Live in	\$ 6,000.00	\$ 2,000.00	Home Care - Live in	\$ 6,000.00	\$ 2,000.00	
Adult Day Care	\$ 6,000.00	\$ 2,000.00	Adult Day Care	\$ 6,000.00	\$ 2,000.00	
Assisted Living	\$ 6,000.00	\$ 2,000.00	Assisted Living	\$ 6,000.00	\$ 2,000.00	
Nursing Home	\$ 6,000.00	\$ 2,000.00	Nursing Home	\$ 10,000.00	\$ 2,000.00	
Memory Care	\$ 6,000.00	\$ 2,000.00	Memory Care	\$ 6,000.00	\$ 2,000.00	

**Firefighters in Nursing Homes located in New Jersey. (revised)**

COUNTY FROM	COUNTY OF FACILITY	COST OF FACILITY	CURRENT LEVEL OF REIMBURSMENT	NURSING HOME ONLY RAISE TO \$12,000	UNPAID BALANCE
Middlesex	Morris	\$ 12,549.00	\$ 6,000.00	\$ 6,000.00	\$ 549.00
Burlington	Camden	\$ 11,389.00	\$ 6,000.00	\$ 5,389.00	\$ -
Bergen	Bergen	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Morris	Morris	\$ 9,548.00	\$ 6,000.00	\$ 3,548.00	\$ -
Atlantic	Atlantic	\$ 10,279.50	\$ 6,000.00	\$ 4,279.50	\$ -
Gloucester	Gloucester	\$ 5,296.00	\$ 5,296.00	\$ -	\$ -
Gloucester	Gloucester	\$ 9,176.00	\$ 6,000.00	\$ 3,176.00	\$ -
Monmouth	Monmouth	\$ 8,097.00	\$ 6,000.00	\$ 2,097.00	\$ -
Monmouth	Monmouth	\$ 7,968.09	\$ 6,000.00	\$ 1,968.09	\$ -
Hudson	Ocean	\$ 12,400.00	\$ 6,000.00	\$ 6,000.00	\$ 400.00
Mercer	Mercer	\$ 9,855.00	\$ 6,000.00	\$ 3,855.00	\$ -
Hunterdon	Somerset	\$ 13,888.00	\$ 6,000.00	\$ 6,000.00	\$ 1,888.00
Hudson	Middlesex	\$ 3,300.00	\$ 3,300.00	\$ -	\$ -
Hudson	Ocean	\$ 2,064.93	\$ 2,064.93	\$ -	\$ -
Sussex	Sussex	\$ 5,346.00	\$ 5,346.00	\$ -	\$ -
Hudson	Ocean	\$ 3,596.95	\$ 3,596.95	\$ -	\$ -
Essex	Essex	\$ 10,076.75	\$ 6,000.00	\$ 4,076.75	\$ -
Salem	Salem	\$ 4,548.00	\$ 4,548.00	\$ -	\$ -
Burlington	Burlington	\$ 9,294.00	\$ 6,000.00	\$ 3,294.00	\$ -
Burlington	Camden	\$ 4,135.75	\$ 4,135.75	\$ -	\$ -
Cape May	Cape May	\$ 7,812.00	\$ 6,000.00	\$ 1,812.00	\$ -
Mercer	Mercer	\$ 8,249.00	\$ 6,000.00	\$ 2,249.00	\$ -
Monmouth	Monmouth	\$ 9,025.25	\$ 6,000.00	\$ 3,025.25	\$ -
Monmouth	Monmouth	\$ 7,200.00	\$ 6,000.00	\$ 1,200.00	\$ -
Mercer	Mercer	\$ 10,385.00	\$ 6,000.00	\$ 4,385.00	\$ -
			\$ 135,287.63	\$ 62,354.59	month
			\$ 1,623,451.56	\$ 748,255.08	year
Current coverage	Monthly Limit	Monthly Limit	PROPOSED coverage	Monthly Limit	Monthly Limit
	FIREFIGHTER	SPOUSE		FIREFIGHTER	SPOUSE
Home Care	\$ 6,000.00	\$ 2,000.00	Home Care	\$ 6,000.00	\$ 2,000.00
Home Care - Live in	\$ 6,000.00	\$ 2,000.00	Home Care - Live in	\$ 6,000.00	\$ 2,000.00
Adult Day Care	\$ 6,000.00	\$ 2,000.00	Adult Day Care	\$ 6,000.00	\$ 2,000.00
Assisted Living	\$ 6,000.00	\$ 2,000.00	Assisted Living	\$ 6,000.00	\$ 2,000.00
Nursing Home	\$ 6,000.00	\$ 2,000.00	Nursing Home	\$ 12,000.00	\$ 2,000.00
Memory Care	\$ 6,000.00	\$ 2,000.00	Memory Care	\$ 6,000.00	\$ 2,000.00

**Firefighters in Nursing Homes located outside New Jersey.**

COUNTY FROM	COUNTY OF FACILITY	COST OF FACILITY	CURRENT LEVEL OF REIMBURSEMENT	NURSING HOME ONLY RAISE TO \$12,000	UNPAID BALANCE
Bergen	Out of state	\$ 7,620.00	\$ 6,000.00	\$ 1,620.00	\$ -
Middlesex	Out of state	\$ 7,099.00	\$ 6,000.00	\$ 1,099.00	\$ -
Sussex	Out of state	\$ 5,905.00	\$ 5,905.00	\$ -	\$ -
Hunterdon	Out of state	\$ 7,960.00	\$ 6,000.00	\$ 1,960.00	\$ -
Hudson	Out of state	\$ 6,160.00	\$ 6,000.00	\$ 160.00	\$ -
Middlesex	Out of state	\$ 9,207.00	\$ 6,000.00	\$ 3,207.00	\$ -
Hunterdon	Out of state	\$ 13,888.00	\$ 6,000.00	\$ 6,000.00	\$ 1,888.00
Hunterdon	Out of state	\$ 9,134.00	\$ 6,000.00	\$ 3,134.00	\$ -
Mercer	Out of State	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -
Bergen	Out of State	\$ 7,434.00	\$ 6,000.00	\$ 1,434.00	\$ -
Passaic	Out of State	\$ 6,000.00	\$ 6,000.00	\$ -	\$ -
			\$ 63,405.00	\$ 18,614.00	month
			\$ 760,860.00	\$ 223,368.00	year
Current coverage	Monthly Limit	Monthly Limit	PROPOSED coverage	Monthly Limit	Monthly Limit
	FIREFIGHTER	SPOUSE		FIREFIGHTER	SPOUSE
Home Care	\$ 6,000.00	\$ 2,000.00	Home Care	\$ 6,000.00	\$ 2,000.00
Home Care - Live in	\$ 6,000.00	\$ 2,000.00	Home Care - Live in	\$ 6,000.00	\$ 2,000.00
Adult Day Care	\$ 6,000.00	\$ 2,000.00	Adult Day Care	\$ 6,000.00	\$ 2,000.00
Assisted Living	\$ 6,000.00	\$ 2,000.00	Assisted Living	\$ 6,000.00	\$ 2,000.00
Nursing Home	\$ 6,000.00	\$ 2,000.00	Nursing Home	\$ 12,000.00	\$ 2,000.00
Memory Care	\$ 6,000.00	\$ 2,000.00	Memory Care	\$ 6,000.00	\$ 2,000.00