

**ABRIDGED REPORT
EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WILDWOOD, NJ, SEPTEMBER 12, 2024**

The meeting was called to order by President Ordway at 9am in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance.

Second Assistant Secretary Dreby gave the invocation.

ROLL CALL:

First Assistant Secretary Martone announced that all members were present. Also in attendance were Middlesex County Executive Committeeman Elect William Smith, Past President Frank Gunson, Past Executive Committeemen Wayne Kepler and Neil Gallo, Past Field Examiner James Kenny,

PRESENTATIONS:

- 1) President Ordway then presented to Joseph Valentino, a member of the Oakhurst Firemen's Relief Association a resolution honoring him as the National Junior Firefighter of the year. Joseph, also an Eagle Scout, put together a Recruitment Project for the Long Branch Fire Department which resulted in an increase of 25% membership. Joseph also was awarded Junior Firefighter of the year by the NVFC. He is the second Junior Firefighter of the year from New Jersey.
- 2) President Ordway presented a gift to Outgoing Middlesex County Executive Committeeman Andrew Mazzarella, who chose not to run for re-election.

OFFICERS' REPORTS:

Vice President Hankins:

Vice President Hankins said he had no written report and asked all of the executives to check on our website and review the caucus schedule for 2025 for the correct date and place.

Secretary Pelaia:

His written report is in your packet and will be part of the Red Book. In the fiscal year 2023-2024, we received 1,416 new applications for membership, 778 members received their Qualification, and 334 members received their Life Membership to the Convention. Unfortunately, we had 884 members pass away.

First Assistant Secretary Martone:

His report has been submitted and is in the packets. theHistory of the Association is almost complete. It will be on our website shortly under the Manuals Tab.

Second Assistant Secretary Dreby:

He reported that everything is set for the Memorial Service on Friday, beginning at 11am.

Treasurer Mullin:

His report has been submitted and is in the packets, He asked that all of the officers and executives review Item #3 in his report. That section is regarding the Direct Deposit of pay checks.

Field Examiner Hollingsworth:

Her report is in your packet. At the time the report was three associations had not submitted their Relief Apps. Three associations have since submitted them. There is a list of associations that still need to submit their 2023 Relief Applications. She asked that the Executive Committeepersons contact those associations in their respective counties and remind them to hand them in. President Ordway asked the executives to follow up on this request and if necessary, get the applications from the outstanding associations. If the executive cannot get them, he will assist in picking them up. Field Examiner Hollingsworth stated that she has been asked which counties are up for Field Exams. She reported that it will be 1/2 of Burlington, Morris and Monmouth counties, and Middlesex, Salem, Union, and Warren counties.

Counsel Cavallo and Assistant Counsel Morris:

No reports.

President Ordway:

1. The State Office will be closed October 14, November 5, and November 11 for various holidays.
2. All applications for Special and Supplemental Relief must be submitted to the office no later than December 2, 2024, to be considered for this year.
3. The issues with members having problems opening documents on their computers has been rectified. Anyone who continues to have problems should notify President Ordway directly.
4. Third Quarter Relief paid reports are due by October 30, 2024.
5. Forms 106 and 107 (Pink and Blues) are due in the office November 1, 2024
6. Convention /Life Members Expense Affidavits should be retained by the Association.
Do not send them into the State Office

APPROVAL OF MINUTES: A motion was made by Executive Committeeman Phillips, seconded by Executive Committeeman Kelly, to accept both the Abridged and Verbatim Minutes from the July 20, 2024, meeting. Passed 21-0

APPROVAL OF MINUTES: A motion was made by Executive Committeeman Phillips, seconded by Executive Committeeman Kelly, to accept both the Abridged and Verbatim Minutes from the July 20, 2024, meeting. Passed 21-0

COMMITTEE REPORTS:

Advisory: Chairman Walker said that the report is in the packets.

Compendium: Chairman Roemmich had no report.

Delegate/Life Member: Chairman Florio said there will be a meeting shortly after Convention.

Finance: Treasurer Mullen stated that the report is in the packet and will be read at Convention.

Firemen's Home: A written report is in the packets. Chairman Otterbein stated that there is a lot going on at the Home and he urged everyone to read it.

Health Care: Executive Committeeman Reeves' report is in the packet. If anyone has any questions, please feel free to contact him.

Investment: Executive Committeeman Handlin's written report is in the packets. The committee met via zoom with our brokers, and because the Federal Reserve is lowering interest rates, we are in the process of moving our investments from Mutual Funds to Government Bonds.

Legislative: First Assistant Secretary Martone's report is in the packets.

Long Range Planning: No report.

Pension: Treasurer Mullen reported that they met prior to this meeting and discussed outgoing Executive Committeeman Mazzarella's pension and new Executive Committeeman Smith's application.

Programs Review: No report.

Resolution: Assistant Counsel Morris had no report for this meeting but will report on the resolutions at the Convention.

Salary Committee: No report.

Fire Safety Commission: Chairman Naylis The commission will be meeting this morning at the Wildwood Crest Firehouse. Chairman Naylis will have a written report after this meeting.

OLD BUSINESS:

- 1) **NEW BRUNSWICK:** At the July meeting, a motion was made by the Middlesex County Executive Committeeman to put this association Out of Accord, He stated that he tried to work with them regarding the relief they were granting and other issues. New Brunswick notified the State Office that they would like to meet with the officers of the State Association regarding this. A meeting was held, and all of the State officers met with all of the New Brunswick officers at the State Office. As a result of this meeting, First Assistant Secretary Martone and Field Examiner Hollingsworth reviewed their minutes and relief applications and found that they were in order. The officers of the New Brunswick association were told that the Executive Committee would have to vote at this meeting to remove them from being Out of Accord. A motion was made by Executive Committeeman Florio, seconded by Executive Committeeman Kelly to place New Brunswick back into accord. They remain under review.

On a Roll Call Vote: PASSED 21-0.

- 2) **OFFICER REIMBURSEMENT FOR ATTENDING SPECIAL MEETING:**

At the last Executive Meeting there was discussion regarding reimbursing officers who attend local and county meetings at the request of an Executive Committee person. It was held up awaiting Counsel Review. Counsel Cavallo stated that there is no conflict. President Ordway then stated that the executive needed to call the President or Vice President requesting that the officer attend. A motion was made by Executive Committeeman Lane, seconded by Executive Committeeman Figueroa, to approve this. **On a Roll Call Vote: PASSED 20-0.** (Executive Committeeman Naylis had left the meeting.)

- 3) **APPROVAL FOR CONVENTION ALLOWANCES FOR CURRENT AND PAST EXECUTIVE COMMITTEE AND OFFICERS:**

At the July 20, 2024, Executive Meeting there was discussion on the Convention Allowance for current and Past Executive Committee. Vice President Hankins sent all involved an e-mail regarding this and all were in approval. All recipients approved it. A motion was made by Executive Committeeman Otterbein, seconded by Executive Committeeman Kurdyla, to approve the Convention allowance for current and past Executive Committee Officers. **PASSED On a Roll Call Vote 20-0.**

4) ASSOCIATIONS TO BE TAKEN OFF REVIEW:

Executive Committeeman Minell asked that the following associations be taken off Review: Morristown, Long Valley, Florham Park. A motion was made by Executive Committeeman Minell, seconded by Executive Committeeman Scheuer. **PASSED 20-0.**

5) ASSOCIATIONS TO BE PUT ON REVIEW:

Field Examiner Hollingsworth asked that the following associations be put on Review: Passaic, Hoboken, Highland Park, and Jamesburg. On a Motion from Executive Committeeman Kelly, seconded my Executive Committeeman Mecsey. **PASSED 20-0.**

6) RELIEF SCALE TO BE ADDED TO WEB PAGE:

Executive Committeeman Speigel requested that the relief scale be put on the website. President Ordway responded that it was, but due to a misunderstanding, Executive Committeeman Speigel explained that he would like the Local Relief for the association to be put on the Officer's Reports tab. President Ordway said that we will work on it..

NEW BUSINESS:

1) A motion was made that the officers be allowed to attend the League Of Municipalities Convention. On a motion by Executive Committeeman Figueroa, seconded by Executive Committeeman Phillips. **On a Roll Call Vote (PASSED) 20-0.**

2) We received a request from the Point Pleasant Beach Firemen's Relief Association to remove a member for theft of fire company funds. The member was apprised of a hearing but did not show up. The Advisory Committee recommend that we remove member **291-02-339**. A motion was made by Executive Committeeman Mecsey, seconded by Executive Committeeman Lane to remove this member.

PASSED On a Roll Call Vote 20-0.

3) We received a request from the Greenwich Township Firemen's Relief Association to remove a member under the Moral Turpitude article in the Compendium. The member was apprised of a hearing but did not show up. The Advisory Committee recommend that we remove member **492-01-0032**. A motion was made by Executive Committeeman Walker, seconded by Executive Committeeman Kurdyla. to remove this member. **PASSED On a roll Call Vote 20-0.**

4) Executive Committeeman Handlin, the chairman of the Investment Committee, made a motion that we sell off our Mutual Funds and purchase bonds as was recommended by our advisors to the Investment Committee.
PASSED On a Roll Call Vote 20-0.

PUBLIC COMMENT: Firemen's Home Manager Cassmiro DeLaurentis stated that he was retiring and thanked everyone for their support for the 13 years that he was the Manager from Camden County.

New Brunswick Fire Director Robert Rawls wished Executive Committeeman Mazzarella good luck in his retirement and said that Executive Mazzarella was always available for assistance when needed.

Former Field Examiner James Kenny introduced William Smith who will be the next Executive Committeeman from Middlesex County.

GOOD OF THE ORDER:

President Ordway then introduced New Executive Committeeman Smith, wishing him well. Mr. Smith thanked President Ordway and thanked everyone for their support, and he looks forward to serving our Association.

Executive Committeeman Mecsey stated this year was his first year as an Executive Committeeman and thanked the Officers and Executive Committee for their guidance this past year.

Executive Committeeman Walker then thanked the Officers and Executives for their support with his re-election to the Executive Committee.

ADJOURNMENT: With no other business that needed to be discussed, a motion was made by Executive Committeeman Mecsey, seconded by Executive Scheuer to adjourn the meeting at 10:05am **PASSED**

Respectfully Submitted



Thomas J. Pelia

Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

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PRES ABS

NAME	TITLE	PRES	ABS	#1) Place New Brunswick #245 back in accord but still under reivew.		#2) Reimburse Officers for attending Special Meetings with approval from President or Vice President.		#3) Approval for Convention Allowances for current and past executive Committee Officers.	
				YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT	X							
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
EDWARD R. MULLEN	TREASURER	X							
JENNIE HOLLINGSWORTH	FIELD EXAMINER	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	X							
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X		X		Excused		Excused	
STEPHEN C. FAZEKAS	BURLINGTON	X		X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	X		X		X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
LAWERENCE J. HANDLIN	HUDSON	X		X		X		X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
ANDREW MAZZARELLA	MIDDLESEX	X		X		X		X	
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JOSEPH JUBERT	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
JOSPEH MECSEY 3RD	WARREN	X		X		X		X	
TOTALS		30	0	21	0	20	0	20	0

GUESTS:

- Past President, Frank Gunson ✓
- Past Field Examiner, James Kenny ✓
- Past Executive Comm, Monmouth Co Wayne Kepler ✓
- Past Executive Comm, Somerset Co Neil Gallo ✓
- Middlesex County Executive Comm Elect, William J. Smith ✓
- Cassmiro DeLaurentis, Camden Co Firemen's Home Manager ✓

- Daniel Dunn, Cape May Co Firemen's Home Manager
- Bernnie Cunningham, Essex Co Firemen's Home Manager
- William Hollingsworth, Little Egg Harbor Assoc.
- Robert Rawls, New Brunswick Assoc.
- Theodore Wright, New Brunswick Assoc.
- Brian Valentino and Family

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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PRES ABS

NAME	TITLE	PRES	ABS	#4) Approval for Officers to Attend the League of Municipalities Convention.	#5) Removal of a Member, Line # 291-02-339 from Point Pleasant Boro.		#6) Removal of a Member, Line # 492-01-0032 from Greenwich Twp.		
				YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT								
JOSEPH T. HANKINS	VICE PRESIDENT								
THOMAS J. PELAIA	SECRETARY								
BRIAN E. MARTONE	1ST ASS'T SECY								
RICHARD K. DREBY	2ND ASS'T SECY								
EDWARD R. MULLEN	TREASURER								
JENNIE HOLLINGSWORTH	FIELD EXAMINER								
FRANK P. CAVALLO, JR.	COUNSEL								
GEORGE M. MORRIS	ASS'T COUNSEL								
CINDY L. BADGER	ATLANTIC			X		X		X	
GERARD J. NAYLIS	BERGEN			Excused		Excused		Excused	
STEPHEN C. FAZEKAS	BURLINGTON			X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X		X	
DANIEL F. SPEIGEL	CAPE MAY			X		X		X	
JAMES F. REEVES	CUMBERLAND			X		X		X	
RICHARD C. OTTERBEIN	ESSEX			X		X		X	
GLENN D. ROEMMICH	GLOUCESTER			X		X		X	
LAWERENCE J. HANDLIN	HUDSON			X		X		X	
JOHN R. PHILLIPS	HUNTERDON			X		X		X	
JOSEPH M. LENARSKI	MERCER			X		X		X	
ANDREW MAZZARELLA	MIDDLESEX			X		X		X	
ROBERT J. KELLY	MONMOUTH			X		X		X	
EUGENE T. MINELL	MORRIS			X		X		X	
JOSEPH JUBERT	OCEAN			X		X		X	
JOHN V. LANE	PASSAIC			X		X		X	
FRANCIS X. WALKER, JR.	SALEM			X		X		X	
ALLEN F. KURDYLA	SOMERSET			X		X		X	
DANIEL L. SCHEUER	SUSSEX			X		X		X	
NICHOLAS J. FLORIO	UNION			X		X		X	
JOSPEH MECSEY 3RD	WARREN			X		X		X	
TOTALS				20	0	20	0	20	0

GUESTS:

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: September 12, 2024

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PRES ABS

				#7) Investment Committee's recommendation to sell mutual funds and invest into Gov. Bonds.					
NAME	TITLE					YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT								
JOSEPH T. HANKINS	VICE PRESIDENT								
THOMAS J. PELAIA	SECRETARY								
BRIAN E. MARTONE	1ST ASS'T SECY								
RICHARD K. DREBY	2ND ASS'T SECY								
EDWARD R. MULLEN	TREASURER								
JENNIE HOLLINGSWORTH	FIELD EXAMINER								
FRANK P. CAVALLO, JR.	COUNSEL								
GEORGE M. MORRIS	ASS'T COUNSEL								
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC			X					
GERARD J. NAYLIS	BERGEN			Excused					
STEPHEN C. FAZEKAS	BURLINGTON			X					
NORMAN F. FIGUEROA, JR.	CAMDEN			X					
DANIEL F. SPEIGEL	CAPE MAY			X					
JAMES F. REEVES	CUMBERLAND			X					
RICHARD C. OTTERBEIN	ESSEX			X					
GLENN D. ROEMMICH	GLOUCESTER			X					
LAWERENCE J. HANDLIN	HUDSON			X					
JOHN R. PHILLIPS	HUNTERDON			X					
JOSEPH M. LENARSKI	MERCER			X					
ANDREW MAZZARELLA	MIDDLESEX			X					
ROBERT J. KELLY	MONMOUTH			X					
EUGENE T. MINELL	MORRIS			X					
JOSEPH JUBERT	OCEAN			X					
JOHN V. LANE	PASSAIC			X					
FRANCIS X. WALKER, JR.	SALEM			X					
ALLEN F. KURDYLA	SOMERSET			X					
DANIEL L. SCHEUER	SUSSEX			X					
NICHOLAS J. FLORIO	UNION			X					
JOSPEH MECSEY 3RD	WARREN			X					
TOTALS				20	0				

GUESTS:

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

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Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

147th New Jersey State Firemen's Association Convention

2024 Secretary's Report

First and Foremost, I would like to thank the Officers, Office Staff and you the members of this Great Association for your help, assistance and encouragement in making this job easier and more efficient.

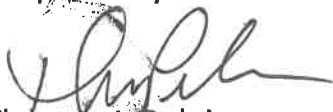
During the past year, the officers and staff worked diligently to streamline our and to make things easier for the local associations. We continue to improve our website by digitizing and simplifying many of our forms.

I am happy to report that processed 1416 applications for membership. We also had 344 members attain Life Member Status and 778 members received their Qualification last year.

In would like to remind everyone that our office stands ready to answer any questions that our members may have. Our office phone number and email addresses are located on our website www.njsfa.com .

In closing I would like to say that it has been an honor to serve all our members
And I hope you have the confidence in me to continue to serve you in the future.

Respectfully submitted,



Thomas J. Pelaia
Secretary

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Richard K. Dreby, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

First Assistant Secretary Report Executive Committee Meeting September 12, 2024

To: Officers & All Members of the Executive Committee,

I would like to just give an update on some of the things that I have been working on since the July Meeting.

All the Convention Committee Workers have their assignments and information for the convention. The Legislative Committee will be assisting with registration again this year.

I have been assisting Field Examiner Hollingsworth in reviewing all the relief applications that were collected in each county.

Lastly, I completed the three files on our history that past Warren County Executive Committeeman Konard Mellert was working on. This included, the History of the Executive Committee, History of attendance and locations of the Annual Convention, and the History of Executive Officers as voted on at the Annual Convention. Past First Assistant Secretary Jacob Genovay had been working on some of this as well in the past. I have emailed all three of the files to everyone and they will be posted on the website under the manuals tab as a PDF file.

Respectfully Submitted,



Brian E. Martone
First Assistant Secretary

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Jennie M. Hollingsworth, Field Examiner

Legislative Committee Report September 12, 2024

To: Officers & All Members of the Executive Committee,

We are in the 2024-2025 Legislative Session, there has been a total of 8,868 bills introduced as of this report. The total of our tracked bills is 262, with 147 bills in Fire & Emergency Services, 48 bills in Pensions, and 71 bills in Firemen's Home. There are currently twenty-four bills sitting on the Governor's Desk including one of our tracked bills, S-2435, Revises certain requirements concerning eligibility for reimbursement from "Emergency Medical Technician Training Fund." The Governor has signed sixty-two bills into law to date We currently have two of our tracked bills signed by the Governor.

There are currently four Volunteer Cancer Screening bills, S-2037/A-373 & A-4649/S-3567, which mandate access to periodic cancer screening examinations for volunteer firefighters. They have all been introduced and referred to committees for a hearing.

I want to thank all the members of the Legislative Committee for attending their own County Caucus Meetings and providing a report.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary

New Jersey State Fireman's Association



2nd Assistant Secretary Report

TO THE OFFICERS, EXECUTIVE COMMITTEE, AND MEMBERS OF THE NEW JERSEY
STATE FIREMAN'S ASSOCIATION

I have been working on the statements as they come into the office. I call or email the treasurer's if I cannot readily determine the reason for the issuance of the checks that show on the statements. Many banks do not attach copies of the cashed checks. I want to thank the treasurers for their cooperation.

I have worked on the memorial service and confirmed that the singers, color guard, and bagpipes are in fact available and will be attending. The Varianography company will be there as in the past few years to video tape the Memorial that will be uploaded to our web site.

Respectfully Submitted,

Richard K. Dreby

2nd Assistant Secretary

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Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

Treasurer's Report

September 12, 2024

1. The quarterly reviews, by PKF O'Connor Davies, of our General and Special Funds are in progress for our fiscal year ending June 30, 2024.
2. The annual audit for year ended December 31, 2023, by PKF O'Connor Davies, of our Pension Fund is nearing completion.
3. Starting with the Executives' October payroll, **Direct Deposit** will be instituted. There is a packet on your desk which includes the Intuit QuickBooks Payroll form, Federal Form W-4 (Employee's Withholding Certificate), and the companion New Jersey Form NJ-W4. Please complete all three (3) forms and return them to the Wall Office by Thursday, September 26th. Remember, when calculating additional withholdings, payrolls will be run on a monthly basis, not quarterly.
4. Thank you to the Executives who completed and submitted their County Caucus Expense Accounting forms. There are still some outstanding. I will be reaching out to those Executives next week.

Other Notes:

Finance Committee:

The report of the Finance Committee will be given by Chairperson Robert C. Kepler, Jr.

Pension Committee:

We met this morning. I will make a brief oral report.

Respectfully submitted,



Edward R. Mullen, CPA
Treasurer

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Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie M. Hollingsworth, Field Examiner

August 5, 2024

Robert F. Ordway, President
New Jersey State Firemen's Association
1711 Route 34 South
Wall Township, NJ 07727-3934

Dear Mr. President:

A regular meeting of the Finance Committee was held on August 5, 2024, at the office of the Association. At that time, the accounts of the Association were audited for the Fourth Quarter ending June 30, 2024. Treasurer Edward R. Mullen was available as needed and cooperated fully with the Committee in providing satisfactory answers to any questions that arose during the audit.

The reviews covered the reconciliation of all checks, vouchers, ledger entries and bank statements for the General fund, Burial Fund, Pension, General Checking, Assessment and Special Relief accounts. The Association income documents, bank statements, and credit and debit documents were found to be accurate and in satisfactory condition.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendations to make at this time.

Very truly yours,



Robert C. Kepler, Jr., Chairperson



John A. Delesandro, III



Edward A. Pettit, Jr.

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Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

September 12, 2024
FIELD EXAMINERS REPORT

The following applications for Supplementary Relief, Special Relief, and Health Care were processed thus far in 2024.

Applications	Received	Approved	Denied	Active Claims	Amount Paid YTD
Special Relief	129	117	12		\$ 516,746.00
Supplementary Relief	71	58	13		\$ 865,125.00
Health Care Program	140	140		417	\$ 12,193,251.26

Notes:

- Thank you for all the help in getting the 2023 relief applications turned in. We have tried to return the ones we could and will return the rest to you hopefully in November.
- There are a few associations that have not turned them in including two that are already on review. And are at risk of not complying.
 - Hightstown, Upper Saddle River, Stratford, Sea Isle City, Washington Twp (Gloucester), Mantoloking (currently on review), Point Pleasant Boro, Bloomfield (currently on review), Pennington
- Attached is the list of Associations under review.
- I am starting to plan for the 2025 Field Exams and will have emails out in a few months.
 - Due up are 1st half of Burlington, Essex, Hudson, Middlesex, 2nd half of Monmouth, 2nd half of Morris, Salem, Union, Warren

The following is what was processed for the month of July.

- I reviewed and approved 318 claims for health care reimbursement.
- I processed 10 new claims for health care and many renewal claims.
- I reviewed and processed 32 claims for special and supplemental review.

The following is what was processed for the month of August.

- I reviewed and approved 323 claims for health care reimbursement.
- I processed 7 new claims for health care and many renewal claims.
- I reviewed and processed 17 claims for special and supplemental review.

Sincerely,

Jennie Hollingsworth

Field Examiner

Visit us on the web at www.njsfa.com

REPORT OF ADVISORY COMMITTEE
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
 QUARTER ENDING: SEPTEMBER, 30 2024

PAGE NUMBER: 2

CLAIMS FILED BETWEEN JULY 01, 2023 AND SEPTEMBER 30, 2023	218	
CLAIMS FILED BETWEEN JULY 01, 2024 AND SEPTEMBER 30, 2024	176	
CLAIMS PAID FOR PERIOD JULY 01, 2023 TO SEPTEMBER 30, 2023	216	
CLAIMS PAID FOR PERIOD JULY 01, 2024 TO SEPTEMBER 30, 2024	172	
CLAIMS PAID FOR PERIOD JULY 01, 2023 TO SEPTEMBER 30, 2023	216	\$2,525,774.66
CLAIMS PAID FOR PERIOD JULY 01, 2024 TO SEPTEMBER 30, 2024	172	\$2,006,291.50
1 - WIDOW	88	\$1,055,750.00
2 - DAUGHTER	33	\$367,300.00
3 - SON	35	\$397,241.50
4 - MOTHER	2	\$18,000.00
6 - UNDERTAKER	12	\$142,055.00
N - CAREGIVER	3	\$25,945.00
	172	\$2,006,291.50

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey 07727-3934

Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Francis X. Walker
James Reeves Jr.
John Lane
Edward R Mullen, CPA, Secretary-Treasurer
Jennie Hollingsworth, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: September 12, 2024

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report

- Applications for special relief Approved YTD: 117
 - For a total of \$516,746.00
- Special paid out by locals \$68,250.00.
- Applications for supplemental relief Approved YTD: 71
 - For a total of \$865,125.00

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>	<u>TOTAL PAYOUT BY LOCALS</u>
2017	180	\$396,632.00	
2018	168	\$357,819.13	
2019	197	\$400,192.69	
2020	206	\$867,283.00	
2021	178	\$812,217.00	
2022	159	\$757,456.00	
2023	171	\$702,239.00	\$107,260.00

Respectfully Submitted,

Francis X. Walker

Francis X Walker, Chairman

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
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Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Date: September 12, 2024

To: Executive Committee

Health Care Committee Report:

HEALTH CARE
NEW CLAIMS Y/T/D 140
OF THAT
FIREFIGHTER Y/T/D 92
SPOUSE Y/T/D 48
PAID YTD \$12,193,251.26
ACTIVE CLAIMS TOTAL – 417

HEALTH CARE

<u>YEAR</u>	<u>APPROVED</u>	<u>TOTAL PAYOUT</u>
2017	46	\$ 99,600.06
2018	28	\$ 141,376.99
2019	53	\$ 329,791.83
2020	94	\$ 1,573,001.17
2021	165	\$ 4,052,639.95
2022	271	\$ 8,296,092.42
2023	276	\$13,770,372.93

Sincerely,

James Reeves

James Reeves
Health Care Committee

Visit us on the web at www.njsfa.com

New Jersey State Fireman's Association



FIELD EXAMINERS REPORT

January 1, 2023 – December 31, 2023

TO THE OFFICERS, EXECUTIVE COMMITTEE, AND MEMBERS OF THE NEW JERSEY
STATE FIREMAN'S ASSOCIATION

This report is being distributed in compliance with resolution adopted by the 1933
Convention. This report contains the Financial Standing of 535 local associations
for the period January 1, 2023 to December 31, 2023.

Respectfully Submitted,

Jennie Hollingsworth

Jennie Hollingsworth

Field Examiner

ASSOCIATIONS SHOWING FINANCIAL GAIN OR LOSS FOR 2023

COUNTY	GAIN	LOSS	NO CHG	TOTAL ASSOCIATIONS REPORTING
ATLANTIC	19	3	0	22
BERGEN	53	15	0	68
BURLINGTON	28	9	0	37
CAMDEN	19	14	0	33
CAPE MAY	14	2	0	16
CUMBERLAND	6	4	0	10
ESSEX	20	4	0	24
GLOUCESTER	11	12	0	23
HUDSON	11	1	0	12
HUNTERDON	20	3	0	23
MERCER	11	1	0	12
MIDDLESEX	25	4	0	29
MONMOUTH	41	8	0	49
MORRIS	28	9	0	37
OCEAN	27	4	0	31
PASSAIC	14	2	0	16
SALEM	6	6	0	12
SOMERSET	15	5	0	20
SUSSEX	17	6	0	23
UNION	20	1	0	21
WARREN	15	4	0	19
TOTAL 2023	420	117	0	535
TOTAL 2022	319	218	0	537
TOTAL 2021	407	132	0	534
TOTAL 2020	513	25	0	538

2023 FINANCIAL STANDING - 535 LOCAL ASSOCIATIONS

	2020	2021	2022	2023	DOLLAR DIFFERENCE (+/-)	PERCENT DIFFERENCE (+/-)
RECEIPTS (Locals)						
Premium Tax Distributions	\$ 34,215,258.03	\$ 36,476,498.20	\$ 37,586,267.25	\$ 43,408,390.56	\$ 5,822,123.31	+ 13.41
Interest (all sources)	2,240,048.92	1,272,472.83	1,257,104.61	3,574,825.13	2,317,720.52	+ 64.83
Subsidy	221,638.95	116,489.84	168,195.28	379,324.81	211,128.53	+ 55.66
Miscellaneous Income	477,532.46	83,572.24	-1,240,718.32	576,302.05	1,817,020.37	+ 315.29
Total Receipts (all sources)	\$ 37,157,578.36	\$ 37,949,033.11	\$ 37,770,849.82	\$ 47,938,842.55	\$ 10,167,992.73	+ 21.21
2023 Receipts (+/-) Over Previous Year						
DISBURSEMENTS (Locals)						
Relief Paid	\$ 4,736,568.64	\$ 4,535,913.57	\$ 5,127,076.83	\$ 5,157,047.41	\$ 29,970.58	+ 0.58
Convention Expense	402,889.99	3,139,398.03	3,592,433.24	3,861,135.05	68,701.81	+ 1.88
Administrative Expense	2,760,810.60	2,823,223.22	2,946,328.56	3,214,202.29	267,873.53	+ 8.33
Assessment to General Relief Fund	17,793,494.12	20,361,604.73	22,450,842.61	26,045,034.22	3,594,191.61	+ 13.80
Miscellaneous Expense	16,427.23	161,252.93	48,712.71	20,638.00	(28,074.71)	- (136.03)
Total Disbursements (all sources)	\$ 25,710,190.58	\$ 31,121,392.48	\$ 34,165,394.05	\$ 38,098,056.97	\$ 3,932,662.92	+ 10.32
2023 Disbursements (+/-) Over Previous Year						
ANALYSIS OF CONVENTION EXPENSE (Locals)						
Delegates Expense	\$ 231,800.00	\$ 1,848,665.11	\$ 1,921,129.39	\$ 1,963,905.48	\$ 42,776.09	+ 2.18
Life Members Expense	170,989.99	1,490,732.92	1,671,303.85	1,897,229.57	25,925.72	+ 1.53
Total Convention Expense	\$ 402,889.99	\$ 3,139,398.03	\$ 3,592,433.24	\$ 3,861,135.05	\$ 68,701.81	+ 1.88
2023 Convention Expense (+/-) Over Previous Year						
ANALYSIS OF BURIAL CLAIMS						
Claims Paid	[1067]	[1037]	1052	894		
Claims Value	\$ 12,068,482.11	\$ 11,781,343.10	\$ 12,239,524.02	\$ 10,422,973.61	\$ (1,816,550.41)	- (17.43)
2023 Claims Expense (+/-) Over Previous Year						
ANALYSIS OF SPECIAL RELIEF CLAIMS						
Claims Paid	[206]	[162]	201	170		
Claims Value	\$ 867,283.00	\$ 794,450.00	\$ 975,801.00	\$ 851,972.00	\$ (123,829.00)	- (14.53)
2023 Claims Expense (+/-) Over Previous Year						
ANALYSIS OF HEALTH CARE CLAIMS						
Claimants Paid	[124]	[201]	367	495		
Claims Value	\$ 1,573,001.17	\$ 4,052,639.95	\$ 8,296,092.42	\$ 13,770,372.93	\$ 6,474,280.51	+ 39.75
2023 Claims Expense (+/-) Over Previous Year						
ANALYSIS OF ASSETS (Locals)						
Bank Investments	\$ 199,673,173.69	\$ 203,609,868.97	\$ 202,522,329.01	\$ 206,325,504.99	\$ 3,803,175.98	+ 1.84
Government Bonds	10,536,065.40	13,143,237.93	17,659,538.07	23,698,070.57	6,038,532.50	+ 25.48
Other Assets	3,200.00	3,200.00	-	-	0.00	-
Total Assets	\$ 210,212,439.09	\$ 216,756,306.90	\$ 220,181,867.08	\$ 230,023,575.56	\$ 9,841,708.48	+ 4.28
2023 Assets (+/-) Over Previous Year						

NEW JERSEY STATE FIREMEN'S ASSOCIATION

Comparison 2023 vs 2024

<u>JANUARY - JUNE</u>	<u>1/1/2023</u>		<u>1/1/2024</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
	<u>thru 08/31/2023</u>		<u>thru 08/31/2024</u>				
* Healthcare - FF	\$7,364,032.85	247	\$9,220,982.48	268	\$1,856,949.63	25.22%	State Office
* Healthcare - Sp	\$1,950,733.38	183	\$2,109,602.47	203	\$158,869.09	8.14%	State Office
Special Relief	\$438,096.00	88	\$516,746.00	100	\$78,650.00	17.95%	*State Office
Total - State	\$9,752,862.23		\$11,847,330.95		\$2,094,468.72	21.48%	

<u>BURIAL CLAIMS</u>	<u>1/1/2023</u>		<u>1/1/2024</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
<u>JANUARY - JUNE</u>	<u>thru 08/31/2023</u>		<u>thru 08/31/2024</u>				
Burial Claims	\$7,225,661.61	617	\$6,739,783.34	574	-\$485,878.27	-6.72%	State Office

- * 2024 Healthcare payments are going to members from all 21 Counties
- * 717 Firefighters since inception 1/2017
- * 357 spouses since inception 1/2021

Local Relief Paid Comparison - Local, *Special & Supplemental Actual Paid Combined - Paid out by Local Associations

	<u>YTD Total</u>	<u>Incr/Decr from P/Y</u>	<u>PCT</u>		<u>2024</u>
2018	\$4,283,313.18			1st Qtr	\$991,047.03
2019	\$4,736,931.39	\$453,618.21	11%	2nd Qtr	\$1,317,709.43
2020	\$4,736,568.64	-\$362.75	0%		
2021	\$4,635,913.57	-\$100,655.07	-2%		
2022	\$5,127,076.83	\$491,163.26	11%		
2023	\$5,142,598.12	\$15,521.29	0%		
					<u>\$2,308,756.46</u>

* Qtr not totally in.

Associations under review

Review for relief applications - 2022

Hudson

-North Bergen, Kearny, West New York

Morris

-Morristown, Florham Park, Long Valley

Union

-Hillside

Somerset

-Bernardsville Borough

Burlington

-Bass River

Monmouth

-Asbury Park

Essex

-Bloomfield, Maplewood, Irvington

Ocean

-Mantoloking, Twp of Ocean, Ocean Gate

Bergen

-Bergenfield, East Rutherford, Ridgefield, Fairview

Middlesex

-New Brunswick

Review for relief applications – 2023

Passaic

-Passaic

Hudson

-Hoboken

Middlesex

-Jamesburg, Highland Park

Associations under review in 2023 from Field Exams

Hunterdon

-West Amwell

Associations under review in 2024 from Field Exams

Morris

-Harding Twp, Hanover Twp, Mine Hill

Bergen

-Dumont

Monmouth

-Atlantic Highlands, Allentown

Atlantic

-Linwood

Camden

-Clementon, Brooklawn, Stratford, Lawnside, Woodlynne



NEW JERSEY STATE FIREMEN'S ASSOCIATION

EXECUTIVE COMMITTEEMAN – ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell NJ, 07006

Home: (973) 226-3446
Cell: (973) 809-3004
Email: essexexecutive@njsfa.com

Date: August 26, 2024

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairperson, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meetings: 8/10/24 Full Board Meeting

8/10/24 Full Board Meeting

- Legionella issue: two positive tests reported. Moving forward with a Chlorination system installation. Estimated cost: \$6000.
- The State Dept. of Health visited the Home as the result of a recent COVID outbreak. Their review found the Home was progressing satisfactorily.
- The elevator replacement project is moving forward.
- Finance: Bills: \$605,129.20 for the monthly period 7/9/24 through 8/6/24; \$133K for insurance renewal, \$248K for pension; motion to approve passed. (See the attached un-audited Revenue and Expense Reports)
- Census (as of 5/11/24): 68 Long Term; 7 in Memory Care; 7 Residential = 82. Fifteen (15) applications on the wait list. **Three (3) applications were rejected because of health issues beyond the scope of the Home's treatment resources.** (See the attachment)
- Manager Cunningham reported that the building addition committee held their first meeting. Information is being gathered.
- Manager Sutphen reported that he received information from the actuary. The Federal Dept. of Housing and Human Services reports that NJ will need 70 new nursing homes with an average of 29 beds by the year 2030. The NJ Firemen's Home would need an additional 23 rooms to have a single guest per room.
- Manager Freeman reported that the un-tabled admissions policy should be voted on at this meeting. Manager Keyser felt a secret ballot was in order. Manager Hull spoke in opposition to a secret ballot as being inappropriate. He also noted that Managers do not need to hide their vote and voting on topics like this one should be done in the open. Others noted that many do not know the recommendation of the Applications

Committee. Manager Apgar noted that according to the by-laws, any change to the admissions policy should be referred to the by-laws committee for review (ref. 70D-1). There was no resolution on this item. Managers can offer other proposals, and those proposals should be forwarded to the Applications Committee for review. Manager Keyser advised the Managers that he would send out the proposals to be voted on at next month's meeting.

- Resolution 01-2024 regarding salary ranges of employees was presented for a vote. Manager Apgar objected to the resolution as its presentation was not timely. He only received the resolution on the day of the meeting and did not have time to review it. After discussion, a roll call vote to approve was taken with 13 in favor, 5 against and 2 abstentions. Motion to approve passed.
- Next meeting: Full Board – 9/12/24 in Wildwood, 3:00 PM.

NEW JERSEY'S FIREMENS HOME
2023-2024 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2023 - June 30, 2024

FOR BUDGETING PURPOSES ONLY

DESCRIPTION OF REVENUES	Current Month Budget -		Actual	Balances Over or <Under>	Year to Date Budget- Approp.	Year to Date Actual	Balances Over or <Under>
	Approp.						
Revenues							
Fire Insurance Tax (Title 54, 18-8) Revenue	\$ 949,041.67	\$	\$ 949,041.67	\$ -	\$11,388,500.00	\$11,388,500.00	\$ -
Allocated Reserve	\$ 62,500.00	\$	\$ -	\$ (62,500.00)	\$750,000.00	\$750,000.00	\$ -
Operating Fund Surplus Appor.	\$ -	\$	\$ -	\$ -	\$0.00	\$0.00	\$ -
Resolution	\$ -	\$	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board	\$ -	\$	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board - Adjustment non Income	\$ -	\$	\$ -	\$ -	\$0.00	\$0.00	\$ -
Contributions	\$ 166.67	\$	\$ -	\$ (166.67)	\$2,000.00	\$0.00	\$ (2,000.00)
General Interest	\$ 6,250.00	\$	\$ 11,376.05	\$ 5,126.05	\$75,000.00	\$329,020.11	\$ 254,020.11
Medical Interest	\$ -	\$	\$ -	\$ -	\$0.00	\$0.00	\$ -
Craft Sales & Rental	\$ -	\$	\$ -	\$ -	\$0.00	\$0.00	\$ -
Dedicated Contributions	\$ 4,000.00	\$	\$ 4,338.89	\$ 338.89	\$48,000.00	\$44,526.66	\$ (3,473.34)
Total Revenues	\$ 1,021,958.33	\$	\$ 964,756.61	\$ (57,201.72)	\$12,263,500.00	\$12,512,046.77	\$ 248,546.77
DESCRIPTION OF EXPENDITURES	Est Current Month	Budget-Approp.	Actual	Balances <Over> or Under	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> or Under
Expenses							
Salaries-Administration	\$ 44,166.00	\$	\$ 38,296.80	\$ 5,869.20	\$29,992.00	\$310,307.80	\$ 19,684.20
Salaries-Maintenance	\$ 46,764.00	\$	\$ 32,942.86	\$ 13,821.14	\$61,168.00	\$398,477.07	\$ 162,680.95
Salaries-Medical and Patient	\$ 350,736.67	\$	\$ 319,103.10	\$ 31,633.57	\$4,208,840.00	\$4,671,222.57	\$ (462,382.57)
Salaries Summary	\$ 441,666.67	\$	\$ 390,342.76	\$ 51,323.91	\$5,300,000.00	\$5,580,007.44	\$ (280,007.44)
FICA Expense	\$ 33,833.33	\$	\$ 31,189.31	\$ 2,644.02	\$406,000.00	\$417,035.29	\$ (11,035.29)
Sun/Disability	\$ 4,666.67	\$	\$ 4,832.99	\$ (166.32)	\$6,000.00	\$6,271.46	\$ (271.46)
Pension	\$ 72,750.00	\$	\$ (16,020.64)	\$ 88,770.64	\$73,000.00	\$908,249.98	\$ (35,249.98)
Employee Benefits - Health	\$ 93,416.67	\$	\$ 90,678.54	\$ 2,738.13	\$1,211,000.00	\$1,100,614.25	\$ 20,385.75
Employee Benefits Summary	\$ 204,666.67	\$	\$ 110,680.20	\$ 93,986.47	\$2,456,000.00	\$2,486,170.98	\$ (30,170.98)
Office Supplies	\$ 6,250.00	\$	\$ 25.67	\$ 6,224.33	\$75,000.00	\$45,299.07	\$ 29,700.93
Vehicle	\$ 708.33	\$	\$ 646.16	\$ 62.17	\$8,500.00	\$10,099.18	\$ (1,599.18)
Medical Rehab Supplies	\$ 31,250.00	\$	\$ 14,623.24	\$ 16,626.76	\$75,000.00	\$335,492.25	\$ 39,507.75
Household & Clothing	\$ 9,000.00	\$	\$ 9,929.70	\$ (929.70)	\$108,000.00	\$124,865.92	\$ (16,865.92)
Fuel & Light	\$ 20,833.33	\$	\$ 20,646.05	\$ 187.28	\$250,000.00	\$196,521.30	\$ 53,478.70
Dedicated Contributions Supplies	\$ 1,000.00	\$	\$ 2,058.35	\$ (1,058.35)	\$12,000.00	\$10,424.66	\$ 1,575.34
Materials & Supplies Summary	\$ 69,041.67	\$	\$ 47,929.17	\$ 21,112.50	\$828,500.00	\$722,702.38	\$ 105,797.62

NEW JERSEY'S FIREMENS HOME
2023-2024 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2023 - June 30, 2024

FOR BUDGETING PURPOSES ONLY

DESCRIPTION OF EXPENSES	Est Current Month Budget-Approp.	Actual	Balance <Over> or Under	Year to Date Budget-Approp.	Year to Date Actual	Balance <Over> or Under
Manager's Travel	\$ 12,500.00	\$ -	\$ 12,500.00	\$ 150,000.00	\$ 160,298.17	\$ (10,298.17)
Telephone Services	\$ 6,666.67	\$ 3,364.03	\$ 3,302.64	\$ 80,000.00	\$ 80,073.04	\$ 19,926.96
Postage	\$ 375.00	\$ -	\$ 375.00	\$ 4,500.00	\$ 1,258.00	\$ 3,242.00
Insurances	\$ 28,750.00	\$ 7,758.00	\$ 20,992.00	\$ 345,000.00	\$ 388,393.43	\$ (43,393.43)
Household & Security Services	\$ 27,750.00	\$ 28,815.73	\$ (1,065.73)	\$ 333,000.00	\$ 352,143.87	\$ (19,143.87)
Other Professional Services	\$ 12,916.67	\$ -	\$ 12,916.67	\$ 155,000.00	\$ 41,219.24	\$ 113,780.76
Professional Services-Housekeeping	\$ 51,666.67	\$ 63,639.42	\$ (11,972.75)	\$ 620,000.00	\$ 762,196.63	\$ (142,196.63)
Professional Services - Accid.	\$ 6,558.92	\$ 12,981.24	\$ (6,422.32)	\$ 78,707.00	\$ 119,257.74	\$ (40,550.74)
Professional Services - Legal	\$ 621.45	\$ -	\$ 621.45	\$ 7,457.40	\$ 36,159.76	\$ (28,702.36)
Professional Services - Actuarial	\$ 1,242.90	\$ -	\$ 1,242.90	\$ 14,914.80	\$ 8,750.00	\$ 6,164.80
Professional Services - Medical	\$ 15,743.40	\$ 19,203.92	\$ (3,460.52)	\$ 188,920.80	\$ 130,098.54	\$ 58,822.26
Professional Services-Food Service	\$ 88,333.33	\$ 92,784.61	\$ (4,451.28)	\$ 1,060,000.00	\$ 1,180,269.73	\$ (120,269.73)
Staff Training & Travel	\$ 2,500.00	\$ 330.00	\$ 2,180.00	\$ 30,000.00	\$ 9,095.82	\$ 20,904.18
Stenooperator	\$ 916.67	\$ 533.00	\$ 383.67	\$ 11,000.00	\$ 9,012.35	\$ 1,987.65
Other Services Summary	\$ 256,541.67	\$ 229,389.95	\$ 27,151.72	\$ 3,078,500.00	\$ 3,430,226.32	\$ (351,726.32)
Mainr Bldg. & Grounds	\$ 11,666.67	\$ 10,081.22	\$ 1,585.45	\$ 140,000.00	\$ 130,982.08	\$ 9,017.92
Mainr Equipment	\$ 3,750.00	\$ 3,077.05	\$ 672.95	\$ 45,000.00	\$ 63,105.47	\$ 21,526.68
Mainr Vehicles	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Maint & Repair Summary	\$ 15,416.67	\$ 13,158.27	\$ 2,258.40	\$ 185,000.00	\$ 194,087.55	\$ (9,087.55)
Improvements Site	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Improvements Bldg.	\$ 9,291.67	\$ 12,100.00	\$ (2,808.33)	\$ 111,500.00	\$ 69,228.22	\$ 180,728.22
Improvements - Equipm.	\$ 6,166.67	\$ -	\$ 6,166.67	\$ 74,000.00	\$ 2,041.55	\$ 71,958.45
Improv-Ded Cont Equip	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Capital-Bldg Add -New Bldg.(As per Title 54.18-8)	\$ -	\$ -	\$ -	\$ -	\$ 0.00	\$ -
Summary	\$ 13,458.33	\$ 12,100.00	\$ 3,358.33	\$ 185,500.00	\$ 567,186.67	\$ 252,686.67
Transfers to Medical Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers to Property Fund	\$ 19,166.67	\$ -	\$ 19,166.67	\$ 230,000.00	\$ -	\$ 230,000.00
Total Expenses	\$ 1,002,791.67	\$ 803,600.95	\$ 199,191.32	\$ 12,263,500.00	\$ 12,346,008.00	\$ (82,508.00)
Net Revenues Of						
Revenue & Expenses	\$ 19,166.67	\$ 161,356.26	\$ 141,989.59	\$ -	\$ 166,038.77	\$ 166,038.77

APPLICATIONS COMMITTEE REPORT

08/10/2024

The Applications Committee held their meeting on Tuesday, August 6, 2024, at 9:00 am.

Attending were: Mgrs. Freeman, Cunningham, Keyser, and Miller. Manager's DeVirgillo and Jeffer were excused.

Superintendent Veras was in attendance as was Manager Signorello as a guest.

Medical Staff: A. Bundrick and U. Bumgartener

The committee signed 2 applications. Three applications were rejected because the applicant had issues beyond the scope of our treatment resources.

Since the last meeting there were no admissions through July 31, 2024.

The monthly census as of 07/31/2024 remains the same:

Long Term Care:	75 (includes seven in Lathrop Station).
Residential:	07
Total:	82

Because of the long waiting list, pre-admission conferences have been put on hold.

There were 15 admission applications on the waiting list as of 08/06/24.

The next meeting will be at the home, on Tuesday, September 3, 2024, at 9:00 am.

Respectfully submitted,

Albert E. Freeman II
Applications Chairperson

RESOLUTION NO. 01-2024

RESOLUTION ESTABLISHING SALARY RANGE OF EMPLOYEES

WHEREAS, the Board of Managers of the New Jersey Firemen's Home is empowered to govern, manage and conduct the New Jersey Firemen's Home (HOME) per N.J.S.A. 30:7-2;; and

WHEREAS, the Finance Committee in conjunction with the Employees Committee annually establishes salary ranges of various portions of staff employed by the HOME: and

WHEREAS, attached as Exhibit A are the salaries and compensation of the employees which are proposed to govern the time period of July 2024 through July 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of Managers of the New Jersey Firemen's Home that the salaries and compensation listed on Exhibit A shall be applied from the effective date of July 1, 2024.

Adopted as a meeting of the full Board of Managers of the New Jersey Firemen's Home held on the 10th day of August 2024.

ATTEST

APPROVED

ROGER HULL, Secretary

THOMAS WASHER, Chairman
Board of Managers

TITLE	SALARY RANGE
Activities Assistant (1, 2, & Part Time)	\$18.13 to \$31.00
Activities Director	\$75,000.00 to \$95,000.00
Administrative Assistant (1, 2, & Part Time)	\$18.13 to \$30.00
Certified Nursing Assistant	\$18.13 to \$32.00
Director of Nursing	\$90,000.00 to \$165,000.00
Director of Nursing, Assistant	\$70,000.00 to \$145,000.00
Facilities Manager	\$80,000.00 to \$125,000.00
Finance Administrator	\$70,000.00 to \$90,000.00
Finance Administrator P/T	\$50.00 to \$73.00
Finance Clerk	\$25.00 to \$50.00
Human Resource Generalist	\$30,000.00 to \$60,000.00
Licensed Practical Nurse	\$29.00 to \$48.00
Maintenance Assistant	\$20.00 to \$35.00
Maintenance Assistant P/T	\$20.00 to \$35.00
Maintenance Foreman	\$31.00 to \$40.00
Nursing Supervisor	\$70,000.00 to \$115,000.00
Occupational Therapist P/T	\$60.00 to \$85.00
Receptionist P/T	\$18.13 to \$27.00
Physical Therapist P/T	\$30,000.00 to \$50,000.00
Recreation Therapist	\$20.00 to \$30.00
Recreation Therapist, Senior	\$27.00 to \$37.00
Registered Nurse	\$37.00 to \$55.00
Registered Nurse Staff Educator	\$40.00 to \$55.00
Secretary to Superintendent	\$20.00 to \$30.00
Social Services Director	\$85,000.00 to \$115,000.00
Superintendent	\$140,000.00 to \$190,000.00