

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING  
NEW JERSEY STATE FIREMEN'S ASSOCIATION  
WALL TOWNSHIP NJ  
May 4, 2024**

The meeting was called to order by President Ordway at 9:00am in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance.

A moment of silence was observed for our deceased members and their families.

**ROLL CALL:**

Roll call was held. All members were present except Treasurer Mullen, Secretary Pelaia, First Assistant Secretary Martone, and Second Assistant Secretary Dreby, who were excused.

**APPROVAL OF MINUTES:**

The Abridged Minutes of the February 25, 2024, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Handlin, seconded by Executive Committeeman Florio. **Motion Carried.**

**COMMUNICATIONS:**

President Ordway announced that there were no additional communications that needed to be read. A motion to accept Communications sent to the Executive Committee by Executive Committeeman Speigel, seconded by Executive Committeeman Otterbein, **PASSED.**

**LIFE MEMBER REPORT:**

None

**OFFICERS REPORTS:**

**VICE PRESIDENT:**

- 1) He stated that he was still waiting for two counties to give him their caucus location.
- 2) He also stated that all the caucus workers' dates are in the Executives folder. Anyone having a conflict with their assignments should notify him as soon as possible.

**TREASURER:**

The Treasurer's report is in the packet

**SECRETARIES:**

Reports from Secretary Pelaia, First Assistant Secretary Martone and Second Assistant Secretary are in your Packets.

**FIELD EXMINER:**

Field Examiner Hollingsworth reported that her report was e-mailed to the Executives. She also stated she is recommending that the following associations be put under review based on their Field Examinations: Harding Township, Hanover Township, Mine Hill, Dumont, Atlantic Highlands, Highlands, Allentown, Clementon, Brooklawn, Stratford, Linwood, Cape May, and Woodlawn. She also informed all that First Assistant Secretary Martone has uploaded the Trustees and Treasurer Manuals to the website under Manuals.

**COUNSEL CAVALLO AND ASSISTANT COUNSEL MORRIS REPORT:**

- 1) Counsel Cavallo has no report for the General Session, but he has one item for Executive Session.
- 2) Counsel Morris reminded us that today is International Firefighters Day. He asked that we remember all our brothers and sisters around the country on this date.

**PRESIDENT'S REPORT:**

President Ordway reported:

- 1) We have received all Convention delegate reports on time. He reminded all that changes must be made no later than August 31. Changes made before the County Caucus must be submitted a week before the caucus and all changes for the Convention by August 31. All changes must be in writing and can be faxed, emailed or letter sent. Remember any of the at-large alternates can replace any at-large delegate. The only alternate for the Chief is the Chief's Alternate. A chief cannot attend as a Life Member. The same is true for the exempt delegate. Only the exempt alternate can replace the exempt delegate.
- 2) All membership reports were received on time. All associations were notified of who is going to be removed from membership. A sample letter was sent to the local association secretaries so that they could notify the members that are affected. The secretaries must list the names of members who are removed in their local minutes. As was done this past year, in July or August, the State Office will be sending a letter to the local associations of the members who may be removed next year.
- 3) As of the date of this meeting, we have only one association that is not seated for this year's convention.
- 4) On May 1, the State Association wired out \$11,388,500.00 to the Firemen's Home.

**COMMITTEE REPORTS:**

**ADVISORY COMMITTEE:**

Chairman Walker Reported that as of year to date, there have been 43 Special Relief applications for a total of \$205,288.00.

Out of the Special Relief paid, \$35,750.00 was paid by the local associations.

Last year we approved 171 applications for a total of \$702,239.00 and of that the locals paid out \$107,260.00.

**COMPENDIUM COMMITTEE:** Chairman Roemmich has nothing to report.

**DELEGATE- LIFE MEMBER REPORT:** Chairman Florio has nothing to report.

**FINANCE COMMITTEE:** No report due to the meeting being held on May 6.

**FIREMEN'S HOME:** Chairman Otterbein reported that he attended two meetings. The report of the meetings is in your packet. There were a few things of interest that were reported at the meeting:

- 1) A contract for the new elevator was awarded for \$235,000.
- 2) The contract for the new roof is being rebid. The first bid was not accepted .
- 3) There was discussion on the Application Committee's revised qualifications to enter the Home. This will be revisited at their next meeting.
- 4) The Home received a preliminary Actuarial Study. They are looking at it and hopefully have comments concerning it by the end of the year.

**Health Care Committee:** Chairman Reeves reported that his report is in the packets. He also stated that in 2017 we spent \$999,600 and last year we spent \$13,770,000.

**INVESTMENT COMMITTEE:** Chairman Handlin stated that the committee will meet via Zoom next month.

**LEGISLATIVE COMMITTEE:** In Chairman Martone's absence, President Ordway stated that Brian is setting up a Legislative Committee meeting sometime in the next couple of weeks.

**LONG TERM PLANNING COMMITTEE:** Chairman Speigel reported that he will be bringing up under New Business having the Abridged Minutes online only, instead of mailing them.

**PENSION COMMITTEE:** Vice President Hankins reported that there was a meeting of the committee this morning and there was nothing to report.

**RESOLUTION COMMITTEE:** Chairman Cavallo reported that he has received over a dozen resolutions, mostly from Gloucester County on one topic. He is scheduling a meeting for the committee to make recommendations back to the Executive Committee.

**SALARY COMMITTEE:**

Chairman Fazekas reported that he would like to have some discussion on this topic in Executive Session.

**FIRE SAFETY COMMISSION:**

Executive Committeeman Naylis reported that his report has been distributed. There were two topics of particular importance that were discussed. One is pending OSHA Regulations. Comments are due back to OSHA by June 21. He stated that this has a major impact on the Fire Service. He asked that the local associations review these changes and make comments accordingly. He also stated that there was much discussion at the last Commission meeting that had to do with a sub-committee recommendation, that physicals be required as part of Firefighter I and Firefighter II. He stated that there was a lot of opposition to this and that will be pending further discussion.

**APPLICATIONS:** Three Applications have been submitted.

- 1) An application was received from the Lakewood Firemen's Relief Association that a new company was being formed for the Volunteer Company. All the paperwork was received and in good order. A motion was made by Executive Committeeman Jubert, seconded by Executive Committeeman Reeves, **PASSED.**
- 2) Monmouth Junction Firemen's Relief Association is adding a new company, Kingston Fire Company #3. All the paperwork was received and in good order. A motion was made by Executive Committeeman Florio, seconded by Executive Committeeman Walker, **PASSED.**
- 3) Field Examiner Hollingsworth then stated that Buena is adding a new company because they are closing two companies. We have received paperwork, and it is good order, A motion was made by Executive Committeeman Roemmich, seconded by Executive Committeeman Reeves. Much discussion ensued and it was explained that this is a new company in Buena and the two former companies have been closed. **PASSED.**

**EXECUTIVE SESSION:** A motion was made by Executive Committeeman Otterbein, seconded by Executive Committeeman Scheuer to move into Executive Session at 9:27am. for approximately 45 Minutes **PASSED.** At 10:15am a motion was made by Executive Committeeman Fazekas and seconded by Executive Committeeman Spiegel to return to open session. At 10:15am, A motion was made by Executive Committeeman Handlin, seconded by Executive Committeeman Lane to go back into Closed Session for approximately 15 minutes . **PASSED.** The meeting was returned to the Executive Session. On a motion by Executive Committeeman Handlin seconded by Executive Committeeman Lane to return to Open Session at 10:45am. **PASSED**

**OLD BUSINESS:**

- 1) There is a list that the Field Examiner has distributed of associations that need oversight. A motion was made by Executive Committeeman Kurdyla, seconded by Executive Committeeman Walker that the Executives follow up with their local associations. **PASSED.**
- 2) Executive Committeeman Florio made a motion seconded by Executive Committeeman Kurdyla to remove Linden from oversight. **PASSED.**

3) President Ordway stated that at the last meeting, the Executive Committee voted to add siblings as a potential recipient of the burial benefit. It passed with a vote of 11 to 9, which initially was thought to have passed. Per our attorney, that vote was determined to be negative because it did not have two thirds majority. Several executives then requested that it be put up for another vote since we needed 14 for the motion to pass. A motion was made by Executive Committeeman Roemmich, seconded by Executive Speigel to reconsider the motion. **The motion to reconsider Passed 11 to 10.** President Ordway then brought up again the motion to add siblings to the burial benefit. A motion was made by Executive Committeeman Speigel and seconded by Executive Committeeman Roemmich. There was then discussion on the motion. Executive Committeeman Walker questioned the Chairman of the Resolution Committee that this resolution concerns mandating money and, in the past, a resolution mandating money was unable to be put in a resolution. Counsel Cavallo replied that the purpose of this resolution is just to add siblings to the potential list of recipients. Executive Committeeman Speigel stated that he finds it difficult that over 5,000 members of the Association voted to have this. He spoke to some officers and Executives, and everyone seemed to remember this happening once in the past five years. In answer to that, President Ordway stated that in the fiscal year 2023, nine siblings were paid as caregivers, and seven were paid for Burial expenses, which totals 16. This year so far, five siblings were paid as caregivers and six were paid for Burial expenses. Executive Committeeman Fazekas then asked if the member that passes only has siblings, do we still pay the burial benefit, and the answer is yes. Then what are the siblings looking for? President Ordway responded that it would be the anything over and above the value of the claim. President Ordway then stated that we always look at who paid for the funeral because it is a burial benefit. Subsequently, we look at the spouse first, then the children next and so forth. Executive Committeeman Roemmich then remarked that the only thing that they are asking for is to put the word sibling in the list of payments, so that this issue won't affect people in the future. President Ordway then stated that there has been some good discussion on the matter, and that he hopes that it will pass. He also stated if it does pass it will solve a lot of problems and issues. Executive Committeeman Speigel, made a motion, seconded by Executive Committeeman Roemmich to add siblings to list of recipients. **On a Roll Call Vote 13 YES-8 NO. MOTION DEFEATED since the vote must be 2/3 in the affirmative. (14) Yes.**

4) The next item being discussed was the Insurance split and special assessment percentage. Executive Committeeman Lane's committee asked the Executive Committee to have a split of 68% to the NJSFA and 32% to the field and a point 5% (1/2 of 1%) Special Committee Assessment. President Ordway then said that this is a recommendation. A motion was made by Executive Committeeman Handlin, seconded by Executive Committeeman Reeves. **On a Roll Call Vote, PASSED 21-0.**

5) At the last meeting, a motion by Executive Committeeman Naylis, seconded by Executive Committeeman Reeves, to table that we freeze the receiving of new applications for the spouse portion of all types of Health Care Assistance. The motion **PASSED**

A motion was made by Executive Committeeman Fazekas, seconded by Executive Committeeman Kurdyla to take this motion off the table. **PASSED.**

President Ordway then opened discussion on this motion which says: Freeze the receiving of new applications to the spouse portion of all types of Health Care Assistance effective June 1, 2024.

Those also currently receiving Health Care Assistance in the program would continue to receive Health Care Assistance. Executive Committeeman Walker then inquired if this is a temporary freeze until the Executive Committee unfreezes it. The answer was yes. **On a Roll Call Vote, PASSED 21-0.**

6) A motion was made and tabled at the last meeting to freeze the receiving of new applications to the Firefighter Assisted Living Portion of the Health Care Assistance Program. President Ordway reminded all that a yes vote means that we freeze applications, and a no vote means we continue receiving them. Those also currently receiving Health Care Assistance in the Assisted Living program would continue to receive Health Care Assistance **On a Roll Call Vote, PASSED 20-1.**

7) There was a recommendation to cut down the number of badges for this year's Convention due to the overages the past two years. A memo from Secretary Pelaia on the reduction of badges is in the packets. A motion was made by Executive Committeeman Kelly, seconded by Executive Committeeman Handlin to order per Secretary Pelaia's recommendation. **PASSED.**

**NEW BUSINESS:**

**APPOINTMENTS:**

**FIELD EXAMINER-** A motion was made by Executive Committeeman Lane, seconded by Executive Committeeman Roemmich to reappoint Jennie Hollingsworth. **PASSED.**

**COUNSEL-** A motion was made by Executive Committeeman Fazekas and seconded Executive Committeeman Lenarski to reappoint Frank Cavallo as Counsel and George Morris as Assistant Counsel. **PASSED.**

**SALARY COMMITTEE –** Executive Committeeman Fazekas made a motion, seconded by Executive Committeeman Spiegel that the salary scale presented in his report be accepted. **On a Roll Call Vote, PASSED 18-3.**

**BUDGET –** A motion was made by Executive Committeeman Kurdyla, seconded by Executive Committeeman Reeves to approve the budget for 2024-2025 as presented. **On a Roll Call Vote, PASSED 21-0.**

**Meeting Change –** President Ordway asked if the May Executive Meeting should be changed to the First Saturday of May as it was this year to allow for any changes in the distribution checks, which go out on May 15. A motion was made by Executive Committeeman Handlin, seconded by Executive Committeeman Kelly to permanently move the May meeting to the First Saturday of May. **PASSED.**

**REIMBURSEMENT:** Executive Committeeman Fazekas seconded by Executive Committeeman Florio to reimburse the President and Vice President for the EZ PASS they use with the Association's vehicles. **On a Roll Call Vote, PASSED 21-0.**

**REIMBURSEMENT:** Executive Committeewoman Badger inquired if the Field Examiner gets a stipend when she goes out at night to assist an executive. President Ordway said that she gets the normal stipend that the Executives get like attending caucuses and Field Exams. Executive Committeewoman Badger then made a motion that the Officers and Field Examiner who use their personal vehicles be reimbursed for gas and tolls when they go out to associations with the Executive Committeeman. Executive Committeeman Naylis made a motion to table this to have counsel make sure that it doesn't conflict with Employment Clause or regulations and that we set a policy. Seconded by Executive Otterbein. **Motion to table, PASSED 11 to 10.**

**ABRIDGED MINUTES:** Executive Committeeman Handlin and Executive Committeeman Spiegel brought forward a suggestion that we continue to put the abridged report online rather than mailing it out. President Ordway suggested that we bring this up at the next meeting.

**PUBLIC COMMENT:** Bob Sweeten, President of the NJ State Exempt Firemen's Association. He spoke on the Health Care Program.

**GOOD OF THE ORDER:** Field Examiner Hollingsworth thanked the Executives for thinking of her. It was appreciated. She said she did not ask for reimbursement, and she is always ready to come into the field to help. Counsels Cavallo and Morris also thanked everyone for their support.

Respectfully Submitted ,

*Thomas J. Pelaia*

**SECRETARY**

# NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 4, 2024

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PRES ABS

NAME	TITLE	PRES	ABS	YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT	X							
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY		X						
BRIAN E. MARTONE	1ST ASS'T SECY		X						
RICHARD K. DREBY	2ND ASS'T SECY		X						
EDWARD R. MULLEN	TREASURER		X						
JENNIE HOLLINGSWORTH	FIELD EXAMINER	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	X							
				Vote # 1 - Reconsider the question of adding Siblings to the Death Benefit section of the Compendium.		Vote # 2 - Add Siblings to be paid for the Death Benefit.		Vote # 3 - Option 1 for the Percentage Split with State and Local, 68%/32% and 0.5% Special Assessment.	
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X			X		X	X	
GERARD J. NAYLIS	BERGEN	X			X		X	X	
STEPHEN C. FAZEKAS	BURLINGTON	X			X		X	X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X			X	X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	X			X	X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
LAWERENCE J. HANDLIN	HUDSON	X			X		X	X	
JOHN R. PHILLIPS	HUNTERDON	X			X		X	X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
ANDREW MAZZARELLA	MIDDLESEX	X			X		X	X	
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JOSEPH JUBERT	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X			X		X	X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
JOSPEH MECSEY 3RD	WARREN	X			X		X	X	
<b>TOTALS</b>		<b>26</b>	<b>4</b>	<b>11</b>	<b>10</b>	<b>13</b>	<b>8</b>	<b>21</b>	<b>0</b>

**GUESTS:** Konard Mellert, Past Eexecutive Committee Warren County  
 Roger Hull, Ocean County Firemen's Home Manager  
 Gary Keyser, Morris County Firmen's Home Manager  
 Garrick Miller, Middlesex County Firemen's Home Manager  
 Bernard Cunningham, Essex County Firemen's Home Manager  
 Michael Clery, Jersey City Relief Association

Robert Sweeten, NJSEFA  
 Joe Pawlak, NJSEFA  
 John Leo Fedorka, NJSEFA  
 Rich Weil, Lakewood Relief Assoc.  
 Rob Sorino, Lakewood Relief Assoc.  
 Mark Belles, Morris Plains Relief Assoc.

# NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 4, 2024

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PRES   ABS

					Vote # 4 - Temporarily Freeze All New Spouses Applications for Health Care Program as of June 1, 2024.		Vote # 5 - Temporarily Freeze All New Assisted Living Applications for Health Care Program as of June 1, 2024.		Vote # 6 - Approval to order 6,575 Convention Badges for 2024.	
					YES	NO	YES	NO	YES	NO
<b>ROBERT F. ORDWAY</b>	<b>PRESIDENT</b>									
<b>JOSEPH T. HANKINS</b>	<b>VICE PRESIDENT</b>									
<b>THOMAS J. PELAIA</b>	<b>SECRETARY</b>									
<b>BRIAN E. MARTONE</b>	<b>1ST ASS'T SECY</b>									
<b>RICHARD K. DREBY</b>	<b>2ND ASS'T SECY</b>									
<b>EDWARD R. MULLEN</b>	<b>TREASURER</b>									
<b>JENNIE HOLLINGSWORTH</b>	<b>FIELD EXAMINER</b>									
<b>FRANK P. CAVALLO, JR.</b>	<b>COUNSEL</b>									
<b>GEORGE M. MORRIS</b>	<b>ASS'T COUNSEL</b>									
CINDY L. BADGER	ATLANTIC				X		X		X	
GERARD J. NAYLIS	BERGEN				X		X		X	
STEPHEN C. FAZEKAS	BURLINGTON				X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN				X		X		X	
DANIEL F. SPEIGEL	CAPE MAY				X		X			X
JAMES F. REEVES	CUMBERLAND				X		X		X	
RICHARD C. OTTERBEIN	ESSEX				X		X		X	
GLENN D. ROEMMICH	GLOUCESTER				X		X			X
LAWERENCE J. HANDLIN	HUDSON				X		X		X	
JOHN R. PHILLIPS	HUNTERDON				X			X	X	
JOSEPH M. LENARSKI	MERCER				X		X		X	
ANDREW MAZZARELLA	MIDDLESEX				X		X		X	
ROBERT J. KELLY	MONMOUTH				X		X		X	
EUGENE T. MINELL	MORRIS				X		X		X	
JOSEPH JUBERT	OCEAN				X		X		X	
JOHN V. LANE	PASSAIC				X		X		X	
FRANCIS X. WALKER, JR.	SALEM				X		X		X	
ALLEN F. KURDYLA	SOMERSET				X		X			X
DANIEL L. SCHEUER	SUSSEX				X		X		X	
NICHOLAS J. FLORIO	UNION				X		X		X	
JOSPEH MECSEY 3RD	WARREN				X		X		X	
<b>TOTALS</b>					<b>21</b>	<b>0</b>	<b>20</b>	<b>1</b>	<b>18</b>	<b>3</b>

GUESTS:



# NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 4, 2024

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PRES    ABS

ROBERT F. ORDWAY	PRESIDENT			Vote # 7 - Approval of Salary Scale for all Officers except County Executives as submitted and include Office Staff.	YES	NO	YES	NO	YES	NO
JOSEPH T. HANKINS	VICE PRESIDENT									
THOMAS J. PELAI	SECRETARY									
BRIAN E. MARTONE	1ST ASS'T SECY									
RICHARD K. DREBY	2ND ASS'T SECY									
EDWARD R. MULLEN	TREASURER									
JENNIE HOLLINGSWORTH	FIELD EXAMINER									
FRANK P. CAVALLO, JR.	COUNSEL									
GEORGE M. MORRIS	ASS'T COUNSEL									
				Vote # 8 - Approval of Salary Scale for County Executives as submitted.	YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC			X		X		X		
GERARD J. NAYLIS	BERGEN			X		X		X		
STEPHEN C. FAZEKAS	BURLINGTON			X		X		X		
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X		X		
DANIEL F. SPEIGEL	CAPE MAY			X		X		X		
JAMES F. REEVES	CUMBERLAND			X		X		X		
RICHARD C. OTTERBEIN	ESSEX			X		X		X		
GLENN D. ROEMMICH	GLOUCESTER			X		X		X		
LAWERENCE J. HANDLIN	HUDSON			X		X		X		
JOHN R. PHILLIPS	HUNTERDON			X			X	X		
JOSEPH M. LENARSKI	MERCER			X			X	X		
ANDREW MAZZARELLA	MIDDLESEX			X		X		X		
ROBERT J. KELLY	MONMOUTH			X		X		X		
EUGENE T. MINELL	MORRIS			X		X		X		
JOSEPH JUBERT	OCEAN			X		X		X		
JOHN V. LANE	PASSAIC			X		X		X		
FRANCIS X. WALKER, JR.	SALEM			X			X	X		
ALLEN F. KURDYLA	SOMERSET			X		X		X		
DANIEL L. SCHEUER	SUSSEX			X		X		X		
NICHOLAS J. FLORIO	UNION			X		X		X		
JOSPEH MECSEY 3RD	WARREN			X		X		X		
<b>TOTALS</b>				<b>21</b>	<b>0</b>	<b>18</b>	<b>3</b>	<b>21</b>	<b>0</b>	

GUESTS:

# NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 4, 2024

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PRES ABS

				Vote # 10 - Approval of an EZ-Pass Account paid by State Office.		Vote # 11 - Table the motion to pay the stipend to Officers whom don't have a state vehicle for their attendance at			
NAME	TITLE			YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT								
JOSEPH T. HANKINS	VICE PRESIDENT								
THOMAS J. PELAIA	SECRETARY								
BRIAN E. MARTONE	1ST ASS'T SECY								
RICHARD K. DREBY	2ND ASS'T SECY								
EDWARD R. MULLEN	TREASURER								
JENNIE HOLLINGSWORTH	FIELD EXAMINER								
FRANK P. CAVALLO, JR.	COUNSEL								
GEORGE M. MORRIS	ASS'T COUNSEL								
CINDY L. BADGER	ATLANTIC			X			X		
GERARD J. NAYLIS	BERGEN			X		X			
STEPHEN C. FAZEKAS	BURLINGTON			X			X		
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X			
DANIEL F. SPEIGEL	CAPE MAY			X		X			
JAMES F. REEVES	CUMBERLAND			X		X			
RICHARD C. OTTERBEIN	ESSEX			X		X			
GLENN D. ROEMMICH	GLOUCESTER			X			X		
LAWERENCE J. HANDLIN	HUDSON			X		X			
JOHN R. PHILLIPS	HUNTERDON			X		X			
JOSEPH M. LENARSKI	MERCER			X		X			
ANDREW MAZZARELLA	MIDDLESEX			X		X			
ROBERT J. KELLY	MONMOUTH			X			X		
EUGENE T. MINELL	MORRIS			X		X			
JOSEPH JUBERT	OCEAN			X			X		
JOHN V. LANE	PASSAIC			X			X		
FRANCIS X. WALKER, JR.	SALEM			X			X		
ALLEN F. KURDYLA	SOMERSET			X			X		
DANIEL L. SCHEUER	SUSSEX			X			X		
NICHOLAS J. FLORIO	UNION			X		X			
JOSPEH MECSEY 3RD	WARREN			X			X		
<b>TOTALS</b>				<b>21</b>	<b>0</b>	<b>11</b>	<b>10</b>		

GUESTS:

# ***NEW JERSEY STATE FIREMEN'S ASSOCIATION***

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President  
Joseph T. Hankins, Vice President  
Edward R. Mullen, CPA, Treasurer  
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary  
Brian E. Martone, 1st Asst. Secretary  
Richard K. Dreby, 2nd Asst. Secretary  
Jennie Hollingsworth, Field Examiner

## **SECRETARY'S REPORT**

**May 4, 2024**

In addition to the normal duties performed by the Secretary I report the following:

- 1) We have received 560 new Applications for Membership since January 1, 2024
- 2) We have 100% submission of the Delegates and Alternates for the 2024 Convention. Delegate Cards along with the new and replacement Life Member Cards will be sent to the Secretaries in this year's convention packet which is scheduled to be mailed by June 15.
- 3) Letters were sent to all officers regarding 5+ years of 0% removal of members.
- 3) All changes to Delegate and Alternates must be made by August 31, 2024. **No changes will be allowed after that date.**

Thomas J. Pelaia  
Secretary

## NJSFA Treasurer's Report

May 4, 2024

1. The quarterly reviews, by PKF O'Connor Davies, of our General and Special Funds are in progress for our fiscal year ending June 30, 2024.
2. The annual audit for year ended December 31, 2023, by PKF O'Connor Davies, of our Pension Fund is under way.
3. I'm continuing to work on resolving many Local Associations' IRS penalties due to their mailing of Form 990 and 990-EZ, instead of electronically filing in prior years, despite our many warnings to the Locals. To date, all penalties have been successfully abated.
4. Early in May we will be moving our QuickBooks accounting software to the cloud. We had discussions with our Intuit representative and this move will allow us to implement Direct Deposit for payrolls and pension payments. It will be optional for employees and retirees, and you will be notified when it becomes available.

### Other Notes:

#### Finance Committee:

The next meeting of the Finance Committee will be May 6<sup>th</sup>, this coming Monday.

#### Pension Committee:

We met this morning. Vice President Hankins will make a report.

REPORT OF ADVISORY COMMITTEE  
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE  
 QUARTER ENDING: MARCH, 31 2024

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$676.00	\$676.00
1 @	\$881.00	\$881.00
1 @	\$1,850.00	\$1,850.00
1 @	\$2,000.00	\$2,000.00
1 @	\$3,341.00	\$3,341.00
1 @	\$3,346.00	\$3,346.00
2 @	\$3,700.00	\$7,400.00
1 @	\$4,000.00	\$4,000.00
1 @	\$4,092.40	\$4,092.40
2 @	\$4,500.00	\$9,000.00
1 @	\$4,585.00	\$4,585.00
2 @	\$6,000.00	\$12,000.00
1 @	\$7,415.00	\$7,415.00
1 @	\$7,700.00	\$7,700.00
1 @	\$7,775.00	\$7,775.00
1 @	\$7,907.60	\$7,907.60
1 @	\$8,000.00	\$8,000.00
1 @	\$8,659.00	\$8,659.00
1 @	\$8,700.00	\$8,700.00
3 @	\$10,500.00	\$31,500.00
1 @	\$10,750.00	\$10,750.00
1 @	\$11,119.00	\$11,119.00
1 @	\$11,197.68	\$11,197.68
1 @	\$11,324.00	\$11,324.00
1 @	\$11,415.00	\$11,415.00
2 @	\$11,500.00	\$23,000.00
1 @	\$11,750.00	\$11,750.00
221 @	\$12,000.00	\$2,652,000.00
		\$2,883,383.68

REPORT OF ADVISORY COMMITTEE  
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE  
 QUARTER ENDING: MARCH, 31 2024

CLAIMS FILED BETWEEN JANUARY 01, 2023 AND MARCH 31, 2023	265	
CLAIMS FILED BETWEEN JANUARY 01, 2024 AND MARCH 31, 2024	254	
CLAIMS PAID FOR PERIOD JANUARY 01, 2023 TO MARCH 31, 2023	253	
CLAIMS PAID FOR PERIOD JANUARY 01, 2024 TO MARCH 31, 2024	246	
CLAIMS PAID FOR PERIOD JANUARY 01, 2023 TO MARCH 31, 2023	253	\$2,926,826.69
CLAIMS PAID FOR PERIOD JANUARY 01, 2024 TO MARCH 31, 2024	246	\$2,883,383.68
1 - WIDOW	135	\$1,600,950.00
2 - DAUGHTER	33	\$373,800.00
3 - SON	41	\$476,307.60
4 - MOTHER	3	\$28,092.40
5 - FATHER	1	\$12,000.00
6 - UNDERTAKER	29	\$325,559.00
7 - STEP-DGT	1	\$2,000.00
8 - STEP-SON	1	\$4,000.00
9 - SISTER	1	\$11,197.68
N - CAREGIVER	7	\$46,131.00
Q - BROTHER	1	\$3,346.00
	246	\$2,883,383.68

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

# ***NEW JERSEY STATE FIREMEN'S ASSOCIATION***

1711 Route 34 South • Wall Township, New Jersey 07727  
Telephone: (800) 852 0137

Robert F. Ordway, President  
Joseph T. Hankins, Vice President  
Edward R. Mullen, CPA, Treasurer  
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary  
Brian E. Martone, 1st Asst. Secretary  
Richard K. Dreby, 2nd Asst. Secretary  
Jennie M. Hollingsworth, Field Examiner

## **Legislative Committee Report May 4, 2024**

To: Officers & All Members of the Executive Committee,

We are in the 2024-2025 Legislative Session, there has been a total of 7,905 bills introduced as of this report. I have broken down the committee's tracking lists into three lists, Fire & Emergency Services, Pensions, and Firemen's Home (which was recently added to our tracking lists). The bills in the Firemen's Home tracking list are unique to them i.e. health care workers and nursing home/long term care bills. The total of our tracked bills is 231, with 125 bills in Fire & Emergency Services, 38 bills in Pensions, and 68 bills in Firemen's Home. There are currently two bills sitting on the Governor's Desk and he has signed nine bills into law to date (none of the ones signed are our tracked bills).

Vice President Hankins and I have attended some Assembly and Senate Committee Meetings in Trenton to show support for some of our tracked bills. We continue to attend as many committee meetings in Trenton as possible. There has been mostly Assembly and Senate Budget Committee Meetings this past month.

The Annual Legislative Committee Meeting is scheduled for Tuesday night, May 21, 2024, at 7:00pm.

Respectfully Submitted,



Brian E. Martone  
Legislative Committee Chairman  
First Assistant Secretary

**2023 Relief/Convention/Administrative Expense Analysis**

**4/4/2024**

Year	Relief	Spec. Relief	Total Relief	Delegates	Life Members	Total Conv.	Admin Exp	Total D/L/M/AE
2007	4,323,857.11	103,750.00	4,427,607.11	1,322,911.40	1,006,781.27	2,329,692.67	1,991,002.21	4,320,694.88
2008	4,873,437.16	119,250.00	4,992,687.16	1,380,533.88	1,066,478.72	2,447,012.60	1,992,784.21	4,439,796.81
2009	4,935,052.48	128,000.00	5,063,052.48	1,331,725.55	1,136,190.05	2,467,915.60	2,046,409.50	4,514,325.10
2010	4,991,624.04	122,250.00	5,113,874.04	1,338,679.80	1,142,634.67	2,481,314.47	2,043,751.68	4,525,066.15
2011	5,325,118.30	177,774.00	5,502,892.30	1,379,191.90	1,203,133.46	2,582,325.36	2,049,648.22	4,631,973.58
2012	5,752,783.12	182,482.19	5,935,265.31	1,405,081.47	1,232,320.88	2,637,402.35	2,135,823.95	4,773,226.30
2013	4,784,821.54	140,500.00	4,925,321.54	1,399,641.14	1,233,225.21	2,632,866.35	2,251,932.69	4,884,799.04
2014	4,763,378.36	147,007.34	4,910,385.70	1,437,793.65	1,299,309.75	2,737,103.40	2,325,397.73	5,062,501.13
2015	4,509,537.90	143,550.00	4,653,087.90	1,447,483.61	1,269,906.75	2,717,390.36	2,430,404.99	5,147,795.35
2016	4,985,456.06	131,000.00	5,116,456.06	1,459,845.74	1,280,876.43	2,740,722.17	2,457,561.29	5,198,283.46
2017	5,138,956.92	396,632.00	5,535,588.92	1,705,477.49	1,516,955.83	3,222,433.32	2,588,181.82	5,810,615.14
2018	4,283,313.18	357,819.13	4,641,132.31	1,698,639.15	1,490,572.64	3,189,211.79	2,608,621.03	5,797,832.82
2019	4,736,931.39	427,621.69	5,164,553.08	1,707,407.09	1,524,604.15	3,232,011.24	2,691,906.46	5,923,917.70
2020	4,736,568.64	867,283.00	5,603,851.64	231,900.00	170,989.99	402,889.99	2,760,810.60	3,163,700.59
2021	4,635,913.57	794,460.00	5,430,373.57	1,648,665.11	1,490,732.92	3,139,398.03	2,823,223.22	5,962,621.25
2022	5,127,076.83	975,801.00	6,102,877.83	1,921,129.39	1,672,863.85	3,593,993.24	2,946,521.76	6,540,515.00
2023	5,157,047.41	851,972.00	6,009,019.41	1,963,905.48	1,697,229.57	3,661,135.05	3,214,202.29	6,875,337.34
chg fr 2007	19.27%	721.18%	35.72%	48.45%	68.58%	57.15%	61.44%	59.13%
chg fr p/ly	0.58%	-12.69%	-1.54%	2.23%	1.46%	1.87%	9.08%	5.12%
Total	83,060,874.01	6,067,152.35	89,128,026.36	24,780,011.85	21,434,806.14	46,214,817.99	41,358,183.65	87,573,001.64
Average	4,885,933.77	356,891.31	5,242,825.08	1,457,647.76	1,260,870.95	2,718,518.71	2,432,834.33	5,151,353.04

Health Care	Total Rel/H/C	Year	Rel/H/C - Exp.	# W/Net Loss	# On Subsidy	# Over \$1 Mil
-	4,427,607.11	2007	106,912.23	2007 Y/E Assets:	127,553,571.58	33
-	4,992,687.16	2008	552,890.35	2008 Y/E Assets:	134,461,680.85	51
-	5,063,052.48	2009	548,727.38	2009 Y/E Assets:	139,856,606.13	99
-	5,113,874.04	2010	588,807.89	2010 Y/E Assets:	144,612,308.53	104
-	5,502,892.30	2011	870,918.72	2011 Y/E Assets:	148,916,538.79	111
-	5,935,265.31	2012	1,162,039.01	2012 Y/E Assets:	152,722,963.62	110
-	4,925,321.54	2013	40,522.50	2013 Y/E Assets:	157,986,599.20	101
-	4,910,385.70	2014	(152,115.43)	2014 Y/E Assets:	164,772,016.74	86
-	4,653,087.90	2015	(494,707.45)	2015 Y/E Assets:	171,728,360.71	85
-	5,116,456.06	2016	(81,827.40)	2016 Y/E Assets:	179,059,596.11	71
99,600.06	5,635,188.98	2017	(175,426.16)	2017 Y/E Assets:	184,936,448.15	129
141,376.99	4,782,509.30	2018	(1,015,323.52)	2018 Y/E Assets:	191,181,726.21	105
329,791.83	5,494,344.91	2019	(429,572.79)	2019 Y/E Assets:	198,761,851.31	108
1,573,001.17	7,176,852.81	2020	4,013,152.22	2020 Y/E Assets:	210,209,239.09	25
4,052,639.95	9,483,013.52	2021	3,520,392.27	2021 Y/E Assets:	216,753,106.90	132
8,296,092.42	14,398,970.25	2022	7,858,455.25	2022 Y/E Assets:	220,181,867.08	217
13,770,372.93	19,779,392.34	2023	12,904,055.00	2023 Y/E Assets:	230,023,575.56	117
13725.67%	346.73%	chg fr 2007	11969.77%	chg fr 2007	80.33%	254.55%
65.99%	37.37%	chg fr p/ly	64.21%	chg fr p/ly	4.47%	-46.08%
28,262,875.35	117,390,901.71	Total	29,817,900.07		-56.00%	260.00%
4,037,553.62	6,905,347.16	Average	1,753,994.12		26.92%	12.50%



**Local Association Insurance Check Analysis - 5/04/2024**

	<u>Gross Received</u>	<u>60% Held Back</u>	<u>40% Distributed</u>	<u>Sp Rel Held</u>	50m/10m <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
5/15/2022	37,418,070.97	22,450,842.61	14,967,228.36	0.00	168,196.28	-16,317.50	15,119,107.14

Field Growth 3,428,760.18

	<u>Gross Received</u>	<u>60% Held Back</u>	<u>40% Distributed</u>	<u>Sp Rel Held</u>	50m/17.5m <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
5/15/2023	43,408,390.56	26,045,034.22	17,363,356.34	0.00	379,324.81	-16,317.50	17,726,363.65

Field Growth 9,841,708.48

	<u>Gross Received</u>	<u>68% Held Back</u>	<u>32% Distributed</u>	<u>Sp Rel Held</u>	.5% of '23 Bal 52.5m/20.m <u>Subsidy</u>	<u>Filing Fee</u>	Total Net Check <u>Amount to Field</u>
5/15/2024	52,907,818.20	35,977,316.34	16,930,501.86	-1,150,117.89	649,113.30	-16,317.50	16,413,179.77

Field Growth

**New Jersey State Firemen's Association**  
**Profit & Loss Analysis**

	F/Y Ending 6/30/2021	F/Y Ending 6/30/2022	F/Y Ending 6/30/2023	Actual 5/1/2024	Projected @ 6/30/24
<b>Revenue</b>					
2%	\$26,382,853	\$27,852,926	\$31,296,001	\$37,735,363	\$37,740,000
3% Surplus Lines	\$9,607,370	\$10,967,398	\$12,320,187	\$13,479,429	\$13,500,000
999 Account	\$6,496,370	\$6,132,811	\$8,748,995	\$9,103,076	\$9,103,076
Investment Income	\$2,062,792	\$1,002,690	\$811,055	(\$675,958)	(\$650,000)
Miscellaneous	\$2,294	\$9,970	\$50	\$2,285	\$2,500
<b>Total Revenue</b>	<b>\$44,551,679</b>	<b>\$45,965,795</b>	<b>\$53,176,288</b>	<b>\$59,644,195</b>	<b>\$59,695,576</b>
<b>Expenses</b>					
Burial Claims	\$12,084,724	\$12,209,692	\$11,174,458	\$8,591,263	\$12,500,000
Special Relief	\$834,721	\$949,885	\$1,067,921	\$918,977	\$1,250,000
Health Care Benefits	\$2,793,758	\$5,623,473	\$11,657,945	\$12,536,151	\$14,500,000
Distribution to Locals	\$16,114,894	\$15,146,237	\$17,742,681	\$0	\$18,000,000
Firemen's Home	\$10,995,600	\$11,991,500	\$11,388,500	\$11,388,500	\$11,388,500
Pension	\$512,161	\$2,400,000	\$900,000	\$900,000	\$900,000
Convention	\$251,457	\$214,927	\$251,177	\$309,873	\$310,000
Insurances	\$102,582	\$100,538	\$106,828	\$109,255	\$110,000
Salaries - Officers	\$395,691	\$368,307	\$358,626	\$317,554	\$380,000
Salaries - Staff	\$185,533	\$253,266	\$270,562	\$226,633	\$275,000
Salaries - Executives	\$196,720	\$239,374	\$254,686	\$200,624	\$267,000
Benefits	\$416,637	\$495,540	\$478,394	\$352,183	\$500,000
Computer Operations	\$96,252	\$58,829	\$88,016	\$108,765	\$125,000
Occupancy	\$132,906	\$142,644	\$127,712	\$119,983	\$135,000
Vehicles	\$41,098	\$53,598	\$12,371	\$5,686	\$10,000
Postage	\$25,825	\$24,275	\$28,196	\$13,991	\$25,000
Legal Fees	\$40,530	\$60,037	\$56,873	\$38,200	\$50,000
Legislative Committee	\$60,606	\$59,834	\$77,956	\$49,010	\$60,000
Other Committees	\$21,834	\$23,600	\$37,209	\$21,812	\$30,000
Depreciation	\$191,156	\$191,156	\$191,156	\$143,367	\$191,156
All Other Expenses	\$53,260	\$69,751	\$56,361	\$44,186	\$75,000
<b>Total Expenses</b>	<b>\$45,547,945</b>	<b>\$50,676,463</b>	<b>\$56,327,628</b>	<b>\$36,396,013</b>	<b>\$61,081,656</b>
<b>Profit or (Loss)</b>	<b>(\$996,266)</b>	<b>(\$4,710,668)</b>	<b>(\$3,151,340)</b>	<b>\$23,248,182</b>	<b>(\$1,386,080)</b>



## **GLOUCESTER COUNTY FIRE CHIEF'S ASSOCIATION**

112 Cedar Ave.  
Paulsboro, N.J. 08066

Dear County Executive Committee Member,

At the regular monthly meeting of the Gloucester County Fire Chief's Association held on April 11, 2024 held at the Gloucester County Fire Academy, the Association by motion is sending this letter to address our displeasure with the vote that took place during the Executive Committee meeting of the New Jersey State Fireman's Association held on Saturday February 24<sup>th</sup> at the office in Wall Township, regarding the resolution from the Deptford Relief Association, that was passed at the Annual Convention held in Wildwood on September 15 & 16, 2023. The resolution passed the convention by an overwhelming vote of the Delegates, Alternates and Life Members attending the convention. To remind you, the vote totals were 5045 votes for the resolution and 1065 votes against the resolution.

It was reported by our County Executive Committeeman that the resolution was discussed by the Compendium Committee, and was forwarded to the full Executive Committee for a vote to validate the resolution and make the requested change to the Compendium. We understand that although the vote at the Executive Committee meeting which was 11 votes in favor of the resolution and 9 votes against, it did not pass by the required 2/3 majority required to pass as it was an amendment to the Compendium.

Our Association does not understand, how a vote that was overwhelming approved by the membership attending the convention, can be defeated by just 9 Executive Committeemen. The County Committeemen are voted on by the Delegates, Alternates and Life Members of their Counties Caucuses. The Committeemen are supposed to represent the firefighters of their Counties? Remember that your County Firefighters vote for you to represent them.

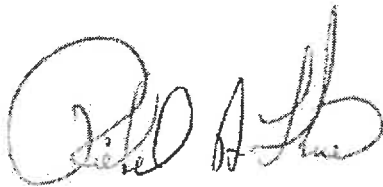
If the vote of the Delegates, Alternates and Life Members at Convention, do not mean anything, and can be over ruled by just 21 Executive Committeemen, why bother holding a Convention? The money spent on Convention can be used for other State Association programs and the relief and assistance for the Firefighters in the State.

***“The objects of this Association are: The furtherance of the best interests of the Firemen’s Relief Associations of this State, which are or may become members of this Association, so that the funds of the said Relief Associations may be protected and the best results for the benefit of aged and needy active and/or otherwise qualified firefighters and their families, and those injured, incapacitated or killed in the performance of their duty, may be achieved; the protection against the encroachment upon the source of said funds, the advancement of the status and best interests of all firefighters, the development and advancement of the best methods of fire protection and the cultivation of fraternal fellowship among the various departments and firefighters throughout the State and elsewhere”.***

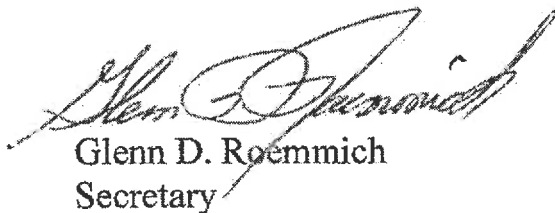
In the above statement, it says the “best interests of all firefighters ..... and the cultivation of fraternal fellowship among the various departments and firefighters throughout the State and elsewhere”. We feel that the Executive Committee should follow their own statements. Also we hear that the Fire Service is a “Brotherhood” well why does it seem that the State Association and the Executive Board members seem to requests the “Brotherhood’s” assistance when they feel it is necessary, but when the “Brotherhood” asks for your assistance there seems to always be pushback?

The Deptford resolution asked for the addition of one word, “siblings” to be added to the Compendium. They are not looking to change the world, but to add one more survivor to the death benefit, for those firefighters who may not have a spouse, children or parents that are living.

In closing, if over 5000 of the “Brotherhood” in attendance at the Convention agree with Deptford Relief Association, why can not 21 Executive Committeemen, who are part of the “Brotherhood”, stand with the rest of the Firefighters in the State of New Jersey?



Richard Thomas  
President



Glenn D. Roemmich  
Secretary

	Y/E 06/2016	Y/E 06/2017	Y/E 06/2018	Y/E 06/2019	Y/E 06/2020	Y/E 06/2021	Y/E 06/2022	Y/E 06/2023	Y/E 06/2024	Y/E 06/2024	Y/E 06/2024	Y/E 06/2025
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	Y-T-D 5/1	SUGGESTED	
<b>INCOME</b>												
Tax Income	36,936,808.23	36,443,792.18	35,724,499.19	38,816,507.11	40,754,525.36	42,483,593.00	44,953,134.94	52,365,182.61	50,000,000.00	60,317,867.57	60,000,000.00	
Investment Income	1,258,066.55	660,736.88	1,041,795.91	1,240,843.25	347,123.75	2,062,793.00	1,181,331.63	811,052.85	1,200,000.00	(613,037.29)	1,000,000.00	
Miscellaneous	16,159.00	20,640.82	173,263.97	95,480.21	43,361.90	2,294.00	10,053.30	50.60		2,285.00		
Fund Balance	-	-	1,650,000.00	560,000.00	3,500,000.00	1,000,000.00	4,500,000.00	-				
TOTAL	38,211,033.78	37,125,159.88	38,589,559.07	40,712,830.57	44,645,011.01	45,548,680.00	50,644,519.87	53,176,286.06	51,200,000.00	59,707,115.28	63,898,336.07	2,898,336.07
<b>DISBURSEMENTS</b>												
Auditing (CPA)	41,000.00	45,281.25	44,843.75	44,250.00	31,687.50	44,193.00	69,750.00	40,250.00	75,000.00	25,500.00	60,000.00	
Committees												
Advisory	14,210.00	13,630.00	14,700.00	13,600.00	15,905.31	16,709.00	16,351.40	16,458.95	17,000.00	15,315.60	17,000.00	
Executive	178,049.01	185,148.70	181,350.45	186,834.89	190,297.18	202,953.00	239,374.67	254,686.52	250,000.00	266,806.86	277,500.00	
Legislative	3,283.53	3,765.07	4,252.10	23,825.06	51,379.68	60,606.00	59,833.99	77,956.00	85,000.00	49,160.00	75,000.00	
Other Committees	18,264.00	14,615.00	14,430.00	14,615.00	5,905.00	5,125.00	7,250.00	20,750.00	9,000.00	25,673.40	25,000.00	
Comp. Equip. & Oper.	101,827.54	206,444.33	172,047.57	193,392.17	203,889.63	96,251.00	58,828.60	88,016.36	75,000.00	108,764.63	100,000.00	
Convention	335,714.90	320,649.24	329,014.94	301,960.47	286,670.94	142,342.00	214,927.35	251,177.45	300,000.00	309,873.11	300,000.00	
Depreciation	-	-	-	94,561.00	189,251.00	190,204.00	191,156.00	191,156.00	191,156.00	47,789.00	191,156.00	
Insurance	455,823.02	480,763.47	538,627.23	536,743.85	415,468.80	455,111.00	524,729.88	513,022.39	600,000.00	461,001.90	600,000.00	
Legal	139,239.85	84,697.79	23,676.13	40,158.17	48,317.40	40,530.00	60,037.40	56,873.37	75,000.00	38,325.59	75,000.00	
Occupancy	14,976.72	14,346.72	20,999.63	60,362.71	119,927.58	67,872.00	67,310.75	57,471.28	70,000.00	62,443.55	70,000.00	
Office Equip. & Exp.	76,587.26	88,744.69	75,391.78	81,190.35	57,235.19	66,192.00	65,232.94	70,240.23	75,000.00	58,179.22	70,000.00	
Office Rent	224,716.50	208,829.26	212,425.20	17,737.28	-	-	-	-	-	-	-	
Pension Contribution	656,409.00	200,000.00	200,000.00	302,861.00	512,161.00	512,161.00	2,400,000.00	900,000.00	900,000.00	900,000.00	900,000.00	
Postage & Parcel Post	31,507.37	31,826.72	34,317.13	37,208.44	25,480.59	25,826.00	24,275.25	28,196.32	25,000.00	18,233.73	25,000.00	
Salaries	663,831.62	679,165.06	705,115.35	637,643.05	593,947.54	581,224.00	621,572.70	629,250.57	680,000.00	578,285.67	700,000.00	
Payroll Taxes	72,394.28	75,149.98	77,069.34	71,005.97	71,357.33	64,107.00	71,346.69	72,200.48	76,000.00	65,401.24	77,500.00	
Subsidy	80,048.52	70,551.57	58,326.01	68,686.72	221,638.95	116,490.00	168,196.28	379,324.81	380,000.00	649,113.30	649,113.30	
Telephone	12,292.97	11,653.18	11,895.99	10,272.20	8,392.89	9,067.00	10,101.48	10,946.44	11,000.00	10,992.36	12,000.00	
Vehicle	14,417.94	60,915.94	34,948.16	10,452.27	13,002.87	41,098.00	53,597.66	12,371.06	50,000.00	5,685.51	60,000.00	
Total Operations	3,134,594.03	2,796,177.97	2,743,430.76	2,747,360.60	3,061,916.38	2,738,061.00	4,923,873.04	3,670,348.23	3,944,156.00	3,696,544.37	3,884,269.60	
Burial Claims	9,226,993.99	9,520,517.91	10,018,517.58	9,951,773.41	11,888,145.65	12,084,725.00	12,209,692.20	11,174,457.97	12,000,000.00	8,591,262.74	12,000,000.00	
Health Care	-	33,146.35	131,165.12	177,029.89	688,925.50	2,808,322.62	5,623,472.77	11,657,944.71	13,000,000.00	12,538,151.47	18,000,000.00	
Special Relief	117,550.00	251,882.00	373,904.09	377,447.95	654,759.78	834,720.88	949,885.46	1,067,921.28	1,100,000.00	918,977.42	1,250,000.00	
NJFH	8,358,000.00	8,348,900.00	10,521,500.00	12,239,400.00	11,843,000.00	10,995,600.00	11,991,500.00	11,388,500.00	11,388,500.00	11,388,500.00	13,000,000.00	
Tax Distribution	15,962,961.95	15,206,143.77	14,755,839.15	15,210,421.59	16,424,763.91	15,998,404.00	14,978,040.63	17,363,356.34	16,000,000.00	15,764,066.47	15,764,066.47	
TOTAL	36,800,099.97	36,156,768.00	38,544,356.70	40,703,433.44	44,561,511.22	45,459,833.50	50,676,464.10	56,322,528.53	57,432,656.00	52,897,502.47	63,898,336.07	
Excess Income/Reserve	1,410,933.81	968,391.88	45,202.37	9,397.13	83,499.79	88,846.50	(31,944.23)	(3,146,247.47)	(6,232,656.00)	6,809,612.81	-	

**New Jersey State Firemen's Association**  
 1711 Route 34 South  
 Wall Township, New Jersey  
 07727-3934



The Salary Committee recommends the following salaries for the 2024 - 2025 year:

**Salary Effective 10/1/2024**

<u>Position</u>	<u>10/1/2024 Starting Salary</u>	<u>10/1/2024 Starting Salary 7 yrs Experience</u>	<u>10/1/2023 Salary</u>	<u>4% Increase</u>	<u>Additional Increase</u>	<u>10/1/2024 Salary</u>
<b>President</b>	\$90,071.59	\$94,031.24	\$91,818.16	\$3,672.73	\$2,500.00	\$97,990.89
<b>Vice President</b>	\$71,018.97	\$78,875.52	\$80,992.38	\$3,239.70	\$2,500.00	\$86,732.08
<b>Treasurer</b>	\$71,018.97	\$72,423.24	\$68,584.14	\$2,743.37	\$2,500.00	\$73,827.51
<b>Secretary</b>	\$58,240.60	\$62,435.85	\$61,664.53	\$2,466.58	\$2,500.00	\$66,631.11
<b>1st Asst. Secretary</b>	\$16,181.89	\$18,665.58	\$17,932.00	\$717.28	\$2,500.00	\$21,149.28
<b>2nd Asst. Secretary</b>	\$13,038.05	\$15,490.51	\$14,849.02	\$593.96	\$2,500.00	\$17,942.98
<b>Field Examiner</b>	\$63,239.65	\$65,669.76	\$63,076.81	\$2,523.07	\$2,500.00	\$68,099.88
<b>Attorney</b>	\$34,561.07	\$37,737.40	\$36,936.29	\$1,477.45	\$2,500.00	\$40,913.74
<b>Exec. Comm.</b>	\$11,910.05	\$13,760.20	\$12,606.12	\$504.24	\$2,500.00	\$15,610.36
<b>Asst. Attorney</b>	\$7,000.00		\$7,000.00			\$7,000.00

**NOTE: 7 years' experience in a combination of Executive Position/ Exec. Committee Person Position**

Respectfully Submitted,  
*Stephen Fazekas*  
 Stephen Fazekas  
 Salary Committee Chairman