

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
July 22, 2023**

The meeting was called to order by President Ordway at 9am in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's Association website, as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975).

SALUTE TO THE FLAG: Vice President Hankins led everyone in the Pledge of Allegiance.

INVOCATION: Executive Committeeman Mellert gave the invocation.

ROLL CALL:

Roll call was held. All officers and members of the Executive Committee were present except Executive Committeeman Spiegel, who was excused.

APPROVAL OF MINUTES:

The Abridged and Verbatim Minutes of the May 22, 2023, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Handlin, seconded by Executive Committeeman Fazekas. **PASSED.**

COMMUNICATIONS:

None.

OFFICERS' REPORTS:

Vice President Hankins:

- 1) The caucus schedule and Executive Committee's assignments are in the packets. He noted that the Union County Caucus was changed to a different location. All the registration cards have been tested as well as the laptops used for registration.
- 2) He asked the executives to submit their caucus minutes to Secretary Pelaia as soon as possible after the caucus so that they can be filed for future reference.

Secretary Pelaia: In addition to his written report:

- 1) Petitions have been received from 20 incumbent executives. There was one petition for Warren County Executive for the position being vacated by Executive Committeeman Mellert, who is retiring. We also received petitions for the six Firemen's Home Manager terms. There are two challenged elections; two petitions were submitted for Passaic County and three petitions were submitted for Essex County.

- 2) Convention credentials were mailed to all local secretaries on June 15. Anyone not receiving the credentials should notify me as soon as possible.

3) All changes for Delegates and Alternates must be submitted in writing no later than August 31, 2023. **NO EXCEPTIONS.**

4) Executives were reminded that if they need reports printed for their caucus, they should submit the request to the Secretary as soon as possible.

5) Due to the number of resolutions submitted for the convention (five), the ballot at the convention will be **two-sided**. The voting machines will read both sides of the ballot when it is deposited. A sample ballot is in your packet and will also be distributed at the caucuses.

6) Executives were reminded to update their emergency contacts. A form is in their packets.

7) The Red Books were mailed out on June 29, 2023. There is a Red Book at your place. Anyone needing additional books should notify him.

8) New business cards are being printed for all the executives. A sample of the card is in your packets. Please review the information on the card and let Field Examiner Hollingsworth know of any changes.

First Assistant Secretary Martone: A draft of the updated Secretary's Manual was e-mailed to all Executive Committee members last week. He asked the Executive Committee to review it and let him know if there are any updates or corrections that need to be made. He is currently working on the Treasurer's Manual. He will distribute a draft to the Executive Committee when it is completed. These manuals will be replacing the former Secretary Treasurer Manual. He also mentioned that there will be a Trustee Manual forthcoming to assist trustees with the Relief Applications that they receive.

Second Assistant Secretary Dreby: He has been working on the Memorial Service for Friday, September 15. All participants have acknowledged that they will attend. He reminded everyone that those honored are the members who passed away during the past fiscal year; July 1, 2022 - June 30, 2023.

Treasurer Mullen: PKF, our auditing firm, has completed the independent audit for our Pension Fund. It is presently working on our 3rd Quarter Audit Report. There is a written report in the packets.

Field Examiner Hollingworth: In addition to her written report:

- 1) She reminded everyone to check the sample business card in their packet and to submit any changes to her via a box on the dais.
- 2) There will be a Field Exam in Cape May County on September 13, 2023.
- 3) Those associations having a Field Exam in their county this fall have been asked to bring their 2022 Relief Applications to their caucus, so that they can be reviewed prior to the Field Exam and returned to the local association at their exam.

Counsel Cavallo: He stated he can now report on two litigations in Public Session.

1) We were successful in the litigation with the New Jersey Division of Taxation. The Division of Taxation is in the process of reconciling the payments for the years 2016 to 2022. That reconciliation should be completed by the end of the month. The Division of Taxation must report their findings to the court in September.

2) The second item is the litigation with our former Kenilworth landlord for damages caused by the faulty HVAC in our offices. The court found the installation contractor at fault. Now the landlord can recoup costs from the installer and then negotiate with us for our damages.

Assistant Counsel Morris: Nothing to report.

President Ordway:

- 1) The Office will be closed on September 4 in honor of Labor Day. The office will close early on September 13 and will remain closed all day September 14-15 while we are in Wildwood.
- 2) He reminded all that the 2nd Quarter Relief paid Report is due on July 30. It must be done on-line. Hard copies are not accepted. Delegate and Life Member payment vouchers (Pinks and Blues) must be submitted to the office by November 1, 2023. **DO NOT SEND AFFIDAVIT FORMS.**
- 3) Everyone should start their reports early, so that if there is a problem, you can get help from our office in plenty of time to meet the deadlines.
- 4) Minor changes are being made to some of the forms and we will get them out to the local associations when completed.
- 5) As of this meeting there are three associations not being seated.

6) The 2023 Convention will be two days, September 15-16. Registration for Friday's session will be 7am to 11am. The Memorial Service will begin at 11am, followed by Convention Business. Registration for Saturday's session will be 7am to 11am. Saturday will be strictly voting. Recommended times for voting are attached, although members may vote at any time between 7am and 11am.

7) County Caucuses and Workshop facilities must be ADA compliant.

8) The packets have a comparison report showing benefits paid for the first six months of 2023 versus the first six months of 2022.

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in your packet.

COMPENDIUM COMMITTEE: Chairman Walker reported work in progress.

DELEGATE AND LIFE MEMBER COMMITTEE: No report.

FINANCE COMMITTEE: Treasurer Mullen reported that the Finance Committee met on May 15 and found the financial records in good order.

FIREMEN'S HOME COMMITTEE: Chairman Otterbein reported that there is a report in your packet regarding the activities at the home.

HEALTH CARE ASSISTANCE COMMITTEE: Chairman Reeves reported that his written report has been distributed. He also reported that we will surpass the funds distributed compared to the same time last year.

INVESTMENT COMMITTEE: No report.

LEGISLATIVE COMMITTEE: First Assistant Secretary Martone stated the governor has signed the legislation regarding the PFRS 20 years of service bill, which is in the report that has been distributed.

LONG RANGE PLANNING COMMITTEE: No report.

PENSION COMMITTEE: Treasurer Mullen said that the report is part of his Treasurer's Report.

RESOLUTION COMMITTEE: Chairman Cavallo said that as mentioned previously, we received five resolutions. They are in the packets and will be available at all the caucuses. The committee met and is recommending a **NO VOTE** on all five. Their decisions are noted in the Resolution Report.

SALARY COMMITTEE: No report.

FIRE SAFETY COMMISSION: Executive Committeeman Naylis reported that there was a meeting Wednesday, July 20 in Surf City. He will forward a report as soon as he receives it. There were two items of interest that he shared. 1) The updated New Jersey Fire Code has been published in the New Jersey Register. 2) A National Fire Response Information System is being rolled out in 2025. This will replace the current NFIRS System. President Ordway attended the commission meeting and reported that the bulk of the meeting was discussion on lithium batteries and charging stations. There is current legislation regarding electric vehicles, but nothing regarding the charging stations and their locations, which presents a danger to firefighters while fighting these types of fires.

APPLICATIONS: None.

OLD BUSINESS: None.

NEW BUSINESS:

1) There were six appointments for professional services at the last Executive Committee meeting, which were moved to this meeting for more information. They are:

- 1) PKF O'Connor Davies – General Funds Auditor
- 2) Zita Group - Public Affairs Advisors
- 3) PKF O'Connor Davies – Pension Plan Auditor
- 4) National Professional Planning Group – Pension Advisor
- 5) Oasis Wealth - Investment Advisor
- 6) US Bank – Pension Trustees Advisor

Items 1 and 2 are paid through the General Fund and 3-6 are being paid through the Pension Fund.

A motion was made by Executive Committeeman Philips, seconded by Executive Committeeman Reeves to accept the appointments. **Passed 20-0.**

(2) There was discussion regarding a joint actuarial study being done with the Firemen's Home. President Ordway spoke on the matter and said that the Firemen's Home and the New Jersey State Firemen's Association are two different entities. The Firemen's Home is more like a "brick and mortar" facility whereby they are limited to the number of guests that they can accommodate. The Firemen's Association is more "free floating." We are not limited to how many members we can service. We are also responsible for 17,000 members who have left the association prior to being qualified. The only thing we have in common is that we both utilize the same funding source, which is the 2% tax. Executive Committeeman Walker then made a motion, seconded by Executive Committeeman Kelly, that we do not have any actuarial study done at this time. **Passed 20-0.**

(3) Executive Committeeman Mellert mentioned that he is working on getting a new association, Frelinghuysen Township. He is currently working on their application with Secretary Pelaia.

(4) Executive Committeeman Handlin brought forward for discussion of having the Executive Committee terms be increased from a one-year term to a two-year term. President Ordway mentioned that he was against it because there would not be an election each year at a caucus, and members would lose interest in attending the caucus. Executive Committeeman Otterbein asked if President Ordway would support a two-year term if the Firemen's Home Board of Managers would also serve two-year terms. President Ordway said yes to that proposal, because then you can have an election each year at the caucus. Executive Committeeman Kelly said that he likes to see the firefighters in his county every year, and he is not in favor of two-year terms.

PUBLIC COMMENT: None.

GOOD OF THE ORDER:

1) President Ordway informed everyone that the next Executive Committee Meeting will be 9am, Thursday September 14, 2023, at the Wildwood Convention Center. He thanked all the committees for their work and thanked all the executives for their participation at the meeting today.

2) Field Examiner Hollingsworth reminded all the executives to turn in the information for their business cards as soon as possible.

3) Executive Committeeman Naylis questioned if one of the firefighters that died in the Line of Duty this past month was not a member of the association. President Ordway said this was true; the firefighter was given three applications, all documented by the local secretary, and he never returned any of them.

4) Executive Committeewoman Badger inquired when the name change to "Firefighters" will occur. President Ordway responded that we are in the process of changing the name on the incorporation papers, as the banks and IRS are not accepting current documentation that we have, much of which is about 100 years or older. When that is complete, we will be changing the name to "Firefighters." She also inquired about executives having access to all members in our database so they can check and see if a member is presently in another association, etc. President Ordway stated he is working on that with the computer programmers.

5) Executive Committeeman Fazekas wanted to share some of the remarks he has received from his associations, commending the State office staff for their professionalism when inquiries are made. President Ordway agreed and stated that we are very fortunate to have the office staff that we have.

ADJOURNMENT: On a motion by Executive Committeeman Otterbein, seconded by Executive Committeeman Fazekas, the meeting was adjourned at 9:59am.

Respectfully submitted,

Thomas J. Pelaia

Thomas J. Pelaia

Secretary

Professionals

Paid from General funds

General Funds Auditor – PKF O’Connor Davies - \$52,500

Public Affairs Advisor – Zita Group - \$48,000

Paid from Pension funds

Pension Plan Auditor - PKF O’Connor Davies - \$17,500

Pension Advisor - National Professional Planning Group - \$8,500.00

Investment Advisor – Oasic Wealth - \$100.00

Pension Trustees Advisor – USBank - \$7,800.00

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

SECRETARY'S REPORT

July 22, 2023

In addition to the normal duties performed by the Secretary I report the following:

- 1) We have received 1157 new Applications for Membership for our fiscal year July 2022 thru June 2023. Unfortunately, we had 752 members pass away during the fiscal year.
- 2) REMEMBER – New Applications for Membership must have a Revision Date of 5/19 or later. Any Application received with a date before 5/19 will be returned to the Secretary. This application is not available online. Anyone who needs current Applications for Membership can call the office and they will be sent out the same day.
- 3) Along with our office staff we prepared the Convention Packets and mailed them to all Local Secretaries on July 1, 2023.
- 4+) We continue to receive changes in Convention Delegates and Alternates. As a reminder **NO CHANGES can be made after August 31, 2023.**

Thomas J. Pelaia

Thomas J. Pelaia
Secretary

NJSFA Treasurer's Report
July 22, 2023

1. The outside/independent review by PKF O'Connor Davies of our financials for the 3rd quarter ending March 31, 2023, is now underway. I am providing PKF with documents and explanations as requested.
2. PKF has completed the calendar year 2022 audit of our Retirement Plan. We are awaiting the final Audit Reports for distribution. Tax Form 5500-SF for the Retirement Fund was electronically filed with IRS.
3. IRS Form 941 (Employer's QUARTERLY Federal Tax Return) for the 2nd Quarter of 2023 was filed on July 18th.
4. I'm still working on resolving many Local Associations' IRS penalties due to their mailing of Form 990 and 990-EZ, instead of electronically filing in prior years, despite our many warnings to the Locals. To date, all penalties have been successfully abated.
5. We are continuing to work with Intuit to implement Direct Deposit for payrolls and pension payments. It will be optional for employees and retirees, and you will be notified when it becomes available.

Other Notes:

Finance Committee:

Their report from the May 15th meeting is complete and attached. The Committee found the financial records to be in satisfactory condition and made no recommendations.

Pension Committee:

We met this morning:

1. The PBGC Premium has been reduced from \$33,786 last year, to \$6,048 this year. All vested benefits are now fully funded.
2. The 2022 Audit by PKF O'Connor Davies is complete. We are awaiting the final reports.

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July 22, 2023

FIELD EXAMINERS REPORT

The following applications for Supplementary Relief, Special Relief, and Health Care were processed thus far in 2023.

Applications	Received	Approved	Denied	Active Claims	Amount Paid YTD
Special Relief	88	76	12		\$ 333,346.00
Supplementary Relief	45	36	9		\$ 391,610.00
Health Care Program	184	175	9	394	\$ 7,546,745.05

2nd Quarter (4/1/23-6/30/23)

- Local relief reported (as of this date) - \$885,547.97
- Special relief paid out - \$124,875.00
- Supplemental relief paid out - \$140,379.00
- Health Care paid out - \$3,729,460.48

Notes

- Reminder Cape May County Field Exam is the Wednesday before Convention.
- In your packet you will see a breakdown of the special and supplemental relief given 2nd quarter 2023.
- Please remind your locals to bring their 2022 relief applications to the caucus for collecting.

Sincerely,

Jennie Hollingsworth

Jennie Hollingsworth
Field Examiner

Visit us on the web at www.njsfa.com

REPORT OF ADVISORY COMMITTEE
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
 QUARTER ENDING: JUNE, 30 2023

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$1,311.00	\$1,311.00
1 @	\$1,616.50	\$1,616.50
1 @	\$2,250.00	\$2,250.00
1 @	\$2,733.34	\$2,733.34
1 @	\$2,894.00	\$2,894.00
1 @	\$3,648.00	\$3,648.00
1 @	\$3,900.00	\$3,900.00
1 @	\$4,000.00	\$4,000.00
1 @	\$4,267.75	\$4,267.75
1 @	\$4,585.00	\$4,585.00
1 @	\$4,701.82	\$4,701.82
1 @	\$5,171.00	\$5,171.00
2 @	\$5,625.00	\$11,250.00
4 @	\$6,000.00	\$24,000.00
1 @	\$6,829.00	\$6,829.00
1 @	\$7,000.00	\$7,000.00
1 @	\$7,200.00	\$7,200.00
1 @	\$7,300.00	\$7,300.00
1 @	\$7,500.00	\$7,500.00
2 @	\$8,000.00	\$16,000.00
1 @	\$8,352.00	\$8,352.00
1 @	\$8,700.00	\$8,700.00
1 @	\$9,106.00	\$9,106.00
1 @	\$9,500.00	\$9,500.00
1 @	\$9,691.63	\$9,691.63
3 @	\$10,000.00	\$30,000.00
1 @	\$10,040.00	\$10,040.00
1 @	\$10,383.50	\$10,383.50
4 @	\$10,500.00	\$42,000.00
2 @	\$11,250.00	\$22,500.00
1 @	\$11,500.00	\$11,500.00
1 @	\$11,692.32	\$11,692.32
1 @	\$11,728.00	\$11,728.00
3 @	\$11,750.00	\$35,250.00
186 @	\$12,000.00	\$2,232,000.00
1 @	\$36,000.00	\$36,000.00
		\$2,626,600.86

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: JUNE, 30 2023

PAGE NUMBER: 2

CLAIMS FILED BETWEEN APRIL 01, 2022 AND JUNE 30, 2022	299	
CLAIMS FILED BETWEEN APRIL 01, 2023 AND JUNE 30, 2023	231	
CLAIMS PAID FOR PERIOD APRIL 01, 2022 TO JUNE 30, 2022	293	
CLAIMS PAID FOR PERIOD APRIL 01, 2023 TO JUNE 30, 2023	227	
CLAIMS PAID FOR PERIOD APRIL 01, 2022 TO JUNE 30, 2022	293	\$3,343,190.42
CLAIMS PAID FOR PERIOD APRIL 01, 2023 TO JUNE 30, 2023	227	\$2,626,600.86
1 - WIDOW	107	\$1,279,729.00
2 - DAUGHTER	38	\$421,050.00
3 - SON	41	\$444,016.84
4 - MOTHER	1	\$10,500.00
5 - FATHER	1	\$12,000.00
6 - UNDERTAKER	31	\$336,672.14
7 - STEP-DGT	1	\$10,500.00
9 - SISTER	2	\$13,616.50
I - COUSIN	1	\$9,691.63
K - FRIEND	1	\$1,311.00
M - WIDOWER	1	\$12,000.00
N - CAREGIVER	7	\$71,246.00
Q - BROTHER	1	\$4,267.75
	<u>227</u>	<u>\$2,626,600.86</u>

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

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Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Edward R Mullen, CPA, Secretary-Treasurer
Jennie Hollingsworth, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: July 22, 2023

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report

- Applications Approved YTD: 76
- For a total of \$333,346.00

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13
2019	197	\$400,192.69
2020	206	\$867,283.00
2021	178	\$812,217.00
2022	159	\$757,456.00

Respectfully Submitted,

Konrad Mellert

Konrad Mellert, Chairman

Year	Association	Relief Date	Relief Status	Special	Supplementary
2023	CLIFFSIDE PARK (073)	4/6/2023	PAID	\$ 5,000.00	
2023	EAST ORANGE (097)	4/6/2023	PAID	\$ 5,000.00	
2023	WASHINGTON TWSP (478)	4/6/2023	PAID	\$ 5,250.00	\$ 15,000.00
2023	EDISON TWSP (287)	4/6/2023	PAID	\$ -	
2023	WOODBIDGE (404)	4/6/2023	DENIED	\$ -	
2023	WEST MILFORD TWSP (493)	4/6/2023	PAID	\$ 5,250.00	\$ 7,300.00
2023	MANCHESTER TWSP (526)	4/6/2023	PAID		\$ 9,000.00
2023	MANCHESTER TWSP (526)	4/6/2023	PAID	\$ 4,750.00	
2023	NEPTUNE CITY (240)	4/6/2023	DENIED	\$ -	
2023	CRESSKILL (082)	4/20/2023	PAID		\$ 5,000.00
2023	RUTHERFORD (322)	4/20/2023	PAID	\$ 5,250.00	
2023	MIDDLE TWSP (060)	4/20/2023	PAID	\$ 5,000.00	
2023	MIDDLE TWSP (060)	4/20/2023	DENIED		\$ -
2023	JERSEY CITY (167)	4/20/2023	PAID	\$ -	\$ 2,479.00
2023	JERSEY CITY (167)	4/20/2023	DENIED	\$ -	\$ -
2023	JERSEY CITY (167)	4/20/2023	PAID	\$ -	
2023	ASBURY PARK (010)	4/20/2023	DENIED	\$ -	
2023	BERKELEY TWSP (443)	4/20/2023	PAID	\$ 4,750.00	
2023	BERKELEY TWSP (443)	4/20/2023	PAID	\$ 4,750.00	\$ 17,000.00
2023	CLIFTON (074)	4/20/2023	PAID	\$ -	
2023	SOUTH PLAINFIELD (342)	5/4/2023	PAID	\$ 4,500.00	
2023	PAULSBORO (277)	5/4/2023	PAID	\$ 4,750.00	\$ 17,000.00
2023	LITTLE FERRY (183)	5/4/2023	DENIED	\$ -	
2023	PENNSVILLE TWSP (425)	5/4/2023	PAID	\$ 5,750.00	
2023	LYNDHURST (368)	5/19/2023	PAID	\$ 6,000.00	
2023	BUTLER (055)	5/19/2023	PAID	\$ 6,000.00	
2023	DENVILLE (090)	5/19/2023	PAID	\$ 6,250.00	\$ 11,000.00
2023	DENVILLE (090)	5/19/2023	DENIED	\$ -	
2023	BERKELEY TWSP (443)	5/19/2023	PAID	\$ 2,375.00	
2023	STONE HARBOR (354)	6/8/2023	DENIED	\$ -	\$ -
2023	UNITED WOODBRIDGE TWSP (369)	6/8/2023	DENIED	\$ -	\$ -
2023	BEACHWOOD (024)	6/8/2023	PAID	\$ 6,750.00	
2023	TOWNSHIP OF OCEAN (521)	6/8/2023	PAID	\$ 6,250.00	\$ 11,000.00
2023	AVALON (014)	6/22/2023	PAID	\$ 4,500.00	\$ 4,800.00
2023	STONE HARBOR (354)	6/22/2023	PAID	\$ 5,000.00	
2023	STONE HARBOR (354)	6/22/2023	DENIED		\$ -
2023	NUTLEY (261)	6/22/2023	PAID	\$ -	\$ 23,000.00
2023	SEA GIRT (328)	6/22/2023	PAID	\$ 5,500.00	
2023	PARSIPPANY-TROY HILLS (413)	6/22/2023	PAID	\$ -	\$ 550.00
2023	BEACH HAVEN (023)	6/22/2023	PAID	\$ 4,750.00	\$ 4,250.00
2023	PENNSVILLE TWSP (425)	6/22/2023	PAID	\$ 5,750.00	
2023	SALEM (325)	6/22/2023	PAID	\$ 5,750.00	\$ 13,000.00
				\$ 124,875.00	\$ 140,379.00

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Jennie M. Hollingsworth, Field Examiner

May 15, 2023

Robert F. Ordway, President
New Jersey State Firemen's Association
1711 Route 34 South
Wall Township, NJ 07727-3934

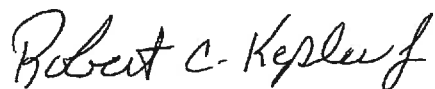
Dear Mr. President:

A regular meeting of the Finance Committee was held on May 15, 2023 at the office of the Association. At that time, the accounts of the Association were audited for the Third Quarter ending March 31, 2023. Treasurer Edward R. Mullen was available as needed and cooperated fully with the Committee in providing satisfactory answers to any questions that arose during the audit.

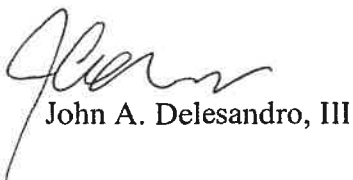
The reviews covered the reconciliation of all checks, vouchers, ledger entries and bank statements for the General fund, Burial Fund, Pension, General Checking, Assessment and Special Relief accounts. The Association income documents, bank statements, and credit and debit documents were found to be accurate and in satisfactory condition.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendations to make at this time.

Very truly yours,



Robert C. Kepler, Jr., Chairperson



John A. Delesandro, III



Edward A. Pettit, Jr.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

Comparison 2022 vs 2023

<u>JANUARY - JUNE</u>	<u>1/1/2022</u> <u>thru 6/30/2022</u>		<u>1/1/2023</u> <u>thru 6/30/2023</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
* Healthcare - FF	\$2,942,028.61	161	\$5,418,598.79	227	\$2,476,570.18	84.18%	State Office
* Healthcare - Sp	\$599,824.99	91	\$1,453,307.28	166	\$853,482.29	142.29%	State Office
Special Relief	\$310,506.00	66	\$276,796.00	56	-\$33,710.00	-10.86%	*State Office
Total - State	\$3,852,359.60		\$7,148,702.07		\$3,296,342.47	85.57%	

<u>BURIAL CLAIMS</u> <u>JANUARY - JUNE</u>	<u>1/1/2022</u> <u>thru 6/30/2022</u>		<u>1/1/2023</u> <u>thru 6/30/2023</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
Burial Claims	\$6,618,493.60	570	\$5,553,427.55	478	-\$1,065,066.05	-16.09%	State Office

* 2023 Healthcare payments are going to members from all 21 Counties

* 559 Firefighters since inception 1/2017

* 260 spouses since inception 1/2021

Local Relief Paid Comparison - Local & Supplemental Actual Paid Combined - Paid out by Local

	<u>YTD Total</u>	<u>Incr/Decr from P/Y</u>	<u>PCT</u>		<u>2023</u>
2018	\$4,283,313.18			1st Qtr	\$1,083,295.35
2019	\$4,736,931.39	\$453,618.21	11%	* 2nd Qtr	\$1,097,890.32
2020	\$4,736,568.64	-\$362.75	0%		
2021	\$4,635,913.57	-\$100,655.07	-2%		
2022	\$5,127,076.83	\$491,163.26	11%		
					<u>\$2,181,185.67</u>

* approx. 30 locals still out



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell, NJ 07006

Home: 973-226-3446
Cell: 973-809-3004
Email: rotterbein@yahoo.com

Date: July 16, 2023

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairman, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meetings: 6/10/23 Executive Board; 7/15/23 Full Board

6/10/23 Executive Board Meeting

- BBQ season is continuing.
- Vreeland Avenue asbestos remediation complete.
- Building and grounds report and 2022/2023 Projects report update attached.
- Easement/License with the Rockaway Valley Regional Sewerage Authority operating on the Home property under review by Legal Counsel.
- Discussion held concerning a possible Solar Panel project and potential addition to the building for single room guest occupancy.
- Finance: Bills: \$368,030.49 for the period 5/7 – 6/6; Motion to approve bills passed. Reserve (surplus) funds listed in the monthly budget/expenditure report; report attached.
- By-Laws: discussion on the need for the Executive Board and the Full Board.
- Census (as of 5/31/23): 59 Long Term, 8 in Memory Care; 8 Residential = 75. **5/31/23 Applications Committee Report attached.**
- Unfinished Business – discussion of potential feasibility study for a building addition; actuarial study; continue Lobbyist retention.
- Next meeting: Full Board – 7/15/23, 9:30 AM, at the Firemen's Home.

7/15/23 Full Board Meeting

- New Jersey Natural Gas will conduct a Gas Migration Drill at the Home at 9:00 AM on 7/23.
- Budget: Budget year ended 6/30/23; Surplus funds transferred to a 5% instrument.
- BBQ's ongoing.

- Staff received Merit raises this year. Range 2% to 5%; staff enrichment programs taking place.
- Rockaway Valley RSA – unauthorized use of 1.6 acres of Home property. Committee appointed to review this issue.
- Vreeland Avenue house demolition to commence shortly.
- Finance: Bills: \$444,028.03 for the period 6/11 – 7/11; Motion to approve bills approved.
- Census: (as of 7/11/23): 60 Long Term, 8 Memory Care; 9 Residential = 77; 2 additional guests approved after 7/11/23; total to be 79 guests.
- By-Laws review waiting on update by Manager Jeffers, who was excused from the meeting due to a pressing family issue.
- Ad Hock Committee: Manager Wilson reported regarding the recent joint NJSFA/Home meeting. Three items to review with the Board:
 - Eligibility to enter the Home discussed; By-Laws Committee to review and make a recommendation.
 - NJSFA would like to change the term of Managers from 4 years to 2 years. Manager Wilson (Warren), Home Joint Committee Chairman, recommended no change as **he does not want to focus the current deficient Statute**. Manager Keyser (Morris) spoke in support of the current 4-year term. The Board voted to leave the terms at 4 years.
 - Actuarial and Feasibility Study – Manager Wilson stated it should be done jointly with the NJSFA. Resolution regarding this to be discussed later in the meeting.
- Resolution Approving an Agreement with the Firemen’s Home and the NJSFA to Contract Service for a Future Planning and Growth Study (**see the attached Resolution**). A discussion took place. NJSFA President/Exofficio Manager Ordway indicated there is and was no commitment by the NJSFA as this item has not been discussed with the full Executive Committee of the NJSFA. He noted that this should be a Home decision/recommendation only. Manager Apgar (Hunterdon and a member of the Home/NJSFA Joint Committee) stated he does not agree with the proposed Resolution as it is inaccurate and premature. There was and is no commitment from the NJSFA for a joint study. **A motion to table the Resolution was passed.**
- Note: A request by the NJSFA Joint Committee that the Home prepare a 5-year future was not brought up.
- Next meeting: Executive Board – 8/12/23, 9:00 AM, at the Firemen’s Home.

Audit & Finance Committee Report

June 6, 2023

The Audit & Finance committee held its monthly meeting at the home at 8 AM on Tuesday, June 6, 2023. Attending this meeting were Mr. Sutphen, Mr. Heflich, myself and Superintendent Veras. Also in attendance were Mr. Greci and Mr. Keyser. Managers Silvestri, and Freeman were excused.

Items reviewed were the revenue & expenses from May 7 through June 6, 2023 and all expenditures are in order.

The vouchers were reviewed by the committee in compliance with section 2, article 5 of the bylaws for the New Jersey Firemen's Home. The total bills for the period amounted to \$368,030.49

The committee discussed our current budget and we are right on track. Also discussed was the cost of health benefits for our employees (approximately \$93,000 per month) due to the dramatic increase in the State Health Care Benefits cost. At this time, we felt it was contrary to our goal of retention of quality employees to pass costs on to the Employee or change benefit packages. We recommend increasing our future budgets accordingly to meet the cost of health insurance.

Questions about employee retirement health insurance benefits were discussed and are being investigated further.

Additionally, the topic of long term planning for the possibility of single rooms was discussed. The committee feels that we should look into hiring a firm to do a feasibility study on our future needs. This should be presented to the Full Board in July.

The next meeting of the finance committee will be held on Tuesday, July 11, 2023 at 8:00 AM, at the home.

Respectfully Submitted,



Roger Hull

Audit & Finance Committee Chairman

Buildings and grounds

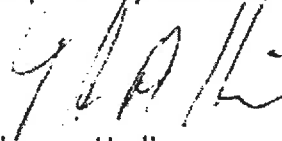
June 2023 report:

- New wiring for computers, WAP's and phones 80% complete downstairs on new switch with high-speed fiber optic cable...Upstairs wiring now complete
- Working with Architect and Attorney on Dorm D & E Roofing project. Preliminary plans complete.
- Asbestos contractor started work on June 1st expected completion June 9th.
- Completed painting and new ceiling in DON's office.

Upcoming projects "see attached B&G project update."

1. **Upgrade visitors' bathrooms 1st floor**...being done "In House" (new toilet, sink, ceiling, lights, paint, and floor) Flooring and toilet on site
2. **Convert 3 rooms dorm A to PT room**...Complete.
3. **Roofing project**...In review process with Attorney and Architect
4. **Asbestos removal 320 Vreeland Ave**...In progress
5. **Demolition of 320 Vreeland Ave. house**...Bid package being put together.

Respectively submitted,



Thomas Hodieme
(Maintenance Director)

B & G Project update 2022 / 23

June 2023

<u>Project/Location</u>	<u>Status</u>	<u>estimated completion date</u>
Computer upgrades	purchased 10 new PC's	Complete
Medical equipment	<i>purchased 4 monitors</i>	Complete
	<i>Purchased 3 chair scales</i>	Complete
Upgrade visitors' bathrooms	work being done "in-house" toilets, flooring on site	started
Upgrade Activities	Complete	Complete
Resurface kitchen floor	Possible collaboration with Core Works	TBD
New washers and dryers	Complete	Complete
Replacement carpet tile downstairs hall	Complete	Complete
Upgrade to new P/T room	Complete	Complete
Replace Roof dorms D & E	will need pricing	TBD
Install larger downspouts D & E	will need pricing	TBD

NEW JERSEY'S FIREMENS HOME
2022-2023 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2022 - May 31, 2023

DESCRIPTION OF REVENUES	Current Month Budget - Approp.	Actual	Balances Over or <Under>	Year to Date Budget- Approp.	Year to Date Actual	Balances Over or <Under>
Revenues						
NJSEA-Title 54,18-8	\$ 999,291.67	\$ 999,291.67	\$ -	\$11,991,500.00	\$11,991,500.00	\$ -
Allocated Reserve	\$ 83,333.33	\$ -	\$ (83,333.33)	\$1,000,000.00	\$1,000,000.00	\$ -
Operating Fund Surplus Appor.	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Resolution	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board	\$ 56,800.00	\$ -	\$ (56,800.00)	\$681,600.00	\$150,747.12	\$ (530,852.88)
Room & Board - Adjustment non income	\$ 2,700.00	\$ -	\$ (2,700.00)	\$32,400.00	\$0.00	\$ (32,400.00)
Contributions	\$ 166.67	\$ -	\$ (166.67)	\$2,000.00	\$0.00	\$ (2,000.00)
General Interest	\$ 6,250.00	\$ 11,306.64	\$ 5,056.64	\$75,000.00	\$214,002.72	\$ 139,002.72
Medical Interest	\$ -	\$ -	\$ -	\$0.00	\$109.05	\$ 109.05
Craft Sales & Rental	\$ -	\$ -	\$ -	\$0.00	\$1,068.93	\$ 1,068.93
Dedicated Contributions	\$ 5,333.33	\$ 1,538.60	\$ (3,794.73)	\$64,000.00	\$43,894.66	\$ (20,105.34)
Total Revenues	\$ 1,153,875.00	\$ 1,012,136.91	\$ (141,738.09)	\$13,846,500.00	\$13,401,322.48	\$ (445,177.52)
EXPENDITURES						
Salaries-Administration	\$ 42,500.00	\$ 35,814.00	\$ 6,686.00	\$10,000.00	\$442,107.52	\$ 67,892.48
Salaries-Maintenance	\$ 45,000.00	\$ 26,510.16	\$ 18,489.84	\$40,000.00	\$403,148.02	\$ 136,851.98
Salaries-Medical and Patient	\$ 357,500.00	\$ 338,176.03	\$ (19,323.97)	\$4,050,000.00	\$4,045,920.41	\$ 4,079.59
Salaries Summary	\$ 425,000.00	\$ 400,500.19	\$ 24,499.81	\$5,100,000.00	\$4,891,175.95	\$ 208,824.05
FICA Expense	\$ 32,583.33	\$ 29,899.16	\$ 2,684.17	\$91,000.00	\$450,655.71	\$ (59,655.71)
Sun/Disability	\$ 4,583.33	\$ 5,736.81	\$ (1,153.48)	\$5,000.00	\$50,149.25	\$ 4,850.75
Pension	\$ 51,833.33	\$ 10,962.73	\$ 40,870.60	\$22,000.00	\$754,395.12	\$ (132,395.12)
Employee Benefits - Health	\$ 75,666.67	\$ 93,666.97	\$ (18,000.30)	\$98,000.00	\$763,603.00	\$ 144,397.00
Employee Benefits Summary	\$ 164,666.67	\$ 140,265.67	\$ 24,401.00	\$1,976,000.00	\$2,018,803.08	\$ (42,803.08)
Office Supplies	\$ 5,416.67	\$ 3,124.25	\$ 2,292.42	\$ 65,000.00	\$57,782.73	\$ 7,217.27
Vehicle	\$ 833.33	\$ 646.16	\$ 187.17	\$10,000.00	\$12,199.36	\$ (2,199.36)
Medical Rehab Supplies	\$ 31,250.00	\$ 36,046.78	\$ (4,796.78)	\$375,000.00	\$340,699.26	\$ 34,300.74
Household & Clothing	\$ 7,083.33	\$ 7,404.66	\$ (321.33)	\$ 85,000.00	\$93,650.05	\$ (8,650.05)
Fuel & Light	\$ 16,666.67	\$ 21,296.24	\$ (4,629.57)	\$200,000.00	\$259,621.09	\$ (59,621.09)
Dedicated Contributions Supplies	\$ 1,666.67	\$ 378.19	\$ 1,288.48	\$ 20,000.00	\$8,814.62	\$ 11,185.38
Materials & Supplies Summary	\$ 62,916.67	\$ 68,896.28	\$ (5,979.61)	\$755,000.00	\$772,747.11	\$ (17,747.11)

NEW JERSEY'S FIREMENS HOME
 2022-2023 Budget Report
 Combined Statement of Revenues and Expenses
 July 1, 2022 - May 31, 2023

DESCRIPTION OF EXPENSES	Est Current Month Budget-Approp.	Actual	Balances <Over> or Under	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> Under
Manager's Travel	\$ 13,750.00	\$ 5,440.40	\$ 13,750.00	\$ 165,000.00	\$ 161,702.32	\$ 3,297.68
Telephone Services	\$ 5,416.67	\$ 5,440.40	\$ (23.73)	\$ 65,000.00	\$ 64,722.55	\$ 277.45
Postage	\$ 375.00	\$ -	\$ 375.00	\$ 4,500.00	\$ 2,729.00	\$ 1,771.00
Insurance	\$ 32,500.00	\$ 17,543.15	\$ 14,956.85	\$ 390,000.00	\$ 373,345.38	\$ 16,654.62
Household & Security Services	\$ 21,250.00	\$ 29,081.29	\$ (7,831.29)	\$ 255,000.00	\$ 238,256.11	\$ 16,743.89
Other Professional Services	\$ 11,833.33	\$ 5,053.85	\$ 10,895.95	\$ 142,000.00	\$ 141,460.35	\$ (9,460.35)
Firefighters Community Nursing Home Program	\$ 208,333.33	\$ -	\$ 208,333.33	\$ 2,500,000.00	\$ 0.00	\$ 2,500,000.00
Professional Services-Housekeeping	\$ 50,000.00	\$ 110,721.93	\$ (60,721.93)	\$ 600,000.00	\$ 587,795.11	\$ 12,204.89
Professional Services - Acctg	\$ 6,500.00	\$ 4,915.55	\$ 1,584.45	\$ 78,000.00	\$ 58,214.87	\$ 19,785.13
Professional Services - Legal	\$ 500.00	\$ 5,000.00	\$ -	\$ 6,000.00	\$ 47,336.85	\$ (41,336.85)
Professional Services - Actuarial	\$ 1,000.00	\$ -	\$ -	\$ 12,000.00	\$ 8,450.00	\$ 3,550.00
Professional Services - Medical	\$ 11,833.33	\$ 13,201.71	\$ 6,976.16	\$ 142,000.00	\$ 99,691.80	\$ 42,308.20
Professional Services-Food Service	\$ 82,916.67	\$ 95,116.60	\$ (12,199.93)	\$ 995,000.00	\$ 1,001,352.33	\$ (6,352.33)
Staff Training & Travel	\$ 2,083.33	\$ 8,281.07	\$ (6,197.74)	\$ 25,000.00	\$ 32,740.79	\$ (7,740.79)
Stenographer	\$ 750.00	\$ 1,010.50	\$ (260.50)	\$ 9,000.00	\$ 8,361.50	\$ 638.50
Other Services Summary	\$ 449,041.67	\$ 295,566.05	\$ 153,675.62	\$ 5,388,500.00	\$ 2,906,158.06	\$ 2,482,341.04
Maint Bldg. & Grounds	\$ 10,833.33	\$ 13,740.58	\$ (2,907.25)	\$ 130,000.00	\$ 121,210.95	\$ 8,789.05
Maint Equipment	\$ 4,166.67	\$ 12,410.45	\$ (8,243.78)	\$ 50,000.00	\$ 50,188.49	\$ (188.49)
Maint Vehicles	\$ -	\$ -	\$ -	\$ -	\$ 50.00	\$ -
Maint & Repair Summary	\$ 15,000.00	\$ 26,151.03	\$ (11,151.03)	\$ 180,000.00	\$ 171,399.44	\$ 8,600.56
Improvements Site	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Improvements Bldg.	\$ 23,500.00	\$ 12,995.00	\$ 10,505.00	\$ 282,000.00	\$ 21,659.74	\$ 260,340.26
Improvements - Equipt.	\$ 13,750.00	\$ -	\$ 13,750.00	\$ 165,000.00	\$ 0.00	\$ 165,000.00
Improv-Ded. Cont. Equip	\$ -	\$ -	\$ -	\$ -	\$ 50.00	\$ -
Capital Bldg. Add -New Bldg.(As per Title 54-18-g)	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Summary	\$ 37,250.00	\$ 12,995.00	\$ 24,255.00	\$ 447,000.00	\$ 21,659.74	\$ 425,340.26
Transfers to Medical Account	\$ -	\$ -	\$ -	\$ -	\$ (239,066.52)	\$ 239,066.52
Transfers to Property Fund	\$ -	\$ -	\$ -	\$ -	\$ 195,967.61	\$ (195,967.61)
Total Expenses	\$ 1,153,875.00	\$ 944,174.22	\$ 209,700.78	\$ 13,846,500.00	\$ 10,738,845.37	\$ 3,107,654.63
Net Balances Of Revenue & Expenses	\$ -	\$ 67,962.69	\$ 67,962.69	\$ -	\$ 2,662,477.11	\$ 2,662,477.11

The New Jersey Firemen's Home

Census May 1st 2023 – May 31st 2023

Census as of 6/5/2023

-First Floor: 28
-Lathrop Station Memory Care Unit: 8 } 68
-Second Floor: 31
-Residential: 8
TOTAL: 75

Passing's: 1

Resident	County	Date
Ebele Bruining- Lodi FD	Bergen	5/9/2023

New Admissions: 2

Resident	County	Date
John Valent – Newark FD	Essex	5/2/23
Michael Jannone – Boundbrook FD	Somerset	5/17/2023

Discharged:

Resident	County	Date

6/1/2023 – 6/6/2023

Admissions	Passed	Discharged

ATLANTIC 0
BERGEN 11
BURLINGTON 0
CAMDEN 2
CAPE MAY 0
CUMBERLAND 0
ESSEX 10
GLOUCESTER 0
HUDSON 7
HUNTERDON 2
MERCER 1
MIDDLESEX 2
MONMOUTH 2
MORRIS 16
OCEAN 1
PASSAIC 11
SALEM 0
SOMERSET 3
SUSSEX 3
UNION 4
WARREN 0

TOTAL COUNT: 75

APPLICATIONS COMMITTEE REPORT

7/15/2023

The Applications Committee held their meeting, on Tuesday, July 11 2023, at 9:00am.

Attending were:, Managers Freeman, Garrick, Keyser and Washer
Manager Jeffer Miller, was excused.

Medical Staff: A. Bundrick and U. Baumgartner

Home: Superintendant Veras.

The committee reviewed and 3 applications. Two needed more information and one decided to withdraw his application.

Since the last meeting there were two admission through June 30, 2023. One from Burlington County and one from Passaic County.

The monthly census as of 6/30/2023:

Long Term Care: 68 (includes eight in LathropStation).

Residential: 9

Total: 77

No resident answered his alarm.

The next meeting will be at the Home on Tuesday August 8, 2023, at 9:00 am.

Respectfully submitted,

Albert E. Freeman II Applications Chairman



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell, NJ 07006

Home: 973-226-3446
Cell: 973-809-3004
Email: rotterbein@yahoo.com

Date: June 26, 2023

Subject: June 13, 2023 NJSFA/Firemen's Home Joint Meeting Notes

Attendees:

NJSFA Liaison Committee: Rich Otterbein, Andy Mazarella, Larry Handlin (by telephone); Jerry Naylis (excused)

Firemen's Home Liaison Committee: Glenn Wilson, George Heflich, Tim Apgar

In attendance: Robert Ordway, President NJSFA; John Veras, NJ Firemen's Home Superintendent

The third meeting of the joint NJSFA/Firemen's Home Liaison Committee was held on June 13, 2023, at 10:00 AM.

Discussions concerning the following items were held:

1. Glenn Wilson reported on a recent Home Budget & Finance Committee meeting. At the July Full Board Meeting, the Home is expected to discuss conducting an actuarial and feasibility study to convert the Home to a single room facility. The Home is of the opinion that this study should be conducted jointly with the NJSFA and that such a study is necessary to confirm not only the future Home needs, but the NJSFA burden for future liabilities such as the Burial Benefit and Health Care Assistance Program. The Home anticipates that the assisted living and memory care firefighter population will increase in the coming years, so there may be a future need for

additional space. According to the Home, the referenced study is necessary to gather the appropriate data and science to determine the potential future State Association and Home needs.

2. Currently, there are 35 long term guest rooms, 7 residential, 10 rooms in the memory care station for a total of 52 rooms in the facility.
3. The one-year eligibility requirement for entering the Home and the necessary number of Home meetings per year are under study by the Home By-Law Committee.
4. Possible financial assistance for family members traveling to the Home was discussed. It was noted that this issue is a local relief item and should be dealt with at the local level.
5. The cost of the temporary \$850 monthly fee forgiveness plan is currently \$716,000.
6. The Home facility is listed as a Long-Term Residential Care facility.
7. Resident Information – Census: Guests: 8 residential; 59 long-term care; 8 memory care=75. Total beds at the Home are 96; 14 residential; 72 long term; 10 memory care.
8. Denial of Home entrance – It is not the Home’s intent to deny entrance to the Home for medical issues; behavioral issues will be dealt with through evaluation; removal, if necessary, and re-admission will be considered once evaluation and treatment is completed.
9. Budget: NJSFA would like to participate in future Home budgets before the budget is formally introduced for Manager’s vote. No Home commitment made on this item.
10. 2024-2025 Home Budget being discussed; talks/review to take place in September.
11. Budget: The Home uses 80 guests for budgeting purposes.
12. According to Superintendent Veras, the cost per guest at the Home is approximately \$12,063/month based on 75 guests; \$11,309/month based on 80 guests. These amounts are discounted by the \$2.5 million in the 2022-2023 Budget held for the Community Nursing Home Program including \$1.5 million from the 2% Insurance Tax from the State Firefighters and \$1.0 million reserve revenue appropriation from the Home. With the current revenue receipts of \$12,357,428 (including the \$2.5 million allocated for the Community Nursing Home Program), the cost per resident is \$13,730/month. As the Community Nursing Home Program has not been

implemented, some \$1.8 million of unused revenue will be added to the Home reserve (surplus) in July 2023.

13. The Home reserve (surplus) is estimated to be in excess of \$9 million at the end of the current fiscal year (ending June 30, 2023). It is the Home's position that a 6-month amount of \$5 to \$6 million should be held in reserve for unforeseen potential need. Superintendent Veras was asked why this large amount was necessary. The response is that the Home's Auditor indicated this amount should be held in reserve. A suggestion was made that the \$1.5 million unused funds in 2022-2023 Budget be returned to the State Firefighters for State Firefighter Programs. There was no response to this suggestion.
14. The 2023-2024 Governor approved Home Budget allocated only \$750,000 of current reserve to supplement the Budget.
15. The term of the Home Managers was again discussed. NJSFA suggested that the terms of office for both the Home Managers and NJSFA Executive Committeepersons be modified to 2 years overlapping terms. Each year the Caucus delegates and life members would elect either a Home Manager or an Executive Committeeperson. This would not change the election of the State Officers and the current 4-year terms would remain in place until the term expires and the 2-year terms would commence. Mr. Wilson and Mr. Apgar were not in favor. Mr. Wilson expressed no interest in advancing this item further.
16. It was noted that the 30:7-1 Firemen's Home Statute should be revised for current inconsistencies. The NJSFA Statute has been revised/updated. Manager Wilson stated that he was not in favor of addressing any Statute changes as he prefers not to draw any State legislative attention to the Home Statute. In any event, a Statute update remains necessary and the NJSFA Joint Committee believes it should be addressed.

The meeting adjourned at noon. The next meeting has been scheduled for 10:00 AM, August 8, 2023, at the Home.

Rich Otterbein, Chairman
Larry Handlin, Member
Andy Mazzarella, Member
Jerry Naylis, Member

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

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Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Date: July 22, 2023

To: Executive Committee

The Health Care Committee Report:

HEALTH CARE

NEW CLAIMS Y/T/D 175 OF THAT
FIREFIGHTER Y/T/D 100
SPOUSE Y/T/D 75
PAID YTD \$7,546,745.05
ACTIVE CLAIMS TOTAL – 394

HEALTH CARE

2017	35	\$ 99,600.06
2018	44	\$ 141,376.99
2019	71	\$ 329,791.83
2020	87	\$ 1,566,201.17
2021	190	\$4,052,639.95
2022	272	\$8,296,092.42

Sincerely,

James Reeves

James Reeves
Health Care Committee

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
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Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Legislative Committee Report **July 22, 2023**

To: Officers & All Members of the Executive Committee,

The 2022-2023 Legislative Session has a total of 10,177 bills introduced so far as of this report. The Legislative Committee is currently tracking 179 bills that relate to the fire service. The Governor has signed 273 bills into law and has ninety-four bills sitting on his desk as of today. Three of our tracked bills are currently sitting on the Governor's Desk waiting to be signed. A-5179, "Fire Life Safety Damper and Smoke Control System Inspection Verification Act"; Requires routine maintenance and periodic testing of smoke dampers, fire dampers, and smoke control systems in certain buildings by qualified personnel. A-5275, allows municipality to determine if newly appointed individual serving as municipal fire department chaplain will hold rank and receive salary and benefits. S-861, allows municipalities to conduct an annual event for open burning of Christmas trees. One of our tracked bills has been signed into law since the last Executive Committee Meeting, S-3090, provides retirement allowance after 20 years of service regardless of age for members of PFRS. We are currently at five of our tracked bills that have been signed into law for this Legislative Session.

The Volunteer Cancer Screening bills, S-3405 & A-5081, mandates access to periodic cancer screening examinations for volunteer firefighters are both referred to committees for a hearing. S-3405 has already been heard once in a committee and was referred to the Senate Budget and Appropriations Committee for a second reading. There are several tax credit bills in the system, however, one has been approved by the Assembly and sent to the Senate, A-757, allows certain volunteer firefighters, rescue and first aid squad members to claim \$2,000 gross income tax exemption. There are also two bills that were introduced into Legislation last month, A-5564 & S-3904, extends pension eligibility for survivors of certain emergency services volunteers who contracted COVID-19 during 2020 public health emergency declared by Governor.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary



146th ANNUAL CONVENTION BALLOT 2023

IMPORTANT INSTRUCTIONS TO VOTERS

Please read the following before marking your ballot:

1. Use ONLY a pencil or ink pen (black or blue) to mark your ballot. Do not use red ink.
2. Completely fill in oval to the right of each of your selections.

MARK BALLOT LIKE THIS:

John
DOE

3. To vote for any person whose name is not printed on this ballot, go to the Write-In Column and darken the oval by the words "write-in" for the office in which you want to write-in. Write the name of the person for which you wish to vote on the blank line.
4. If you tear, deface or incorrectly mark this ballot, return it and obtain a new ballot.

OFFICE TITLE	ELECTION OF OFFICERS	WRITE-IN
PRESIDENT <small>(Vote for 1)</small>	ROBERT F. ORDWAY <input type="radio"/>	<input type="radio"/> WRITE-IN
VICE-PRESIDENT <small>(Vote for 1)</small>	JOSEPH T. HANKINS <input type="radio"/>	<input type="radio"/> WRITE-IN
TREASURER <small>(Vote for 1)</small>	EDWARD R. MULLEN <input type="radio"/>	<input type="radio"/> WRITE-IN
SECRETARY <small>(Vote for 1)</small>	THOMAS J. PELAJA <input type="radio"/>	<input type="radio"/> WRITE-IN
1ST ASSISTANT SECRETARY <small>(Vote for 1)</small>	BRIAN E. MARTONE <input type="radio"/>	<input type="radio"/> WRITE-IN
2ND ASSISTANT SECRETARY <small>(Vote for 1)</small>	RICHARD K. DREBY <input type="radio"/>	<input type="radio"/> WRITE-IN

PUBLIC QUESTIONS TO BE VOTED UPON

QUESTION NO. 1

Shall the 2022 Election Results, Reports and Documents distributed at the Caucus/Convention, as published in the Red Book and appears on our website be accepted and approved.

YES NO

QUESTION NO. 2

Shall the Secretary of the New Jersey State Firemen's Association cast a ballot affirming the results of the election of Executive Committee Members and Managers of the New Jersey Firemen's Home which occurred at their respective County Caucuses.

YES NO

QUESTION NO. 3

Should the 2028 NJSFA Annual Convention be held in the City of Wildwood, NJ.

YES NO

QUESTION NO. 4

FIREMEN'S RELIEF ASSOCIATION OF BORO OF CLAYTON, GLOUCESTER COUNTY

Shall the Resolution of the Boro of Clayton Firemen's Relief Association, Gloucester County, proposing that the New Jersey State Firemen's Association amend Article VI, Section 3 of the Constitution and By-Laws to include Life Members, be approved.

The Resolution specifically requests the New Jersey State Firemen's Association to amend Article VI, Section 3 of the Constitution and By-Laws to allow for burial benefit to be paid on behalf of a Life Member of the Convention who has not served the required eighty-four (84) months to be eligible for the burial benefit.

YES NO

**ADDITIONAL PUBLIC QUESTIONS ON
OTHER SIDE - VOTE BOTH SIDES**

SAMPLE BALLOT

PUBLIC QUESTIONS TO BE VOTED UPON - CONTINUED

QUESTION NO. 5

FIREMEN'S RELIEF ASSOCIATION OF BORO OF CLAYTON, GLOUCESTER COUNTY

Shall the Resolution of the Boro of Clayton Firemen's Relief Association, Gloucester County, proposing that the New Jersey State Firemen's Association seek a change in the existing statutes to reduce the minimum age of membership to sixteen (16) years of age, be approved.

The Resolution specifically requests the New Jersey State Firemen's Association to propose an amendment to the existing statutes to reduce the minimum age of membership to sixteen (16) years of age.

YES

NO

QUESTION NO. 6

FIREMEN'S RELIEF ASSOCIATION OF TOWNSHIP OF DEPTFORD, GLOUCESTER COUNTY

Shall the Resolution of the Township of Deptford Firemen's Relief Association, Gloucester County, proposing that the New Jersey State Firemen's Association amend Article VI, Section 2 of the General Relief Fund Rules to add siblings to the list of individuals eligible to receive payment of a burial benefit, be approved.

The Resolution specifically requests the New Jersey State Firemen's Association to amend Article VI, Section 2 of the General Relief Fund Rules to add siblings to the list of individuals eligible to receive payment of a burial benefit.

YES

NO

QUESTION NO. 7

FIREMEN'S RELIEF ASSOCIATION OF TOWNSHIP OF SOUTH HARRISON, GLOUCESTER COUNTY

Shall the Resolution of the Township of South Harrison Firemen's Relief Association, Gloucester County, proposing that the New Jersey State Firemen's Association amend Article III, Section 14 of the Constitution and By-Laws to change the disciplinary process and penalties for failing to file required Reports, be approved.

The Resolution specifically requests the New Jersey State Firemen's Association to amend Article III, Section 14 of the Constitution and By-Laws to change the disciplinary process and penalties for failing to file required Reports.

YES

NO

QUESTION NO. 8

FIREMEN'S RELIEF ASSOCIATION OF TOWNSHIP OF WOODSTOWN, SALEM COUNTY

Shall the Resolution of the Township of Woodstown Firemen's Relief Association, Salem County, proposing that the New Jersey State Firemen's Association to seek an amendment to existing statutes to require written notification by the New Jersey State Firemen's Association to any member removed from the membership rolls, be approved.

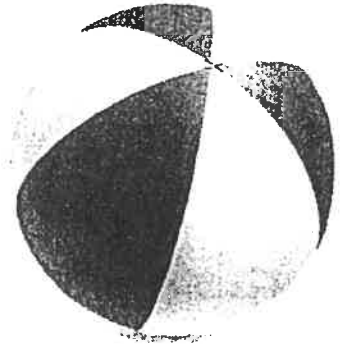
The Resolution specifically requests the New Jersey State Firemen's Association to seek an amendment to existing statutes to require written notification by the New Jersey State Firemen's Association to any member removed from the membership rolls.

YES

NO



Fire Hero *Beach* **BASH**



AT NJ FIRE EXPO
FRIDAY, SEPTEMBER 15, 2023
from 7:00 – 10:00 PM



Benefiting the National Fallen Firefighters Foundation

Your support helps to honor America's fallen fire heroes; support their families, colleagues, and organizations; and work to reduce preventable firefighter death and injury.



2201 Boardwalk
North Wildwood, NJ 08260

TICKET INCLUDES:

Adults: \$30/Kids 15 & Under: \$15

- » Family-friendly venue
- » Buffet dinner
- » Live entertainment
- » Drink specials
- » Admission to our silent auction
- » NFFF koozie & mini beach ball

GET YOUR TICKETS

firehero.org/fire-hero-beach-bash



